PUBLIC DISCLOSURE STATEMENT

OMNI EXECUTIVE PTY LTD

ORGANISATION CERTIFICATION
FY2023–24

Australian Government

Climate Active
Public Disclosure Statement

An Australian Government Initiative

NAME OF CERTIFIED ENTITY	Omni Executive Pty Ltd
REPORTING PERIOD	Financial year 1 July 2023 – 30 June 2024 Arrears report
DECLARATION	*To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.*  Mark Barrett Senior Manager Operations 21/08/2025

Australian Government
Department of Climate Change, Energy, the Environment and Water

Version 9.

1.CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	4,525 tCO_2-e
CARBON OFFSETS USED	88.40% VERs, 11.60% VCUs
RENEWABLE ELECTRICITY	71.89%
CARBON ACCOUNT	Prepared by: Anthesis Australia
TECHNICAL ASSESSMENT	13/01/2023 on FY2022-23 report Daniel Raftopoulos, Anthesis Australia. Next technical assessment due: FY 2025-26 report

Contents

2. CERTIFICATION INFORMATION

Description of organisation certification

This organisation certification is for the business operations of Omni Executive Pty Ltd (Omni), ABN 31 160 925 413, including the subsidiaries listed in the table below.

The emissions inventory in this Public Disclosure Statement has been developed in accordance with the Climate Active Carbon Neutral Standard for Organisations using the operational control approach. This is an organisation certification and does not include the services provided by Omni Executive.

International locations are not included within the organisation certification.

Omni Executive Pty Ltd (Omni) is a privately owned Australian company providing services and products to government departments, the resource sector and private firms. With over 400 employees we offer four core capabilities including Professional Services, Aerospace capabilities, Security and Vetting.

Our Professional Services offers a broad range of highly experienced professionals to clients including specialist program and project lifecycle management, ICT and engineering.

Our national Aerospace capability includes fixed and rotary wing assets, specialist engineering and dedicated maintenance, repair, overhaul and paint facilities.

Our Security capabilities focus on the three main areas of governance, infrastructure, and training. We assist our clients to manage their security risks through threat analysis, vulnerability testing, risk assessments and the development of risk treatment plans. This includes the design and build for secure facilities and having a dedicated training team.

Omni's Vetting Division is an industry leader in high quality vetting services, employee background assessments and pre-employment screening. We supply services to Government and private sector agencies, companies, and individuals. This is a fast-growing area with over 100 vetting professionals and 30 specialist psychologists that work across Australia.

This Public Disclosure Statement includes information for FY2023-24 reporting period.

Organisation description

Omni Executive Pty Ltd (Omni) is a privately owned company with a sole Director – ABN 31 160 925 413.

Omni is the parent company for AMW Professional Services, MI Helicopters and Omni Aerospace (details listed below).

Omni Executive has the following location across its operations and subsidiaries:

Corporate Head Office – Level 2 and 3,10-12 Brisbane Ave, Barton ACT 2600

State Offices

Brisbane, QLD – 303 Coronation Drive, Milton QLD 4064

Perth, WA – Level 2, 28 The Esplanade, Perth WA 6000

Canberra branch office, ACT- 2-4 Point Cook Ave, Canberra Airport ACT 2600.

Offices closed during financial Year 2023/24

Adelaide, SA - 1 Richmond Road Keswick SA 5035

Hangars

Caloundra, QLD – 8 Pathfinder Drive, Caloundra QLD 4551 (Aircraft maintenance, repair overhaul and paint; including fuel, helicopter hangarage)

Roma, QLD – Hangar 3, Roma Airport, Roma QLD 4455 (Helicopters, fuel)

Jandakot, WA – 10 Harvard Road, Jandakot WA 6164 (Fixed wing aircraft, specialist engineering and one-off manufacturing, fuel)

Training Centre closed during financial Year 2023/24

Training School, NSW- Tugalong Road, Canyonleigh, NSW 2261– Accommodation, gymnasium and classrooms.

Farm

457 The Avenue, Kybeyan, NSW 2631 – Accommodation, Farm equipment, cattle and sheep

The following subsidiaries are also included within this certification:

Legal entity name	ABN	ACN
MI Helicopters	29 087 188 387	087 188 387
AMW Professional Services	70 105 205 650	105 205 650
Omni Aerospace	22 159 736 320	159 736 320

3.EMISSIONS BOUNDARY

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary

Quantified

Cleaning and chemicals

Climate Active carbon neutral products and services

Construction materials and services

Electricity (purchased and base building)

Food and Catering

Horticulture and Agriculture

Livestock (cattle and sheep)

ICT services and equipment

Office equipment & supplies

Postage, couriers and freight

Professional Services

Staff commuting

Stationary Energy (diesel, LPG and jet fuel)

Travel (including all flights, car travel and accommodation)

Water

Waste (general waste, recycling and non-recycled paper and cardboard)

Working from home

Non-quantified

N/A

Optionally included

N/A

Outside emission boundary

Excluded

N/A

4.EMISSIONS REDUCTIONS

Emissions reduction strategy

Omni Executive is dedicated to managing and reducing our business's environmental impact. While the company expects to grow in the coming years, Omni Executive commits to reduce scope 1, 2 and 3 emissions by 10% by 2029, compared to a FY23 baseline. This will include the following actions.

Scope 1 emissions will be reduced by:

- Increasing the proportion of carbon neutral aviation fuel consumed across our fleet compared to regular aviation fuel each year to 2030. This will be achieved by working with existing clients, encouraging future clients and through the development of a company procurement policy that supports the purchase of carbon neutral aviation fuel and the transition to sustainable aviation fuels as they become commercially viable.
- Reducing Transport (Land & Sea) emissions by 10% by 2030 against the baseline year by increasing the percentage of electric or hybrid company fleet vehicles.
- Improving herd efficiency of company owned livestock, leading to a 10% reduction in carbon emissions from agriculture by 2025; and undertaking a review of suitable carbon reduction strategies to implement by 2030.

Scope 2 emissions will be reduced by:

- Decreasing electricity consumption by 10% by 2026 by consolidating existing office spaces and moving into higher NABERS rated office spaces.
- Increasing use of electricity from renewable sources through installation of solar panels and battery systems on company owned and leased facilities (where feasible based on permits and structural considerations) by 2030 to reduce emissions from electricity generation by 50%.

Scope 3 emissions will be reduced by:

- Development of a Waste Management Procedure which encourages waste streaming and improved segregation of different waste types to reduce landfill over the next five years across all facilities.
    - Reducing emissions stemming from staff travel by 10% on an FTE basis (from a 2023 baseline of 1.90 tCO2-e/FTE) before 2028. Specifically, by incorporating sustainability options in travel booking systems and increasing percentage of company meetings conducted online to reduce domestic air travel.
- Reduce postage, courier and freight by at least 40% before 2028 from the base year of FY23. To be achieved though continued transition to paperless operations internally and with major clients. Company procurement policy to encourage local sourcing of materials to reduce freight requirements.
- Development of a procurement policy which integrates sustainability considerations when procuring goods and services, incorporated with education and training for staff, to reduce emissions from professional services, cleaning and chemicals, and office equipment and supplies by 10% by 2030.
- Reduce carbon emissions from staff commuting by 10% by 2026 by enabling hybrid work arrangements, encouraging uptake of low-carbon transport options (public transport, walking, cycling, carpooling, EVs), and investing in workplace infrastructure and end-of-trip facilities that support sustainable commuting.

Emissions reduction actions

During the reporting period, Omni Executive implemented several actions to reduce carbon emissions across Scope 1, Scope 2, and relevant Scope 3 categories. Key actions included.

- 32% reduction in Scope 2 emissions from electricity generation through the consolidation of facilities, and policies & procedures to reduce electricity consumption at existing facilities.
- 21% reduction in Scope 3 emissions from Postage, Courier & Freight through the implemented changes associated with our 2023 stated objective to reduce emissions by 40% by 2028.
- 41% reduction in Scope 3 emissions from Transport (Air) associated with the integration of sustainability into our travel policy, and the associated decrease in travel.
- 2% reduction in Scope 3 emissions from Transport (Land and Sea), due to changing from a dedicated remote facility to a location that is closer to our clients and staff, resulting in less vehicle travel.
- 27% reduction in Scope 3 emissions from Accommodation & Facilities through the consolidation of facilities and the reduction of staff travel due to the implementation of the new travel policy.

Omni continues to strengthen emissions management by improving data capture, educating staff, and exploring emerging reduction options that, while not yet commercially viable, may shape our future business model.

5.EMISSIONS SUMMARY

Emissions over time

Emissions since base year			
		Total tCO_2-e (without uplift)	**Total tCO_2-e** (with uplift)
Base year/Year 1:	2022-23	3,705.46	3,706.46
Year 2:	2023-24	4,524.21	4,524.21

Significant changes in emissions

Significant changes in emissions			
Emission source	**Previous year emissions** (t CO_2-e)	**Current year emissions** (t CO_2-e)	**Reason for change**
Chemical products	441.25	948.16	An increase in the number of consumable aviation parts and supplies used which were necessary to support increased customer demand for aviation maintenance.
Fuel: kerosene - aircraft	860.42	1050.82	An increase in fuel usage occurred to meet customer demand for additional flying hours.

Use of Climate Active carbon neutral products, services, buildings or precincts

Certified brand name	Service used
Anthesis Australia	Consulting Services

Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a market-based approach.

Emission category	Scope 1 emissions (tCO_2-e)	Scope 2 emissions (tCO_2-e)	Scope 3 emissions (tCO_2-e)	Total emissions (t CO_2-e)
Accommodation and facilities	0.00	0.00	22.14	22.14
Cleaning and Chemicals	0.00	0.00	955.49	955.49
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Construction Materials and Services	0.00	0.00	0.00	0.00
Electricity	0.00	147.42	18.20	165.62
Food	0.00	0.00	34.16	34.16
Horticulture and Agriculture	302.29	0.00	1.38	303.67
ICT services and equipment	0.00	0.00	159.80	159.80
Machinery and vehicles	0.00	0.00	250.03	250.03
Office equipment & supplies	0.00	0.00	39.73	39.73
Postage, courier and freight	0.00	0.00	64.35	64.35
Products	0.00	0.00	24.30	24.30
Professional Services	0.00	0.00	532.54	532.54
Refrigerants	0.00	0.00	0.00	0.00
Roads and landscape	0.00	0.00	0.00	0.00
Stationary Energy (gaseous fuels)	0.00	0.00	0.00	0.00
Stationary Energy (liquid fuels)	0.00	0.00	0.00	0.00
Stationary Energy (solid fuels)	0.00	0.00	0.00	0.00
Transport (Air)	938.76	0.00	414.01	1352.77
Transport (Land and Sea)	102.13	0.00	470.62	572.75
Waste	0.00	0.00	16.64	16.64
Water	0.00	0.00	0.57	0.57
Working from home	0.00	0.00	29.64	29.64
Total emissions (tCO_2-e)	**1,343.18**	**147.42**	**3033.61**	**4524.21**

Uplift factors

An uplift factor is an upwards adjustment to the total carbon inventory to account for relevant emissions that cannot be reasonably quantified or estimated. This conservative accounting approach helps ensure the integrity of the carbon neutral claim.

Reason for uplift factor	**tCO_2-e**
N/A	N/A
Total of all uplift factors (tCO_2-e)	N/A
Total emissions footprint to offset (tCO_2-e) *(total emissions from summary table + total of all uplift factors)*	**4524.21**

6. CARBON OFFSETS

Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Verified Emissions Reductions (VERs)	4000	88.40%
Verified Carbon Units (VCUs)	525	11.60%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
The Envira Amazonia Project - A Tropical Forest Conservation Project in Acre, Brazil	VCU	Verra Registry	13/12/2024	12048-377954029-377954553-VCS-VCU-352-VER-BR-14-1382-01012017-31122017-1	2017	525	0	0	525	11.60%
Soma-Polat Wind Farm Project	VER	Gold Standard Impact Registry	13/12/2024	GS1-1-TR-GS398-12-2020-21999-160270-164269	2020	4000	0	0	4000	88.40%

Co-benefits

The Envira Amazonia Project

Forest conservation (REDD(+)) Brazil, Envira

Objective: Halting deforestation and protecting the rich biodiversity of the Envira forest.

Avoided emissions: Protection of about 200,000 hectares of Envira rainforest in the Brazilian Amazon, already preventing more than 12 million tonnes of carbon dioxide equivalents.

Advantages:

- Mitigate climate change: Unplanned deforestation is reduced by protecting the project area and sustainable forest management, preventing the release of carbon from the trees and soils into the air.
- Sustain biodiversity: Many endangered species are being protected, including 45 indigenous bird species, of which two are currently facing the threat of extinction.
- Socio-economic development: The project generates sustainable economic opportunities by promoting community well-being through initiatives like improved sanitation, healthcare facilities, and sustainable agriculture trainings.

Country: Brazil

Project type:
Reduction - Forest conservation

Standard:
VCS

Vintage:
2017

Co-benefits:

Soma-Polat Wind Farm Project

Wind Turkey, Soma Polat

Objective: Improving local people's access to clean energy and reducing greenhouse gas emissions by the development and upkeep of wind turbines in Soma Polat, Turkey.

Reduced emissions: Displacing the need for electricity generated through the combustion of fossil fuels with sustainable wind energy.

Advantages:

- Fighting climate change: Wind turbines are a renewable energy source, meaning they cannot run out and no carbon dioxide is emitted when generating energy.
- Socioeconomic developments: The project creates employment opportunities for the local communities in the construction and operation phases.
- Industry development: The creation of know-how related to installing and operating wind turbines can be seen as a kickstart for future industry development.
- Safety: The wind farms' energy supply is stable, secure, and safe.

Country: Turkey

Project type:
Reduction - Wind

Standard:
Gold Standard

Vintage:
2020

Co-benefits:

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

N/A

APPENDIX A: ADDITIONAL INFORMATION

N/A

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **market-based approach**.

Market-based approach summary

Market-based approach	Activity Data (kWh)	Emissions (kg CO_2-e)	Renewable percentage of total
Behind the meter consumption of electricity generated	0	0	0%
Total non-grid electricity	**0**	**0**	**0%**
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	0	0	0%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	344,336	0	53%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	86,955	0	13%
Large Scale Renewable Energy Target (applied to grid electricity only)	34,267	0	5%
Residual Electricity	181,996	165,616	0%
Total renewable electricity (grid + non grid)	**465,558**	**0**	**72%**
Total grid electricity	**647,554**	**165,616**	**72%**
Total electricity (grid + non grid)	**647,554**	**165,616**	**72%**
Percentage of residual electricity consumption under operational control	100%		
Residual electricity consumption under operational control	**181,996**	**165,616**	
Scope 2	161,996	147,417	
Scope 3 (includes T&D emissions from consumption under operational control)	20,000	18,200	
Residual electricity consumption not under operational control	**0**	**0**	
Scope 3	0	0	

Total renewables (grid and non-grid)	**71.89%**
Mandatory	**18.72%**
Voluntary	**53.17%**
Behind the meter	**0.00%**
Residual scope 2 emissions (t CO_2-e)	**147.42**
Residual scope 3 emissions (t CO_2-e)	**18.20**
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**147.42**
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**18.20**
Total emissions liability (t CO_2-e)	**165.62**

Figures may not sum due to rounding. Renewable percentage can be above 100%

Location-based approach summary

Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	**100%**	**(kWh)**	**Scope 2 Emissions ($kgCO_2$-e)**	**Scope 3 Emissions ($kgCO_2$-e)**	**(kWh)**	**Scope 3 Emissions ($kgCO_2$-e)**
ACT	464,503	464,503	315,862	23,225	0	0
NSW	36,319	36,319	24,697	1,816	0	0
SA	2,102	2,102	525	168	0	0
VIC	0	0	0	0	0	0
QLD	34,521	34,521	25,201	5,178	0	0
NT	0	0	0	0	0	0
WA	110,109	110,109	58,358	4,404	0	0
TAS	0	0	0	0	0	0
Grid electricity (scope 2 and 3)	**647,554**	**647,554**	**424,643**	**34,792**	**0**	**0**
ACT	0	0	0	0		
NSW	0	0	0	0		
SA	0	0	0	0		
VIC	0	0	0	0		
QLD	0	0	0	0		
NT	0	0	0	0		
WA	0	0	0	0		
TAS	0	0	0	0		
Non-grid electricity (behind the meter)	**0**	**0**	**0**	**0**		
Total electricity (grid + non grid)	**647,554**					

Residual scope 2 emissions (t CO_2-e)	**424.64**
Residual scope 3 emissions (t CO_2-e)	**34.79**
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**424.64**
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**34.79**
Total emissions liability	**459.43**

Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO_2-e)
N/A	**0**	**0**

Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market-based method is outlined as such in the market-based summary table.

Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO_2-e)
N/A	**0**	**0**

Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
N/A	N/A

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.

2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.

3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.

4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.

5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
N/A	N/A	N/A	N/A	N/A	N/A	**Size:** N/A **Influence:** N/A **Risk:** N/A **Stakeholders:** N/A **Outsourcing:** N/A

No emissions sources have been assessed as not relevant in this reporting period.

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