



PUBLIC DISCLOSURE STATEMENT

NETZERO PTY LTD


**ORGANISATION CERTIFICATION
FY2024–25**

Australian Government
Climate Active
Public Disclosure Statement



An Australian Government Initiative



NAME OF CERTIFIED ENTITY	NettZero Pty Ltd
REPORTING PERIOD	1 July 2024 – 30 June 2025] Arrears report
DECLARATION	<p><i>To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.</i></p>  <p>Matthew Greening Principal Director NettZero Pty Ltd</p>



Australian Government
**Department of Climate Change, Energy,
the Environment and Water**

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Version 10.



1. CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	41 tCO ₂ -e
CARBON OFFSETS USED	100% ACCUs
RENEWABLE ELECTRICITY	100 %
CARBON ACCOUNT	Prepared by: NettZero Pty Ltd
TECHNICAL ASSESSMENT	Next technical assessment due: N/A – Small organisation

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2. CERTIFICATION INFORMATION

Description of organisation certification

This organisation certification is for the business operations of NettZero Pty Ltd, ABN 52 127 569 340, including the business units listed in the below:

- NettZero Buildings
- NettZero Carbon
- NettZero ESG

All emissions associated with the above business units have been included in this submission. These fall under the NettZero ABN. NettZero's services are not a part of this certification.

This Public Disclosure Statement includes information for FY2024-25 reporting period.

Organisation description

NettZero is a leading provider of built environment and sustainability services, with experienced engineers operating across Australia. Established in 2008, NettZero has had a long-standing history in providing clients with exceptional knowledge and expertise on NABERS assessments and sustainability initiatives, empowering them to make well-informed decisions concerning sustainability ambitions and sustainable development goals. In addition to the above, NettZero also offers consultancy-based services for organizations to fulfil their ESG commitments by providing decarbonization plans as well as emissions benchmarking and carbon footprint calculations. Our dedicated team of engineers specialize in improving the environmental performance of commercial property assets, from energy and water auditing, de-carbonisation plans and indoor air quality assessment.

NettZero is a 100% Australian owned and operated sustainability consultancy which caters to a wide variety of sustainability demands within the general business community and the built environment sector. Our services go above and beyond, giving stakeholders and organisations the opportunity to engage with the right people, at the right time, with the right information to meet their sustainability goals.

Our mission is to make a positive impact on the existing commercial building sector, their tenants, and the broader business community by assisting them to effectively measure, manage, and reduce their energy and water consumption as well as their carbon footprint as a whole.

The following offices are included in the submission.

- L7, Suite 9 , 1 Margaret Street, Sydney, NSW 2000
- Unit 8, 121 Newmarket Road, Newmarket, QLD 4051

All calculation methods used in collecting data, calculating emissions and preparing the carbon account are adhering to the following standards:

- Climate Active Standard for Organizations
- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- National Greenhouse and Energy Reporting (Measurement) Determination 2008

We have used the operational control to form the basis of all calculations. Where possible, the calculation methodologies and emission factors used in this inventory are derived from the National Greenhouse Accounts (NGA) Factors in accordance with "Method 1" from the National Greenhouse and Energy Reporting (Measurement) Determination 2008.

The greenhouse gases considered within the inventory are those that are commonly reported under the Kyoto Protocol; carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O) and synthetic gases - hydrofluorocarbons (HFCs), perfluorocarbons (PFCs) sulphur hexafluoride (SF₆) and nitrogen trifluoride (NF₃). These have been expressed as carbon dioxide equivalents (CO₂-e) using relative global warming potentials (GWPs).

This Public Disclosure Statement includes information for FY2024-25 reporting period.

3. EMISSIONS BOUNDARY

This is a small organisation certification, which uses the standard Climate Active small organisation emissions boundary.

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary		Outside emission boundary
<p><u>Quantified</u></p> <p>Accommodation</p> <p>Carbon Neutral products/ services</p> <p>Cleaning and chemicals</p> <p>Electricity</p> <p>Food</p> <p>ICT services and equipment</p> <p>Office equipment and supplies</p> <p>Postage, courier and freight</p> <p>Professional services</p> <p>Stationary Energy (liquid fuels)</p> <p>Stationary Energy (gaseous fuels)</p> <p>Stationary Energy (solid fuels)</p> <p>Transport (air)</p> <p>Transport (land and sea)</p> <p>Waste</p> <p>Working from home</p>	<p><u>Non-quantified</u></p> <p>Refrigerants</p> <p>Water</p>	<p><u>Excluded</u></p>

4. EMISSIONS REDUCTIONS

Emissions reduction strategy

NettZero is committed to reducing their emissions over the next 10 years. The incentive to rate their organization as Carbon Neutral is one of the many steps undertaken by NettZero to place an emissions benchmark on themselves, and to work towards reducing those emissions year on year.

Public Statement

Initiatives

NettZero is a growing consulting business with a relatively small carbon footprint as we have focused on minimising our emissions since our first day of operations in 2008. Our current total emissions are 50 tonnes (with uplift), however with an attitude of continuous improvement we have identified several initiatives that can be implemented at our office locations and some changes to our business procedures that will help reduce our emissions. As such, we make the following commitment:

NettZero commits to further reducing our GHG emissions by 20% from our FY2021/22 Benchmark year by 2032. This represents a straight 2% reduction each year for 10 years.

Our reductions will include scope 2 emissions from energy as well as scope 3 emissions from both energy and waste.

The following initiatives are to be developed and implemented at each office location.

- 1) Engaging with our landlords and their waste contractors to obtain actual bin weights so accurate waste data can be obtained. This will lead to a reduction in emissions for our waste as we had to allocate full default bin size amounts in the carbon inventory in our benchmark year.
- 2) Installing LED lighting in our Brisbane office.
- 3) Minimising air travel where possible.

Targets and Missions:

- 1) By June 2024: Conduct a lighting upgrade by installing LED lighting in the Brisbane Office (Scope 2 emissions) **(Achieved)**
- 2) By June 2024: Engage with our Landlords so we can obtain actual waste data for the general waste streams and keep an inventory of recyclables, co-mingled and general waste (Scope 3 emissions) **(Achieved through self monitoring)**
- 3) June 2025 - Encourage staff to use re-usable cups and cutlery. **(Achieved)**
- 4) By June 2025: Reduce reliance on private transport (Scope 3 emissions), set up office travel cards for public transport and minimise dependence on private transport.. **(Achieved)**
- 5) July 2026: Car rentals – Commit to using hybrid cars/ electric vehicles where available (Scope 3 emissions) **(Achieved and ongoing)**
- 6) June 2026: Consolidate client site visits and meetings to reduce air travel. Expand the use video conferencing for all Client meetings and internal meeting (Scope 3) **(implementation in progress)**
- 7) June 2026: Procure electronic tablets and commit to a paperless office to minimise printing and paper waste (Scope 3) **(Achieved)**
- 8) June 2024-32: Implement a plan to monitor water consumption by staff members.
- 9) June 2023 – 32: Improve on our existing good operational practices such as encouraging use of public transport/ cycling to work to reduce Scope 3 emissions. **(Implementation in progress)**
- 10) June 2023 – 32: Source sustainable food items for catering events (Scope 3)
- 11) June 2023 – 32: Reuse packaging when sending off office equipment for maintenance (Scope 3) **(Achieved and ongoing)**
- 12) June 2023 – 32: NettZero is developing a custom software solution that optimises site visits based on staff availability, air travel distances, and skill requirements that has a range of environmental benefits. By reducing the need for long-distance air travel, the program cuts down on businesses' carbon emissions. This helps to protect the environment from the pollutants created by aircraft engines and reduces the effects of climate change. Additionally, it reduces the strain on airports and air traffic control systems which can be overtaxed during peak periods.

Emissions reduction actions

NettZero has implemented several actions during FY25 that have been undertaken as promised in our emissions reductions strategy and these have delivered a strong reduction across the relevant emissions sources and will continue to do so as we monitor these for ongoing reporting years. These include:

Action 1 - Electricity - ongoing : We have also committed to using 100% renewable electricity through the purchase of LGC's to account for our electricity emissions.

Action 2 - Waste – ongoing : Our waste emissions have seen the strongest reduction in emissions with a 97% reduction compared to our base year of FY22. This is because we have engaged with our staff and landlords to weigh our waste generated prior to collection; as a result, we have seen a more accurate depiction of our waste diversion rates and an improvement in the waste figures across the board. It is important to mention our total waste generated accounts for less than 1% of our inventory. For FY24/25, we have continued to monitor our waste and encouraged our staff to continue the sustainable workplace practices we have set in place.

Action 3 and 7- Staff engagement: We have talked to our staff and actively encouraged them to use reusable cutlery; this is specially for our Sydney office almost entirely using keep cups for coffees. Moreover, NettZero made a conscious effort to reduce reliance on print materials with the purchase of IPADs and other electronic aides to assist with site visits. This has made a direct impact on our waste emissions as well as emissions from printing and stationery.

Action 9 and 12 – Transport: NettZero has worked very diligently to reduce our largest source of emissions from the business which results from air travel. Our efforts to consolidate our site visits, as well as a policy put in place to offset all commercial air travel with the carriers where possible, has yielded a 40% reduction in overall air travel emissions compared to the last year FY23/24. This is a testament to the strong commitment our organisation has made to tackle the challenging bits of our relevant emissions.

5. EMISSIONS SUMMARY

Emissions over time

		Emissions since base year	
		Total tCO ₂ -e (without uplift)	Total tCO ₂ -e (with uplift)
Base Year / Year 1:	FY 2021-22	47.16	49.52
Year 2:	FY 2022-23	60.97	64.02
Year 3:	FY 2023-24	42.38	44.49
Year 4:	FY 2024-25	38.45	40.38

Significant changes in emissions

Significant changes in emissions			
Emission source	Previous year emissions (t CO ₂ -e)	Current year emissions (t CO ₂ -e)	Reason for change
Domestic hotel 4 stars	2.52	4.77	Increased travel and business activity
Short economy class flights (>400km, ≤3,700km)	20.80	12.52	Purchased carbon-neutral flights

Use of Climate Active carbon neutral products, services, buildings or precincts

Certified brand name	Product/Service/Building/Precinct used
Virgin Australia	Flights

Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a location/market-based approach.

Emission category	Scope 1 emissions (tCO ₂ -e)	Scope 2 emissions (tCO ₂ -e)	Scope 3 emissions (tCO ₂ -e)	Total emissions (t CO ₂ -e)
Accommodation and facilities	0.00	0.00	5.32	5.32
Cleaning and Chemicals	0.00	0.00	0.75	0.75
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Electricity	0.00	0.00	0.00	0.00
Food	0.00	0.00	2.87	2.87
ICT services and equipment	0.00	0.00	0.79	0.79
Office equipment & supplies	0.00	0.00	0.96	0.96
Postage, courier and freight	0.00	0.00	0.16	0.16
Professional Services	0.00	0.00	5.44	5.44
Refrigerants	0.00	0.00	0.00	0.00
Stationary Energy (gaseous fuels)	0.00	0.00	0.00	0.00
Stationary Energy (liquid fuels)	0.00	0.00	0.00	0.00
Stationary Energy (solid fuels)	0.00	0.00	0.00	0.00
Transport (Air)	0.00	0.00	12.95	12.95
Transport (Land and Sea)	0.00	0.00	6.30	6.30
Waste	0.00	0.00	0.34	0.34
Water	0.00	0.00	0.00	0.00
Working from home	0.00	0.00	2.58	2.58
Total emissions (tCO₂-e)	0.00	0.00	38.45	38.45
<i>Figures may not sum to total due to rounding.</i>				

Uplift factors

An uplift factor is an upwards adjustment to the total carbon inventory to account for relevant emissions that cannot be reasonably quantified or estimated. This conservative accounting approach helps ensure the integrity of the carbon neutral claim.

Reason for uplift factor	tCO ₂ -e
Mandatory 5% uplift for small organisations	1.922
Total of all uplift factors (tCO ₂ -e)	1.922
Total emissions footprint to offset (tCO₂-e) <i>(total emissions from summary table + total of all uplift factors)</i>	40.38

6. CARBON OFFSETS

Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Australian Carbon Credit Units (ACCUs)	41	100.00%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
Northern Savanna Project	ACCU	ANREU	13/11/2025	3801416731-3801416731	2019-20	1	0	0	1	2.44%
Northern Savanna Project	ACCU	ANREU	13/11/2025	3801420540-3801420579	2019-20	40	0	0	40	97.56%
Offset Totals:						41	0	0	41	100.00%

Co-benefits

The Northern Savanna Project

Initiated in 2017, the Northern Savanna Project is an early dry season savanna burning project aimed at reducing late dry season wildfires. Managed by the Alka Bawar (Kalpowar) Aboriginal Corporation and spanning 192,742 hectares, the project is located in the 1,000 mm rainfall isohyet on the Northern Cape Peninsula, approximately five hours north of Cairns, Queensland.

Savanna burning is a cultural tradition amongst the Traditional Owners and has been used for many generations to manage the land. Uncontrolled wildfires late in the dry season are common in Northern Australia, emitting large volumes of greenhouse gases and threatening cultural sites, essential infrastructure, and biodiversity. The project aims to generate annual revenue through ACCU sales to fund ongoing Indigenous conservation and land management objectives.

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

The following RECs have been surrendered to reduce electricity emissions under the market-based reporting method.

1. Large-scale Generation certificates (LGCs)*	17
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* LGCs in this table only include those surrendered voluntarily (including through PPA arrangements) and does not include those surrendered in relation to the LRET, GreenPower, and jurisdictional renewables.

Project supported by LGC purchase	Project location	Eligible unit type	Registry	Surrender date	Accreditation code	Certificate serial number	Generation year	Fuel source	Quantity (MWh)
Oakey 2 Solar Farm - QLD	QLD	LGC	REC Registry	13 Nov 2025	SRPVQLE1	103405-103421	2024	Solar	17
Total LGCs surrendered this report and used in this report									17

APPENDIX A: ADDITIONAL INFORMATION

Transaction ID 79646000	Transaction type Voluntary cancellation
Transferring account AU-3443: NettZero Pty Ltd NettZero Pty Ltd	Acquiring account AU-1068: Australia Voluntary Cancellation Account Commonwealth of Australia
Comments ACCUs surrendered for NettZero Pty Ltd Climate Active certification FY2024/25.	

Selected ACCUs

Project ID	Project name	Method type	Method	Vintage	Location	Quantity
ERFI04944	Northern Savanna Project	Savanna Fire Management	Emissions Abatement through...	2019-20	QLD	1
ERFI04944	Northern Savanna Project	Savanna Fire Management	Emissions Abatement through...	2019-20	QLD	40

Total: 41

10 items per page 1 - 2 of 2 items

Transaction history

Action	Date and time	Authorised representative
Approved	13/11/2025 10:43:17 am +10:00	Zachary Greening
Initiated	13/11/2025 10:43:17 am +10:00	Zachary Greening

Transaction ID 79646000	Transaction type Voluntary cancellation
Transferring account AU-3443: NettZero Pty Ltd NettZero Pty Ltd	Acquiring account AU-1068: Australia Voluntary Cancellation Account Commonwealth of Australia
Comments ACCUs surrendered for NettZero Pty Ltd Climate Active certification FY2024/25.	

Selected ACCUs

od	Vintage	Location	Serial range start	Serial range end	Category	Quantity
ions ement through...	2019-20	QLD	3,801,416,731	3,801,416,731	KACCU	1
ions ement through...	2019-20	QLD	3,801,420,540	3,801,420,579	KACCU	40

Total: 41

10 items per page 1 - 2 of 2 items

Transaction history

Action	Date and time	Authorised representative
Approved	13/11/2025 10:43:17 am +10:00	Zachary Greening
Initiated	13/11/2025 10:43:17 am +10:00	Zachary Greening

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APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **market-based approach**.

Market-based approach summary			
Market-based approach	Activity Data (kWh)	Emissions (kg CO ₂ -e)	Renewable percentage of total
Behind the meter consumption of renewable electricity generated	0	0	0%
Total non-grid renewable electricity	0	0	0%
LGC Purchased and retired (kWh) (including PPAs)	17,000	0	84%
GreenPower	0	0	0%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	3,662	0	18%
Residual Electricity	-535	-493	0%
Total renewable electricity (grid + non grid)	20,662	0	103%
Total grid electricity	20,127	0	103%
Total electricity (grid + non grid)	20,127	0	103%
Percentage of residual electricity consumption under operational control	0%		
Residual electricity consumption under operational control	0	0	
Scope 2	0	0	
Scope 3 (includes T&D emissions from consumption under operational control)	0	0	
Residual electricity consumption not under operational control	-535	-493	
Scope 3	-535	-493	

Total renewables (grid and non-grid)	102.66%
Mandatory	18.20%
Voluntary	84.47%
Behind the meter	0.00%
Residual scope 2 emissions (t CO₂-e)	-0.43
Residual scope 3 emissions (t CO₂-e)	-0.06
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	0.00
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	0.00
Total emissions liability (t CO₂-e)	0.00

Figures may not sum to total due to rounding. Renewable percentage can be above 100%

Location-based approach summary						
Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	100%	(kWh)	Scope 2 Emissions (kgCO ₂ -e)	Scope 3 Emissions (kgCO ₂ -e)	(kWh)	Scope 3 Emissions (kgCO ₂ -e)
ACT	0	0	0	0	0	0
NSW	15,817	15,817	10,439	633	0	0
SA	0	0	0	0	0	0
VIC	0	0	0	0	0	0
QLD	4,310	4,310	3,060	431	0	0
NT	0	0	0	0	0	0
WA	0	0	0	0	0	0
TAS	0	0	0	0	0	0
Grid electricity (scope 2 and 3)	20,127	20,127	13,499	1,064	0	0
ACT	0	0	0	0		
NSW	0	0	0	0		
SA	0	0	0	0		
VIC	0	0	0	0		
QLD	0	0	0	0		
NT	0	0	0	0		
WA	0	0	0	0		
TAS	0	0	0	0		
Non-grid electricity (behind the meter)	0	0	0	0		
Total electricity (grid + non grid)	20,127					

Residual scope 2 emissions (t CO₂-e)	13.50
Residual scope 3 emissions (t CO₂-e)	1.06
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	13.50
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	1.06
Total emissions liability	14.56

Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO ₂ -e)
N/A	0	0
<i>Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market-based method is outlined as such in the market-based summary table.</i>		

Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO ₂ -e)
N/A	0	0
<i>Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.</i>		

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
Water	Immaterial
Refrigerants	Immaterial

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.
2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.
3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.
5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
N/A						Size: Influence: Risk: Stakeholders: Outsourcing:



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