



PUBLIC DISCLOSURE STATEMENT

EVO LABS PTY LTD


ORGANISATION CERTIFICATION

FY2022–23

Australian Government

Climate Active Public Disclosure Statement



NAME OF CERTIFIED ENTITY	Evo Labs Pty Ltd.
REPORTING PERIOD	1 July 2022 – 30 June 2023 Arrears report
DECLARATION	<p><i>To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.</i></p>  <p>Brad Gauvin Managing Director 5 November 2024</p>



Australian Government
Department of Climate Change, Energy,
the Environment and Water

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Version August 2023.



1.CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	764 tCO ₂ -e
CARBON OFFSETS USED	100% VCU
RENEWABLE ELECTRICITY	50%
CARBON ACCOUNT	Prepared by: Pangolin Associates
TECHNICAL ASSESSMENT	30/07/2024 Pangolin Associates FY2026 report
THIRD PARTY VALIDATION	Type 1 Date: 17/04/2024 GPP Auditing Pty Ltd.

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2.CERTIFICATION INFORMATION

Description of organisation certification

This inventory has been prepared for the financial year from 1 July 2022 to 30 June 2023 and covers the Australian operations of Evo Labs Pty Ltd (evo Australia) only: ABN 25 600 938 958.

The operational boundary has been defined based on an operational control test, in accordance with the principles of the National Greenhouse and Energy Reporting Act 2007. This includes all operations which are controlled by the evo Australia. This includes the following location and facility:

- 17-21 Commercial Street, Marleston, 5033 SA.

This certification does not cover any evo labelled products manufactured on behalf of evo. Moreover, emissions from international operations are not included in this certification. This includes operations in the United Kingdom, the United States of America (US), and Europe.

The methods used for collating data, performing calculations and presenting the carbon account are in accordance with the following standards:

- Climate Active Standard for organisations
- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- National Greenhouse and Energy Reporting (Measurement) Determination 2008

Where possible, the calculation methodologies and emission factors used in this inventory are derived from the National Greenhouse Accounts (NGA) Factors in accordance with "Method 1" from the National Greenhouse and Energy Reporting (Measurement) Determination 2008.

Organisation description

evo Australia is a full concept professional haircare brand made for stylists and found wherever good hairdressers are stocked. We're a family owned and operated, Aussie born and raised brand that has been providing salons across the globe with top-notch professional haircare since way back in '05. We're here to give anyone and everyone good hair... no miracle cures, gimmicks, hyped-up ingredients or answers to love, life and other woes... just high quality, professional haircare that speaks the truth with personality.

Our office is in Adelaide, South Australia, which is home to our warehouse & majority of our marketing, operations and product development teams. We work with distributors across the globe to get our products into the hands of hairdressing professionals and run our direct to consumer ecommerce operations from right here in our HQ.

3.EMISSIONS BOUNDARY

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary

Quantified

- Accommodation and facilities
- Electricity
- Postage, courier and freight
- Professional services
- Refrigerants
- Stationary energy (liquid fuels)
- Transport (air)
- Transport (land and sea)
- Waste
- Water
- Working from home
- Office equipment and supplies

Non-quantified

N/A

Outside emission boundary

Excluded

International operations

4.EMISSIONS REDUCTIONS

Emissions reduction strategy

evo Australia commits to reduce scope 1, 2 and 3 emissions by 20% by 2030, compared to a FY22/23 baseline. This will include the following actions:

Category	Reduction Commitment
Synthetic Greenhouse Gases	We will ensure that the energy efficiency and refrigerant type will be a consideration with any equipment replaced in the future.
Transport Fuels (Diesel Fuel used for the company owned Vehicles - Truck, Van)	We will replace our diesel fuel vehicles with a hybrid option at end of life or on swap out.
Purchased electricity	We will engage with an expert to conduct and energy audit of head office.
Purchased electricity	We will purchase 100% of renewable electricity (GreenPower) at our head office facility in the next 2 years.
Purchased electricity	We will investigate the option to add additional solar panels at our head office building in South Australia.
Purchased electricity	We will replace lighting at our Head Office with LED fixtures within the next 2 years.
Waste	With new waste streams implemented, we will reduce our office and packing landfill by 70% over the next 2 years.
Business flights	We will review our travel policy and aim to reduce flights by leveraging technology to collaborate in a hybrid work environment, where practical.
Freight - General	<p>Reducing freight and supply chain emissions requires a multifaceted approach that involves strategic planning, technological innovation, and collaborative efforts.</p> <p>Below are some strategies we will look at targeting:</p> <ul style="list-style-type: none"> - Over the next five years we will work with our third-party freight partners to reduce our overall freight volume through freight consolidation to reduce the number of trips and optimize capacity utilization, thereby lowering emissions per unit of cargo transported - We will assess better supply chain processes to gain efficiency through better inventory management and stocking locations, reducing our national road freight - Review options to move some of our road freight to rail. - Transition air freight to sea freight, where possible. - Proactively raise awareness among employees, customers, and partners about the importance of reducing freight and supply chain emissions and encourage them to actively participate in sustainability initiatives <p>By assessing and actioning these strategies, we hope to reduce freight and supply chain emissions while also improving efficiency and sustainability across our operations.</p>
Paper	We will reduce our paper usage by 30% over the next 3 years.
Other	Over the next seven years we will continue to develop circular economy practices into our organisation to reduce Scope 3 emissions.

5.EMISSIONS SUMMARY

Use of Climate Active carbon neutral products, services, buildings or precincts

Certified brand name	Product/Service/Building/Precinct used
Pangolin Associates	Pangolin Associates consulting services

Emissions summary

The electricity summary is available in the Appendix B. Electricity emissions were calculated using a market-based approach.

Emission category	Scope 1 emissions (tCO ₂ -e)	Scope 2 emissions (tCO ₂ -e)	Scope 3 emissions (tCO ₂ -e)	Total emissions (t CO ₂ -e)
Accommodation and facilities	0.00	0.00	1.51	1.51
Climate Active carbon neutral product and service	0.00	0.00	0.00	0.00
Electricity	0.00	32.82	4.34	37.17
Postage, courier and freight	0.00	0.00	217.39	217.39
Professional services	0.00	0.00	175.79	175.79
Refrigerants	9.35	0.00	0.00	9.35
Stationary energy (liquid fuels)	0.18	0.00	0.06	0.24
Transport (air)	0.00	0.00	292.20	292.20
Transport (land and sea)	1.46	0.00	16.72	18.18
Waste	0.00	0.00	5.46	5.46
Water	0.00	0.00	1.10	1.10
Working from home	0.00	0.00	0.09	0.09
Office equipment and supplies	0.00	0.00	4.63	4.63
Total emissions (tCO₂-e)	10.99	32.82	719.29	763.10

Uplift factors

N/A

6. CARBON OFFSETS

Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset units	Eligible quantity (used for this reporting period)	Percentage of total
Verified Carbon Units (VCUs)	764	100%

Project description	Type of offset units	Registry	Date retired	Serial number (and hyperlink to registry transaction record)	Vintage	Stapled quantity	Eligible quantity retired (tCO ₂ -e)	Eligible quantity used for previous reporting periods	Eligible quantity banked for future reporting periods	Eligible quantity used for this reporting period	Percentage of total (%)
REDD+ Project Resguardo Indigena Unificado Selva de Mataven (RIU SM)	VCU	VERRA	25/07/2024	10575-229781646-229782409-VCS-VCU-394-VER-CO-14-1566-01012016-31122017-0	2017	0	764	0	0	764	100%
Total eligible offsets retired and used for this report										764	
Total eligible offsets retired this report and banked for use in future reports									0		

Co-benefits

REDD+ Project Resguardo Indígena Unificado Selva de Mataven (RIU SM)

REDD+ Project Resguardo Indígena Unificado–Selva de Mataven (REDD+ RIU-SM) represents the fourth largest indigenous reservation in Columbia and protects 1.15M hectares of natural forests from deforestation. The Indigenous Reservation is located east of the high plain Orinoco Colombian region in the transition belt between the savannas of the Orinoco and the Amazon forests, in Department of Vichada. The project aims to develop a participatory process to achieve the establishment of an integrated management system of forests and lands of the reserve, to ensure its sustainability and to mitigate threats of its conservation that allows providing compensation payments for ecosystem services. This project addresses the pressure on the forest by strengthening community capacity in governance, implementing improved land-use planning and conservation zone demarcation and fostering economically viable alternatives to deforestation within the project area.

7.RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

N/A

APPENDIX A: ADDITIONAL INFORMATION

N/A

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **market-based approach**

Market-based approach summary			
Market-based approach	Activity Data (kWh)	Emissions (kg CO ₂ -e)	Renewable percentage of total
Behind the meter consumption of electricity generated	29,230	0	38%
Total non-grid electricity	29,230	0	38%
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	0	0	0%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	9,011	0	12%
Residual Electricity	38,918	37,167	0%
Total renewable electricity (grid + non grid)	38,241	0	50%
Total grid electricity	47,929	37,167	12%
Total electricity (grid + non grid)	77,159	37,167	50%
Percentage of residual electricity consumption under operational control	100%		
Residual electricity consumption under operational control	38,918	37,167	
Scope 2	34,369	32,823	
Scope 3 (includes T&D emissions from consumption under operational control)	4,549	4,344	
Residual electricity consumption not under operational control	0	0	
Scope 3	0	0	

Total renewables (grid and non-grid)	49.56%
Mandatory	11.68%
Voluntary	0.00%
Behind the meter	37.88%
Residual scope 2 emissions (t CO₂-e)	32.82
Residual scope 3 emissions (t CO₂-e)	4.34
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	32.82
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	4.34
Total emissions liability (t CO₂-e)	37.17
<i>Figures may not sum due to rounding. Renewable percentage can be above 100%</i>	

Location-based approach summary						
Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	100%	(kWh)	Scope 2 Emissions (kgCO ₂ -e)	Scope 3 Emissions (kgCO ₂ -e)	(kWh)	Scope 3 Emissions (kgCO ₂ -e)
ACT	0	0	0	0	0	0
NSW	0	0	0	0	0	0
SA	47,929	47,929	11,982	3,834	0	0
VIC	0	0	0	0	0	0
QLD	0	0	0	0	0	0
NT	0	0	0	0	0	0
WA	0	0	0	0	0	0
TAS	0	0	0	0	0	0
Grid electricity (scope 2 and 3)	47,929	47,929	11,982	3,834	0	0
ACT	0	0	0	0		
NSW	0	0	0	0		
SA	29,230	29,230	0	0		
VIC	0	0	0	0		
QLD	0	0	0	0		
NT	0	0	0	0		
WA	0	0	0	0		
TAS	0	0	0	0		
Non-grid electricity (behind the meter)	29,230	29,230	0	0		
Total electricity (grid + non grid)	77,159					

Residual scope 2 emissions (t CO ₂ -e)	11.98
Residual scope 3 emissions (t CO ₂ -e)	3.83
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	11.98
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	3.83
Total emissions liability	15.82

Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO ₂ -e)
N/A	0	0
Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market-based method is outlined as such in the market-based summary table.		

Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO ₂ -e)
N/A	0	0
Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.		

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
N/A	

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.
2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.
3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.
5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
International operations	No	Yes	No	No	No	<p>The Climate Active certification is only for the Australian operations. The international activities includes:</p> <ul style="list-style-type: none"> • evo representatives in Europe, United States, United Kingdom • Freight to international distributors in US and Europe. • International expenses, including third-party warehousing, advertising, and professional services.



An Australian Government Initiative

