



PUBLIC DISCLOSURE STATEMENT

**SLATTERY AUSTRALIA PTY LTD (TRADING
AS SLATTERY)**


**ORGANISATION CERTIFICATION
FY2023–24**

Australian Government

Climate Active Public Disclosure Statement

slattery



NAME OF CERTIFIED ENTITY	Slattery Australia Pty Ltd (trading as Slattery)						
REPORTING PERIOD	1 July 2023 – 30 June 2024 Arrears report						
DECLARATION	<p><i>To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.</i></p> <p><i>Signature here</i> </p> <table><tr><td>Name of signatory</td><td>Sarah Slattery</td></tr><tr><td>Position of signatory</td><td>Director, Partnerships and Innovation</td></tr><tr><td>Date</td><td>03-10-25</td></tr></table>	Name of signatory	Sarah Slattery	Position of signatory	Director, Partnerships and Innovation	Date	03-10-25
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Position of signatory	Director, Partnerships and Innovation						
Date	03-10-25						



Australian Government
Department of Climate Change, Energy,
the Environment and Water

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Version 9.1.



1.CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	457 tCO ₂ -e
CARBON OFFSETS USED	30.20% ACCUs and 69.80% VCUs
RENEWABLE ELECTRICITY	83.48%
CARBON ACCOUNT	Prepared by: Pangolin Associates
TECHNICAL ASSESSMENT	Date: 05/05/2025 Pangolin Associates Next technical assessment due: FY 2027 Report
THIRD PARTY VALIDATION	Type 1 Date: 06/05/2025 Organisation: KREA Consulting Pty Ltd

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2.CERTIFICATION INFORMATION

Description of organisation certification

This organisation certification is for the Australian business operations of Slattery Australia Pty Ltd (trading as Slattery), ABN 13 668 345 421. Services provided by Slattery are not included in the organisation certification.

This Public Disclosure Statement includes information for FY2023- FY2024 reporting period.

Organisation description

Slattery (ABN: 13 668 345 421) is an Australian privately owned property and construction advisory business specialising in early phase advisory, quantity surveying, cost management, integrated project control measures and carbon planning. The business is a Unit Trust, operating under the legal name Slattery Australia Unit Trust as trustee for Slattery Australia Pty Ltd.

Slattery has offices at the following locations:

- Queen and Collins Tower, L 10, 100 Queen Street, Melbourne, VIC, 3000 ¹
- L 10, 14 Martin Place, Sydney, NSW, 2000
- L 12, 100 Creek Street, Brisbane, QLD, 4000
- L 2, 7 - 9 Franklin Wharf, Hobart, TAS, 7000
- L 32, 152 St Georges Terrace, Perth, WA, 6000

Founded in 1976 and fully Australian owned, Slattery's dedicated and experienced team is focused on delivering the most efficient solutions for their clients.

Slattery has earned the trust of clients, leading architects and project managers through their commitment to teamwork and client-focused service.

Slattery has a national reputation built on commitments to excellence, innovation, sustainability and reconciliation. Slattery consistently strives to achieve better outcomes for all communities through the built environment.

¹ Note that in Appendix B: Electricity summary, the address is 376-390 Collins Street, Melbourne. This is the same office and location, however it shows up differently in our electricity billing.

3.EMISSIONS BOUNDARY

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary

Quantified

- Accommodation and facilities
- Cleaning and chemicals
- Climate Active carbon neutral products and services
- Electricity
- Food
- ICT services and equipment
- Machinery and vehicles
- Office equipment and supplies
- Postage, courier and freight
- Professional services
- Stationary energy
- Transport (air)
- Transport (land and sea)
- Waste
- Water
- Working from home

Non-quantified

N/A

Outside emission boundary

Excluded

N/A

4. EMISSIONS REDUCTIONS

Emissions reduction strategy

Emissions Reduction Strategy

Slattery is committed to achieving measurable reductions in its carbon footprint and promoting sustainability in all aspects of our business. This Emissions Reduction Strategy will guide our efforts as we strive to be a leader in environmental responsibility within the consulting industry. By implementing the below initiatives, Slattery commits to reduce measured scope 1, 2 and 3 emissions intensity (in tonnes of carbon dioxide equivalent per full time equivalent employees) by 20% by 2030, from a FY24 base year (FY24 emissions intensity equal to 4.0 tCO₂-e/FTE).

As a responsible corporate organisation, Slattery recognises the importance of addressing climate change and environmental sustainability. This Emissions Reduction Strategy serves as a guiding framework for Slattery's efforts to reduce greenhouse gas emissions across their operations.

Objectives:

- Reduce overall carbon footprint
- Increase energy efficiency
- Promote the use of renewable energy sources
- Minimise environmental impact in procurement practices
- Minimise waste
- Provide market leadership and education

Background:

In late 2019, Slattery implemented a Sustainability Action Plan, taking a pledge to be carbon neutral by 2023. The plan represents a formal recognition of Slattery's corporate social responsibility to ensure that their business activities are not negatively impacting the planet.

Slattery has a dedicated internal sustainability team (Team Green). Team Green meets regularly to analyse behaviours and aspects of the business operations that could be adjusted to improve environmental outcomes.

Team Green commissioned an assessment of Slattery's carbon footprint for 2021/2022 FY and from the results, devised and implemented a carbon reduction strategy. Slattery made a number of changes including the following key initiatives:

- Renewable energy: transitioning to green power in both the Melbourne and Sydney offices.
- Transportation: encourage the use of sustainable transportation options (public transport, cycling).
- Waste reduction and recycling: improve the recycling and waste disposal practices, provide keep-cups to staff for takeaway coffee, provide additional computer screens within the office to minimise the need to print.
- Employee engagement: raise awareness among employees about sustainable practices.

For 2022/2023 FY, Slattery engaged Pangolin Associates to conduct the greenhouse gas assessment. Through the changes implemented, Slattery successfully reduced their gross carbon footprint by 40% from the previous financial year which is a testament to the dedicated efforts of Team Green and the wider Slattery team. Slattery then undertook a staff engagement and feedback workshop to better understand the priorities of their staff. Slattery published a Public Disclosure Statement transparently outlining the steps taken to achieve carbon neutrality.

Future Strategy:

Slattery will continue to evaluate and implement measures to minimise their environmental and social impact.

Scope 1 emissions:

- No reduction actions for Scope 1 emissions as Slattery currently generates zero Scope 1 emissions.

Scope 2 emissions:

- Two of the Slattery offices already source green power. The remaining Slattery offices are subleases, and the selection of power source is not within Slattery's control.
- Ensure office lighting is on timer control.
- Undertake internal communications campaign educating staff and encouraging them to turn off computer devices and monitors when they leave work.

Scope 3 emissions:

- Slattery intend to expand on previously implemented initiatives as mentioned above, but also recognise that the vast majority of their greenhouse gas emissions are attributed to procured goods and services sources (Scope 3 emissions). Therefore, a key and ongoing initiative to be further assessed and implemented moving forward is:

Procurement practices (reviewed annually):

- Annually review the organisations/ suppliers who contribute to Slattery's top 5 emissions categories and evaluate these engagements prior to renewal of any contracts. (Current)
- Prioritise suppliers with sustainable products and services. (Aimed to get started in 2026)
- Prioritise suppliers who themselves have an emissions reduction strategy and commitment to carbon neutrality. (Aimed to get started in 2027)
- Consider the environmental impact of the entire supply chain in procurement decisions. (Ongoing)

Further to these key initiatives, Slattery will also:

1. Measure and report annually

- Implement a system for data collection and reporting of emissions and activities. This includes tracking reduction progress and identifying additional key areas for improvement.

2. Continuous improvement

- Annually review and update the emissions reduction strategy to reflect changes in business operations, technology, and industry best practices.

5.EMISSIONS SUMMARY

Use of Climate Active carbon neutral products, services, buildings or precincts

Certified brand name	Product/Service/Building/Precinct used
Queen & Collins Tower, 100 Queen Street	Building
Pangolin Associates	Service

Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a market-based approach.

Emission category	Scope 1 emissions (tCO ₂ -e)	Scope 2 emissions (tCO ₂ -e)	Scope 3 emissions (tCO ₂ -e)	Total emissions (t CO ₂ -e)
Accommodation and facilities	0.00	0.00	5.78	5.78
Cleaning and Chemicals	0.00	0.00	1.08	1.08
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Electricity	0.00	1.68	24.10	25.78
Food	0.00	0.00	23.03	23.03
ICT services and equipment	0.00	0.00	70.69	70.69
Machinery and vehicles	0.00	0.00	5.27	5.27
Office equipment & supplies	0.00	0.00	1.51	1.51
Postage, courier and freight	0.00	0.00	0.48	0.48
Professional Services	0.00	0.00	171.59	171.59
Stationary energy (gaseous fuels)	0.00	0.00	0.00	0.00
Stationary energy (liquid fuels)	0.00	0.00	0.00	0.00
Stationary energy (solid fuels)	0.00	0.00	0.00	0.00
Transport (Air)	0.00	0.00	86.69	86.69
Transport (Land and Sea)	0.00	0.00	46.64	46.64
Waste	0.00	0.00	1.36	1.36
Water	0.00	0.00	1.46	1.46
Working from home	0.00	0.00	14.92	14.92
Total emissions (tCO₂-e)	0.00	1.68	454.58	456.26

Uplift factors

N/A

6.CARBON OFFSETS

Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Australian Carbon Credit Units (ACCUs)	138	30.20%
Verified Carbon Units (VCUs)	319	69.80%


Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
Kenilworth Regrowth Project	ACCU	ANREU	12/5/2025	3794409623 - 3794409760	2019-20	138	0	0	138	30.20%
44 MW Bundled Wind Power Project in Maharashtra managed by Enercon India Limited	VCU	Verra Registry	12/5/2025	8352-10407144-10407462-VCS-VCU-1491-VER-IN-1-489-01112018-31122019-0	2019	319	0	0	319	69.80%
Offset Totals:						457	0	0	457	100%

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

N/A

APPENDIX A: ADDITIONAL INFORMATION


Australian National Registry of Emissions Units

ANREU Home
Account Holders
Accounts
Unit Position Summary
Projects
Transaction Log
CER Notifications
Public Reports
My Profile

Logged in as: Kristie Chandra / Industry User

Transaction Details

Transaction details appear below.

Transaction ID	AU41304
Current Status	Completed (4)
Status Date	12/05/2025 12:43:59 (AEST) 12/05/2025 02:43:59 (GMT)
Transaction Type	Cancellation (4)
Transaction Initiator	Chandra, Kristie
Transaction Approver	Dobbs, Ian Alexander
Comment	Retired on behalf of Slattery Australia Pty Ltd to offset their organisational carbon emissions for FY24.

Transferring Account

Account Number	AU-3255
Account Name	Tasman Environmental Markets Australia Pty Ltd
Account Holder	Tasman Environmental Markets Australia Pty Ltd

Acquiring Account

Account Number	AU-1068
Account Name	Australia Voluntary Cancellation Account
Account Holder	Commonwealth of Australia

Transaction Blocks

Party	Type	Transaction Type	Original CP	Current CP	ERF Project ID	NGER Facility ID	NGER Facility Name	Safeguard	Kyoto Project #	Vintage	Expiry Date	Serial Range	Quantity
AU	KACCU	Voluntary ACCU Cancellation			ERF101721					2019-20		3,794,409,623 - 3,794,409,760	138

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **market-based approach**.

Market-based approach summary			
Market-based approach	Activity Data (kWh)	Emissions (kg CO ₂ -e)	Renewable percentage of total
Behind the meter consumption of electricity generated	0	0	0%
Total non-grid electricity	0	0	0%
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	64,317	0	38%
Climate Active precinct/building (voluntary renewables)	46,715	0	27%
Precinct/Building (LRET)	10,759	0	6%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	21,339	0	12%
Residual Electricity	28,334	25,784	0%
Total renewable electricity (grid + non grid)	143,131	0	83%
Total grid electricity	171,464	25,784	83%
Total electricity (grid + non grid)	171,464	25,784	83%
Percentage of residual electricity consumption under operational control	7%		
Residual electricity consumption under operational control	2,080	1,892	
Scope 2	1,851	1,685	
Scope 3 (includes T&D emissions from consumption under operational control)	229	208	
Residual electricity consumption not under operational control	26,254	23,891	
Scope 3	26,254	23,891	

Total renewables (grid and non-grid)	83.48%
Mandatory	18.72%
Voluntary	64.76%
Behind the meter	0.00%
Residual scope 2 emissions (t CO₂-e)	1.68
Residual scope 3 emissions (t CO₂-e)	24.10
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	1.68
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	24.10
Total emissions liability (t CO₂-e)	25.78
<i>Figures may not sum due to rounding. Renewable percentage can be above 100%</i>	

Location-based approach summary						
Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	43%	(kWh)	Scope 2 Emissions (kgCO ₂ -e)	Scope 3 Emissions (kgCO ₂ -e)	(kWh)	Scope 3 Emissions (kgCO ₂ -e)
ACT	0	0	0	0	0	0
NSW	42,358	18,275	12,427	914	24,084	17,581
SA	0	0	0	0	0	0
VIC	97,714	42,156	33,303	2,951	55,557	47,779
QLD	20,635	8,903	6,499	1,335	11,733	10,325
NT	0	0	0	0	0	0
WA	4,016	1,733	918	69	2,283	1,302
TAS	6,741	2,908	349	29	3,833	498
Grid electricity (scope 2 and 3)	171,464	73,974	53,496	5,298	97,490	77,485
ACT	0	0	0	0		
NSW	0	0	0	0		
SA	0	0	0	0		
VIC	0	0	0	0		
QLD	0	0	0	0		
NT	0	0	0	0		
WA	0	0	0	0		
TAS	0	0	0	0		
Non-grid electricity (behind the meter)	0	0	0	0		
Total electricity (grid + non grid)	171,464					

Residual scope 2 emissions (t CO₂-e)	53.50
Residual scope 3 emissions (t CO₂-e)	82.78
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	33.91
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	52.94
Total emissions liability	86.85

Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO ₂ -e)
376-390 Collins Street (Queen & Collins)	57,475	0
Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market-based method is outlined as such in the market-based summary table.		

Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO ₂ -e)
N/A	0	0
Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.		

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
N/A	

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.
2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.
3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.
5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
N/A						



An Australian Government Initiative

