



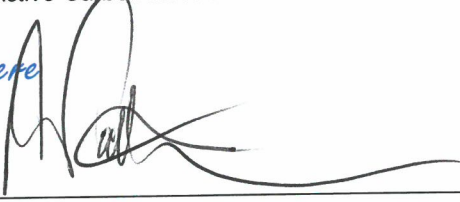
PUBLIC DISCLOSURE STATEMENT

PERENNIAL PARTNERS LIMITED

ORGANISATION CERTIFICATION
FY2021-22

Australian Government
Climate Active
Public Disclosure Statement



NAME OF CERTIFIED ENTITY	Perennial Partners Limited
REPORTING PERIOD	1 July 2021 – 30 June 2022 Arrears report
DECLARATION	<p><i>To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.</i></p> <p><i>Signature here</i> </p> <p>Name of signatory Anthony Patterson Position of signatory Executive Director Date 24 January 2023</p>



Australian Government
Department of Industry, Science,
Energy and Resources

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Version March 2022. To be used for FY20/21/CY2021 reporting onwards.



1.CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	252 tCO ₂ -e
OFFSETS BOUGHT	100% ACCUs
RENEWABLE ELECTRICITY	100%
TECHNICAL ASSESSMENT	11 October 2022 Verena Schubert Pathzero Pty Ltd Next technical assessment due: 2025
THIRD PARTY VALIDATION	Type 1 30 September 2022 Benjamin Jenkins GPP Audit Pty Limited

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2. CARBON NEUTRAL INFORMATION

Description of certification

This carbon inventory has been prepared for the financial year from 1 July 2021 to 30 June 2022.

The emissions boundary has been defined based on the operational control approach. The Australian business operations of Perennial Partners Pty Ltd, ABN 90 612 829 160, will be certified including all emissions within Perennial Partners' operational control.

The greenhouse gases included in the inventory include all those that are reported under the Kyoto Protocol: carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulphur hexafluoride (SF₆). All emissions are reported in tonnes of carbon dioxide equivalent (t CO₂e) and uses relative global warming potentials (GWPs).

Organisation description

Established in 2000, Perennial Partners (ABN 90 612 829 160) (Perennial Partners) is a house of specialist investment teams managing approximately A\$7.0 billion on behalf of institutional and retail clients. We partner with outstanding investment people pursuing great investment outcomes in segments where active management can add meaningful value. Our capabilities include environmental, social and governance (ESG) strategies, small and micro-cap, large companies, shares for income, fixed income, active ETFs and private markets.

Perennial Partners operated out of four locations in this reporting period:

- 55 Collins St, Melbourne VIC 3000, Australia
- 71 Eagle St, Brisbane City QLD 4000, Australia
- 9 Havelock St, West Perth WA 6005, Australia
- 88 Phillip St, Sydney NSW 2000, Australia

"Perennial Partners is committed to reducing its carbon footprint and believes that achieving operational carbon neutrality will help to facilitate a better future and the transition toward a low-carbon economy."

3.EMISSIONS BOUNDARY

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation or precinct's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary		Outside emission boundary
<u>Quantified</u>	<u>Non-quantified</u>	<u>Excluded</u>
Accommodation	N/A	Financed emissions
Air travel		
Base building		
Co-working desk		
Electricity		
Food		
ICT services & equipment		
Office furniture		
Postage, couriers & freight		
Professional services		
Printing & stationary		
Paper		
Staff commuting		
Transport (Land & Sea)		
Telecommunications		
Waste		
Working from home		

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

4.EMISSIONS REDUCTIONS

Overview

Perennial Partners is committed to reducing its carbon footprint and believes that achieving operational carbon neutrality will help to facilitate a better future and the transition towards a low-carbon economy. We are pleased to provide transparency in our operational carbon footprint, and regularly encourage portfolio companies across all Perennial Partners funds to publish climate-related disclosures, including Scope 1 and 2 greenhouse gas emissions disclosures.

Since achieving operational carbon neutral status for Scope 1,2 and 3 greenhouse gas emissions in October 2021 for the 2021 financial year, Perennial Partners has achieved emissions reductions for FY22 through various measures, including increased teleconferencing and reduced business travel as a result of a hybrid work model following the COVID-19 pandemic and reduced ICT spend. In FY22, greenhouse gas emissions for Perennial Partners reduced by 30.3% compared to the FY21 period.

Emissions Reduction Objective

Based on current emissions calculation methodology and stable business outcomes, Perennial Partners is committed to reducing the firm's greenhouse gas emissions and will target a 40% reduction in total emissions across the value chain (scopes 1, 2 and 3) by 2030, from a 2021 base year. In the instance that our firm grows and requires additional headcount and/or office locations, we will commit to a 40% reduction in average emissions per Full-Time Employee (FTE) as an intensity measure. We will continuously review our targets and operations and update them as necessary. The firm's emissions reduction strategy outlined below seeks to provide a realistic and sustainable pathway towards achieving our emissions reduction goal.

Emissions Reduction Strategy

Perennial Partner's emissions reduction strategy seeks to minimise the firm's operational carbon footprint, with a focus on our 6 largest emissions sources. Implementation of the emissions reduction strategy will be overseen by the Perennial Partners Sustainability Team, with members of the internal Sustainability Working Group also allocated specific deliverables.

Our emissions reduction strategies are outlined below.

1. **Base Buildings:** To reduce emissions from Base Buildings, we will continue to engage with building management to encourage energy efficiency on our premises. As at September 2022, Aurora Place has a 5.0 Star NABERS Energy rating. The average lighting efficiency of the building was assessed as 'Efficient', sitting above the national average. Additionally, our office space uses sensors to turn off lights when there is no movement in the office. The NABERS Energy rating will be considered in the decision-making process of future leases.
2. **Staff commuting:** Perennial Partners encourages staff to take public transport or walk where possible. This is particularly the case for local meetings and commuting to work.
3. **Waste:** To reduce emissions from Waste, we will engage with our building management to ensure that waste management is facilitated appropriately to end-of-life and that the building is demonstrating circular economy principles. We have previously worked with building management to ensure

appropriate waste disposal, including the introduction of an organic waste bin. Additionally, during FY22, Perennial Partners implemented a secure printing process in our Sydney office to minimise paper wastage. We have also set up two meeting rooms with screen capability, reducing the need for printed presentations. Perennial Partners uses 100% recycled carbon-neutral paper.

4. **Air Travel:** Perennial Partners encourages staff to avoid non-urgent business travel and supports virtual teleconferencing to minimise avoidable carbon emissions. We have also been purchasing carbon offsets for corporate flights.
5. **ICT Services and Equipment:** To reduce emissions from ICT Services and Equipment, the internal Sustainability Working Group has discussed and is in the process of implementing various initiatives. This includes utilising standby features where possible, purchasing Energy STAR-rated equipment and turning off power points.
6. **Professional Services:** To reduce emissions from Professional Services, we will aim to collaborate with our suppliers to encourage them to reduce their emissions, to reduce carbon emissions within our supply chain. We will assess the sustainability practices of our most material suppliers via our supplier questionnaire, including their sustainability strategies and emissions reduction targets. Where suppliers are yet to set a target, we will encourage them to establish sustainable emissions reduction strategies.

5.EMISSIONS SUMMARY

Use of Climate Active carbon neutral products and services

Perennial Partners used 46,233 kWh of the Climate Active product Energy Australia during this reporting period.

Organisation emissions summary

The electricity summary is available in the Appendix B. Electricity emissions were calculated using a market-based approach.

Emission category	Sum of Scope 2 (tCO ₂ -e)	Sum of Scope 3 (tCO ₂ -e)	Sum of total emissions (tCO ₂ -e)
Accommodation and facilities	0	2.87	2.87
Air transport (km)	0	21.74	21.74
Base buildings	0	45.56	45.56
Co-working desk	0	7.48	7.48
Carbon neutral products and services	0	0	0
Electricity	0	0	0
Food	0	2.92	2.92
ICT services and equipment	0	10.62	10.62
Land and sea transport (km)	0	2.51	2.51
Office equipment & supplies	0	6.05	6.05
Postage, courier and freight	0	2.19	2.19
Professional services	0	63.75	63.75
Staff commuting	0	46.55	46.55
Telecommunications	0	4.70	4.70
Waste	0	31.40	31.40
Working from home	0	2.81	2.81
Total	0	251.15	251.15

Uplift factors

No uplift factor was applied during this reporting period.

6. CARBON OFFSETS

Offsets retirement approach

In arrears

1.	Total emissions footprint to offset for this report	252
2.	Total eligible offsets purchased and retired for this report	252
3.	Total eligible offsets banked to use toward next year's report	0

Co-benefits

Perennial Partners has purchased Australian Carbon Credit Units (**ACCUs**) to offset its emissions profile for the FY22 period. The ACCUs are associated with the Byzantium Induced Regeneration of Native Forest Human-Induced Regeneration Project

The Byzantium Induced Regeneration of Native Forest Project located in the Maranoa Region, Queensland, establishes permanent native forests through assisted regeneration from in-situ seed sources (including rootstock and lignotubers) on land that was cleared of vegetation and where regrowth was previously suppressed.

Eligible offsets retirement summary

Offsets cancelled for Climate Active Carbon Neutral Certification											
Project description	Type of offset units	Registry	Date retired	Serial number (and hyperlink to registry transaction record)	Vintage	Stapled quantity	Eligible quantity (tCO ₂ -e)	Eligible quantity used for previous reporting periods	Eligible quantity banked for future reporting periods	Eligible quantity used for this reporting period	Percentage of total (%)
Byzantium Induced Regeneration of Native Forest Project, QLD	ACCUs	ANREU	11 Oct 2022	8,344,528,618 –	2021-2022		252	0	0	252	100%
				8,344,528,869 (ERF103066)							
Total offsets retired this report and used in this report											252
Total offsets retired this report and banked for future reports											0
Type of offset units											
Australian Carbon Credit Units (ACCUs)				Quantity (used for this reporting period claim)				Percentage of total			
				252				100%			

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

N/A

The following RECs have been surrendered to reduce electricity emissions under the market-based reporting method.

1. Large-scale Generation certificates (LGCs)*	0
2. Other RECs	0

* LGCs in this table only include those surrendered voluntarily (including through PPA arrangements), and does not include those surrendered in relation to the LRET, GreenPower, and jurisdictional renewables.

APPENDIX A: ADDITIONAL INFORMATION

N/A

APPENDIX B: ELECTRICITY SUMMARY

Electricity emissions are calculated using a market-based approach.

Location-based method

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

Market Based Approach Summary

Market Based Approach	Activity Data (kWh)	Emissions (kgCO ₂ e)	Renewable Percentage of total
Behind the meter consumption of electricity generated	0	0	0%
Total non-grid electricity	0	0	0%
LGC Purchased and retired (kWh) (including PPAs & Precinct LGCs)	0	0	0%
GreenPower	46,233	0	100%
Jurisdictional renewables (LGCs retired)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	8,595	0	19%
Residual Electricity	-85,95	-8,551	-19%
Total grid electricity	46,233	-8,551	100%
Total Electricity Consumed (grid + non grid)	46,233	-8,551	119%
Electricity renewables	54,828	0	
Residual Electricity	-8,595	-8,551	
Exported on-site generated electricity	0	0	
Emissions (kgCO ₂ e)		0	

Total renewables (grid and non-grid)	18.59%
Mandatory	18.59%
Voluntary	100%
Behind the meter	0%
Residual Electricity Emission Footprint (TCO₂e)	0

Figures may not sum due to rounding. Renewable percentage can be above 100%

Location Based Approach Summary

Location Based Approach	Activity Data (kWh)	Scope 2 Emissions (kgCO ₂ e)	Scope 3 Emissions (kgCO ₂ e)
ACT	0	0	0
NSW	46,233	36,062	3,236
SA	0	0	0
Vic	0	0	0
Qld	0	0	0
NT	0	0	0
WA	0	0	0
Tas	0	0	0
Grid electricity (scope 2 and 3)	46,233	36,062	3,236
ACT	0	0	0
NSW	0	0	0
SA	0	0	0
Vic	0	0	0
Qld	0	0	0
NT	0	0	0
WA	0	0	0
Tas	0	0	0
Non-grid electricity (Behind the meter)	0	0	0
Total Electricity Consumed	46,233	36,062	3,236

Emission Footprint (TCO₂e)	39
<i>Scope 2 Emissions (TCO₂e)</i>	<i>36</i>
<i>Scope 3 Emissions (TCO₂e)</i>	<i>3</i>

Climate Active Carbon Neutral Electricity summary

Carbon Neutral electricity offset by Climate Active Product	Activity Data (kWh)	Emissions (kgCO ₂ e)
Energy Australia	46,233	0

Climate Active carbon neutral electricity is not renewable electricity. The emissions have been offset by another Climate Active member through their Product certification.

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following sources emissions have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. These emissions are accounted for through an uplift factor. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

There were no non-quantified emission sources during this reporting period.

Relevant-non-quantified emission sources	(1) Immaterial	(2) Cost effective (but uplift applied)	(3) Data unavailable (but uplift applied & data plan in place)	(4) Maintenance
N/A	No	No	No	No

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to an organisation's or precinct's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions
2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.
3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.
5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Financed emissions has been excluded as it has been assessed as not relevant according to the relevance test.

Emission sources tested for relevance	(1) Size	(2) Influence	(3) Risk	(4) Stakeholders	(5) Outsourcing	Included in boundary?
Financed emissions	Yes	No	No	No	No	No



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