

PUBLIC DISCLOSURE STATEMENT

NEILLY GROUP PTY LTD (TRADING AS NEILLY GROUP ENGINEERING)

ORGANISATION CERTIFICATION FY2023–24

Australian Government

Climate Active Public Disclosure Statement







NAME OF CERTIFIED ENTITY	Neilly Group Pty Ltd (trading as Neilly Group Engineering)
REPORTING PERIOD	1 July 2023 – 30 June 2024 Arrears report
DECLARATION	To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.
	Brett Twycross
	Director
	12/08/2025



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1.CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	1912 tCO ₂ -e
CARBON OFFSETS USED	100% VERs
RENEWABLE ELECTRICITY	76.14%
CARBON ACCOUNT	Prepared by: Pangolin Associates
TECHNICAL ASSESSMENT	Next technical assessment due: FY2024-25

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2. CERTIFICATION INFORMATION

Description of organisation certification

This inventory has been prepared for the financial year from 1 July 2023 to 30 June 2024 and covers the Australian business operations of NEILLY GROUP PTY LTD, ABN: 37 617 552 048, and also trading as Neilly Group Environmental and Neilly Group Engineering.

Organisation description

An Environmental Engineering consultancy, Neilly Group Pty Ltd was founded in Townsville Queensland in 2017. The team are specialists in their respective fields, and pride themselves on designing practical, cost-effective solutions that mitigate the risk to natural and built environments and address complex environmental problems. Neilly Group is particularly proud of the work the company has done to improve the health of the Great Barrier Reef and the Murray-Darling Basin. From humble beginnings, the consultancy now has staff based in Townsville (head office), Atherton and Brisbane in Queensland and Renmark and Adelaide in South Australia.

The operational boundary has been defined based on an operational control test, in accordance with the principles of the National Greenhouse and Energy Reporting Act 2007. This includes the following locations and facilities:

- Townsville- G08 & G09 Riverview Marketplace, 228-244 Riverside Boulevard, Douglas, 4814 QLD
- Adelaide 1 Mitsubishi Administration Building at 1 Tonsley Boulevard, St Mary's SA 5042
- Brisbane Suite 5, 41 Buchanan Street West End QLD 4101

The methods used for collating data, performing calculations and presenting the carbon account are in accordance with the following standards:

- Climate Active Standards
- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- National Greenhouse and Energy Reporting (Measurement) Determination 2008

Where possible, the calculation methodologies and emission factors used in this inventory are derived from the National Greenhouse Accounts (NGA) Factors in accordance with "Method 1" from the National Greenhouse and Energy Reporting (Measurement) Determination 2008.

The greenhouse gases considered within the inventory are those that are commonly reported under the Kyoto Protocol; carbon dioxide (CO2), methane (CH4), nitrous oxide (N2O) and synthetic gases - hydrofluorocarbons (HFCs), perfluorocarbons (PFCs) Sulphur hexafluoride (SF6) and nitrogen trifluoride (NF3). These have been expressed as carbon dioxide equivalents (CO2-e) using relative global warming potentials (GWPs).



3. EMISSIONS BOUNDARY

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.



Inside emissions boundary

Quantified

- Accommodation and facilities
- Cleaning and chemicals
- Climate Active carbon neutral products and services
- Construction materials and services
- Electricity
- Food
- Horticulture and agriculture
- ICT services and equipment
- Machinery and vehicles
- Office equipment and supplies
- Postage, courier and freight
- Products
- Professional services
- Stationary energy (liquid fuels)
- Transport (air)
- Transport (land and sea)
- Waste
- Working from home

Non-quantified

Outside emission boundary

Excluded N/A



4.EMISSIONS REDUCTIONS

Emissions reduction strategy

As this is Neilly Group's third year undertaking carbon neutral certification, Neilly Group commits to reviewing this reduction strategy year-on-year for potential to further reduce company emissions.

In the baseline year Neilly Group used minimal carbon neutral products. However, Neilly Group is committed to limiting its carbon footprint and maintaining a biologically diverse and sustainable planet. The firm is constantly looking to adopt and improve upon existing sustainable business measures that not only assist in reducing our environmental footprint but are also congruent with other key aspects of sustainability, for example benefiting local economies, social elements such as improving the lives of indigenous communities and people well-being which includes the physical and mental well-being of all our stakeholders and especially our highly valued staff and the communities we work in. Some of the ways in which Neilly Group are currently reducing emissions are:

- · Use of energy efficient lighting.
- Purchasing recycled office supplies.
- Provision of reusable coffee cups at the office for use by all staff and guests.
 Luxey reusable cups were purchased in November 2023.
- · Holding meetings through online platforms and video conferencing.
- Eliminating unnecessary business travel.

At this stage Neilly Group commits to the reduction of emissions across the value chain (scopes 1, 2 and 3) by 30%, from the 2022 base year to 2032. Neilly Group will implement the following strategies to achieve this objective.

In FY 23-24 Neilly Group continued to work on implementing its emissions reduction strategy, relative to the first-year baseline. The areas we have the most direct control over are associated with overhead costs within the physical offices and are noted and included below. Whilst the total emissions increased in this FY23-24 it was due to a substantial increase in our construction projects and an incremental increase in staff numbers.

A targeted reduction in emissions will be achieved through the following staged approaches:

Scope 1:

1. Vehicles- Switch to Hybrid, Plug-in Hybrid (PHEV) or Fully Battery Electric Company Cars (BEV). Neilly Group has a very small fleet of company cars for use by all personal within the organisation. Those that do use company cars, require them for regular long-range trips to remote customer sites. Given the shortage of EV charging stations across the Australian outback, the integration of Hybrid, PHEV and BEV will be a staged process, initially focusing on improving fuel economy (through Hybrids and PHEVs) then transitioning to BEV as public charging infrastructure improves. EV models, in the most fit for purpose form at the time, will be purchased to replace the existing fleet as each vehicle is retired.

Scope 2:

In FY23-24 Neilly Group continued to purchase 100% Green Energy through Ergon Energy's Clean Energy Subscription for the Townsville office. Furthermore, installation of energy-saving lights (LED



or other energy-saving light bulbs) have reduced Neilly Groups electricity consumption and turning off lights when they are not in use, has been done manually. Neilly Group may still consider installation and the use of automated sensors in all offices in future.

Scope 3:

- 2. Carbon neutral products- Neilly Group will actively seek suppliers who are Carbon Neutral.
- 3. Green Office Equipment/Sustainable IT- Purchasing energy-efficient office equipment including PCs, LCD displays, printers, and photocopiers is another initiative that will be implemented by Neilly Group incrementally and will be fully implemented by end of financial year 2025. A new Ricoh energy efficient printer/copier was purchased in November 2023 and staff are encouraged to print to PDF wherever possible, limiting the need to print on paper. E waste management will also be implemented for all obsolete equipment effective immediately. The old printer was removed and sent for recycling.
- 4. Recycle- Recycling at work is a simple approach to reduce Neilly Group's carbon impact. When we recycle, we minimise the quantity of raw materials that must be found to make new items. Implementing recycling collections at our office will help to foster a greener working culture. This is likely to appeal to our client base and enhance employee morale. The Queensland Government's Container for Change scheme allows staff to recycle their plastic drink containers, beer bottles and aluminium cans for 10¢ each. This program encourages social responsibility and funds from the recycling are donated to charity. The Neilly Group Townsville office has already started this initiative and Neilly Group as a whole will increase the commitment by implementing similar schemes in the other offices. Neilly Group utilises and encourages a "Shred Everything" policy and we have implemented a strategy whereby shredded paper along with package carton cardboard boxes are taken home by employees and to use in flower gardens for weed control.
- 5. Recycled Resources- Using recycled materials assists the Neilly Group contribution to the protection of the earth's resources. Neilly Group recycling program is aimed at assisting in the protection of our nation's wildlife areas and lessening our carbon footprint by purchasing recycled items.
- 6. Travel- Neilly Group strives to encourage flexible working arrangements and work-life balance and provide high-quality ICT facilities to enable seamless communication in hybrid working modes which can directly reduce travel emissions. Where practical travel for meetings and events will be minimised by utilising video conferencing where possible. Online meetings and online events using software such as Zoom and MS Teams will continue to be implemented to increase travel efficiencies, reduce commute times and travel expenditures, as well as our company's travel emissions.
 We anticipate a considerable reduction in our carbon footprint, with a proactive campaign to minimise the amount of company air travel. Office based staff will be encouraged to walk, ride a bike or use public transport to get to work. Working across several states, we cannot eliminate air travel entirely. We will however actively measure our footprint and purchase flights from airlines with Carbon Offsets to mitigate the impacts of air travel. The increase in travel in FY23-24 was directly linked to the increase in construction projects.
- 7. Talk to our people- Neilly Group will ensure that everyone is aware of the company's commitment to the environmental and sustainability and that these responsibilities are viewed seriously. It also gives



employees a feeling of pride and purpose in helping to reduce environmental consequences. Our people's ideas and participation are critical to ensuring that Neilly Group succeeds in decreasing emissions, increases recycling, and conserves energy. Neilly Group will provide company-wide sustainability updates via intranet and monthly staff meetings.

- 8. Procurement- Neilly Group will develop General purchasing policies these policies will formally preference certified carbon neutral products and services. Internal sustainable procurement policies to reduce emissions associated with office stationery, cleaning products and office fit-out refurbishments will be developed. The process of sustainable procurement has occurred as an informal process currently as Neilly Group is small enough for the Directors and the administration staff to monitor and control any procurement taking place. However, as the company grows formal policies will be implemented.
- 9. Contractors and construction- Where suitable carbon neutral companies, products or services are not available, we aim to use those that have environmental policies and procedures in place or carry other environmental credentials. By 2025 Neilly Group will commit to undertaking education for all suppliers of construction services on ways they can implement pathways to become Carbon Neutral.
- 10. Professional Services Internal recruitment of employees to address identified capacity gaps will reduce the need to engage external personal to provide Professional Services. The objective is to reduce the use of Professional Services by 50% by FY2025/2026.

Emissions reduction actions

- 1 Ensure recycling is happening in all offices.
- 2 Green power in the new office to be established in Renmark, SA



5.EMISSIONS SUMMARY

Emissions over time

Emissions since base year								
Total tCO ₂ -e Total tCO ₂ -e (without uplift) (with uplift)								
Base year/ Year 1:	2021-22	1,116.05	1,116.05					
Year 2:	2022-23	1,158.16	1,158.16					
Year 3:	2023-24	1,911.97	1,911.97					

Significant changes in emissions

The increase in emissions in FY23-24 is directly linked to an increase in our construction projects. These involve environmental remediation of streambanks and gullies, including revegetation which ultimately result in positive environmental outcomes for the Great Barrier Reef.

Significant changes in emissions								
Emission source	Previous year emissions (t CO ₂ -e)	Current year emissions (t CO ₂ -e)	Reason for change					
Non-residential building construction and interior finishing	153.56	362.29	Business growth - increase in construction projects					
Construction machinery	304.23	586.17	Business growth - increase in construction projects					

Certified brand name	Product/Service/Building/Precinct used
Qantas	Flights (Service)
Virgin Australia	Flights (Service)
Pangolin Associates	Consulting (Service)



Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a market-based approach.

Emission category	Scope 1 emissions (tCO ₂ -e)	Scope 2 emissions (tCO ₂ -e)	Scope 3 emissions (tCO ₂ -e)	Total emissions (t CO ₂ -e)
Accommodation and facilities	0.00	0.00	6.86	6.86
Cleaning and chemicals	0.00	0.00	1.31	1.31
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Construction materials and services	0.00	0.00	450.40	450.40
Electricity	0.00	0.00	15.48	15.48
Food	0.00	0.00	11.11	11.11
Horticulture and agriculture	0.00	0.00	150.01	150.01
ICT services and equipment	0.00	0.00	17.98	17.98
Machinery and vehicles	0.00	0.00	774.06	774.06
Office equipment and supplies	0.00	0.00	3.03	3.03
Postage, courier and freight	0.00	0.00	297.31	297.31
Products	0.00	0.00	35.85	35.85
Professional services	0.00	0.00	75.10	75.10
Refrigerants	0.00	0.00	0.00	0.00
Roads and landscape	0.00	0.00	0.00	0.00
Stationary energy (gaseous fuels)	0.00	0.00	0.00	0.00
Stationary energy (liquid fuels)	0.00	0.00	0.26	0.26
Stationary energy (solid fuels)	0.00	0.00	0.00	0.00
Transport (air)	0.00	0.00	16.46	16.46
Transport (land and sea)	31.88	0.00	23.27	55.15
Waste	0.00	0.00	0.51	0.51
Water	0.00	0.00	0.00	0.00
Working from home	0.00	0.00	1.10	1.10
Grand Total	31.88	0.00	1880.09	1911.97

Uplift factors

N/A



6.CARBON OFFSETS

Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Verified Emissions Reductions (VERs)	1912	100%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
150 MW Solar PV Plant by Juniper Green Field Pvt. Ltd. in Maharashtra	VER	Gold Standard	15/12/2024	GS1-1-IN- GS7627-2-2022- 25198-41606- 43517	2022	1912	0	0	1912	100%

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

APPENDIX A: ADDITIONAL INFORMATION

N/A

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the market-based approach

Market-based approach summary			
Market-based approach	Activity Data (kWh)	Emissi ons (kg CO ₂ -e)	Renewable percentage of total
Behind the meter consumption of electricity generated	0	0	0%
Total non-grid electricity	0	0	0%
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	40,924	0	57%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	13,342	0	19%
Residual Electricity	17,007	15,476	0%
Total renewable electricity (grid + non grid)	54,267	0	76%
Total grid electricity	71,274	15,476	76%
Total electricity (grid + non grid)	71,274	15,476	76%
Percentage of residual electricity consumption under operational control	0%		
Residual electricity consumption under operational control	0	0	
Scope 2	0	0	
Scope 3 (includes T&D emissions from consumption under operational control)	0	0	
Residual electricity consumption not under operational control	17,007	15,476	
Scope 3	17,007	15,476	

Total renewables (grid and non-grid)	76.14%
Mandatory	18.72%
Voluntary	57.42%
Behind the meter	0.00%
Residual scope 2 emissions (t CO ₂ -e)	0.00
Residual scope 3 emissions (t CO ₂ -e)	15.48
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	0.00
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	15.48
Total emissions liability (t CO ₂ -e)	15.48
Figures may not sum due to rounding. Renewable percentage can be above 100%	

Location-based approach summary							
Location-based approach	Activity Data (kWh) total	Und	er operationa	Not under operational control			
Percentage of grid electricity consumption under operational control	57%	(kWh)	Scope 2 Emissions (kgCO ₂ -e)	Scope 3 Emissions (kgCO ₂ -e)	(kWh)	Scope 3 Emissions (kgCO ₂ -e)	
ACT	0	0	0	0	0	0	
NSW	0	0	0	0	0	0	
SA	790	453	113	36	336	111	
VIC	0	0	0	0	0	0	
QLD	70,484	40,471	29,544	6,071	30,013	26,412	
NT	0	0	0	0	0	0	
WA	0	0	0	0	0	0	
TAS	0	0	0	0	0	0	
Grid electricity (scope 2 and 3)	71,274	40,924	29,657	6,107	30,350	26,523	
ACT	0	0	0	0			
NSW	0	0	0	0			
SA	0	0	0	0			
VIC	0	0	0	0			
QLD	0	0	0	0			
NT	0	0	0	0			
WA	0	0	0	0			
TAS	0	0	0	0			
Non-grid electricity (behind the meter)	0	0	0	0			
Total electricity (grid + non grid)	71,274						

Residual scope 2 emissions (t CO ₂ -e)	29.66
Residual scope 3 emissions (t CO ₂ -e)	32.63
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	29.66
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	32.63
Total emissions liability	62.29

Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts

Climate Active certified building/precinct (kWh)

N/A

Climate Active certified building/precinct (kWh)

O

Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market-based method is outlined as such in the market-based

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products	Emissions (kg CO ₂ -e)
N/A	(kWh) 0	0
Climate Active carbon neutral electricity is not renewable electricity. These another Climate Active member through their electricity product certificatic included in the market based and location-based summary tables. Any electronewable electricity by the electricity product under the market-based metased summary table.	on. This electricity consumption ectricity that has been sourced	n is also I as

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to <u>one</u> of the following reasons:

- 1. Immaterial <1% for individual items and no more than 5% collectively
- 2. Cost effective Quantification is not cost effective relative to the size of the emission but uplift applied.
- 3. <u>Data unavailable</u> Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
- 4. Maintenance Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
N/A	

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

- <u>Size</u> The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.
- 2. <u>Influence</u> The responsible entity has the potential to influence the reduction of emissions from a particular source.
- 3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
- 4. Stakeholders Key stakeholders deem the emissions from a particular source are relevant.
- Outsourcing The emissions are from outsourced activities previously undertaken within the
 organisation's boundary, or from outsourced activities typically undertaken within the boundary for
 comparable organisations.

Excluded emissions sources summary

Emission sour tested for relev	rces vance			Justification
N/A				



