PUBLIC DISCLOSURE STATEMENT

PROGRAMMED OFFSHORE PTY LTD

ORGANISATION CERTIFICATION
CY2024

Australian Government

Climate Active
Public Disclosure Statement

An Australian Government Initiative

NAME OF CERTIFIED ENTITY	Programmed Offshore PTY LTD
REPORTING PERIOD	1 January 2024 – 31 December 2024
DECLARATION	*To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.* 
	Andrew Arscott General Manager HSEQ 14/05/2025

Australian Government
Department of Climate Change, Energy, the Environment and Water

Version 9.1.

1.CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	4257 tCO_2-e
CARBON OFFSETS USED	100% VCU
RENEWABLE ELECTRICITY	35.12%
CARBON ACCOUNT	Prepared by: Programmed Offshore PTY LTD
TECHNICAL ASSESSMENT	Date 10/01/2022 (CY2022) Organisation Anthesis Next technical assessment due: CY 2025

Contents

2. CERTIFICATION INFORMATION

Description of organisation certification

Programmed Offshore (previously Atlas Professionals) (ABN 35 009 231 476) is a specialist recruitment and crewing company for the offshore industry. This certification includes the Australian business operations of Programmed Offshore, which includes its office and employees at 1 Campbell Street, West Perth, travel of employees to and from their workplaces across offshore sectors, and catering services on-site to the industry.

This Public Disclosure Statement includes information for CY2024 reporting period.

Organisation description

Programmed Offshore (ABN 35 009 231 476) is a leading Australian provider of specialist recruitment and crewing services, delivering highly qualified personnel across various offshore sectors.

Programmed Offshore create custom-made, comprehensive crewing packages, which allows clients to focus on the project without any concerns about human resources. Since its inception, Programmed Offshore has grown to become a no-nonsense, dependable service provider in the offshore energy industry with a mission to turn complex personnel challenges into transparent and secure solutions. Our Australian industries and markets include energy and marine sectors with our head office being in Perth, Western Australia.

Programmed Offshore have used the operational control boundary approach process for this certification period.

3.EMISSIONS BOUNDARY

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary

Quantified

Food and catering

Electricity (purchased and base building)

Travel (including all flights and car travel)

ICT services and equipment

Office equipment & supplies

Postage, courier and freight

Water

Waste (general waste, recycling and non-recycled paper and cardboard)

Cleaning services and equipment

Staff commuting

Stationary energy

Working from home

Transport (Land and Sea)

Non-quantified

N/A

Optionally included

N/A

Outside emission boundary

N/A

4.EMISSIONS REDUCTIONS

Emissions reduction strategy

Programmed Offshore is committed to reducing the below scope three emissions by a minimum of 20% (in combined total) by 2030, from a 2022 base year.

Additionally, we are committed to focusing on the following emission reduction opportunities:

- Food product - Set a target of 20% reduction, achieved through a combination of sourcing and purchasing more sustainable sources of protein and decreasing the purchase of non-essential food product.
- Transport (Land and Sea) - Set a target of 20% reduction, achieved through reducing the number of transport and food providers allowing transportable goods to be consolidated into minimal transport modes and the number of transportational events.
- Office waste – Set a target of 20% recycling rate, achieved through a combination of education on recycling, as well as waste audits and inspections.

Programmed Offshore is also committed to purchasing a minimum of 50% renewable energy for electricity usage at our office in Perth from CY25, this will reduce our footprint annually by at least 10 tonnes.

- Office electricity – Set a target of 50% reduction in energy emissions for our offices (tenancy electricity only).

Emissions reduction actions

During CY24 Programmed Offshore purchased 50% renewable energy for electricity usage at our office in Perth. Also, there was a 15% increase in office recycling which was achieved through increased recycling awareness sessions for employees and spot audits on recycling streams.

5.EMISSIONS SUMMARY

Emissions over time

Emissions since base year			
		Total tCO_2-e (without uplift)	**Total tCO_2-e** (with uplift)
Base Year / Year 1:	2022	1559.77	1559.77
Year 2:	2023	3432.49	3432.49
Year 3:	2024	4257	4257

Significant changes in emissions

.

Significant changes in emissions			
Emission source	**Previous year emissions** (t CO_2-e)	**Current year emissions** (t CO_2-e)	**Reason for change**
Long economy class flights (>3,700km)	747.12	1354.86	Increase in work activities which required more employees to fly.
Short economy class flights (>400km,<3,700km)	1661.76	1838.94	Increase in work activities which required more employees to fly.

Use of Climate Active carbon neutral products, services, buildings or precincts

N/A.

Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a **market-based** approach.

Emission category	Scope 1 emissions (tCO_2-e)	Scope 2 emissions (tCO_2-e)	Scope 3 emissions (tCO_2-e)	Total emissions (t CO_2-e)
Cleaning and Chemicals	0.00	0.00	1.66	1.66
Electricity	0.00	50.53	6.24	56.77
Food	0.00	0.00	317.45	317.45
ICT services and equipment	0.00	0.00	43.97	43.97
Office equipment & supplies	0.00	0.00	2.29	2.29
Postage, courier and freight	0.00	0.00	346.67	346.67
Stationary energy (gaseous fuels)	0.00	0.00	0.00	0.00
Stationary energy (liquid fuels)	0.00	0.00	0.00	0.00
Stationary energy (solid fuels)	0.00	0.00	0.00	0.00
Transport (Air)	0.00	0.00	3382.87	3382.87
Transport (Land and Sea)	0.00	0.00	70.71	70.71
Waste	0.00	0.00	32.0	32.0
Water	0.00	0.00	0.67	0.67
Working from home	0.00	0.00	1.01	1.01
Total emissions (tCO_2-e)	**0.00**	**50.53**	**4205.54**	**4256.07**

Uplift factors

N/A

6. CARBON OFFSETS

Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Verified Carbon Units (VCU's)	4257	100%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
Yaylaköy Wind Power Project, Turkey	VCU	Verra Registry	30/04/2025	11251-305037151-305040853-VCS-VCU-279-VER-TR-1-1232-01012019-31122019-0	2019	3703	0	0	3703	87%
Yaylaköy Wind Power Project, Turkey	VCU	Verra Registry	30/04/2025	11250-305028095-305028691-VCS-VCU-279-VER-TR-1-1232-01012018-31122018-0	2018	597	0	43	554	13%
					Offset Totals:	4300	0	43	4257	100.00%

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

The following RECs have been surrendered to reduce electricity emissions under the market-based reporting method.

1. Large-scale Generation certificates (LGCs)*	50

* LGCs in this table only include those surrendered voluntarily (including through PPA arrangements), and does not include those surrendered in relation to the LRET, GreenPower, and jurisdictional renewables.

Project supported by LGC purchase	Project location	Eligible unit type	Registry	Surrender date	Accreditation code	Certificate serial number	Generation year	Fuel source	Quantity (MWh)
RNA Showgrounds Bowen Hills - w SGU	Queensland	LGC	REC Registry	08/05/2025	SRPXQL87	298-333	2024	Solar	36
Blue Care Mt Louisa - w SGU	Queensland	LGC	REC Registry	08/05/2025	SRPXQL09	338-351	2024	Solar	14
								Total LGCs surrendered this report and used in this report	**16**

- The remaining LGC's will be retired for the 2025 reporting period. 50 LGC's was the minimum amount Programmed Offshore could purchase.

APPENDIX A: ADDITIONAL INFORMATION

Certificates found

Total quantity: 36

10 records per page

Current owner	Accreditation code	Fuel source	Generation year	Creation year	Generation state	Status	Certificate serial number	Certificate quantity
Ecovantage Pty Ltd	SRPXQL87	Solar	2024	2024	QLD	Pending voluntary surrender	298-333	36

Showing 1 to 1 of 1 entries

Certificate detail

Certificate number: 000018818-SRPXQL87-2024-0000298 - 000018818-SRPXQL87-2024-0000333
Registered person ID (creator): 18818
Accreditation code: SRPXQL87
Generation year: 2024
Creation date: 19/12/2024
Fuel source: Solar
Created by: Ecovantage Pty Ltd
Current owner: Ecovantage Pty Ltd
Current status: Pending voluntary surrender

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **market-based approach**.

Market Based Approach Summary

Market Based Approach	Activity Data (kWh)	Emissions (kg CO_2-e)	Renewable Percentage of total
Behind the meter consumption of electricity generated	0	0	0%
Total non-grid electricity	**0**	**0**	**0%**
LGC purchased and retired (kWh) (including PPAs)	16,000	0	17%
GreenPower	0	0	0%
Climate Active certified - Precinct/Building (voluntary renewables)	0	0	0%
Climate Active certified - Precinct/Building (LRET)	0	0	0%
Climate Active certified - Precinct/Building jurisdictional renewables (LGCs surrendered)	0	0	0%
Climate Active certified - Electricity products (voluntary renewables)	0	0	0%
Climate Active certified - Electricity products (LRET)	0	0	0%
Climate Active certified - Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	17,768	0	18%
Residual electricity	62,379	56,765	0%
Total renewable electricity (grid + non grid)	**33,768**	**0**	**35%**
Total grid electricity	**96,147**	**56,765**	**35%**
Total electricity (grid + non grid)	**96,147**	**56,765**	**35%**
Percentage of residual electricity consumption under operational control	100%		
Residual electricity consumption under operational control	**62,379**	**56,765**	
Scope 2	55,524	50,527	
Scope 3 (includes T&D emissions from consumption under operational control)	6,855	6,238	
Residual electricity consumption not under operational control	**0**	**0**	
Scope 3	0	0	

Total renewables (grid and non-grid)	**35.12%**
Mandatory	**18.48%**
Voluntary	**16.64%**
Behind the meter	**0.00%**
Residual scope 2 emissions (t CO_2-e)	**50.53**
Residual scope 3 emissions (t CO_2-e)	**6.24**
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**50.53**
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**6.24**
Total emissions liability (t CO_2-e)	**56.76**

Figures may not sum due to rounding. Renewable percentage can be above 100%

Location Based Approach Summary

Location Based Approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	**100%**	**(kWh)**	**Scope 2 Emissions (kg CO_2-e)**	**Scope 3 Emissions (kg CO_2-e)**	**(kWh)**	**Scope 3 Emissions (kg CO_2-e)**
ACT	0	0	0	0	0	0
NSW	0	0	0	0	0	0
SA	0	0	0	0	0	0
VIC	0	0	0	0	0	0
QLD	0	0	0	0	0	0
NT	0	0	0	0	0	0
WA	96,147	96,147	50,958	3,846	0	0
TAS	0	0	0	0	0	0
Grid electricity (scope 2 and 3)	**96,147**	**96,147**	**50,958**	**3,846**	**0**	**0**
ACT	0	0	0	0		
NSW	0	0	0	0		
SA	0	0	0	0		
VIC	0	0	0	0		
QLD	0	0	0	0		
NT	0	0	0	0		
WA	0	0	0	0		
TAS	0	0	0	0		
Non-grid electricity (behind the meter)	**0**	**0**	**0**	**0**		
Total electricity (grid + non grid)	**96,147**					

Residual scope 2 emissions (t CO_2-e)	**50.96**
Residual scope 3 emissions (t CO_2-e)	**3.85**
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**50.96**
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**3.85**
Total emissions liability (t CO_2-e)	**54.80**

Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO_2-e)
NA	**0**	**0**
Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market-based method is outlined as such in the market-based summary table.		

Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO_2-e)
NA	**0**	**0**
Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.		

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
N/A	

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.

2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.

3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.

4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.

5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
NA						

An Australian Government Initiative

Climate Active