

PUBLIC DISCLOSURE STATEMENT

A &CO PTY LTD (TRADING AS ALEXANDER &CO)

ORGANISATION CERTIFICATION FY2022-23

Australian Government

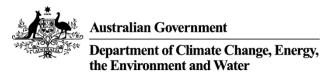
Climate Active Public Disclosure Statement





ALEXANDER &CO.

NAME OF CERTIFIED ENTITY	A &Co Pty Ltd (trading as Alexander &Co)				
REPORTING PERIOD	Financial year 1 July 2022 – 30 June 2023 Arrears report				
DECLARATION	To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.				
	Amie Frankel General Manager 06 November 23				



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Version August 2023.



1.CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	211.28 tCO ₂ -e
OFFSETS USED	82% Biodiverse Reforestation Carbon Offsets <i>Yarra Yarra</i> Biodiversity Corridor stapled to VCUs and 18% ACCUs
RENEWABLE ELECTRICITY	100%
CARBON ACCOUNT	Prepared by: Heidi Fog, Carbon Neutral Pty Ltd

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2. CARBON NEUTRAL INFORMATION

Description of certification

The Climate Active Carbon Neutral certification covers the Australian business operations of A &Co Pty Ltd, trading as Alexander &Co, ABN 11 162 041 929. The operational boundary of the carbon account has been defined based on the operational control approach.

This Public Disclosure Statement represents the reporting period 1 July 2022 to 30 June 2023 and is our third year as a Climate Active carbon neutral organisation.

The carbon account has been prepared in accordance with the Climate Active Carbon Neutral Standard for Organisations. This entails using recognised emission factors and methods for carbon accounting published in Australia, such as the National Greenhouse Accounts (NGA) Factors, and the work of the international corporate accounting and reporting standard The Greenhouse Gas Protocol.

The greenhouse gasses included in the carbon account are the seven gasses reported under the Kyoto Protocol: carbon dioxide (CO_2), methane (CH_4), nitrous oxide (N_2O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulphur hexafluoride (SF_6) and nitrogen trifluoride (NF_3). These gasses are expressed in carbon dioxide equivalents (CO_2 -e), providing the ability to present greenhouse gas emissions as one unit.

Organisation description

A &CO Pty Ltd (ABN: 11 162 041 929) is an architecture and design practice with 26 employees based in Bondi Junction, Sydney.

- ACN 162 041 929 ABN 11 162 041 929
- An Architecture and Interior Architecture practice with expertise in residential and commercial (hospitality) projects. Our team all works from our studio and in Sydney.
- A &CO Pty Ltd trades as Alexander &CO
- Office is located at 63 Brisbane Street Bondi Junction 2022.



3.EMISSIONS BOUNDARY

This is a small organisation certification, which uses the standard Climate Active small organisation emissions boundary.

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.



Inside emissions boundary

Quantified

Accommodation and facilities

Cleaning and chemicals

Climate Active Carbon Neutral Products and Services

Fuel (fleet)

Stationary energy

Electricity

Food

ICT services, equipment and telecommunication

Business machines, equipment and vehicles repair and maintenance

Office equipment and supplies

Postage, courier and freight

Insurance

Education

Entertainment

Subscriptions and periodicals

Accounting services

Advertising services

Banking

Legal services

Photographic services

Parking and tolls

Refrigerants

Air, taxi and rideshare travel

Staff commute and staff working from home

Waste

Water

Non-quantified

All activities have been included

Outside emission boundary

Excluded

No exclusions



4.EMISSIONS REDUCTIONS

Emissions reduction strategy

Alexander &Co is committed to reduce emissions across scopes 1, 2, and 3 by 20-30% by FY2029-30 from a FY2020-21 base year.

We have no Scope 2 emissions because we generate most of our electricity needs by solar panels and, since half of FY21, procure the remaining through green power electricity. We commit to continue having zero emissions for all our energy requirements in the future.

We would like to recognise that our emissions have increased from our base year of 20-21, due to the fact that, that year of trading was largely in Covid and significantly shifted the way we worked during this time – it was not business as usual. Examples of this are:

- 1. We were unable to travel to our project sites regularly which as the lead Architect would normally form part of our contract with our clients.
- 2. Spending generally on our team in the office, such as food and entertainment was reduced do to social distancing and WFH impacts.
- 3. Staff retention was high, and staff turnover was unusually low during this covid period, so recruitment and training costs were reduced with in this period.

All three examples above have since significantly increased to a "normal" level in the FY22, and into the FY23 reporting period and a 60% increase in projects undertaken by our team since our base year has impacted the costs associated with our growing team and a key indicator for our increase in emissions.

We continue to strive for an overall reduction in our carbon footprint annually and we anticipate the capacity to do so with consistency.

Actions we have commenced implementing into our Business as Usual and to be fully implemented prior 1/7/2024 (three more reduction items to come in our FY24 PDS):

Our top three priorities for carbon reduction for the next 12 months are:

- 1. Reduce our actual requirements for air travel by 20%. Where reduction is not possible, we will purchase flights as carbon neutral at time of purchase. This will reduce emissions (on our carbon inventory) by 27.97 t CO₂-e based on our FY23 carbon account.
- 2. Reduce our disposal of materials to landfill by 50%. This will reduce actual emissions by 2.82 t CO₂-e based on our FY23 carbon account.
- 3. Should we require a new vehicle in the next 12 months, we procure an electric vehicle which is able to run on renewable electricity generated from our own location.

We pledge to action by July 2026:

- Uphold the absolute emissions savings we have been able to achieve across FY24 FY26.
- Uphold our Net Zero claim for scope 2 emissions



- Avoiding electricity usage after hours by 50%
- Procure a small sized electric vehicle in place of our current fossil fuel combustion car and reducing our scope 1 emissions to Net Zero as well as an overall 1.67 t CO₂-e based on our FY2020-21 base year
- Encourage staff to take up 100% renewables as their home electricity product as well as reduce electricity usage, resource disposal and take public transport or walk-bike where they can.
- Being prepared to reduce emissions by 20-30% across our scope 3 emissions between 2026 and 2030.
- Commit to employing a resource within our team to champion the specification of environmentally sustainable building products in our projects, as the emissions A &CO impact reach further than only our workplace, but in the industry and projects we work within.

Emissions reduction actions

Initiatives we have implemented to reduce our impact on the environment as a company and as individuals have been:

- Successfully achieved B Corp Certification
- We repurpose all outdated electronic devices for the community (currently all devices are repurposed to WAGEC)
- We compost all organic material in our workplace in our backyard compost system
- Further to reduce our organic waste, two chickens now reside in the backyard of our Alexander House
- We only use eco-friendly cleaning products and supply our cleaners with these products to use (https://koala.eco)
- We only purchase Who Gives a Crap bathroom products (https://www.googleadservices.com)
- We have zip taps installed and a no bottled water policy in our office
- Our office tea is 100% carbon neutral and BCorp certified (https://www.t2tea.com)
- We supplied all of our team with keep cups and implemented a no disposable coffee cup office policy.
- All plastic has been removed from our office kitchen.



5.EMISSIONS SUMMARY

Emissions over time

Emissions since base year								
	Total tCO ₂ -e (with uplift)							
Base year / Year 1:	2020-21	111.73	117.32					
Year 2:	2021-22	167.08	175.44					
Year 3:	2022-23	201.22	211.28					

Significant changes in emissions

Emission source name	Previous year emissions (t CO ₂ -e)	Current year emissions (t CO ₂ -e)	Detailed reason for change
Advertising services	27.39	40.84	In early 2023 we
			commissioned a new
			website and rebranding
			which continued across
			the year. This project will
			be completed early
			2024.

Use of Climate Active carbon neutral products, services, buildings or precincts

Certified brand name	Product/Service/Building/Precinct used
AGL	Natural Gas



Emissions summary

The electricity summary is available in the Appendix B. Electricity emissions were calculated using a market-based approach.

Emission category	Sum of scope 1 (tCO ₂ -e)	Sum of scope 2 (tCO ₂ -e)	Sum of scope 3 (tCO ₂ -e)	Sum of total emissions (t CO ₂ -e)
Accommodation and facilities	0.00	0.00	0.99	0.99
Cleaning and chemicals	0.00	0.00	4.42	4.42
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Electricity	0.00	0.00	0.00	0.00
Food	0.00	0.00	10.87	10.87
ICT services and equipment	0.00	0.00	31.53	31.53
Machinery and vehicles	0.00	0.00	4.85	4.85
Office equipment and supplies	0.00	0.00	12.54	12.54
Postage, courier and freight	0.00	0.00	0.39	0.39
Professional services	0.00	0.00	78.93	78.93
Refrigerants	0.00	0.00	0.00	0.00
Stationary energy (gaseous fuels)	0.00	0.00	0.00	0.00
Transport (air)	0.00	0.00	27.97	27.97
Transport (land and sea)	7.56	0.00	14.84	22.40
Waste	0.00	0.00	5.64	5.64
Water	0.00	0.00	0.69	0.69
Working from home	0.00	0.00	0.00	0.00
Total emissions	7.56	0.00	193.66	201.22

Uplift factors

An uplift factor is an upwards adjustment to the total carbon inventory to account for relevant emissions that cannot be reasonably quantified or estimated. This conservative accounting approach helps ensure the integrity of the carbon neutral claim.

Reason for uplift factor	t CO₂-e
Mandatory 5% uplift for small organisations	10.06
Total of all uplift factors	10.06
Total emissions footprint to offset (total emissions from summary table + total of all uplift factors)	211.28



6.CARBON OFFSETS

Offsets retirement approach

This certification has taken an in-arrears offsetting approach. The total emission to offset is 211.28 t CO₂-e. The total number of eligible offsets used in this report is 212. Of the total eligible offsets used, 212 were previously banked and 0 were newly purchased and retired. 0 are remaining and have been banked for future use.

Co-benefits

Yarra Yarra Biodiversity Corridor. Biodiverse Reforestation Carbon Offsets.

The Yarra Yarra Biodiversity Corridor is a native reforestation project located in Southwest Australia. The table indicates the co-benefits of this project and how this project contributes to the United Nation SDGs.

As land use and forestry activities are recognised as requiring high levels of upfront finance to source land, to plant and to manage, we have supplemented local biodiverse reforestation carbon offsets from the *Yarra Yarra Biodiversity Corridor* with Climate Active eligible offset units.

Co-benefits category	Core co-benefit	Co-benefit description/nature of potential co-benefit	UN Sustainable D	Development Goals
Environment	Biodiversity / ecosystem services	The Yarra Yarra project reconnects and restores fragmented and declining (remnant) woodland and shrubland which provides habitat for threatened flora and fauna.	Goal 15: Life on land	15 LIFE ON LAND
	Water Quality	Water quality is assumed to improve due to reduced surface runoff and reduction in sediment and nutrient loads in water catchments. Groundwater levels and salt concentrations are also expected to reduce over time.	Goal 6: Clean Water and Sanitation	6 CLEAN WATER AND SANITATION
	Soil Quality	Soil quality of the Yarra Yarra project area is expected to improve over time with soil organic matter increasing and salt concentrations declining.	Goal 15: Life on land	15 LIFE ON LAND
Economic	Local Employment and Skills	The establishment of plantations and conservation areas creates employment opportunities and skills	Goal 3: Good Health and Well-being	3 GOOD HEALTH AND WELL-BEING 4 QUALITY EDUCATION
		development during the preparation, planting, management of the Yarra Yarra project.	Goal 4: Quality Education	-W•
			Goal 8: Decent Work and Economic Growth	
			Goal 17: Partnerships for the goals	8 DECENTWORK AND 17 PARTNERSHIPS FOR THE GOALS



Social

Indigenous cultural heritage

The Yarra Yarra project recognises and continues to protect significant cultural heritage sites that are located in the project area. This is assumed to strengthen cultural heritage and support spiritual reconnection to country which potentially has positive impacts on mental health and wellbeing of indigenous communities.

Goal 3: Good Health and Well-being

Goal 17: Partnerships for the goals





(Stapled Unit) - VCUs - Solar Energy Project(s) by SB Energy Private Limited, India

The purpose of this project is to generate a clean form of electricity through renewable solar energy sources. The project activity involves a total capacity of 2,250MW. The project is in support of the UN Sustainable Development Goal 13: Climate Action. The project's other co-benefits include social and economic well-being in the local region.

ACCUs - Batavia Traditional Owners Aboriginal Corporation, Savannah Burning Project, Northern Queensland

Supporting reduction in risk of wildfire and increased protection of key pastoral and ecological assets.

Aboriginal savannah burning, often referred to as cultural or traditional fire management, is a land management practice employed by Indigenous Australian communities, particularly those in the northern regions of the country where savannah ecosystems are prevalent. This approach involves deliberately setting controlled fires during specific times of the year to achieve a range of ecological, cultural, and land management objective. The total abatement volume for the project is 72,458 tonnes.



Eligible offsets retirement summary

Project description	Type of offset units	Registry	Date retired	Serial number (and hyperlink to registry transaction record)	Vintage	Stapled quantity	Eligible quantity retired (tCO ₂ -e)	Eligible quantity used for previous reporting periods	Eligible quantity banked for future reporting periods	Eligible quantity used for this reporting period	Percentage of total (%)
Biodiverse Reforestation Carbon Offsets Yarra Yarra Biodiversity Corridor project, Australia ¹ Stapled to Solar Energy Project(s) by SB Energy Private Limited, India	VCU	Verra	14 November 2023	12PWA369653B - 12PWA369963B (Please see retirement notice on page 15) 8423-15976309-15976619- VCS-VCU-997-VER-IN-1- 1805-01012018-31122018-0	2018	311	311	137	0	174	829
<i>Batavia</i> Savannah Burning Carbon project, Australia ERF102099	ACCU	ANREU	14 November 2023	3,800,374,832 - 3,800,374,908 (Please see retirement notice on page 15)	2019- 2020	-	77	39	0	38	189
								212			

Type of offset units	Eligible quantity (used for this reporting period)	Percentage of total
Australian Carbon Credit Units (ACCUs)	38	18%
Verified Carbon Units (VCUs)	174	82%



7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

Not applicable.

The following RECs have been surrendered to reduce electricity emissions under the market-based reporting method.

1. Large-scale Generation certificates (LGCs)*

0

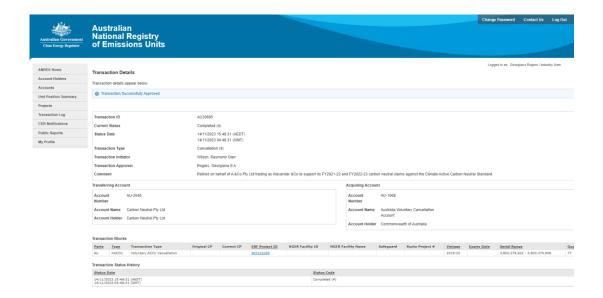
^{*} LGCs in this table only include those surrendered voluntarily (including through PPA arrangements), and does not include those surrendered in relation to the LRET, GreenPower, and jurisdictional renewables.

Project supported by LGC purchase	Project location	Eligible unit type	Registry	Surrender date	Accreditation code	Certificate serial number	Generation Fuel source year	Quantity (MWh)
Total LGCs surrendere	d this report	and used in	this report					0



APPENDIX A: ADDITIONAL INFORMATION







APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **market-based approach**.



Market-based approach summary			
Market-based approach	Activity Data (kWh)	Emissions (kg CO ₂ -e)	Renewable percentage of total
Dabind the sector consumption of electricity and events d	5.004	0	070/
Behind the meter consumption of electricity generated	5,891 5,891	0	27% 27%
Total non-grid electricity	•	•	
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	15,744	0	73%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	2,960	0	14%
Residual Electricity	-2,960	-2,827	0%
Total renewable electricity (grid + non grid)	24,594	0	114%
Total grid electricity	15,744	0	86%
Total electricity (grid + non grid)	21,634	0	114%
Percentage of residual electricity consumption under operational control	100%	-	
Residual electricity consumption under operational control	-2,960	-2,827	
Scope 2	-2,614	-2,496	
Scope 3 (includes T&D emissions from consumption under operational control)	-346	-330	
Residual electricity consumption not under operational control	0	0	
Scope 3	0	0	

Total renewables (grid and non-grid)	113.68%
Mandatory	13.68%
Voluntary	72.77%
Behind the meter	27.23%
Residual scope 2 emissions (t CO ₂ -e)	-2.50
Residual scope 3 emissions (t CO ₂ -e)	-0.33
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	0.00
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	0.00
Total emissions liability (t CO ₂ -e)	0.00
Figures may not sum due to rounding. Renewable percentage can be above 100%	



Location-based approach summary Location-based approach	Activity Data (kWh) total	Under operational control Not under operational control				
Percentage of grid electricity consumption under operational control	100%	(kWh)	Scope 2 Emissions (kgCO ₂ -e)	Scope 3 Emissions (kgCO ₂ -e)	(kWh)	Scope 3 Emissions (kgCO ₂ -e)
NSW	15,744	15,744	11,493	945	0	0
Grid electricity (scope 2 and 3)	15,744	15,744	11,493	945	0	0
NSW	5,891	5,891	0	0		
Non-grid electricity (behind the meter)	5,891	5,891	0	0		
Total electricity (grid + non grid)	21,634					

Residual scope 2 emissions (t CO ₂ -e)	11.49
Residual scope 3 emissions (t CO ² -e)	0.94
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	11.49
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	0.94
Total emissions liability	12.44

Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO₂-e)
Not applicable	0	0
Climate Active carbon neutral electricity is not renewable electricity. Active member through their building or precinct certification. This el location based summary tables. Any electricity that has been source market based method is outlined as such in the market based summ	lectricity consumption is also included in ad as renewable electricity by the building	the market based and

Climate Active carbon neutral electricity products
Climate Active carbon neutral product used

	Climate Active electricity products (kWh)	(kg CO ₂ -e)
Not applicable.	0	0
Climate Active carbon neutral electricity is not renewable electricity. The Active member through their electricity product certification. This electricity		
location-based summary tables. Any electricity that has been sourced		
market-based method is outlined as such in the market based summar	ry table.	• •

Electricity claimed from



Emissions

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to <u>one</u> of the following reasons:

- 1. **Immaterial** <1% for individual items and no more than 5% collectively
- 2. <u>Cost effective</u> Quantification is not cost effective relative to the size of the emission but uplift applied.
- 3. <u>Data unavailable</u> Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
- 4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
Not applicable	

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.



APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

- <u>Size</u> The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions
- 2. <u>Influence</u> The responsible entity has the potential to influence the reduction of emissions from a particular source.
- 3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
- 4. Stakeholders Key stakeholders deem the emissions from a particular source are relevant.
- Outsourcing The emissions are from outsourced activities previously undertaken within the
 organisation's boundary, or from outsourced activities typically undertaken within the boundary for
 comparable organisations.



Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
Not applicable						





