



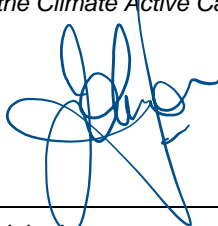
# **PUBLIC DISCLOSURE STATEMENT**

**OCCUMED CONSULTING PTY LTD**

**ORGANISATION CERTIFICATION  
FY2021–22**

Australian Government  
**Climate Active**  
**Public Disclosure Statement**



<b>NAME OF CERTIFIED ENTITY</b>	OccuMED Consulting Pty Ltd
<b>REPORTING PERIOD</b>	1 July 2021 – 30 June 2022 Arrears report
<b>DECLARATION</b>	<p><i>To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.</i></p>  <p>Dr John Low Managing Director / Senior Occupational Physician 14 October 2022</p>



**Australian Government**  
**Department of Climate Change, Energy,  
the Environment and Water**

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Version March 2022.



# 1. CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	236 tCO <sub>2</sub> -e
OFFSETS BOUGHT	100% CERs
RENEWABLE ELECTRICITY	N/A
TECHNICAL ASSESSMENT	10 October 2022 Suzanne Ridding Sustainable Business Consultants Next technical assessment due: October 2025
THIRD PARTY VALIDATION	Type 1 12 October 2022 Katherine Simmons KREA Consulting Pty Ltd

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## 2. CARBON NEUTRAL INFORMATION

### Description of certification

This certification is for the Australian business operations of OccuMED Consulting Pty Ltd, trading as OccuMED (ABN 85 075 711 652).

### Organisation description

OccuMED Consulting delivers specialist occupational medicine, allied and other health services for a safe, healthy and productive workforce. Our clients include employers in the resources, health, services and government sectors. Our doctors are Fellows and Registrars of the Australasian Faculty of Occupational and Environmental Medicine (AFOEM). They are supported by other medical specialists, allied health professionals and client support teams. OccuMED has been a trusted provider of occupational medicine services since 1996 with comprehensive, full-service capabilities across strategic locations in Western Australia.

Our clinical team consists of:

- Specialist occupational physicians and registrars
- General Practitioners
- Other visiting medical specialists
- Clinical and neuro psychologists
- Occupational health nurses
- Exercise physiologists/ scientists.
- Accredited technicians in WorkCover audiometry.
- Phlebotomists and other specimen collectors.

Our services are provided in person at our four clinics, on client sites and via telehealth.

Our Subiaco clinic provides administration services for national geographic coverage across Australia through a network of third-party alliance clinics in capital cities, major regional centres and remote areas and across select international hubs to service the needs of our valued clients regardless of geographical location.

Through our clinics and a significant alliance network of practitioners across Australia and internationally, OccuMED delivers and manages a broad range of clinical services for our clients. From pre-employment medical examinations to early intervention injury management, health surveillance/ monitoring, fitness for work and independent medical evaluations, the OccuMED team ensures quality information and

*“In keeping with our purpose of growing an exceptional and sustainable business for the benefit of all our stakeholders, OccuMED Consulting’s Zero Emission goal benefits our clients, the working community, our people, shareholders, and the world we live in.*

*Our vision of being the beacon and leader in the field of occupational medicine compels OccuMED Consulting take up the call to reduce its carbon emissions and set the standard for the healthcare industry.”*

assessments are delivered to employers who are genuinely serious about safety and health of their workplace, and the work fitness of their employees.

Occupational medicine services provided include:

- Our Clinical Services
  - Pre-employment or pre-placement medical examinations (PEMs)
  - Ancillary tests associated with pre-employment medicals
  - Health surveillance/ monitoring
  - Injury management and early intervention
  - Fitness for work assessments
  - Independent medical evaluations (IMEs)
- Specialist CMO Services
  - Supervision and reviewing of medical services
  - Medical resource for policies, plans and decision making
  - Liaising with external medical providers
  - Providing expert opinion relating to specific medical scenarios
  - Risk management & communication
  - General consulting
- Remote Area Medical Support
  - Application and maintenance of Health Services ('Poisons') Permit including compliance with WA Health requirements
  - 24/7 remote medical support via telehealth
  - Health Services ('Poisons') Permit audits
- Mobility Services
  - Coordination of medical services nationally and internationally to mobilise a workforce
- Special Projects
  - OccuMED tailors packages and services to a company's specific needs

A significant aspect of OccuMED as an organisation is its ESG agenda. Climate Change is a global health emergency. OccuMED Consulting has identified and assessed the risks associated with the effects of climate change and its mitigation as significant for our clients, the working community, our people and the environment in which we operate.

OccuMED Consulting takes responsibility and is accountable for our contribution to carbon emissions (as part of our daily operations) accepted as responsible for Climate Change.

Our vision of being the beacon and leader in the field of occupational medicine compels OccuMED Consulting to take up the call to reduce its carbon emissions and set the standard for the healthcare industry.

## 3.EMISSIONS BOUNDARY

### Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

**Quantified emissions** have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity however, are **optionally included**.

**Non-quantified emissions** have been assessed as relevant and are captured within the emissions boundary but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

### Outside the emissions boundary

**Excluded emissions** are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

## Inside emissions boundary

### Quantified

Fuel used in company vehicles  
Refrigerant gases  
Electricity  
Business travel (air and land)  
Hotel accommodation  
Staff commuting to work and working from home  
Copy paper  
Waste  
Water  
In-house food and beverages  
Cleaning and cleaning supplies  
Office equipment  
Computer equipment  
Printing & stationery  
Computer and technical services  
Telecommunications  
Mail services and couriers  
Signage  
Clinic fit outs  
Professional services

### Non-quantified

Staff commuting in electric vehicles

## Outside emission boundary

### Excluded / not applicable

Natural gas  
Services delivered by third-party alliances

## Data management plan for non-quantified sources

There are no non-quantified emissions sources that require a data management plan.

## 4. EMISSIONS REDUCTIONS

### Emissions reduction strategy

OccuMED commissioned a Decarbonisation Plan in 2021 and began implementing strategies within this plan during the 2021/2022 financial year. This included the replacement of all lights with energy efficiency LEDs and obtaining quotes for the installation of roof top solar panels. Installation of the solar panels started during the financial year 2022-23.

OccuMED commits to reduce emissions by 80% by 2030, compared to its 2020-2021 (non-Climate Active certified) baseline year, and 100% by 2050.

This will include the following actions within the next five years:

Initiative	FY23	FY24	FY25	FY26	FY27	Target
Purchase of electric vehicles		x	x	x	x	100% electric vehicles in the company fleet by FY27
Air conditioning	x	x	x	x	x	Annual servicing to avoid leakages and using low-GWP gases when replacing AC units
Installation of solar PV system	x					Installation of 28.25 kWp solar PV
Change to GreenPower energy plans		x				100% GreenPower electricity consumption by FY24
Review of electric equipment power settings	x	x	x	x	x	Continuous use of optimised energy settings
Updated procurement policy to identify environmentally friendly products	x	x	x	x	x	Annual reviews and using alternatives where available
Waste reduction through staff training	x	x	x	x	x	Continuous increase of recycling rates



## 5. EMISSIONS SUMMARY

### Use of Climate Active carbon neutral products and services

Certified brand name	Product or Service used
N/A	N/A

### Organisation emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a location-based approach.

Emission category	Sum of total emissions (tCO <sub>2</sub> -e)
Accommodation and facilities	2.89
Cleaning and chemicals	6.53
Construction materials and services	3.79
Electricity	77.33
Food	0.82
ICT services and equipment	21.03
Office equipment & supplies	19.26
Postage, courier and freight	0.40
Products	15.51
Professional services	14.03
Refrigerants	7.21
Transport (Air)	7.25
Transport (Land and Sea)	45.10
Transport (Land and Sea) – business travel	0.39
Waste	12.15
Water	0.71
Working from home	1.14
<b>Total</b>	<b>235.54</b>

### Uplift factors

Reason for uplift factor	tCO <sub>2</sub> -e
N/A	

## 6. CARBON OFFSETS

### Offsets retirement approach

In arrears	
1. Total emissions footprint to offset for this report	236
2. Total eligible offsets purchased and retired for this report	400
3. Total eligible offsets banked to use toward next year's report	164

### Co-benefits

#### Yarra Yarra Biodiversity Revegetation Corridor

The Yarra Yarra Biodiversity Corridor reconnects and restores fragmented and declining woodland and shrubland which provides habitat for threatened flora and fauna. It also improved water quality due to reduced runoff and reduction in sediment and nutrient loads in water catchments. Groundwater levels and salt concentrations are also expected to reduce over time as well as increase soil organic matter.

Other co benefits are the creation of employment opportunities and skills development during the preparation, planting and management of the project. The Yarra Yarra project continues to protect significant cultural heritage sites in the project area which is assumed to strengthen and support spiritual reconnection with country, which in turn has a positive impact on the mental health and wellbeing of indigenous communities.

#### Delhi Metro Clean Development Project

The Metro stretches 102 km around Delhi, the world's most polluted capital city. The project is certified to improve social wellbeing by improving air quality (thus decreasing respiratory diseases), saving people time avoiding traffic congestion and contributing to a more sustainable city and community. It has also reduced greenhouse gas emissions by replacing conventional forms of transport.

## Eligible offsets retirement summary

Offsets cancelled for Climate Active Carbon Neutral Certification											
Project description	Type of offset units	Registry	Date retired	Serial number (and hyperlink to registry transaction record)	Vintage	Stapled quantity	Eligible quantity (tCO <sub>2</sub> -e)	Eligible quantity used for previous reporting periods	Eligible quantity banked for future reporting periods	Eligible quantity used for this reporting period	Percentage of total (%)
Biodiverse Reforestation Carbon Offset Project, WA	-	-	14 Oct 2022		-	400	-	-	-	-	-
Stapled to											
Metro Delhi, India	CER	ANREU	14 Oct 2022	239,745,645 - 239,746,044  <u>(No hyperlink available – see Appendix A for a screenshot of the register)</u>	CP2	-	400	0	164	236	100%
<b>Total offsets retired this report and used in this report</b>										236	
<b>Total offsets retired this report and banked for future reports</b>									164		

Type of offset units	Quantity (used for this reporting period claim)	Percentage of total
Certified Emissions Reductions (CERs)	236	100%

## 7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

### Renewable Energy Certificate (REC) summary

NA

# APPENDIX A: ADDITIONAL INFORMATION

nationalregistry.cleanenergyregulator.gov.au/transaction/show/134430

Australian National Registry of Emissions Units

Logged in as: Georgiana Rogers / Industry User

ANREU Home  
Account Holders  
Accounts  
Unit Position Summary  
Projects  
Transaction Log  
CER Notifications  
Public Reports  
My Profile

### Transaction Details

Transaction details appear below.

**Transaction Successfully Approved**

**Transaction ID** AU24312  
**Current Status** Sending (91)  
**Status Date** 14/10/2022 18:41:37 (AEDT)  
 14/10/2022 07:41:37 (GMT)  
**Transaction Type** Cancellation (4)  
**Transaction Initiator** Wilson, Raymond Glen  
**Transaction Approver** Rogers, Georgiana S A  
**Comment** Retired for OccuMED Consulting Pty Ltd for Climate Active carbon neutral organisation certification for the FY21-22 and subsequent years

**Transferring Account**  
**Account Number** AU-2545  
**Account Name** Carbon Neutral Pty Ltd  
**Account Holder** Carbon Neutral Pty Ltd

**Acquiring Account**  
**Account Number** AU-2764  
**Account Name** Voluntary Cancellation - CP2  
**Account Holder** Commonwealth of Australia

### Transaction Blocks

Party	Issue	Transaction Type	Original CP	Current CP	ERF Project ID	NGER Facility ID	NGER Facility Name	Safeguard #	Kyoto Project #	Yintage	Expiry Date	Serial Range	Quantity
IN	CER	Kyoto Voluntary Cancellation	2	2					IN-4463			239,745,645 - 239,746,044	400

## APPENDIX B: ELECTRICITY SUMMARY

Electricity emissions are calculated using a **location-based approach**. However, the results of both methods of calculation are shown below, as required by Climate Active.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

### Market-based approach summary

Market-based approach	Activity Data (kWh)	Emissions (kgCO <sub>2</sub> -e)	Renewable percentage of total
Behind the meter consumption of electricity generated	0	0	0%
<b>Total non-grid electricity</b>	<b>0</b>	<b>0</b>	<b>0%</b>
LGC Purchased and retired (kWh) (including PPAs & Precinct LGCs)	0	0	0%
GreenPower	0	0	0%
Jurisdictional renewables (LGCs retired)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	21,140	0	19%
Residual Electricity	92,579	92,112	0%
<b>Total grid electricity</b>	<b>113,719</b>	<b>92,112</b>	<b>19%</b>
<b>Total electricity consumed (grid + non grid)</b>	<b>113,719</b>	<b>92,112</b>	<b>19%</b>
Electricity renewables	21,140	0	
Residual Electricity	92,579	0	
<b>Exported on-site generated electricity</b>	<b>0</b>	<b>0</b>	
Emissions (kgCO <sub>2</sub> -e)		92,112	

<b>Total renewables (grid and non-grid)</b>	<b>18.59%</b>
<b>Mandatory</b>	<b>18.59%</b>
<b>Voluntary</b>	<b>0%</b>
<b>Behind the meter</b>	<b>0%</b>
<b>Residual Electricity Emission Footprint (tCO<sub>2</sub>-e)</b>	<b>92</b>

*Figures may not sum due to rounding. Renewable percentage can be above 100%*

### Location-based approach summary

Location-based approach	Activity Data (kWh)	Scope 2 Emissions (kgCO <sub>2</sub> -e)	Scope 3 Emissions (kgCO <sub>2</sub> -e)
WA	113,719	76,192	1,137
<b>Grid electricity (scope 2 and 3)</b>	<b>113,719</b>	<b>76,192</b>	<b>1,137</b>
WA	0	0	0
<b>Non-grid electricity (Behind the meter)</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total electricity consumed</b>	<b>113,719</b>	<b>76,192</b>	<b>1,137</b>
<b>Emission Footprint (tCO<sub>2</sub>-e)</b>	<b>77</b>		
<i>Scope 2 Emissions (tCO<sub>2</sub>-e)</i>	76		
<i>Scope 3 Emissions (tCO<sub>2</sub>-e)</i>	1		

### Climate Active carbon neutral electricity summary

Carbon neutral electricity offset by Climate Active product	Activity Data (kWh)	Emissions (kgCO <sub>2</sub> -e)
N/A	0	0

*Climate Active carbon neutral electricity is not renewable electricity. The emissions have been offset by another Climate Active member through their Product certification.*

# APPENDIX C: INSIDE EMISSIONS BOUNDARY

## Non-quantified emission sources

The following sources emissions have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant-non-quantified emission sources	(1) Immaterial	(2) Cost effective (but uplift applied)	(3) Data unavailable (but uplift applied & data plan in place)	(4) Maintenance
Staff commuting in electric vehicle	Yes	No	No	No



# APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

## Excluded emission sources

The below emission sources have been assessed as not relevant to OccuMED's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions
2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.
3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.
5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Although natural gas is deemed a relevant emission, it is not being used on premises and as such it has not been included in the PDS or carbon inventory.

Emission sources tested for relevance	(1) Size	(2) Influence	(3) Risk	(4) Stakeholders	(5) Outsourcing	Included in boundary?
Natural Gas (not used on premises)	N/A	N/A	N/A	N/A	N/A	No
Services delivered by third-party alliances	No	No	No	No	No	No



An Australian Government Initiative

