Climate Active Public Disclosure Statement





NAME OF CERTIFIED ENTITY: Hub Australia

REPORTING PERIOD: 1 January - 31 December 2019

Declaration

To the best of my knowledge, the information provided in this Public Disclosure Statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.

Signature	Date			
Wellk.	07/07/2020			
Name of Signatory				
Whitney Teluk				
Position of Signatory				
HR Training & Impact Lead				



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1. Carbon neutral information

Description of certification

This inventory has been prepared for the calendar year from 1 January 2019 to 31 December 2019.

The operational boundary has been defined based on an operational control test, in accordance with the principles of the National Greenhouse and Energy Reporting Act 2007. This includes the following locations and facilities:

- Hyde Park, 223 Liverpool Street, Darlinghurst 2010 NSW
- Customs House, 31 Alfred Street, Sydney 2000 NSW
- Southern Cross, 696 Bourke Street, Melbourne 3000 VIC
- Parliament Station, 1 Nicholson Street, East Melbourne 3002 VIC
- 162 Collins Street, Melbourne 3000 VIC
- Anzac Square, Level 6, 200 Adelaide Street, Brisbane 4000 QLD
- 5 Peel Street, Adelaide 5000 SA

The methods used for collating data, performing calculations and presenting the carbon account are in accordance with the following standards:

- Climate Active Standards
- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- National Greenhouse and Energy Reporting (Measurement) Determination 2008

Where possible, the calculation methodologies and emission factors used in this inventory are derived from the National Greenhouse Accounts (NGA) Factors in accordance with "Method 1" from the National Greenhouse and Energy Reporting (Measurement) Determination 2008.

The greenhouse gases considered within the inventory are those that are commonly reported under the Kyoto Protocol; carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O) and synthetic gases - hydrofluorocarbons (HFCs), perfluorocarbons (PFCs) sulphur hexafluoride (SF₆) and nitrogen trifluoride (NF₃). These have been expressed as carbon dioxide equivalents (CO₂-e) using relative global warming potentials (GWPs).

Organisation description

Hub Australia's mission is to create a home for businesses to grow. We deliver this through beautiful all-inclusive workspaces, and a curated and inspirational national and global business community. Founded by Brad Krauskopf in 2011, Hub Australia operates to not only provide beautiful and functional workspaces, but also to connect people and organisations with talent, ideas, and resources — helping them achieve their goals. Hub has become one of the largest Australian owned and operated coworking and flexible workspace providers, with locations in Sydney, Melbourne, Adelaide and Brisbane.

Emissions reduction strategy

Strategies for GHG reductions will be made upon review of the base year carbon inventory.

2. Emission Boundary

Diagram of the certification boundary

Quantified

Electricity *

Electricity (Base

Building) *

Natural Gas *

Telecommunications

Water *

IT Equipment

Paper *

Office Furniture *

Employee Commute

Business Flights

Cleaning Services *

Printing &

Stationery *

Domestic &

International Hotel

Accommodation

Advertising

Taxis & Ride Sharing

Food & Beverage *

Refrigerants *

Waste - Landfill &

Recycling *

Non-Quantified

N/A

Excluded

N/A

^{*} These activity sources are shared for both certifications however the total emissions have been split into organisation and service based on the total number of people (FTE for organisation and Member for service).

Non-quantified sources

N/A

Data management Plan

N/A

Excluded sources (outside of certification boundary)

N/A

3. Emissions summary

Table 3. Emissions Summary	
Emission source category	tonnes CO ₂ -e
Accommodation and facilities	14.538
Air Transport (km)	71.019
Cleaning and Chemicals	1.933
Electricity	56.327
Employee Commute	17.484
Food	8.301
ICT services and equipment	74.924
Office equipment & supplies	18.392
Professional Services	17.403
Refrigerants	2.326
Stationary Energy	0.004
Taxis	4.000
Waste	16.596
Water	0.596
Total Net Emissions	303.843

Uplift factors

Table 4. Uplift factors	
Reason for uplift factor	tonnes CO ₂ -e
N/A	
Total Footprint to offset (uplift factors + net emissions)	304

Carbon Neutral products

N/A

Electricity Summary

Electricity was calculated using a Location-based approach.

The Climate Active team are consulting on the use of a market vs location-based approach for electricity accounting with a view to finalising a policy decision for the carbon neutral certification by July 2020. Given a decision is still pending on the accounting way forward, a summary of emissions using both measures has been provided for full disclosure and to ensure year on year comparisons can be made.

Table 5: Market-based approach Electricity summary

Electricity Inventory items	kWh	Emissions tonnes CO2e)
Electricity Renewables	28,084	0.00
Electricity Carbon Neutral Power	0	0.00
Electricity Remaining	44,509	48.12
Renewable electricity percentage	39%	
Net emissions (Market based approach)		48

Table 6 Location-based summary

State/ Territory	Electricity Inventory items	kWh	Full Emission factor (Scope 2 +3)	Emissions (tonnes CO2e)
ACT/NSW	Electricity Renewables	4,754	-0.90	-4.28
ACT/NSW	Electricity Carbon Neutral Power	-	-0.90	0.00
ACT/NSW	Netted off (exported on-site generation)	-	-0.81	0.00
ACT/NSW	Electricity Total	22,528	0.90	20.27
SA	Electricity Renewables	-	-0.53	0.00
SA	Electricity Carbon Neutral Power	-	-0.53	0.00
SA	Netted off (exported on-site generation)	-	-0.44	0.00
SA	Electricity Total	3,616	0.53	1.92
Vic	Electricity Renewables	9,828	-1.12	-11.01
Vic	Electricity Carbon Neutral Power	-	-1.12	0.00
Vic	Netted off (exported on-site generation)	-	-1.02	0.00
Vic	Electricity Total	32,756	1.12	36.69
Qld	Electricity Renewables	-	-0.93	0.00
Qld	Electricity Carbon Neutral Power	-	-0.93	0.00
Qld	Netted off (exported on-site generation)	-	-0.81	0.00
Qld	Electricity Total	13,693	0.93	12.73
	Total net electricity emissions (Location based)		0.00	56.33

4. Carbon offsets

Offset purchasing strategy: in arrears

Table 4 Offsets Summary

1. Total offsets required for this report			304							
2. Offsets retired in previous reports and used in this report 0										
3. Net o	ffsets requ	ired for th	is report	304						
Project description	Eligible offset units type	Registry unit retired in	Date ret	ired	Serial number (including hyperlink to registry transaction record)	Vintage	Quantity (tonnes CO2-e)	Quantity used for previous report	Quantity to be banked for future years	Quantity to be used this report
Satara Wind Power Project in Maharashtra, India	VCUs	АРХ	03/07/2	020	8138-460560179-460570603- VCU-050-APX-IN-1-1519- 01012019-31102019-0	2019	304	0	0	304
Total offsets retired this report and used in this report					304					
Total offsets retired this report and banked for future reports				0						

Project Details and Co-benefits

The power generated from this project is to be exported to the Distribution Licensee (RIL), thus contributing to the reduction of greenhouse gas emissions by displacing traditional fossil fuel-based modes of power generation. The project activity involves installation of horizontal axis Wind Electric Generators (WEGs) with power output of 1500 kW each thus making the total installed capacity of the project activity 24MW.

The investment in the project will have a positive effect on the infrastructure of the region, by bringing about improvements in infrastructure of the region where the project activity is being implemented. For instance, the communications and road network in the region will receive significant improvements. Similarly, as the power from the project will be exported to RIL, the grid connectivity in the region will be improved as a direct result of the project activity. The project activity would also lead to employment generation during the time of construction and subsequently during operation.

5. Use of trade mark

Table 5

Description where trademark used	Logo type
Website	Certified organisation
Physical marketing collateral – i.e; brochures etc	Certified organisation
Social Media	Certified organisation
Staff email signature	Certified organisation

5. Additional information

In addition to our commitment to creating a home for businesses to grow, Hub Australia empowers the growth and acceleration of purpose-driven ventures and not-for-profits, as well as being committed to reducing our carbon footprint.

All our impact projects fall under one of our three impact pillars.

Product - We donate 1% of our total membership capacity to a diverse cohort of purpose-driven ventures. **Resources** - We donate 1% of our time by supporting our team to undertake volunteering initiatives.

Environment - We are dedicated to becoming a certified carbon neutral business in July 2020.

We also head up the annual national coworking conference (GCUCAU) and are one of Australia's Best Places to Work as certified by Great Places to Work Australia (2019 & 2020).

Appendix 1: Excluded emissions

To be deemed relevant an emission must meet two of the five relevance criteria. Excluded emissions are detailed below against each of the five criteria.

	Relevance Test				
Excluded Emission	The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions	The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.	Key stakeholders deem the emissions from a particular source are relevant.	The responsible entity has the potential to influence the reduction of emissions from a particular source.	The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.
N/A					