Australian Government

Carbon Neutral Program

Public Disclosure Summary

An Australian Government Initiative

NAME OF CERTIFIED ENTITY: FleetPlus Pty Limited

REPORTING PERIOD: 1 July 2018 to 30 June 2019

Declaration

To the best of my knowledge, the information provided in this Public Disclosure Summary is true and correct and meets the requirements of the National Carbon Offset Standard Carbon Neutral Program.

Signature:	Date: 6-5-20
Name of Signatory: Nathan Marland	
Position of Signatory: National Business Development Mgr	

Carbon neutral certification category	Organisation
Date of most recent external verification/audit	February 2018
Auditor	Ben Jenkins
Auditor assurance statement link	

Australian Government
Department of Industry, Science, Energy and Resources

Public Disclosure Statement documents are prepared by the submitting organisation. The material in Public Disclosure Statement documents represents the views of the organisation and do not necessarily reflect the views of the Commonwealth. The Commonwealth does not guarantee the accuracy of the contents of the Public Disclosure Statement documents and disclaims liability for any loss arising from the use of the document for any purpose.

1. Carbon neutral information

1A. Introduction

FleetPlus (a wholly owned subsidiary of ASX 200 listed Eclipx Group) is an established fleet-leasing provider and management company operating in Australia and New Zealand. We specialise in fleet management, operating & novated leasing plus salary packaging. FleetPlus manage our customers' core fleet management operations, underpinned by market leading technology that integrates core fleet data, compliance/exception metrics and telematics (optional). Our core capabilities are business intelligence, cost reduction and fleet optimisation. We are focusing on making our entire organisation carbon neutral.

Based on an operational consolidation approach, FleetPlus Pty Limited's Australian operations were included, via offices located in NSW, Victoria, Western Australia, Queensland, South Australia and the ACT. Note that SA and ACT emissions were allocated to NSW for simplicity. All data relating to New Zealand operations has been excluded.

The methods used for collating data, performing calculations and presenting the carbon account are in accordance with the following standards:

- National Carbon Offset Standard for Organisations
- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- National Greenhouse and Energy Reporting (Measurement) Determination 2008

Where possible, the calculation methodologies and emission factors used in this inventory are derived from the National Greenhouse Accounts (NGA) Factors in accordance with "Method 1" from the National Greenhouse and Energy Reporting (Measurement) Determination 2008.

The greenhouse gases considered within the inventory are those that are commonly reported under the Kyoto Protocol; carbon dioxide (CO_2), methane (CH_4), nitrous oxide (N_2O). No synthetic gases - hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulphur hexafluoride (SF_6) or Nitrogen Triflouride (NF_3), were detected within the operational boundary. These have been expressed as carbon dioxide equivalents (CO_2-e) using relative global warming potentials (GWPs).

1B. Emission sources within certification boundary

Quantified sources

The emissions sources shown in Table 1 have been included in FleetPlus's boundary.

Transport fuels

- Diesel and Gasoline

Electricity
Telecommunications
Water
Paper
Stationery
Postage
Employee Commute
Flights
Printing
Taxis
Accommodation
Waste

Non-quantified sources

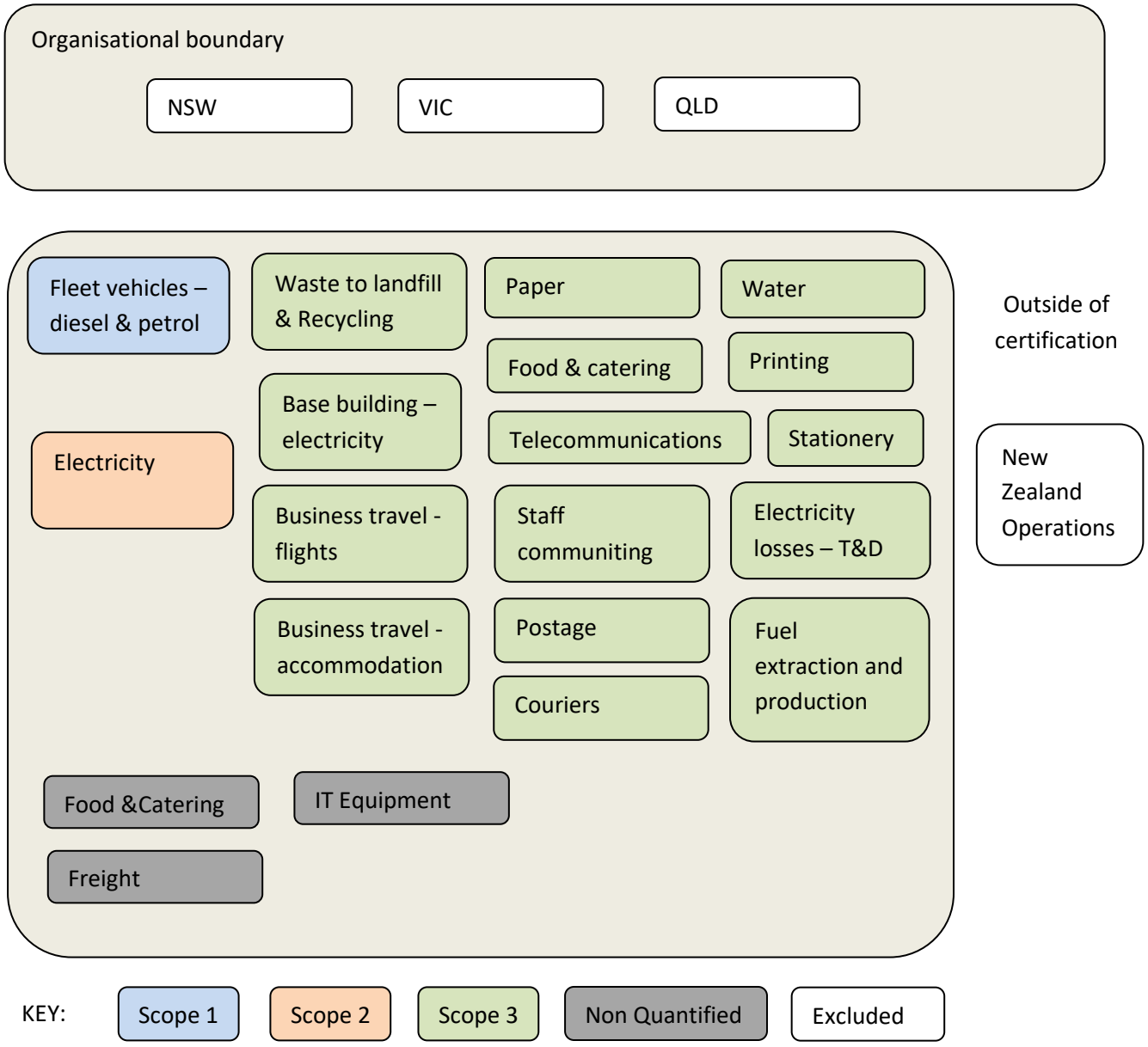
The following emission sources have not been quantified line with the provisions of the National Carbon Offset Standard for Organisations:

- Food and Catering, Freight, and IT Equipment. The impact of not quantifing these sources would not materially affect the overall total emissions (an estimate of emissions from each of these sources was made and contributed less than 1% of total emissions and less than 5% collectively).

•

1C. Diagram of the certification boundary

The GHG assessment for FleetPlus included the following locations and facilities:



2. Emissions reduction measures

2A. Emissions over time

Table 2. Emissions since base year			
	Base Year: 2016/17	Year 2: 2017/18	Current year Year 3: 2018/19
Scope 1 tCO_2-e	29.9	20.0	35.1
Scope 2 tCO_2-e	88.8	82.7	82.2
Scope 3 tCO_2-e	792.6	585.7	572.5
Total tCO_2-e	911.2	688.4	689.9

2B. Emissions reduction strategy

2019 was the seventh consecutive year that FleetPlus have achieved a Gold Sustainability Rating from Pangolin Associates for annual greenhouse gas assessments and carbon offsetting.

FleetPlus has implemented a 'People Council', whereby nominated staff representatives look for ways of reducing our emission sources and how we can improve our environment. Emission reduction opportunities are identified via energy audits conducted by Pangolin Associates, engaging staff focus groups to research emerging trends. We have identified the following environmental improvement opportunities:

- Electricity
- Water
- Paper consumption
- Air travel
- Waste
- Staff travel
- Staff volunteer days for environmental improvement within the communities where we live.

Our initial emissions reduction strategy/efforts involve examining our largest sources of emissions as well as those sources most relevant to our clients/stakeholders, for example

- Electricity is the single largest contributor to GHG emissions for FleetPlus. FleetPlus has installed lighting and air-conditioning timers/sensors to reduce usage. Lighting has movement sensors and are not activated in areas until staff commence work for the day. They also switch off post 6pm unless sensors are activated. If no movement is sensed within 15 mins, the lights are deactivated. Air-conditioning works from 8 am to 7pm Monday to Friday.

- As Australia's pre-eminent supplier of fleet vehicles and telematics, we have introduced telematics into our own fleet both to achieve significant emissions reductions to our own footprint, and to demonstrate to our clients the value of such a strategy. For instance, we now provide all our customers with their carbon footprint with respect to vehicles. Once certified we will also educate our clients on steps needed to measure and become carbon neutral.
- Air travel. We currently experiencing exponential growth across Australia and New Zealand and forecast our travel to increase by a factor of 3. That said, we are mindful of the adverse impact this will have on our emissions. We will implement strategies to consolidate travel efforts/reasons, improved communication technology to reduce the need for travel and identify times of the year (e.g. Christmas/New Year period) where travel can be eliminated or significantly reduced.

2C. Emissions reduction actions

Examples of initiatives include:

- Introduction of lighting and air-conditioning timers/sensors to reduce usage (as outlined above in section 2D),
- Reduced air travel plus limit the growth of future travel as the business expands domestically and internationally. To reduce travel, we have:
  - ✓ Introduced video conference technology and Skype for business for the sales staff.
  - ✓ Introduced Workplace by Facebook to allow project groups to freely communicate and reduce project-related travel.
  - ✓ In general, FleetPlus offices can now better facilitate digital meetings, hence reducing the emissions associated with air travel – now and in the future.
  - ✓ Introduction of an air travel ban for the Christmas/New Year Period (e.g. 20 December until end of January) - excluding emergency travel. The savings in emissions will be demonstrated by taking the average travel related emission for the previous 11-month period and applying the average to the 5 weeks not travelled. The goal is to reduce an estimated 34 tonnes.
- Waste products from the FleetPlus Australia offices are sorted by its staff as follows:
  - ✓ Landfill – red bins
  - ✓ Mixed recycling – yellow bins,
  - ✓ Paper – Blue bins
  - ✓ Confidential Paper – secure bins for shredding and recycling
  - ✓ Electronic waste, ink cartridges and batteries – provided to the IT department for recycling.
- Introduction of vehicle telematics to reduce number of vehicles and associated emissions.
  - ✓ Via the tracking and reporting of vehicle utilization – we have reduced the size of our fleet by removing under-utilised sales staff vehicles (4) and replacing with 1 pool vehicle that 4 staff now share via a pool booking/schedule system.
  - ✓ Using live odometer readings, fuel consumption to measure emissions

generated. Staff are reducing non-necessary travel as they are aware of the company goal of becoming emissions neutral. For instance, historically our staff would drive to client sites to pick up documents as a courtesy service – we now accept electronic lodgement of legal documents via the introduction of docusign. This was a primary driver to removing net 3 vehicles from our fleet.

3. Emissions summary

Table 3. Emissions Summary		
Scope	Emission source	t CO_2-e
1&3	Post 2004 Gasoline	24.7
1&3	Post 2004 Diesel oil	12.3
2&3	Electricity	92.1
3	Electricity (Base Building)	113.6
3	Telecommunications	14.1
3	Water	0.5
3	Paper	2.0
3	Stationery	2.8
3	Postage	33.3
3	Couriers	1.0
3	Employee Commute	163.1
3	Business Flights	156.7
3	Printing	8.3
3	Hotel Accommodation	28.3
3	Waste-landfill	28.2
3	Recycling	0.8
3	Taxis	8.1
Total Gross Emissions		689.9
GreenPower or retired LGCs		-
Total Net Emissions		**689.9**

4. Carbon offsets

4A. Offsets summary

Table 4. Offsets Summary				
Offset type and registry	Date of retirement	Quantity	Vintage	Serial Numbers
APX VCS Registry Verified Carbon Units (VCUs) Wind energy project by Hindustan Spinners in Tamil Nadu, India. https://vcsregistry2.apx.com/myModule/rpt/myrpt.asp?r=206&h=26278	29/6/2019	689	2013	6288-294274561-294275249-VCU-034-APX-IN-1-133-01012013-31122013-0
Verra Registry Verified Carnon Units (VCUs) Wind Power project by MMTC India https://registry.verra.org/myModule/rpt/myrpt.asp?r=206&h=121792	24/11/2020	1	2013	6288-294276016-294276016-VCU-034-APX-IN-1-133-01012013-31122013-0
Total offset units retired				690
Net emissions after offsetting				0
Total offsets banked for use future years: (if any)				0

4B. Offsets purchasing and retirement strategy

FleetPlus' offsetting approach involves purchasing and retiring offsets in advance at the beginning of each reporting year as follows:

- FleetPlus retires an amount of offsets equal to emissions for the previous year
- At the end of the reporting year a further inventory is produced
- A true-up (or down) occurs to bring offsets into line with actual emissions
- FleetPlus again retires an amount of offsets equal to emissions measured for the previous year and the cycle continues.

4C. Offset projects (Co-benefits)

In subsequent periods consideration will be given to including local offsets in line with the broader sustainability goals of FleetPlus.

5. Use of trade mark

Table 5. Trade mark register	
Where used	Logo type
Website	Certified organisation
Internal intranet	Certified organisation
Tenders	Certified organisation
Social Media	Certified organisation
Client Strategic Reviews	Certified organisation

6. Other initiatives

FleetPlus continues to be proactive in charity and volunteer areas. Employees are actively encouraged to spend a day giving back to the community in varied and meaningful ways. One of the successful partnerships developed over the past two years has been with LandCare. Supporting bush regeneration programs in the Lane Cove National Park has been a popular way for employees to get more engaged with their local community.

From Vintage	To Vintage	Serial Number	Quantity of Credits	Credit Type	Project ID	Project Name	Project Type	Additional Issuance Certifications	Origination Program	Project Site State/Province	Project Country	Account Holder	Retirement Reason	Beneficial Owner	Retirement Reason Details	Date of Retirement
01/01/2013	31/12/2013	6288-294274561-294275249-VCU-034-APX-IN-1-133-01012013-31122013-0	689	VCU	133	15 MW grid-connected wind power project by MMTC in Karnataka	Energy industries (renewable/non-renewable sources)			Karnataka	India (IN)	Pangolin Associates Pty Ltd	NCOS Programme	Pangolin	Retired on behalf of FleetPlus Pty Limited NCOS Emissions for FY18/19	29/06/2019
01/01/2013	31/12/2013	6288-294276016-294276016-VCU-034-APX-IN-1-133-01012013-31122013-0	1	VCU	133	15 MW grid-connected wind power project by MMTC in Karnataka	Energy industries (renewable/non-renewable sources)			Karnataka	India (IN)	Pangolin Associates Pty Ltd	Retirement for Person or Organization	Pangolin	Retired on behalf of FleetPlus Pty Limited NCOS Emissions for FY18/19	24/11/2020