



PUBLIC DISCLOSURE STATEMENT

KPI LABOUR HIRE PTY LTD

**ORGANISATION CERTIFICATION
FY2022–23**

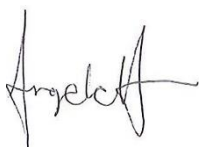
Australian Government

Climate Active Public Disclosure Statement



An Australian Government Initiative



NAME OF CERTIFIED ENTITY	KPI Labour Hire Pty Ltd
REPORTING PERIOD	1 July 2022 – 30 June 2023 Arrears report
DECLARATION	<p><i>To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.</i></p>  <p>Angela Jarvis Financial Controller Date 22/08/2024</p>



Australian Government

Department of Climate Change, Energy,
the Environment and Water

Public Disclosure Statement documents are prepared by the submitting organisation. The material in the Public Disclosure Statement document represents the views of the organisation and do not necessarily reflect the views of the Commonwealth. The Commonwealth does not guarantee the accuracy of the contents of the Public Disclosure Statement document and disclaims liability for any loss arising from the use of the document for any purpose.
Version August 2023.

1.CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	2783.82 tCO ₂ -e
CARBON OFFSETS USED	100% VCUs
RENEWABLE ELECTRICITY	N/A
CARBON ACCOUNT	Prepared by: Pangolin Associates
TECHNICAL ASSESSMENT	28 th February 2024 Pangolin Associates Next technical assessment due: FY 2026 report
THIRD PARTY VALIDATION	Type 1 26 th August 2024 KREA Consulting Pty Ltd

Contents

1. Certification summary	3
2. Certification information	4
3. Emissions boundary	6
4. Emissions reductions	8
5. Emissions summary	9
6. Carbon offsets	10
7. Renewable Energy Certificate (REC) Summary	12
Appendix A: Additional Information	13
Appendix B: Electricity summary	14
Appendix C: Inside emissions boundary	17
Appendix D: Outside emissions boundary	18

2.CERTIFICATION INFORMATION

Description of organisation certification

This organisation certification is for the business operations of KPI Labour Hire Pty Ltd, ABN 83 141 690 182, including the subsidiaries listed in the table below.

This organisation certification assessment has taken an operational control approach.

- KPI Traffic Control Pty Ltd - ABN: 90 141 690 208
 - Unit 22, 74 Thomsons Road, Keilor Park VIC 3042
- KPI Services (QLD) Pty Ltd - ABN: 96 154 089 353
 - Unit 1, 9 Northward Street, Upper Coomera 4209
- KPI Services (NSW) Pty Ltd - ABN: 32 625 829 432
 - Level 1,9-13 Bronte Rd, Bondi Junction NSW 2022
- iTraffic Pty Ltd - ABN: 72 636 193 167
 - Unit 22, 87-91 Hallam South Road, Hallam, Victoria 3803
- KPI Civil Construction Pty Ltd - ABN: 92 622 249 085
 - Unit 1, 9 Northward Street, Upper Coomera 4209

This Public Disclosure Statement includes information for FY2022–23 reporting period.

Organisation description

The KPI Group began its journey in January 2010, drawing upon the extensive expertise of our founder, Kevin Ramsay. With deep roots in the mining, civil, and construction sectors, Kevin's vision for excellence and innovation set the stage for KPI's ascendancy. The addition of Aaron Ramsay to KPI in 2013 further bolstered our reservoir of knowledge and industry insight.

Fast forward to today, KPI specialises in Civil, Construction and Mining major project Traffic Management and Labour Hire services. KPI boasts a network of over 800 seasoned professionals from Crane Crews and Traffic Controllers to Skilled Tradesmen, Carpenters, and Labourers, and have built a robust community of experts ready to deliver. Our dedication to maintaining the highest standards of operational excellence is evidenced by our innovation, sustainability, safety, and reliability in the industry.

With the integration of Australia's 1st Automated Cone Truck, KPI is setting new standards in the Traffic Control industry. Beyond just technological advancement, this innovation signals a deeper commitment to ensuring the safety and wellbeing of all stakeholders in the construction realm.

With strategic hubs in Victoria, Queensland, New South Wales, and Western Australia, our reach spans coast to coast, ensuring KPI remains at the forefront, ready to serve the vast expanse of Australia.

The following subsidiaries are also included within this certification:

Legal entity name	ABN	ACN
KPI Traffic Control	90 141 690 208	141 690 208
KPI Labour Hire Pty Ltd	83 141 690 182	141 690 182
KPI Services (QLD) Pty Ltd	96 154 089 353	154 089 353
KPI Civil Construction Pty Ltd	92 622 249 085	622 249 085
KPI Services (NSW) Pty Ltd	32 625 829 432	625 289 432
iTraffic Pty Ltd	72 636 193 167	636 193 167

3.EMISSIONS BOUNDARY

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however, are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary

Quantified

Accommodation and facilities

Cleaning and chemicals

Climate Active carbon neutral products and services

Construction materials and services

Electricity

Food

ICT services and equipment

Machinery and vehicles

Office equipment and supplies

Postage, courier, and freight

Products

Professional services

Refrigerants

Stationary energy (gaseous fuels)

Stationary energy (liquid fuels)

Transport (air)

Transport (land and sea)

Waste

Water

Working from home

Non-quantified

N/A

Outside emission boundary

Excluded

N/A

4.EMISSIONS REDUCTIONS

Emissions reduction strategy

The KPI Group commits to reduce total scope 1, 2 and 3 emissions from the business by 15% by 2030 compared to a 2023 baseline. This will be achieved through the following measures:

- Solar Panels on owned offices which will reduce our electricity use by 35% by 2030.
- We have researched Electric Vehicles, however at present there are no appropriate options available that have the load capacity for the daily required equipment. We are in communication with manufacturers and will explore when options as they become available. Fuel emissions are over 22% of our current GHG emissions. Should suitable electric vehicles become available then we will transition to these and will aim to have 15% of our vehicle fleet as EV's by 2030 which will equate to a fuel reduction of 10%.
- Upgrading our fleet to Green Fit-outs. Traditionally a Traffic Management Vehicle runs the Arrow Board / VMS Boards / Beacons by batteries which requires the vehicles to remain on while in use. We are transitioning our newer fleet to a solar operated Arrow Board / VMS Boards / Beacons which means the vehicles can be turned off and decrease emissions. Reducing our fuel use on this will equate to a 15% reduction in fuel use emissions across the fleet by 2030.
- We have researched Bio Diesel options and do have some vehicles currently within the fleet that are bio diesel compatible. We expect this to become a key area of our reduction strategy in the future when more bio diesel stations become more readily available around Australia. This is expected to provide a 10% reduction in fuel emissions by 2030.
- We provide incentives to our employees to explore more efficient commute options to/from work by paying them a daily travel allowance even when there is no cost to travel i.e., they car pool with other employees, this will reduce our commute emissions by 5% by 2030.
- We are currently exploring potential education programs for our employees regarding reduction strategies; however these are not completed and we will report on their progress next year.
- Advertising emission Reduction: We aim to reduce these emissions by 50% by 2030.

5.EMISSIONS SUMMARY

Use of Climate Active carbon neutral products, services, buildings or precincts

Certified brand name	Product/Service/Building/Precinct used
Jetstar and Qantas	Carbon neutral flights
Telstra	Mobile phone plans and sim kits
Pangolin Associates	Greenhouse gas assessment and Climate Active submission
Opal Paper	Reflex A4 paper

Emissions summary

The electricity summary is available in the Appendix B. Electricity emissions were calculated using a location-based approach.

Emission category	Scope 1 emissions (tCO ₂ -e)	Scope 2 emissions (tCO ₂ -e)	Scope 3 emissions (tCO ₂ -e)	Total emissions (t CO ₂ -e)
Accommodation and facilities	0.00	0.00	4.79	4.79
Cleaning and chemicals	0.00	0.00	2.18	2.18
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Construction materials and services	0.00	0.00	54.76	54.76
Electricity	0.00	22.94	3.14	26.07
Food	0.00	0.00	11.91	11.91
ICT services and equipment	0.00	0.00	15.15	15.15
Machinery and vehicles	0.00	0.00	602.54	602.54
Office equipment and supplies	0.00	0.00	3.58	3.58
Postage, courier, and freight	0.00	0.00	11.31	11.31
Products	0.00	0.00	288.26	288.26
Professional services	0.00	0.00	426.21	426.21
Refrigerants	1.17	0.00	0.00	1.17
Stationary energy (gaseous fuels)	0.02	0.00	0.00	0.02
Stationary energy (liquid fuels)	0.01	0.00	0.01	0.03
Transport (air)	0.00	0.00	42.40	42.40
Transport (land and sea)	508.90	0.00	767.32	1,276.22
Waste	0.00	0.00	6.74	6.74
Water	0.00	0.00	0.11	0.11
Working from home	0.00	0.00	10.36	10.36
Total	510.10	22.94	2250.78	2783.82

6. CARBON OFFSETS

Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset units	Eligible quantity (used for this reporting period)	Percentage of total
Verified Emissions Reductions (VERs)	2,784	100%

Project description	Type of offset units	Registry	Date retired	Serial number (and hyperlink to registry transaction record)	Vintage	Stapled quantity	Eligible quantity retired (tCO ₂ -e)	Eligible quantity used for previous reporting periods	Eligible quantity banked for future reporting periods	Eligible quantity used for this reporting period	Percentage of total (%)
Kinik Wind Power Plant	VCU	Verra	10/04/2024	10719-244335428-244336968-VCS-VCU-279-VER-TR-1-1732-01012018-31122018-0	2018	-	1,541	0	0	1,541	55.4%
Kinik Wind Power Plant	VCU	Verra	10/04/2024	10719-244332389-244333628-VCS-VCU-279-VER-TR-1-1732-01012018-31122018-0	2018	-	1,240	0	0	1,240	44.5%
Kinik Wind Power Plant	VCU	Verra	8/11/2024	10719-244334119-244334121-VCS-VCU-279-VER-TR-1-1732-01012018-31122018-0	2018	-	3	0	0	3	0.1%
Total eligible offsets retired and used for this report										2,784	
Total eligible offsets retired this report and banked for use in future reports										0	

Co-benefits

The purpose of the project activity is to produce renewable electricity using wind as the power source and to contribute to Turkey's growing electricity demand through a sustainable and low carbon technology. The project will displace the same amount of electricity generated by the grid dominated with fossil fired power plants.

The project activity will produce positive environmental and economic benefits through the following aspects:

- Displacing the electricity generated by fossil fuel fired power plants by utilising the renewable resources so as to avoid environmental pollution and GHG emissions,
- Increasing the income and local standard of living by providing job opportunities for the local people.
- Production of pillar and other equipment in Turkey will indirectly cause the know-how transfer and empower the local industry.

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

N/A

APPENDIX A: ADDITIONAL INFORMATION

N/A

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets, and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **location-based approach**.

Market-based approach summary			
Market-based approach	Activity Data (kWh)	Emissions (kg CO ₂ -e)	Renewable percentage of total
Behind the meter consumption of electricity generated	0	0	0%
Total non-grid electricity	0	0	0%
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	0	0	0%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	5,443	0	19%
Residual Electricity	23,509	22,451	0%
Total renewable electricity (grid + non grid)	5,443	0	19%
Total grid electricity	28,952	22,451	19%
Total electricity (grid + non grid)	28,952	22,451	19%
Percentage of residual electricity consumption under operational control	98%		
Residual electricity consumption under operational control	23,003	21,968	
Scope 2	20,314	19,400	
Scope 3 (includes T&D emissions from consumption under operational control)	2,689	2,568	
Residual electricity consumption not under operational control	506	483	
Scope 3	506	483	

Total renewables (grid and non-grid)	18.80%
Mandatory	18.80%
Voluntary	0.00%
Behind the meter	0.00%
Residual scope 2 emissions (t CO₂-e)	19.40
Residual scope 3 emissions (t CO₂-e)	3.05
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	19.40
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	3.05
Total emissions liability (t CO₂-e)	22.45

Figures may not sum due to rounding. Renewable percentage can be above 100%

Location-based approach summary						
Location-based approach		Activity Data (kWh) total	Under operational control			Not under operational control
Percentage of grid electricity consumption under operational control	98%	(kWh)	Scope 2 Emissions (kg CO ₂ -e)	Scope 3 Emissions (kg CO ₂ -e)	(kWh)	Scope 3 Emissions (kg CO ₂ -e)
ACT	0	0	0	0	0	0
NSW	1,811	1,774	1,295	106	36	29
SA	0	0	0	0	0	0
VIC	18,905	18,527	15,748	1,297	378	348
QLD	8,237	8,072	5,892	1,211	165	145
NT	0	0	0	0	0	0
WA	0	0	0	0	0	0
TAS	0	0	0	0	0	0
Grid electricity (scope 2 and 3)	28,952	28,373	22,935	2,614	579	522
ACT	0	0	0	0		
NSW	0	0	0	0		
SA	0	0	0	0		
VIC	0	0	0	0		
QLD	0	0	0	0		
NT	0	0	0	0		
WA	0	0	0	0		
TAS	0	0	0	0		
Non-grid electricity (behind the meter)	0	0	0	0		
Total electricity (grid + non grid)	28,952					

Residual scope 2 emissions (t CO ₂ -e)	22.94
Residual scope 3 emissions (t CO ₂ -e)	3.14
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	22.94
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	3.14
Total emissions liability	26.07

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable, but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
N/A	

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy, and fuel emissions.
2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.
3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.
5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Excluded emissions sources summary

N/A



An Australian Government Initiative

