

## Australian Government Carbon Neutral Program

### Public Disclosure Summary

January to December 2017




An Australian Government Initiative




The Intrepid Group is the global leader in delivering sustainable experience-rich travel. The world's largest travel B Corp, we're committed to being a business that benefits people and the planet.

## DECLARATION

To the best of my knowledge, the information provided in this Public Disclosure Summary is true and correct and meets the requirements of the National Carbon Offset Standard Carbon Neutral Program.

<b>Signature</b> 	<b>Date</b> 13 December 2018
<b>Name of Signatory</b> James Thornton	
<b>Position of Signatory</b> Chief Executive Officer	

<b>Carbon neutral certification category</b>	1. Organisation Standard 2. Products and Services Standard
<b>Date of most recent external verification/audit</b>	24 October 2018
<b>Auditor</b>	 Robert Edwards Director, C&N Audit Services
<b>Auditor assurance statement link</b>	N/A



**Australian Government**  
 Department of the Environment and Energy

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## 1. CARBON NEUTRAL INFORMATION

### Introduction

**Intrepid Group Limited (“Intrepid”)** offers an immersive style of adventure travel which benefits both its travellers and the people and places they visit. Headquartered in Melbourne, Australia, the company is privately owned by its original founders.

*The below is applicable to the January to December 2017 reporting period*

Over the calendar year 2017, Intrepid made \$341 million in external revenue from over 298,000 travellers, a growth of 35 percent passenger numbers from 2016. In 2017 Intrepid included five tour operator brands, 20 destination management companies, and a not-for-profit foundation, employing more than 1800 staff in more than 29 offices around the world.

In 2017, Intrepid’s five B2C tour operator brands offered more than 2,000 trips in more than 120 countries and on every continent. Intrepid’s B2B destination management company PEAK DMC delivers innovative, competitive, low-risk, high quality travel products in more than 90 countries.

The company offers the world’s widest range of adventure tours as sustainable experience-rich travel (or SERTs). Trips include travel via public transport, eating in locally owned restaurants, and staying in locally-owned lodging via its suite of tour operator brands including Intrepid Travel, Peregrine Adventures, Geckos Adventures, Adventure Tours Australia, and Urban Adventures. Each of its brands has a different way of giving travellers an immersive local experience; no matter their age, budget or appetite for adventure.

The following brands under the Intrepid umbrella are included in the carbon neutral certification:

- Intrepid Travel Pty Ltd (“Intrepid Travel”);
- Peregrine Adventures Pty Ltd (“Peregrine”); and
- Adventure Tours Australia Group Pty Ltd (“Adventure Tours”)

Intrepid was founded on the idea that a travel company should give back to the places and people it visits. Its vision is to ‘Change the Way People See the World’. That long-term vision means that the company is not only fully committed to responsible business practices that create value for all stakeholders, it is also committed to be a business with a purpose beyond profit.

Acknowledging that travel is a significant source of global carbon emissions, Intrepid created a carbon management program in 2010, becoming the first carbon neutral travel company then. Intrepid has been compiling an annual greenhouse gas (GHG) inventory and been offsetting its annual emissions footprint through purchasing and retiring international carbon credits since then. Until 2017, this process has followed

the global GHG Protocol. In late 2018, Intrepid revised its methodology in line with National Carbon Offsetting Standard (NCOS) to seek carbon neutral certification under the Australian Government's Carbon Neutral Initiative starting the next chapter in its carbon neutral journey.

Intrepid seeks certification against the *National Carbon Offset Standard for Organisations* (Organisation Standard) to achieve corporate carbon neutrality for its offices. The company furthermore seeks certification against the *National Carbon Offset Standard for Products & Services* (Products & Services Standard) for carbon neutrality of its range of tours, trips and, other travel experiences.

In recognition of its global emissions footprint, Intrepid has used an operational consolidation approach across its global business and included activity from 28 international offices and its headquarters in Melbourne, Australia. The company furthermore accounted for emissions stemming from its adventure tours to 120 countries to all seven continents – implementing one of the most comprehensive geographical coverage under the Standard to date.

## **The boundary under the Standard for Organisations (Offices)**

Intrepid's boundary for the Organisation Standard includes emissions from corporate business activities and all customer-facing brands (B2C) across 29 global offices:

- 6 Sales offices - Australia, UK, Canada, USA, Sri Lanka, NZ
- 23 Destination Management Companies (DMCs) – Cambodia, Central America, China, East Africa (2), Ecuador, Egypt, Iceland, India (2), Japan, Malaysia, Morocco, Myanmar, Nepal, Peru (2), South Africa (2), Thailand, Turkey, Vietnam (2)

## **The boundary under the Standard for Products & Services (Trips)**

Intrepid includes the emissions from Intrepid Travel, Peregrine and Adventure Tours branded trips both in Australia and internationally into its boundaries.

The company has included its tours to 120 countries in to the following regions and sub-regions:

- |                     |                      |
|---------------------|----------------------|
| ▪ Africa            | ▪ Latin America      |
| ▪ Antarctica        | ▪ Northern Africa    |
| ▪ Australia Pacific | ▪ Northern America   |
| ▪ Central Asia      | ▪ South-Eastern Asia |
| ▪ Eastern Asia      | ▪ Southern Asia      |
| ▪ Europe            | ▪ Western Asia       |

The company included the trips in the following travel comfort categories, called “trip styles”:

- Basix
- Geckos
- Original
- Comfort
- Peregrine
- Adventure cruising
- Cycling
- Sailing

The reporting period for this inventory is 1 January 2017 to 31 December 2017. This is the first inventory under the *Standard for Organisations* and the *Standard for Products & Services*. It has been independently assured to support the validity and transparency of the carbon neutral claim in line with provisions 2.2 and 2.7 of the Standard.

All potential sources of the six greenhouse gases referenced in the Kyoto Protocol were considered as required under the Standard. These are carbon dioxide (CO<sub>2</sub>), methane (CH<sub>4</sub>), nitrous oxide (N<sub>2</sub>O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulphur hexafluoride (SF<sub>6</sub>), and nitrogen trifluoride (NF<sub>3</sub>) emissions. This inventory presents them as carbon dioxide equivalents (CO<sub>2</sub>-eq) and classifies Scope 1, 2, and 3 emissions where applicable.

This GHG inventories against the *Standard for Organisations* and the *Standard for Products & Services* has been prepared in accordance with the Australian *National Carbon Offsetting Standard* (NCOS) and the WRI/WBCSD *Greenhouse Gas Protocol Corporate Accounting and Reporting Standard* which it is based upon. It is furthermore aligned with the *Carbon Neutral Initiative* guidelines, as well as the *Australian National Greenhouse and Energy Reporting Act 2007* and supporting legislation and documentation.

## Emission sources within certification boundary

### Organisation Standard (Offices)

#### Quantified sources

The following emission sources have been included:

- Carbon neutral purchased electricity
- GreenPower purchased electricity
- Grid Purchased electricity
- Compressed Natural Gas (CNG)
- Liquefied Petroleum Gas (LPG)
- Liquefied Natural Gas (LNG)
- Uncertain/Other
- Natural Gas Distributed in a Pipeline
- Water Usage
- Flights
- Gasoline/ULP
- Diesel Oil
- LPG
- Municipal Solid Waste
- Recycled materials (plastic, glass, aluminium)
- Food Waste
- Paper and Cardboard
- Regular Paper Use
- Recycled Paper Use
- Carbon Neutral Paper Use

#### Excluded sources

The following emission sources have been excluded in line with the provisions of the *National Carbon Offset Standard for Organisations*. The impact of excluding these sources is not expected to materially affect the overall total emissions. In line with a conservative approach, an additional five percent was added to the inventory emissions to ensure immaterial emission sources are captured:

- Refrigerants – No location is known to have refrigerants above the recommended reporting threshold
- Office equipment – the challenge of gathering this information outweighs the benefits of reporting as is considered to have an immaterial contribution to the overall footprint
- Fuel usage from non-company own vehicles – this information has proven to be too challenging to gather and will be considered in future reporting cycles
- Business travel accommodation – considered to be below the materiality threshold
- Catering - considered to be below the materiality threshold
- Maintenance - considered to be below the materiality threshold
- Cleaning - considered to be below the materiality threshold
- Consumables - considered to be below the materiality threshold
- Freight - considered to be below the materiality threshold
- Staff Commuting to Work - considered to be below the materiality threshold, however, this is under consideration for future reporting cycles.

## **Products & Services Standard (Trips)**

### Quantified sources

The following emission sources have been included:

- Electricity – grid purchased electricity
- Electricity – generator (diesel and other fuels)
- Electricity – renewable energy sources
- Transport emissions\*
- Accommodation emissions\*\*
- Waste emissions\*\*\*

\* Transport emissions from the following sources were included:

- |                                    |  |
|------------------------------------|--|
| ▪ 4X4, 4WD or SUV                  | ▪ Jet ski                                |
| ▪ Animal (Elephant, Camel, Donkey) | ▪ Light rail (tram)                      |
| ▪ Barge                            | ▪ Motorbike/Scooter                      |
| ▪ Boat                             | ▪ Rowing                                 |
| ▪ Bus                              | ▪ Sailboat                               |
| ▪ Cable car                        | ▪ Speed boat                             |
| ▪ Car (large)                      | ▪ Taxi                                   |
| ▪ Car (luxury)                     | ▪ Train                                  |
| ▪ Car (medium)                     | ▪ Truck (>3.5 - 7.5 tonnes)              |
| ▪ Car (small)                      | ▪ Truck (>7.5 tonnes-17 tonnes)          |
| ▪ Car (sports)                     | ▪ Truck (>17 tonnes)                     |
| ▪ Cruise ship                      | ▪ Tuk-Yuk, Auto Rickshaw, Cycle Rickshaw |
| ▪ Cycling                          | ▪ Van                                    |
| ▪ Ferry                            | ▪ Walking by foot (e.g. hiking)          |
| ▪ Flight                           |  |
| ▪ Gondola                          |  |

\*\* Accommodation emissions from the following sources were included:

- |              |                       |
|--------------|-----------------------|
| ▪ Camping    | ▪ Hostel              |
| ▪ Guesthouse | ▪ Hotel               |
| ▪ Homestay   | ▪ Overnight transport |

Items consuming electrical energy during overnight accommodation:

- |              |                            |
|--------------|----------------------------|
| ▪ Iron       | ▪ Alarm Clock              |
| ▪ Hairdryer  | ▪ Fan                      |
| ▪ Bar Fridge | ▪ Lights                   |
| ▪ TV         | ▪ Hot Water system         |
| ▪ Kettle     | ▪ Air conditioning/Heating |

\*\*\* Waste emissions are estimated on a composition of the following sources:

- |                    |           |
|--------------------|-----------|
| ▪ Food waste       | ▪ Plastic |
| ▪ Paper/card-board | ▪ Metal   |
| ▪ Wood             | ▪ Glass   |
| ▪ Textiles         | ▪ Other   |
| ▪ Rubber/leather   |           |

## Excluded sources

The following emission sources have been excluded in line with the provisions of the *National Carbon Offset Standard for Product and Services*. The impact of excluding these sources does not materially affect the overall total emissions.

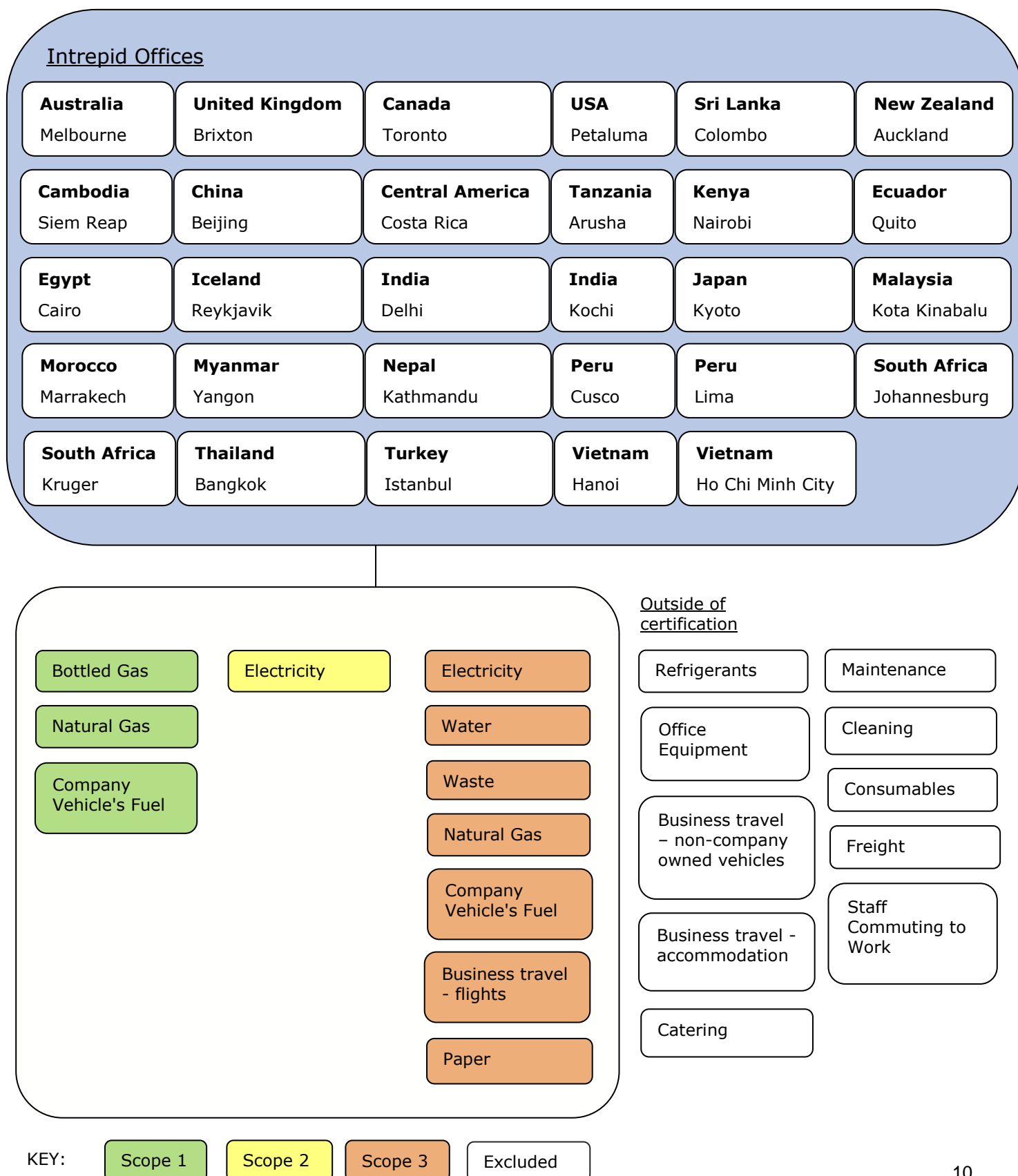
The following have been excluded:

- |  |                |
|--|----------------|
| ▪ Optional activities****                          | ▪ Water usage  |
| ▪ Natural gas combustion                           | ▪ Refrigerants |
| ▪ Customer flights to and from trip starting point |                |

\*\*\*\* Optional activities are activities that are not provided to passengers as part of the official trip itinerary and are not included in the emissions boundary. These activities are sparingly conducted, difficult to quantify and are immaterial in most cases.

## Diagram of the certification boundary

### Organisation Standard Boundary (Offices)



## Product & Service Standard Boundary (Trips)

### Intrepid Travel, Peregrine & Adventure Tours Trips

#### Region

Africa

Antarctica

Australia Pacific

Central Asia

Eastern Asia

Europe

Latin America

Northern Africa

Northern America

South-Eastern Asia

Southern Asia

Western Asia

#### Trip Style

Basix

Geckos

Original

Peregrine

Comfort

Adventure Cruising

Cycling

Sailing

Transport\*

Electricity – grid purchased electricity

Transport\*

Electricity – grid purchased electricity

Electricity - generator

Accommodation \*\*

Electricity - renewable

Waste \*\*\*

#### Outside of certification

Optional activities\*\*\*\*

Natural Gas

Customer flight to/from starting point of trip

Water Usage

Refrigerants

KEY:

Scope 1

Scope 2

Scope 3

Excluded

Refer to above "Products & Services Standard" section for list of parameters for Transport\*, Accommodation\*\*, Waste\*\*\* and Optional Activities\*\*\*\*

## 2. EMISSIONS REDUCTION MEASURES

### Emissions reduction strategy

Intrepid has been maintaining a carbon management program since 2010, which includes an emission reduction initiative across our offices and trips. It continues to manage the impact of its trips and offices around the world using Measure – Reduce – Offset carbon management principles:

- **Measure** - In its offices, Intrepid measure emissions from electricity, gas, waste, business travel and paper usage.
- **Reduce** - In its offices, Intrepid recycle waste, along with choosing green power providers and limiting paper usage at every opportunity.
- **Offset** – Intrepid have offset more than 290,000 tonnes of CO2 emissions since 2010. The company offset emissions by investing in renewable energy projects. Examples include wind power projects in India, Mexico and Turkey, a solar farm in Mauritius, reforestation programs in Kenya and water filter initiatives in Cambodia.

### Organisation Standard (Offices)

By the end of 2020, Intrepid aims to minimise its overall global environmental footprint and reduce Intrepid Group's carbon emissions per full time employee in its offices by 5 percent, including:

- 5% reduction in energy use per full-time employee globally
- 5% reduction in water consumption per full-time employee globally
- 5% reduction in staff flights per full-time employee globally

The company's employees are asked to aim to avoid, reduce, and seek less carbon intensive alternatives where possible. Intrepid then balances the remaining emissions by purchasing carbon credits from internationally verified carbon reduction programs.

### Products & Services Standard (Trips)

To reduce trip emissions, the Product teams & Destination Management Companies will be consulted to propose suitable measure. Intrepid expect that itineraries will need to be changed (where possible) so that passengers take buses instead of flights, stay in accommodation with fans instead of air-conditioned hotels, amongst other initiatives. Other aspects, such as trip fill and departure numbers impact trip emissions further. Working toward higher occupancy per trip is also a measure under consideration to reduce emissions overall and per passenger, as many activities require resources whether the trip is full or not.

## Emission reduction actions

### Organisation Standard (Offices)

For the first time in 2017, Intrepid were able to offset emissions from business travel flights booked through the company's online expense claim system for Australia-based staff. Previously only business travel flights booked directly through the company's Airfares Team could be captured. This means that Intrepid now capture all staff flights booked for business purposes in their emissions calculations.

We aim to reduce the carbon emissions from our offices where possible, but specifically by:

- Using GreenPower purchased electricity in Australia (100%)
- Using purchased green electricity Canada (100%), Costa Rica (99%), Kenya (75%), Nepal (92%), Peru (10%), Turkey (36%), UK (100%)
- Recycling waste in our offices
- Trying to limit the number of business flights taken
- Introducing efficiency measures include energy efficient light bulbs and Skype conferencing calls

In the 2017 reporting year, 12 offices saw a reduction in their overall emissions. These included:

- |                                  |                                     |
|----------------------------------|-------------------------------------|
| ▪ United Kingdom – Brixton (29%) | ▪ Egypt – Cairo (39%)               |
| ▪ USA – Petaluma (57%)           | ▪ Morocco – Marrakech (65%)         |
| ▪ Sri Lanka – Colombo (36%)      | ▪ Nepal – Kathmandu (33%)           |
| ▪ New Zealand – Auckland (6%)    | ▪ South Africa – Johannesburg (33%) |
| ▪ Tanzania – Arusha (36%)        | ▪ Vietnam – Hanoi (36%)             |
| ▪ Kenya – Nairobi (14%)          |                                     |
| ▪ Ecuador – Quito (7%)           |                                     |

### Products & Services Standard (Trips)

We actively reduce the carbon emissions from our trips by wherever possible by:

- Using public transport
- Choosing energy efficient accommodation options
- Minimising the number of flights included in trip itineraries

## 3. EMISSIONS SUMMARY

### Organisation Standard

Emissions Summary - Offices		
Scope	Emission source	t CO <sub>2</sub> -e
1	Bottled Gas	1.80
1	Natural Gas	2.20
1	Company Vehicle's Fuel	373.23
2	Electricity	338.24
2	GreenPower (and international purchased green electricity)	0
3	Electricity	9.84
3	Natural Gas	0.17
3	Company Vehicle's Fuel	19.09
3	Flights	2,270.12
3	Paper	365.72
3	Waste	99.34
3	Water Usage	16.51
<b>Total Gross Emissions</b>		<b>3,496</b>
<b>Total Net Emissions</b>		<b>3,496</b>

### Products & Service Standard

Emissions Summary – Trips		
Scope	Trip Style	t CO <sub>2</sub> -e
1, 2, 3	Adventure Cruising	116
1, 2, 3	Basix	4,924
1, 2, 3	Comfort	3,135
1, 2, 3	Cycling	179
1, 2, 3	Geckos	1,194
1, 2, 3	Original	11,104
1, 2, 3	Peregrine	4,446
1, 2, 3	Sailing	308
<b>Total Gross Emissions</b>		<b>25,406</b>
<b>Total Net Emissions</b>		<b>25,406</b>

## 4. CARBON OFFSETS

### Offsets Summary

Offsets for the reporting period have been purchased and in areas in accordance with the *NCOS Carbon Neutral Program Guidelines*. For the first year of certification, Intrepid has retired units in excess of its total footprint offsetting **3,496 tCO<sub>2</sub>e** towards its Organisation (Offices) carbon neutral claim, and **25,406 tCO<sub>2</sub>e** towards its Products and Services (Trips) carbon neutral claim.

This totals to **28,902 tCO<sub>2</sub>e** covering its calculated and independently assured footprint.

Since 2017, the greenhouse gas inventory methodology has been aligned to the *Organisation Standard and the Products and Services Standard*. The new methodology resulted in a smaller annual reportable footprint than in previous reporting cycles (2010 – 2016), when Intrepid worked under self-declared carbon neutrality. The reduction in annual footprint stems mostly using the most recent emission factors for flight emissions which were updated in line with NCOS guidance.

Units covering the 2017 reporting period consist of several transaction for **Gold Stand and Verified Emission Units (VCUs)** which and **Verified Emission Reductions (VERs)**, which were retired in in multiple transactions in June 2017 and July 2018.

Offsets Summary (Offices & Trips)							
Project	Standard	Vintage	Quantity	Serial Number	Measurement	Retirement Date	Banked or Reported in 2017
100.5 MW Wind Power Project in Madhya Pradesh, India	Gold Standard	'15	10,000	GS1-1-IN-GS3969-12-2015-6107-1 to 10000	VER tCO <sub>2</sub> e	12/07/18	Banked
100.5 MW Wind Power Project in Madhya Pradesh, India	Gold Standard	'15	5,000	GS1-1-IN-GS3969-12-2015-6107-16001 to 21000	VER tCO <sub>2</sub> e	12/07/18	Banked
Bares II Wind Power Plant, Turkey	Gold Standard	'14	1,000	GS1-1-TR-GS1072-12-2014-3570-8463 to 9462	VER tCO <sub>2</sub> e	12/07/18	Banked
Yuntdag Wind Power Project, Turkey	Gold Standard	'14	20,000	GS1-1-TR-GS352-12-2014-4698-46152 to 66151	VER tCO <sub>2</sub> e	12/07/18	Banked
GS1247 VPA 8 Improved Kitchen Regimes: Ruhuha (Bugesera), Rwanda	Gold Standard	'14	5,000	GS1-1-RW-GS2892-16-2014-4784-110 to 5109	VER tCO <sub>2</sub> e	12/07/18	Banked
GS1247 VPA 1 Improved Kitchen Regimes: Bugesera, Rwanda	Gold Standard	'14	82	GS1-1-RW-GS1267-16-2014-5474-136 to 1135	VER tCO <sub>2</sub> e	12/07/18	Banked
GS1247 VPA 1 Improved Kitchen Regimes: Bugesera, Rwanda	Gold Standard	'14	918	GS1-1-RW-GS1267-16-2014-5474-136 to 1135	VER tCO <sub>2</sub> e	12/07/18	2017 Trip & Office Offsets
GS1247 VPA 14 Improved Kitchen Regimes NTARAMA (Bugesera), Rwanda	Gold Standard	'14	1,000	GS1-1-RW-GS3447-16-2014-4794-32 to 1031	VER tCO <sub>2</sub> e	12/07/18	2017 Trip & Office Offsets
GS1247 VPA 9 Improved Kitchen Regimes: Mareba (Bugesera), Rwanda	Gold Standard	'14	3,000	GS1-1-RW-GS2893-16-2014-4786-709 to 3708	VER tCO <sub>2</sub> e	12/07/18	2017 Trip & Office Offsets
Oaxaca II Wind Energy Project	Verified Carbon	'12	10,000	VCU-20111030-	VER tCO <sub>2</sub> e	11/07/18	2017 Trip & Office

	Standard			20120331-EE-MEX			Offsets
La Ferme - Bambous solar photovoltaic power plant	Verified Carbon Standard	'15	5,000	VCU-2015-EE-MUS	VER tCO2e	11/07/18	2017 Trip & Office Offsets
Dempsey Ridge Wind Project	Verified Carbon Standard	'16	2,000	VCU-2016-EE-USA	VER tCO2e	27/06/17	2017 Trip & Office Offsets
The Kasigau Corridor REDD Project - Phase II The Community Ranches	Verified Carbon Standard	'14	3,000	VCU-20130101-20141231-A/R-KEN	VER tCO2e	27/06/17	2017 Trip & Office Offsets
Redd Forests Grouped Project: Protection of Tasmanian Native Forest	Verified Carbon Standard	'11	6,000	VCU-20100401-20110630-A/R-AUS	VER tCO2e	27/06/17	2017 Trip & Office Offsets
<b>Total offsets purchased (including those banked for future years)</b>			<b>72,000 tCO2e</b>				
Total offsets used to offset current reporting year (2017)			(28,902) tCO2e				
Outstanding offsetting liability from previous periods (non-NCOS)			(2,016) tCO2e				
Net emissions after offsetting 2017 period			0 tCO2e				
<b>Total offsets banked for use future years</b>			<b>41,082 tCO2e</b>				

## Offsets purchasing and retirement strategy

Going forward, Intrepid has revised its offsetting strategy and identified a portfolio of Australian and international offset units they will invest in until 2020, which will be offset bi-annually over the respective reporting period (usually in March and October of each year). The selection of projects is aligned with Intrepid's travel itinerary covering six out of seven continents (at this point in time no carbon units are available for Antarctica) and reflects its overall commitment to responsible business. All supported projects feature environmental, social or governance (ESG) co-benefits, including employment and welfare for local communities, education, and biodiversity.

## Current offset projects (Co-benefits)

<b>100.5 MW Wind Power Project in Madhya Pradesh, India</b> The project is in one of the most arid and backward districts in the country. It has carried out ESIA study in line with the guidelines by IFC and engages local community through frequent stakeholders' consultation. It has been playing an important role in reducing CO <sub>2</sub> emissions and contributing to the economic growth of the area by generating -40GWh of clean energy for the regional electricity grid.	
<b>Economic</b>	The project frequently engages locals through stakeholders' meeting and runs a skill development programme including welding and masonry workshops.
<b>Environmental</b>	The region has acute water scarcity and suffers from frequent droughts. The CSR covers a plan to implement public drinking water systems and teach farmers to conserve water.
<b>Social</b>	The project has strict policy to dissociate itself from vendors and contractors involved in child labour and runs programs to advance women empowerment including self-help employment, education, and health and safety for local communities.

<b>La Ferme Bambous 15 MW Solar Farm in Mauritius</b> This project is Mauritius' first ever solar power plant. Electricity in the island is mainly generated from coal and heavy fuel oil.	
<b>Economic</b>	Affordable and clean energy exported to the grid of the Central Electricity Board (CEB). Decent work and economic growth for 20 permanent full-time staff (all local). It includes all levels of qualifications among which administrative and management resources, technicians in charge of maintenance and security staff to protect the site.
<b>Environmental</b>	Mauritius will have to produce less electricity from coal or heavy fuel oil and will save 22,000 tons of CO <sub>2</sub> per year.
<b>Social</b>	Local employment opportunities (see above)

## **Oaxaca Wind Project in Santo Domingo de Ingenio, Juchitán de Zaragoza and la Venta, Mexico**

The purpose of the three 102 MW projects is to generate clean electricity from renewable wind sources using 68 turbines of 1.5 MW capacity each. Without the projects, the same amount of electricity would have been generated from grid connected power plants, predominately based on fossil fuels.

<b>Economic</b>	Design and fabrication own technology for the region, conclusion first 1.5 kW wind prototype with the collaboration of Itsmo University. A second 10 kW prototype is envisaged
<b>Environmental</b>	Reforestation of 152.8 hectares in the communities of the Itsmo region as well as initiatives to support and protect local fauna, including bird observation towers, installation of dissuasive elements for birds, or bat monitoring and rescue program.
<b>Social</b>	The project runs Health campaigns to promote prevention and early detection of various cancers and unwanted pregnancies as well as education and cultural initiatives including a sustainability classroom.

## 5. USE OF TRADE MARK

Trade mark register	
Where used	Logo type
Annual Report	Certified Organisation Certified Product and Service
UN Global Compact Report on Progress	Certified Organisation Certified Product and Service
Websites (Intrepid Travel, Peregrine Adventures, Adventure Tours, Intrepid Group, PEAK DMC)	Certified Organisation Certified Product and Service
Business cards and stationery	Certified Organisation Certified Product and Service
Marketing materials (eg. Brochures, EDM's, banners, external presentations)	Certified Organisation Certified Product and Service
Email signature	Certified Organisation Certified Product and Service
Social Media (LinkedIn, Instagram, Facebook)	Certified Organisation Certified Product and Service
Newsletters	Certified Organisation Certified Product and Service

## 6. OTHER ACTIONS

As part of its wider corporate social responsibility efforts, Intrepid Group has been a signatory to the United Nations Global Compact (UNGC) since 2008.

In 2002, we established The Intrepid Foundation to ensure our positive impact on local communities continues well into the future. Since its inception, the Foundation has distributed more than AU\$6 million to over 100 organisations around the world.

In a company-wide stakeholder engagement in early 2017, Intrepid was able to set a 2020 intensity-based emission reduction target. The company is currently in the process of roadmap to achieving these reductions.