



PUBLIC DISCLOSURE STATEMENT

BATTLEGROUND GROUP PTY LTD

ORGANISATION CERTIFICATION

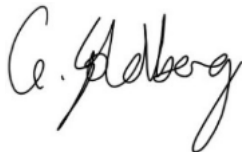
CY2024

Australian Government
Climate Active
Public Disclosure Statement



An Australian Government Initiative



NAME OF CERTIFIED ENTITY	Battleground Group Pty Ltd
REPORTING PERIOD	1 January 2024 – 31 December 2024 [True-up]
DECLARATION	<p><i>To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.</i></p>  <p>Craig Goldberg CEO 05 / 03 / 2026</p>



Australian Government
**Department of Climate Change, Energy,
the Environment and Water**

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Version 9.1.



1. CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	59.99 tCO ₂ -e (including 5% uplift)
CARBON OFFSETS USED	100% VCUs
RENEWABLE ELECTRICITY	N/A
CARBON ACCOUNT	Prepared by: Battleground Group Pty Ltd
TECHNICAL ASSESSMENT	N/A (Small Organisation)
THIRD PARTY VALIDATION	Type 1 Date: 09/05/2024 Organisation: Accounting & Business Care

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2. CERTIFICATION INFORMATION

This organisation certification is for the business operations of Battleground Group Pty Ltd, ABN 93628579779, which has no subsidiaries as per the table below.

Battleground Group is a professional services consultancy operating solely in Australia and has no additional entities or brands associated with the business.

This Public Disclosure Statement is a true-up report for CY2024.

Organisation description

Battleground Group is a leading Business Continuity Management (BCM), Risk Management and Crisis Management consultancy and specialist vendor of purpose-built software (ABN – 93628579779). Battleground Group does not own or operate from any properties or sites, with all employees working 100% from home.

This submission includes Battleground's Australian consulting and software teams for our SaaS product. Battleground's offshore software development people and emissions generated by use of Battleground's SaaS product (e.g., client use of product, data warehouse) are excluded from this submission.

3.EMISSIONS BOUNDARY

This is a small organisation certification, which uses the standard Climate Active small organisation emissions boundary.

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory.

There are no non quantified emissions.

Outside the emissions boundary

Emissions related to the use of Battleground's SaaS product (e.g., client use of product, data warehouse) are excluded from this submission as it is outside the scope of the certification. No other emissions have been excluded.

Inside emissions boundary		Outside emission boundary
<p><u>Quantified</u></p> <ul style="list-style-type: none">• Accommodation• Carbon neutral products and services• ICT services and equipment• Professional services• Postage, courier and freight• Transport (air)• Transport (land and sea)• Cleaning and chemicals• Electricity• Food• Office equipment and supplies• Refrigerants• Stationary energy and fuels• Waste• Water	<p><u>Non-quantified</u></p> <p>N/A</p>	<p><u>Excluded</u></p> <p>SaaS Product (Battleground Live), see Appendix D.</p>
	<p><u>Optionally included</u></p> <p>N/A</p>	



4. EMISSIONS REDUCTIONS

Emissions reduction strategy

As a consulting service with employees and clients across Australia, much of Battleground's business necessitates travel. Battleground commits to a 20% reduction in scope 3 emissions by 2030 from our 2024 base year by implementing the following carbon reduction actions:

1. **Sustainable rides** – Ride share journeys incur a third of the emissions of car hire journeys and taxi services (per Climate Active carbon inventory data v8.10). To avoid higher emission journeys, employees will (where possible) opt for ride share with a focus on hybrid or fully electric vehicles and programs such as *Uber Green*.
2. **Sustainable accommodation** – When travelling for business, wherever possible employees will book accommodation with providers who promote sustainable travel and properties, or have independently certified sustainability programs; for example, the Sustainable Tourism Certification.
3. **Carbon neutral flights** – Wherever possible employees will conduct business remotely or select more sustainable travel options in a bid to reduce overall flights. Where flight is unavoidable, employees will purchase carbon offsets when booking flights from credible programs, such as the Virgin Australia's Carbon Offset Program and Qantas' Voluntary Carbon Program.
4. **Climate-efficient work delegation** – Utilise the national team to connect clients to employees in the same state to reduce emissions from flights and travel. Encourage virtual meetings where appropriate to remove emissions from travel.
5. **Sustainable use of consumables** – Where possible and reasonable, employees will use digital only options for work, removing the need for printing and other stationary items (e.g., digital reports, digital workshop reference material). Where necessary, employees will use sustainable products (e.g., recycled paper, recycled plastic pens) to reduce climate impact.

Emissions reduction actions

As this is an initial report, no emissions reduction actions are applicable. This section pertains to items completed since the previous reporting period.

5. EMISSIONS SUMMARY

Significant changes in emissions

Significant changes in emissions			
Emission source	Projected emissions (t CO ₂ -e)	True-up emissions (t CO ₂ -e)	Reason for change
Taxi and hire car	0.00	6.02	Unexpected use of taxi/car hire where other transport was not suitable / available (e.g., rideshare).
Long business class flights (>3,700km)	0.00	27.01	Increased activity due to business growth and travel for international conferences.
Short economy class flights (>400km, ≤3,700km)	14.15	7.26	Increased use of carbon neutral flights.
Working from home	3.10	6.33	Increase in headcount.

Use of Climate Active carbon neutral products, services, buildings or precincts

Certified brand name	Product/Service/Building/Precinct used
Qantas	Flights

Emissions summary

The electricity summary is available in Appendix B. Battleground Group does not own or operate any building, properties sites or assets, all employees work 100% from home, and the emissions for this have been included in the WFH calculations. For this reason, there are zero electricity emissions within the boundary.

The previous report was a projection report using representative data to estimate the emissions for the reporting year. This table shows the differences between the projected emissions and the actual emissions recorded.

Emission category	Projection		True-up		
	Total emissions (t CO ₂ -e)	Scope 1 emissions (tCO ₂ -e)	Scope 2 emissions (tCO ₂ -e)	Scope 3 emissions (tCO ₂ -e)	Total emissions (t CO ₂ -e)
Accommodation and facilities	1.51	0.00	0.00	4.57	4.57
Cleaning and Chemicals	0.00	0.00	0.00	0.00	0.00
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00	0.00
Electricity	0.00	0.00	0.00	0.00	0.00
Food	0.00	0.00	0.00	0.00	0.00
ICT services and equipment	1.71	0.00	0.00	0.96	0.96
Office equipment & supplies	0.08	0.00	0.00	0.00	0.00
Postage, courier and freight	0.00	0.00	0.00	0.14	0.14
Products	0.00	0.00	0.00	0.00	0.00
Professional Services	4.20	0.00	0.00	7.81	7.81
Refrigerants	0.00	0.00	0.00	0.00	0.00
Stationary Energy (gaseous fuels)	0.00	0.00	0.00	0.00	0.00
Stationary Energy (liquid fuels)	0.00	0.00	0.00	0.00	0.00
Stationary Energy (solid fuels)	0.00	0.00	0.00	0.00	0.00
Transport (Air)	14.16	0.00	0.00	35.93	35.93
Transport (Land and Sea)	1.44	0.60	0.00	0.79	1.39
Waste	0.00	0.00	0.00	0.00	0.00
Water	0.00	0.00	0.00	0.00	0.00
Working from home	3.10	0.00	0.00	6.33	6.33
Total projected emissions (tCO₂-e)	26.20				
Total true-up emissions (tCO₂-e)		0.60	0.000	56.53	57.14
Difference between projected and actual emissions			30.94 tCO₂-e		

Uplift factors

An uplift factor is an upwards adjustment to the total carbon inventory to account for relevant emissions that cannot be reasonably quantified or estimated. This conservative accounting approach helps ensure the integrity of the carbon neutral claim.

Reason for uplift factor	tCO ₂ -e
5% uplift for small organisations (tCO ₂ -e)	2.86
Total of all uplift factors (tCO ₂ -e)	2.86
Total emissions footprint to offset (tCO₂-e) <i>(total emissions from summary table + total of all uplift factors)</i>	59.99

6. CARBON OFFSETS

Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Verified Carbon Units (VCUs)	60	100%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
Mai Ndombe Avoided Deforestation, Congo	VCU	Verra Registry	31/07/2025	5376-232743197-232743257-VCU-048-MER-CD-14-934-01012015-31122015-1	2015	61	0	1	60	100.00%
Ghani Solar Renewable Power Project by Greenko Group	VCU	Verra Registry	08/04/2024	10384-209207112-209207141-VCS-VCU-997-VER-IN-1-1792-01012020-31122020-0	2020	30	0	30	0	0.00%
Offset Totals:						91	0	31	60	100.00%

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

N/A

APPENDIX A: ADDITIONAL INFORMATION



This is to certify that
Battleground GRoup

has permanently surrendered
61 tonnes of CO²-e emissions
by investing in carbon offsets.

Thank you for choosing to make a difference to our planet
and future generations by combating climate change.



Encouraging positive social, environmental
and economic change with solutions that help
overcome the effects of the climate crisis.

Carbon Neutral Pty Ltd is regulated by the Australian
Securities and Investments Commission and holds
Australian Financial Services Licence Number 461004

Dr Phil Ireland | Chief Executive Officer

Issue Date: 28 April 2025

Carbon Neutral Pty Ltd will retire the above emission allowances from the pool of offsetting credits at the corresponding registry
on behalf of the recipient of this certificate.

Certificate of Verified Carbon Unit (VCU) Retirement

Verra, in its capacity as administrator of the Verra Registry, does hereby certify that on 08 Apr 2024, 30 Verified Carbon Units (VCUs) were retired on behalf of:

Battleground Group Pty Ltd

Project Name
Ghani Solar Renewable Power Project by Greenko Group

VCU Serial Number
10384-209207112-209207141-VCS-VCU-997-VER-IN-1-1792-01012020-31122020-0

Additional Certifications

[Link to Retirement](#)

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APPENDIX B: ELECTRICITY SUMMARY

Battleground Group does not own or operate any building, properties sites or assets, all employees are 100% work from home (WFH), and the emissions for this have been included in the WFH calculations. For this reason there are zero electricity emissions within the boundary.

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
N/A	

Data management plan for non-quantified sources

N/A

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.
2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.
3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
4. **Stakeholders'** Key stakeholders deem the emissions from a particular source are relevant.
5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
SaaS product (Battleground Live)	N	N	N	N	N	<p>Size: The emissions source is likely to be small compared to the total emissions from electricity, stationary energy and fuel emissions.</p> <p>Influence: We do not have the potential to influence the emissions from this product, including by shifting to a different lower-emissions supplier for our business. Guidance from Climate Active also indicated products are separate.</p> <p>Risk: There are no relevant laws or regulations that apply to limit emissions specifically from this source, the source does not create supply chain risks, and it is unlikely to be of significant public interest.</p> <p>Stakeholders: Key stakeholders, including the public, are unlikely to consider this a relevant source of emissions for our business.</p> <p>Outsourcing: We have not previously undertaken this activity within our emissions boundary and comparable organisations do not typically undertake this activity within their boundary.</p>



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