



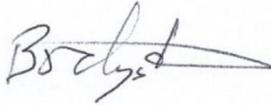
# **PUBLIC DISCLOSURE STATEMENT**

**CHRYSTAL AND CO (TRADING AS  
CATERLINK)**

**ORGANISATION CERTIFICATION  
CY2024**

Australian Government  
**Climate Active**  
**Public Disclosure Statement**



NAME OF CERTIFIED ENTITY	Chrystal & Co (trading as Caterlink)
REPORTING PERIOD	Arrears report 1 January 2024 – 31 December 2024
DECLARATION	<p><i>To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.</i></p>  <p>Name of signatory Ben Chrystal Position of signatory Director Date 05.02.2026</p>



**Australian Government**  
**Department of Climate Change, Energy,  
the Environment and Water**

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Version 9.1.

# 1. CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	1024 tCO <sub>2</sub> -e
CARBON OFFSETS USED	100% VCUs
RENEWABLE ELECTRICITY	18.48%
CARBON ACCOUNT	Prepared by: Pangolin Associates
TECHNICAL ASSESSMENT	Date: 12/06/2025 Organisation Pangolin Associates Next technical assessment due: CY 2027 report

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## 2. CERTIFICATION INFORMATION

### Description of organisation certification

This carbon neutral certification is for the Australian business operations of Chrystal & Co Pty Ltd, trading as Caterlink, and covers the reporting period from Jan 1 2024, to December 31 2024. The methods used for collating data, performing calculations, and presenting the carbon account are in accordance with the following standards:

- Climate Active Carbon Neutral Standard for Organisations
- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

The services provided by Caterlink are not included in this certification.

### Organisation description

Chrystal & Co Pty Ltd, trading as Caterlink (ABN 65 008 680 822), is a commercial kitchen and bar contractor headquartered in Perth, Western Australia, with additional operations in Victoria. The Western Australian business has been operating since 1976, and the company expanded into Victoria in 2017. Caterlink currently employs over 73 staff across Australia.

Caterlink specialises in the design, installation, and commissioning of commercial kitchen equipment across a range of sectors, including healthcare, education, oil and gas, hospitality, and defence. The organisation boundary for this Climate Active inventory has been defined using the operational control approach.

In CY2023, Caterlink acquired a small Victorian business comprising approximately 25 staff and a small fleet of vehicles, operating from two showroom locations. This acquisition was part of Caterlink's strategy to expand its presence in the Victorian market.

## 3.EMISSIONS BOUNDARY

### Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

**Quantified emissions** have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

**Non-quantified emissions** have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

### Outside the emissions boundary

**Excluded emissions** are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

## Inside emissions boundary

### Quantified

- Accommodation and facilities
- Climate Active carbon neutral products and services
- Cleaning and chemicals
- Electricity
- Food
- ICT services and equipment
- Office equipment and supplies
- Postage, courier and freight
- Products
- Professional services
- Stationary energy (gaseous fuels)
- Stationary energy (liquid fuels)
- Transport (air)
- Transport (land and sea)
- Waste
- Water
- Working from home

### Non-quantified

N/A

### Optionally included

## Outside emission boundary

### Excluded

N/A

## 4. EMISSIONS REDUCTIONS

### Emissions reduction strategy

Caterlink commits to reduce scope 1, 2 and 3 emissions by 50% by 2030, compared to a 2020 baseline. This will include the following actions:

Scope 1 emissions will be reduced by:

- Plan to monitor EV and Hybrid alternatives to reduce scope 1 emissions.

Scope 2 emissions will be reduced by:

- Installing additional movement sensors and/or timers
- All new equipment purchases will be made with energy efficiency in mind
- Installing additional solar panels
- Switching to 100% GreenPower in the next 3 years
- Plan to monitor EV and Hybrid alternatives to reduce scope 2 emission.

Scope 3 emissions will be reduced by:

- Waste streaming and installing bins for different waste types to reduce landfill over the next 4 years
- Reducing flights by using video conferencing instead of flying

### Emissions reduction actions

- Lighting upgrades: All halogen lights across the three business locations have been replaced with energy-efficient LED lighting.
- Optimised climate control: Air conditioning systems are set to energy-efficient temperature ranges to reduce electricity consumption while maintaining comfort.
- Enhanced waste management: Dedicated recycling bins have been installed at all sites to improve waste segregation and increase recycling rates. This is subject to ongoing review as new recycling opportunities and initiatives become available.
- Reduced travel emissions: International travel has been significantly reduced, with many meetings now conducted via video conferencing platforms, lowering the organisation's carbon footprint.

## 5. EMISSIONS SUMMARY

### Emissions over time

		Emissions since base year	
		Total tCO <sub>2</sub> -e (without uplift)	Total tCO <sub>2</sub> -e (with uplift)
Base Year / Year 1:	2021	473.73	473.73
Year 2:	2022	792.45	792.45
Year 3:	2023	818.09	818.09
Year 4:	2024	1,023.21	1,023.21

### Significant changes in emissions

2023 – Caterlink acquired another business, resulting in the addition of two office/warehouse/factory sites in Melbourne. This acquisition significantly increased staff numbers and waste emissions, with Caterlink operating a total of four offices 3 in Victoria and 1 in WA.

2024 – The Keysborough office and the Dandenong factory were closed, reducing overall emissions and consolidating operations into two office/warehouse locations in Dandenong and Footscray.

2025 – A decision was made to merge the Dandenong and Footscray office/warehouse operations into a single site based in Mulgrave. The 2026 reporting period is expected to show a significant reduction in waste and emissions due to this consolidation and the implementation of improved waste management and emissions reduction strategies across the Mulgrave (Vic) and Osborne Park (WA) sites.

Significant changes in emissions			
Emission source	Previous year emissions (t CO <sub>2</sub> -e)	Current year emissions (t CO <sub>2</sub> -e)	Reason for change
Road freight (\$)	176.44	132.04	There has been a reduction in road freight expenditure year-on-year.
Diesel oil post-2004 (GJ)	147.90	225.25	There has been an improvement in data management and quality year-on-year, leading to an increase in emissions.
Commercial and Industrial Waste	183.27	312.14	There has been an improvement in data management and quality year-on-year, leading to an increase in emissions.

### Use of Climate Active carbon neutral products, services, buildings or precincts

Certified brand name	Product/Service/Building/Precinct used
Engie	Opt-in electricity product

## Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a market-based approach.

Emission category	Scope 1 emissions (tCO <sub>2</sub> -e)	Scope 2 emissions (tCO <sub>2</sub> -e)	Scope 3 emissions (tCO <sub>2</sub> -e)	Total emissions (t CO <sub>2</sub> -e)
Accommodation and facilities	0.00	0.00	2.58	2.58
Cleaning and Chemicals	0.00	0.00	3.46	3.46
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Construction Materials and Services	0.00	0.00	0.00	0.00
Electricity	0.00	68.77	8.49	77.25
Food	0.00	0.00	3.48	3.48
Horticulture and Agriculture	0.00	0.00	0.00	0.00
ICT services and equipment	0.00	0.00	11.15	11.15
Machinery and vehicles	0.00	0.00	0.00	0.00
Office equipment & supplies	0.00	0.00	24.50	24.50
Postage, courier and freight	0.00	0.00	214.79	214.79
Products	0.00	0.00	1.65	1.65
Professional Services	0.00	0.00	16.01	16.01
Refrigerants	0.00	0.00	0.00	0.00
Roads and landscape	0.00	0.00	0.00	0.00
Stationary Energy (gaseous fuels)	0.00	0.00	0.00	0.00
Stationary Energy (liquid fuels)	0.04	0.00	0.01	0.05
Stationary Energy (solid fuels)	0.00	0.00	0.00	0.00
Transport (Air)	0.00	0.00	46.82	46.82
Transport (Land and Sea)	181.74	0.00	123.06	304.80
Waste	0.00	0.00	312.14	312.14
Water	0.00	0.00	2.05	2.05
Working from home	0.00	0.00	2.49	2.49
<b>Total emissions (tCO<sub>2</sub>-e)</b>	<b>181.77</b>	<b>68.77</b>	<b>772.67</b>	<b>1023.21</b>

## Uplift factors

N/A

## 6. CARBON OFFSETS

### Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Verified Carbon Units (VCUs)	1024	100.00%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
Rimba Raya Biodiversity Reserve Project	VCU	Verra Registry	19/06/2025	<a href="#">9900-157946764-157947287-VCS-VCU-263-VER-ID-14-674-01012018-31122018-1</a>	2018	524	0	0	524	51.17%
Rimba Raya Biodiversity Reserve Project	VCU	Verra Registry	19/06/2025	<a href="#">9900-157952089-157952588-VCS-VCU-263-VER-ID-14-674-01012018-31122018-1</a>	2018	500	0	0	500	48.83%
<b>Offset Totals:</b>						1024	0	0	1024	100.00%



## 7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

### Renewable Energy Certificate (REC) summary

N/A

## APPENDIX A: ADDITIONAL INFORMATION

N/A

## APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **market-based approach**.

Market-based approach summary			
Market-based approach	Activity Data (kWh)	Emissions (kg CO <sub>2</sub> -e)	Renewable percentage of total
Behind the meter consumption of electricity generated	0	0	0%
<b>Total non-grid electricity</b>	<b>0</b>	<b>0</b>	<b>0%</b>
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	0	0	0%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	7,105	0	5%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	19,245	0	13%
Residual Electricity	116,236	105,774	0%
<b>Total renewable electricity (grid + non grid)</b>	<b>26,350</b>	<b>0</b>	<b>18%</b>
<b>Total grid electricity</b>	<b>142,585</b>	<b>105,774</b>	<b>18%</b>
<b>Total electricity (grid + non grid)</b>	<b>142,585</b>	<b>105,774</b>	<b>18%</b>
Percentage of residual electricity consumption under operational control	100%		
<b>Residual electricity consumption under operational control</b>	<b>116,236</b>	<b>105,774</b>	
Scope 2	103,462	94,151	
Scope 3 (includes T&D emissions from consumption under operational control)	12,773	11,624	
<b>Residual electricity consumption not under operational control</b>	<b>0</b>	<b>0</b>	
Scope 3	0	0	

<b>Total renewables (grid and non-grid)</b>	<b>18.48%</b>
<b>Mandatory</b>	<b>18.48%</b>
<b>Voluntary</b>	<b>0.00%</b>
<b>Behind the meter</b>	<b>0.00%</b>
<b>Residual scope 2 emissions (t CO<sub>2</sub>-e)</b>	<b>94.15</b>
<b>Residual scope 3 emissions (t CO<sub>2</sub>-e)</b>	<b>11.62</b>
<b>Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO<sub>2</sub>-e)</b>	<b>68.77</b>
<b>Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO<sub>2</sub>-e)</b>	<b>8.49</b>
<b>Total emissions liability (t CO<sub>2</sub>-e)</b>	<b>77.25</b>
<i>Figures may not sum due to rounding. Renewable percentage can be above 100%</i>	

Location-based approach summary						
Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	100%	(kWh)	Scope 2 Emissions (kgCO <sub>2</sub> -e)	Scope 3 Emissions (kgCO <sub>2</sub> -e)	(kWh)	Scope 3 Emissions (kgCO <sub>2</sub> -e)
ACT	0	0	0	0	0	0
NSW	0	0	0	0	0	0
SA	0	0	0	0	0	0
VIC	82,925	82,925	65,511	5,805	0	0
QLD	0	0	0	0	0	0
NT	0	0	0	0	0	0
WA	59,660	59,660	31,620	2,386	0	0
TAS	0	0	0	0	0	0
<b>Grid electricity (scope 2 and 3)</b>	<b>142,585</b>	<b>142,585</b>	<b>97,131</b>	<b>8,191</b>	<b>0</b>	<b>0</b>
ACT	0	0	0	0		
NSW	0	0	0	0		
SA	0	0	0	0		
VIC	0	0	0	0		
QLD	0	0	0	0		
NT	0	0	0	0		
WA	0	0	0	0		
TAS	0	0	0	0		
<b>Non-grid electricity (behind the meter)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
<b>Total electricity (grid + non grid)</b>	<b>142,585</b>					

<b>Residual scope 2 emissions (t CO<sub>2</sub>-e)</b>	<b>97.13</b>
<b>Residual scope 3 emissions (t CO<sub>2</sub>-e)</b>	<b>8.19</b>
<b>Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO<sub>2</sub>-e)</b>	<b>66.76</b>
<b>Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO<sub>2</sub>-e)</b>	<b>5.50</b>
<b>Total emissions liability</b>	<b>72.26</b>

## Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO <sub>2</sub> -e)
N/A	0	0
<i>Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market-based method is outlined as such in the market-based summary table.</i>		

## Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO <sub>2</sub> -e)
Engie CA Opt-in electricity product	38,445	0
<i>Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.</i>		

# APPENDIX C: INSIDE EMISSIONS BOUNDARY

## Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

## Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

# APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

## Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the electricity, stationary energy and fuel emissions.
2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.
3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.
5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

## Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
N/A						



An Australian Government Initiative

