



PUBLIC DISCLOSURE STATEMENT

EVERCLIME

**ORGANISATION CERTIFICATION
CY2024**



Australian Government
Climate Active
Public Disclosure Statement

NAME OF CERTIFIED ENTITY	Everclimate Pty Ltd
REPORTING PERIOD	1 January 2024 – 31 December 2024 Arrears report
DECLARATION	<p><i>To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.</i></p>  <p>James O'hare COO & Co-Founder 14/11/2025</p>



Australian Government
**Department of Climate Change, Energy,
the Environment and Water**

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Version 9.1.



1. CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	50 tCO ₂ -e
CARBON OFFSETS USED	100% ACCUs
RENEWABLE ELECTRICITY	N/A Location-based methodology
CARBON ACCOUNT	Prepared by: Rhys Ferguson-Gander, Everclime
TECHNICAL ASSESSMENT	Small organisation – Technical Assessment not required.

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2. CERTIFICATION INFORMATION

Description of organisation certification

This organisation certification is for the business operations of Everclime Pty Ltd (trading as Everclime), ABN 46 142 219 761. This Public Disclosure Statement includes activity data from business activities for the CY2024 reporting period.

The scope of this certification includes all business operations under the operational control of Everclime Pty Ltd, with locations in Perth, Western Australia and Sydney, New South Wales. This boundary includes all services, digital operations, and employee activities associated with the provision of Everclime's Sustainability-as-a-Service offering, emissions assessments, platform technology, and client engagement initiatives.

The company's client services and platform activities are based within Australia. All material emissions sources related to business operations have been included in this assessment.

Organisation description

Everclime Pty Ltd (ABN 46 142 219 761) is an Australian impact technology platform that provides integrated services to organisations aiming to reduce their carbon footprint, build climate resilience, and drive positive impact.

Founded with a mission to accelerate the transition to a sustainable economy, Everclime partners with clients across industries—including sport, industry, and tourism—to operationalise sustainability and drive measurable impact outcomes.

Everclime reports under an operational control boundary approach, consistent with the Climate Active guidelines for small organisations. The business operates as a hybrid workplace, with staff working remotely and from headquarters located in Perth, Western Australia, and an additional office in Sydney, New South Wales.

Everclime's core **Sustainability-as-a-Service (Suas)** offering enables organisations to:

- Understand and track their carbon emissions (Scope 1, 2 and 3)
- Develop strategic and commercially viable emissions strategies and roadmaps
- Access high-integrity carbon and biodiversity impact projects
- Communicate sustainability outcomes through Everclime's proprietary digital platform

Everclime's platform enables partners to amplify their climate leadership by connecting stakeholders to verified project outcomes through dynamic digital **Impact Cards**. These cards are designed to drive stakeholder engagement and unlock commercial opportunities from impact commitments.

3.EMISSIONS BOUNDARY

This is a small organisation certification, which uses the standard Climate Active small organisation emissions boundary.

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D. International professional services have been excluded from this assessment.

Inside emissions boundary		Outside emission boundary
<u>Quantified</u>	<u>Non-quantified</u>	<u>Excluded</u>
Electricity	N/A	International Professional Services
Water		
Stationary Energy		
Accommodation		
Carbon Neutral Products and Services		
Cleaning and Chemicals		
Food & Beverages		
ICT Services and Equipment		
Professional Services		
Land and Sea Transport		
Postage, Courier & Freight		
Refrigerants		
Working From Home		
Business Flights		
Taxis & Ridesharing		
Waste (Landfill & Recycling)		
Office equipment & supplies		
	<u>Optionally included</u>	
	NA	



4. EMISSIONS REDUCTIONS

Emissions reduction strategy

In CY2024, Everclime built upon foundational steps from CY2023 by actively implementing targeted emission reduction measures across its operations. Our second full reporting year saw meaningful progress in our emissions intensity performance, reducing emissions intensity per FTE from 13.02 tCO₂-e (CY2023 baseline) to 8.85 tCO₂-e—a 32% year-on-year decrease. This improvement was driven by fewer international flights, more efficient staff commuting practices, and targeted digital optimisations despite an increase in AI-driven services usage.

With a clear emissions profile and operational baseline now established, we continue to focus on measurable actions within our key operational categories: digital infrastructure, responsible procurement, commuting policies, and keeping the team lean.

Reduction Target (Quantified and Time-bound)

Everclime reaffirms its commitment to reducing operational emissions intensity by **43% by 2030** from our CY2023 baseline of **13.02 tCO₂-e per FTE**. By 2030, our target is **7.42 tCO₂-e per FTE**.

This intensity-based goal continues to support sustainable growth, ensuring our environmental impact per employee is managed effectively as the company expands. Annual emissions intensity reporting will continue to track our progress. This is particularly relevant due to Everclime undertaking Climate Active certification since its establishment as a Propriety Limited Corporation.

Interim Tracking – CY2024 Update

- **CY2024 Emissions intensity:** Reduced to **8.85 tCO₂-e per FTE** from 13.02 tCO₂-e per FTE in CY2023.
- **Primary drivers for reduction:** Fewer international flights, optimised domestic travel practices, and increased remote working arrangements.
- **Notable emission increases:** Digital services emissions rose due to increased usage of AI-driven technologies.

Key Measures to Achieve Reductions

For ongoing reductions, Everclime will continue to implement and enhance the following strategies:

- **Energy efficiency & renewable sourcing**
 - Transition office electricity supply fully to renewable sources by the end of CY2025.
 - Continue encouraging staff usage of home-based renewable energy solutions (2 solar home installations occurred in 2024).
- **Staff commuting**

- Sustain our hybrid working policy, keeping average remote working days at 2–3 per week to limit commuting emissions.
- **Supplier engagement**
 - Strengthen procurement criteria, prioritising service providers with robust emission reduction commitments (ICT, freight, professional services).
- **Workplace sustainability**
 - Continue improving waste separation, recycling, and sustainability education at office locations.
 - Hold quarterly sustainability check-ins to reinforce behaviour change and staff awareness.

Emissions reduction actions

Initiative	Status	Comments & 2024 Progress Notes
Purchasing Climate Active products/services	Underway	Reviewing contracts; initial steps taken in procurement processes.
Video conferencing	Active	Video calls remain primary interaction format nationally/internationally.
Reduce staff commuting	Active	Hybrid work maintained (2–3 remote days/week), contributing significantly to emission reductions.
Low-emissions digital providers	Active	AWS remains primary cloud host (100% renewable energy-backed).
On-site solar installation	Underway	Discussions progressing; formal assessment planned for CY2025.
Renewable energy at employee residences	Active	Approximately 80% of staff continue using renewable energy at home.
Internal engagement & reporting	Active	Quarterly sustainability sessions are ongoing and effective.
Waste & recycling	Active	Recycling and education programs successfully implemented in office.

5. EMISSIONS SUMMARY

Emissions over time

Emissions since base year		
	Total tCO ₂ -e (without uplift)	Total tCO ₂ -e (with uplift)
Base year: CY 2022	9.43	11.31
Year 1: CY 2023	61.91	65.00
Year 2: CY 2024	47.45	49.82

Year	per staff member (FTE)		
	Number of FTE	tCO ₂ -e per FTE	1-year change %
2022	2	5.65	N/A
2023	5	13.02	130.5%
2024	6	8.24	-36.76%

Significant changes in emissions

Significant changes in emissions			
Emission source	Previous year emissions (t CO ₂ -e)	Current year emissions (t CO ₂ -e)	Reason for change
Digital storage and internet access	5.84	7.56	More spent of computer services, specifically increase in AI agentic tools utilised
Short economy class flights (>400km, ≤3,700km)	8.42	5.58	More interstate flying between Sydney, Melbourne, Brisbane & Perth

Use of Climate Active carbon neutral products, services, buildings or precincts

N/A

Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a location-based approach.

	Sum of Scope 1 emissions (tCO ₂ -e)	Sum of Scope 2 emissions (tCO ₂ -e)	Sum of Scope 3 emissions (tCO ₂ -e)	Sum of Total emissions (t CO ₂ -e)
Accommodation and facilities	0.00	0.00	0.17	0.17
Cleaning and chemicals	0.00	0.00	0.00	0.00
Climate Active carbon neutral products and services	-	-	-	-
Electricity	0.00	1.16	0.09	1.25
Food	0.00	0.00	1.11	1.11
ICT services and equipment	0.00	0.00	7.94	7.94
Office equipment and supplies	0.00	0.00	0.00	0.00
Postage, courier and freight	0.00	0.00	0.00	0.00
Professional services	0.00	0.00	1.89	1.89
Refrigerants	0.00	0.00	0.00	0.00
Stationary energy (gaseous fuels)	0.00	0.00	0.00	0.00
Stationary energy (liquid fuels)	0.00	0.00	0.00	0.00
Stationary energy (solid fuels)	0.00	0.00	0.00	0.00
Transport (air)	0.00	0.00	23.16	23.16
Transport (land and sea)	1.99	0.00	4.63	6.63
Waste	0.00	0.00	4.70	4.70
Water	0.00	0.00	0.02	0.02
Working from home	0.00	0.00	0.59	0.59
Grand Total	1.99	1.16	44.29	47.45

Uplift factors

An uplift factor is an upwards adjustment to the total carbon inventory to account for relevant emissions that cannot be reasonably quantified or estimated. This conservative accounting approach helps ensure the integrity of the carbon neutral claim.

For small organisation certifications, a 5% uplift must be applied to the emissions total, in addition to any uplifts applied to account for non-quantified and/or immaterial emission sources. All uplifts applied must be listed below.

Reason for uplift factor	tCO ₂ -e
mandatory 5% uplift for small organisations	2.37
Total of all uplift factors (tCO ₂ -e)	2.37
Total emissions footprint to offset (tCO₂-e) <i>(total emissions from summary table + total of all uplift factors)</i>	50

6. CARBON OFFSETS

Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Australian Carbon Credit Units (ACCUs)	59	100%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
Yuin Station, Murchison HIR Aggregation	ACCU	ANREU	24/04/2023	8,352,664,216-8,352,664,275	2022-23	59	0	9	50	100%
Offset Totals:						59	0	9	50	100.00%

Transaction details appear below.

Transaction Successfully Approved

Transaction ID	AU27057
Current Status	Completed (4)
Status Date	24/04/2023 13:49:57 (AEST) 24/04/2023 03:49:57 (GMT)
Transaction Type	Cancellation (4)
Transaction Initiator	Sain-ley-berry-gray, Sebastian
Transaction Approver	Sain-ley-berry-gray, Sebastian
Comment	

Transferring Account

Account Number	AU-3150
Account Name	SG OPTION FUNDS PTY LTD
Account Holder	SG OPTION FUNDS PTY LTD

Acquiring Account

Account Number	AU-1068
Account Name	Australia Voluntary Cancellation Account
Account Holder	Commonwealth of Australia

Transaction Blocks

Party	Type	Transaction Type	Original CP	Current CP	ERF Project ID	NGER Facility ID	NGER Facility Name	Safeguard	Kyoto Project #	Vintage	Expiry Date	Serial Range	Quantity
AU	KACCU	Voluntary ACCU Cancellation			ERF159556					2022-23		8,352,664,176 - 8,352,664,275	100

Transaction Status History

Status Date	Status Code
24/04/2023 13:49:57 (AEST) 24/04/2023 03:49:57 (GMT)	Completed (4)
24/04/2023 13:49:57 (AEST) 24/04/2023 03:49:57 (GMT)	Proposed (1)
24/04/2023 13:49:57 (AEST) 24/04/2023 03:49:57 (GMT)	Account Holder Approved (97)
24/04/2023 13:49:03 (AEST) 24/04/2023 03:49:03 (GMT)	Awaiting Account Holder Approval (95)

Everclime previously retired 100 tonnes of carbon offsets, of which 59 tonnes have been allocated to offset Everclime’s organisational emissions for this reporting year. The remaining 41 tonnes were also retired by Everclime and relate to emissions from other clients supported under Everclime’s programs. This allocation ensures full transparency and avoids double-counting of offsets across reporting entities.

Stapled units summary

The below units have been 'stapled' to eligible Climate Active carbon offset units. Stapled units may represent a beneficial outcome, such as biodiversity protection or improved water quality. These purchases are additional to Climate Active program requirements.

Stapled units and their corresponding scheme or project have not been assessed by Climate Active against the offset integrity principles in the Climate Active Carbon Neutral Standards and are not included in the list of eligible Climate Active carbon offset units (Appendix A of the Standards). Businesses have undertaken their own due diligence when purchasing these stapled units.

Project name	Unit type e.g. biodiversity	Project location	Eligible offset project stapled to	Stapled quantity	Link to project or evidence
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N/A

Co-benefits

Project Proponents discussing water retention on their station due to revegetation practices:

https://www.youtube.com/watch?v=8d_9SLHHbMM&feature=youtu.be

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

N/A

APPENDIX A: ADDITIONAL INFORMATION

N/A

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **location-based approach**.

Market-based approach summary			
Market-based approach	Activity Data (kWh)	Emissions (kg CO ₂ -e)	Renewable percentage of total
Behind the meter consumption of electricity generated	0	0	0%
Total non-grid electricity	0	0	0%
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	0	0	0%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	404	0	18%
Residual Electricity	1,781	1,621	0%
Total renewable electricity (grid + non grid)	404	0	18%
Total grid electricity	2,185	1,621	18%
Total electricity (grid + non grid)	2,185	1,621	18%
Percentage of residual electricity consumption under operational control	100%		
Residual electricity consumption under operational control	1,781	1,621	
Scope 2	1,585	1,443	
Scope 3 (includes T&D emissions from consumption under operational control)	196	178	
Residual electricity consumption not under operational control	0	0	
Scope 3	0	0	

Total renewables (grid and non-grid)	18.48%
Mandatory	18.48%
Voluntary	0.00%
Behind the meter	0.00%
Residual scope 2 emissions (t CO₂-e)	1.44
Residual scope 3 emissions (t CO₂-e)	0.18
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	1.44
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	0.18
Total emissions liability (t CO₂-e)	1.62
<i>Figures may not sum due to rounding. Renewable percentage can be above 100%</i>	

Location-based approach summary						
Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	100%	(kWh)	Scope 2 Emissions (kgCO ₂ -e)	Scope 3 Emissions (kgCO ₂ -e)	(kWh)	Scope 3 Emissions (kgCO ₂ -e)
WA	2,185	2,185	1,158	87	0	0
Grid electricity (scope 2 and 3)	2,185	2,185	1,158	87	0	0
WA	0	0	0	0		
Non-grid electricity (behind the meter)	0	0	0	0		
Total electricity (grid + non grid)	2,185					

Residual scope 2 emissions (t CO ₂ -e)	1.16
Residual scope 3 emissions (t CO ₂ -e)	0.09
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	1.16
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	0.09
Total emissions liability	1.25

Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO ₂ -e)
N/A	0	0
<i>Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market-based method is outlined as such in the market-based summary table.</i>		

Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO ₂ -e)
N/A	0	0
<i>Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.</i>		

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.
2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.
3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.
5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
International Professional Services	N	N	N	N	N	<p>Size: Immaterial</p> <p>Influence: No influence on emissions</p> <p>Risk: No risk as these emissions are separate from our Australian operations.</p> <p>Stakeholders: Stakeholders expect Australian emissions to be measured under Climate Active</p> <p>Outsourcing: Work has always been outsourced</p>



An Australian Government Initiative

