PUBLIC DISCLOSURE STATEMENT

BLUE CONNECTIONS PTY LTD (TRADING AS BLUE CONNECTIONS IT)

ORGANISATION CERTIFICATION

FY2023–24

Australian Government

Climate Active
Public Disclosure Statement

An Australian Government Initiative

NAME OF CERTIFIED ENTITY	BLUE CONNECTIONS PTY LTD (trading as Blue Connections IT)
REPORTING PERIOD	1 July 2023 – 30 June 2024 Arrears report
DECLARATION	*To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.* 
	Name of signatory Erica Smith Position of signatory Chief Marketing and Alliance Officer Date 14 August 2025

Australian Government
Department of Climate Change, Energy, the Environment and Water

Version 9.

1.CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	1,040.27 tCO_2-e
CARBON OFFSETS USED	100% VCUs
RENEWABLE ELECTRICITY	18.72 % mandatory grid renewables
CARBON ACCOUNT	Prepared by: Pangolin Associates
TECHNICAL ASSESSMENT	Next technical assessment due: FY2025

Contents

2. CERTIFICATION INFORMATION

Description of organisation certification

This organisation certification is for the business operations of Blue Connections IT, ABN 66 630 573 349.

The operational boundary has been defined based on an operational control test, in accordance with the principles of the National Greenhouse and Energy Reporting Act 2007. This includes the following locations and facilities:

- Melbourne HQ
- Gippsland Office

The methods used for collating data, performing calculations and presenting the carbon account are in accordance with the following standards:

- Climate Active Standards
- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- National Greenhouse and Energy Reporting (Measurement) Determination 2008

Where possible, the calculation methodologies and emission factors used in this inventory are derived from the National Greenhouse Accounts (NGA) Factors in accordance with "Method 1" from the National Greenhouse and Energy Reporting (Measurement) Determination 2008.

The greenhouse gases considered within the inventory are those that are commonly reported under the Kyoto Protocol; carbon dioxide (CO2), methane (CH4), nitrous oxide (N2O) and synthetic gases - hydrofluorocarbons (HFCs), perfluorocarbons (PFCs) sulphur hexafluoride (SF6) and nitrogen trifluoride (NF3). These have been expressed as carbon dioxide equivalents (CO2-e) using relative global warming potentials (GWPs).

This Public Disclosure Statement includes information for FY2023-24 reporting period.

Organisation description

Blue Connections IT (ABN: 66 630 573 349 / ACN: 630 573 349) is a provider of best-in-class IT solutions and has served some of Australia's best-known and established companies as well as organisations navigating the challenges of business growth.

Blue Connections has locations in Melbourne HQ (1B Dalmore Drive, Scoresby VIC 3179), Gippsland (3/107 Marine Parade, San Remo VIC 3925) and in Sydney (postal address only).

Blue Connections IT has a strong commitment to operating sustainably. The organisation's partners and customers also have a deep connection to the environment, driving Blue Connections IT to achieve more sustainable practices. It's important to Blue Connections IT to continue to take steps towards reducing its impact on the environment and help its customers and partners meet their emissions targets.

All services provided by Blue Connections IT to their customers were **not** included in this certification, since they were outside the scope of this assessment.

3. EMISSIONS BOUNDARY

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary

Quantified

Accommodation and facilities

Cleaning and chemicals

Climate Active carbon neutral products and services

Electricity

Food

ICT services and equipment

Machinery and vehicles

Office equipment and supplies

Postage, courier and freight

Products

Professional services

Refrigerants

Transport (air)

Transport (land and sea)

Waste

Water

Working from home

Non-quantified

Stationery energy

Optionally included

N/A

Outside emission boundary

Excluded

N/A

4. EMISSIONS REDUCTIONS

Emissions reduction strategy

Achieving Climate Active certification enables Blue Connections IT to demonstrate leadership, innovation, and deep commitment to a more sustainable future. As a leading Australian solutions integrator and managed service provider, Blue Connections IT has established a strong commitment to sustainability through its go-to-market strategy and climate-focused initiatives. In recognition of the urgency to act on climate change, we have committed to becoming a certified carbon-neutral organisation. An important aspect of ongoing certification is to demonstrate that in addition to calculating and offsetting emissions, there is an ongoing, concerted and effective effort to reduce operational emissions.

Certification, as part of broader sustainability ambition and endeavour, assists in the delivery of Blue Connections IT strategic priorities, and in fact, informs them into the future. While these processes are underway, there is an opportunity to establish a suite of engagement programs in tandem, to actively involve all staff in sustainable practices, building on operational change to generate long-term cultural change within the organisation.

Blue Connections IT has invested in measuring and reporting on our energy consumption and carbon footprint, and our reduction initiatives include:

Scope 2 emissions will be reduced by:

- Embracing technologies such as electric motor vehicles via government offset initiatives and increased installation of EV charging stations in 2025. Blue Connections had decided to not increase installations in FY2023 and FY2024 but will scale as to when we are fully utilising our current EV chargers. This reduces the requirement of installing unutilised EV chargers until needed.
- We're excited to announce that we are in process of having more solar installed to our Scoresby office roofline. This will be a new 99kwh solar system with 100khw battery.
- Seek out solar company initiatives for home installation for our employees in FY2025. Education was done throughout FY2023 – this saw an uptick of employees being empowered and more employees opted for solar installations for the home.

Scope 3 emissions will be reduced by:

- Continuing to educate and engage the team to reduce work-related emissions including reduce, reuse & recycle. Although this policy was created and implemented in FY2023, Blue Connections IT will continually update this policy to further improve the strategy.
- Continuing to employ locally, to both support regional communities and reduce our travel footprint as well as embracing a flexible WFH strategy – this policy was created and implemented in FY2023, and Blue Connections IT will continually update this policy to further improve the strategy.

- Acting on opportunities to reduce our emissions by improving operational efficiencies – including maximizing e-waste contributions by FY2024-25.

- Encouraging our suppliers to reduce carbon impacts in our supply chain by working with them to measure and reduce their emissions. And by seeking out vendor and supplier relationships with likeminded suppliers who already measure and offset their emissions by 2025

To be an industry leader, it is essential that Blue Connections takes relevant steps to reduce our operational carbon footprint. As such, we have defined a company goal to reduce emissions by 30% by 2030 relative to FY2021–22. To achieve this, we will adopt the above listed initiatives.

Emissions reduction actions

The following actions were taken in FY2024 reporting period, which has seen overall emissions drop by 17% on the FY2023 period and 33% from our base year:

Scope 1 emissions were reduced by:

- Power & Cooling upgrade to Scoresby office in 2023 – this upgrade was implemented, and we reduced our infrastructure footprint by a third and optimised the efficiency of our server room by installing a hot and cold aisle.

Scope 3 emissions were reduced by:

- Recycling: Continuing to modify our recycle bins throughout the business, additionally increasing awareness on recycling options.

- Education: education to our customers of what vendors have options for including reduced packaging, purchasing carbon offsets, consolidated shipments. Employee awareness on recycling, the benefits of EV's, solar education policies, waste warriors.

    - Educating and engaging our team to reduce work-related emissions including reduce, reuse & recycle in 2023. This policy has been created and implemented in FY2023. Blue Connections IT will however continually update this policy to further improve the strategy.

- Policies: WFH and Education policies were implemented and will continue to be policies within organisation – will also be refined and adapted for any changes or new initiatives.

- Freight: This is the key area to contribute to our emissions reductions for the FY24 period. To achieve this, we have reduced the amount of freight going through our warehouse; it is now going straight from the manufacture and distributor to the end user. Additionally, we now use road freight as much as possible and have instigated a system to consolidate orders.

5.EMISSIONS SUMMARY

Emissions over time

Net Emissions since base year		
		Total tCO_2-e (without uplift)
Base year/ Year 1:	2021–22	1,559.8
Year 2:	2022–23	1,259.5
Year 3:	2023–24	1,040.27

Significant changes in emissions

Significant changes in emissions			
Emission source	**Previous year emissions (t CO_2-e)**	**Current year emissions (t CO_2-e)**	**Reason for change**
Electricity (market-based method, scope 2)	174.29	147.65	Natural reduction in usage
Road Freight (diesel van)	0.92	195.44	Freight emissions increased year-on-year as a result of improved data collection and more thorough emissions calculations
Technical services	53.78	104.11	Improved data collection and re-allocation of expenses year-on-year

Use of Climate Active carbon neutral products, services, buildings or precincts

Certified brand name	Product/Service/Building/Precinct used
Pangolin Associates	Consulting services

Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a market-based approach.

Emission category	Scope 1 emissions (tCO_2-e)	Scope 2 emissions (tCO_2-e)	Scope 3 emissions (tCO_2-e)	Total emissions (t CO_2-e)
Accommodation and facilities	0.00	0.00	0.62	0.62
Cleaning and Chemicals	0.00	0.00	7.55	7.55
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Electricity	0.00	147.65	18.23	165.88
Food	0.00	0.00	16.51	16.51
ICT services and equipment	0.00	0.00	16.02	16.02
Machinery and vehicles	0.00	0.00	0.19	0.19
Office equipment & supplies	0.00	0.00	5.29	5.29
Postage, courier and freight	0.00	0.00	213.99	213.99
Products	0.00	0.00	24.91	24.91
Professional Services	0.00	0.00	233.43	233.43
Refrigerants	5.09	0.00	0.00	5.09
Transport (Air)	0.00	0.00	25.95	25.95
Transport (Land and Sea)	4.73	0.00	179.65	184.38
Waste	0.00	0.00	99.04	99.04
Water	0.00	0.00	1.40	1.40
Working from home	0.00	0.00	40.01	40.01
Total emissions (tCO_2-e)	**9.82**	**147.65**	**882.79**	**1,040.27**

Uplift factors

N/A

6.CARBON OFFSETS

Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Verified Carbon Units (VCUs)	1041	100%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
Renewable Power Project by Devarahipparigi Wind Power Private Limited	VCU	Verra Registry	12/12/2024	10046-173439676-173439975-VCS-VCU-997-VER-IN-1-1793-01012020-31122020-0	2020	300	0	0	300	28.82%
Floresta Verde REDD+ Project	VCU	Verra Registry	14/12/2024	9166-72262574-72262596-VCS-VCU-1531-VER-BR-14-1953-01012017-31122017-1	2017	23	0	0	23	2.21%
Floresta Verde REDD+ Project	VCU	Verra Registry	14/12/2024	9166-72263097-72263814-VCS-VCU-1531-VER-BR-14-1953-01012017-31122017-1	2017	718	0	0	718	68.97%

09/12/2024

This certificate acknowledges that

Blue Connections IT

has offset 300.0 tonnes of carbon through native reforestation with Greenfleet.

Greenfleet is a leading not-for-profit environmental organisation that has delivered climate action for over 25 years. We are focused on protecting our climate by restoring native forests that remove carbon, conserve biodiversity and build critical habitat for native wildlife.

Since 1997, Greenfleet has planted over 10.8 million native trees to create more than 550 legally protected forests. Thanks to you, Greenfleet will continue protecting our climate, addressing critical deforestation and growing native forests that are legally protected for up to 100 years.

Blue Connections IT is taking climate action and supporting the restoration of legally protected, native Australian forests.

Together, we are growing our forests and growing climate hope.

Warm regards,

Wayne Wescott | Greenfleet CEO

GROWING HOPE

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

N/A

APPENDIX A: ADDITIONAL INFORMATION

N/A

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **market-based approach**.

Market-based approach summary

Market-based approach	Activity Data (kWh)	Emissions (kg CO_2-e)	Renewable percentage of total
Behind the meter consumption of electricity generated	0	0	0%
Total non-grid electricity	**0**	**0**	**0%**
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	0	0	0%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	41,983	0	19%
Residual Electricity	182,287	165,881	0%
Total renewable electricity (grid + non grid)	**41,983**	**0**	**19%**
Total grid electricity	**224,270**	**165,881**	**19%**
Total electricity (grid + non grid)	**224,270**	**165,881**	**19%**
Percentage of residual electricity consumption under operational control	100%		
Residual electricity consumption under operational control	**182,287**	**165,881**	
Scope 2	162,255	147,652	
Scope 3 (includes T&D emissions from consumption under operational control)	20,031	18,229	
Residual electricity consumption not under operational control	**0**	**0**	
Scope 3	0	0	

Total renewables (grid and non-grid)	**18.72%**
Mandatory	**18.72%**
Voluntary	**0.00%**
Behind the meter	**0.00%**
Residual scope 2 emissions (t CO_2-e)	**147.65**
Residual scope 3 emissions (t CO_2-e)	**18.23**
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**147.65**
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**18.23**
Total emissions liability (t CO_2-e)	**165.88**

Figures may not sum due to rounding. Renewable percentage can be above 100%

Location-based approach summary

Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	**26%**	**(kWh)**	**Scope 2 Emissions ($kgCO_2$-e)**	**Scope 3 Emissions ($kgCO_2$-e)**	**(kWh)**	**Scope 3 Emissions ($kgCO_2$-e)**
ACT	0	0	0	0	0	0
NSW	0	0	0	0	0	0
SA	0	0	0	0	0	0
VIC	224,270	59,262	46,817	4,148	165,008	141,907
QLD	0	0	0	0	0	0
NT	0	0	0	0	0	0
WA	0	0	0	0	0	0
TAS	0	0	0	0	0	0
Grid electricity (scope 2 and 3)	**224,270**	**59,262**	**46,817**	**4,148**	**165,008**	**141,907**
ACT	0	0	0	0		
NSW	0	0	0	0		
SA	0	0	0	0		
VIC	0	0	0	0		
QLD	0	0	0	0		
NT	0	0	0	0		
WA	0	0	0	0		
TAS	0	0	0	0		
Non-grid electricity (behind the meter)	**0**	**0**	**0**	**0**		
Total electricity (grid + non grid)	**224,270**					

Residual scope 2 emissions (t CO_2-e)	**46.82**
Residual scope 3 emissions (t CO_2-e)	**146.06**
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**46.82**
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**146.06**
Total emissions liability	**192.87**

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable, but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
Stationary Fuels	Immaterial

Data management plan for non-quantified sources

The data management plan below outlines how more rigorous quantification can be achieved for material (greater than 1%) non-quantified emission source:

Request the building manager to provide actual data on solar use and generation.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size:** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.

2. **Influence:** The responsible entity has the potential to influence the reduction of emissions from a particular source.

3. **Risk:** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.

4. **Stakeholders:** Key stakeholders deem the emissions from a particular source are relevant.

5. **Outsourcing:** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Excluded emissions sources summary

N/A

An Australian Government Initiative

Climate Active