



# **PUBLIC DISCLOSURE STATEMENT**

O'NEILL ARCHITECTURE PTY LTD (TRADING  
AS O'NEILL ARCHITECTURE)

ORGANISATION  
FY2024–25

Australian Government  
**Climate Active**  
**Public Disclosure Statement**



<b>NAME OF CERTIFIED ENTITY</b>	O'Neill Architecture Pty Ltd
<b>REPORTING PERIOD</b>	Financial year 1 July 2024 – 30 June 2025 Arrears report
<b>DECLARATION</b>	<p><i>To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.</i></p> <p><i>Julie Monaghan</i></p>
	Julie Monaghan General Manager Date: 19/12/2025



**Australian Government**  
**Department of Climate Change, Energy,  
the Environment and Water**

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Version 10.

# 1. CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	98 tCO <sub>2</sub> -e
CARBON OFFSETS USED	100% ACCUs
RENEWABLE ELECTRICITY	N/A
CARBON ACCOUNT	Prepared by: LCI Consultants
TECHNICAL ASSESSMENT	Not Applicable
THIRD PARTY VALIDATION	Type 1 Date 16/12/2025 Perrier Ryan

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## 2. CERTIFICATION INFORMATION

### Description of organisation certification

This organisation certification is for the business operations of O'Neill Architecture Pty Ltd (O'Neill Architecture), ABN 80648094544.

The operational boundary has been defined based on an operational control test, in accordance with the principles of the National Greenhouse and Energy Reporting Act 2007. This includes the following locations and facilities:

- Level 28/345 Queen St, Brisbane City QLD 4000

This Public Disclosure Statement includes information for FY2024-25 reporting period.

### Organisation description

O'Neill Architecture Pty Ltd, established in 2009, is a multidisciplinary architectural and interior design practice comprising approximately 26 staff, all based in our Brisbane studio. The practice is led by Partners Andrew Kimmins, Meaghan Morice, and Founder Justin O'Neill.

We provide a comprehensive range of services including architecture, interior design, heritage conservation, master planning, and urban design. Our expertise spans the commercial, multi-residential, education, workplace, retirement living, and aged care sectors.

While the majority of our projects are delivered within Queensland, we also undertake work in New South Wales and South Australia, supporting clients across a broad geographical footprint.

Emissions from O'Neill Architecture's services and projects are not included in the scope of this certification.

## 3. EMISSIONS BOUNDARY

This is a small organisation certification, which uses the standard Climate Active small organisation emissions boundary.

### Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

**Quantified emissions** have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

**Non-quantified emissions** have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

### Outside the emissions boundary

**Excluded emissions** are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary		Outside emission boundary
<p><b><u>Quantified</u></b></p> <ul style="list-style-type: none"><li>• Accommodation and facilities</li><li>• Carbon neutral products and services</li><li>• Cleaning and chemicals</li><li>• Electricity</li><li>• Food</li><li>• ICT services and equipment</li><li>• Office equipment and supplies</li><li>• Postage, courier and freight</li><li>• Professional services</li><li>• Refrigerants</li><li>• Stationary Energy (gaseous fuels)</li><li>• Stationary Energy (liquid fuels),</li><li>• Stationary Energy (solid fuels),</li><li>• Transport (air)</li><li>• Transport (land and sea)</li><li>• Waste</li><li>• Water</li><li>• Working from Home</li></ul>	<p><b><u>Non-quantified</u></b></p> <p>N/A</p>	<p><b><u>Excluded</u></b></p> <p>Nil</p>

## 4. EMISSIONS REDUCTIONS

### Emissions reduction strategy

#### Introduction

O'Neill Architecture (ONA) has developed a sustainability action plan to serve as a blueprint for enhancing both our studio's sustainability performance and design accomplishments. Acknowledging the significant environmental impact of the industry, where construction contributes nearly 40% of energy-related CO<sub>2</sub> emissions globally (Architects Declare, 2019). Our practice is committed to addressing these challenges head-on, including for its internal operations.

As designers, we recognise our power to influence positive change despite not controlling building development. Our interactions with stakeholders grant us the ability to inspire clients, consultants, contractors, and suppliers, as well as the broader community. By committing to sustainable principles, we believe we can organically drive change in our ecosystem.

This Sustainability Action Plan outlines our practice's envisioned sustainable goals, sharing our guiding principles with our peers and the broader community. Developed collaboratively by the entire ONA team, it encapsulates our collective commitment. As we evolve, this plan will evolve with us, reflecting our growing knowledge, intentions, and aspirations.

Office culture and operations are the foundation of a sustainable practice and industry. By achieving Carbon Neutral Certification, ONA fosters a culture that embraces sustainability nurtures innovation, fosters responsible decision-making, and inspires collective action. Sustainable operations minimise environmental impact, reduce waste, and set an example, ensuring that sustainability is not just a concept but a way of life in the practice and industry.

#### Emissions reduction target

The target to reduce emissions intensity per FTE by at least 30% relative to base year emissions (3.7 tCO<sub>2</sub>-e/FTE in 2024-25) by 2030, aiming for 2.6 tCO<sub>2</sub>-e/FTE or less.

To achieve this, we have set the following sub-targets to be achieved by 2030:

- 50% reduction of emissions from electricity (scope 2 & 3)
- 20% reduction of emissions from ICT services and equipment
- 20% reduction of emissions from domestic flights
- 20% reduction of emissions from local transportation

**Action Plan**

The measures that will be taken in future years to reduce emissions and the timeframes for these measures are tabulated below:

2026	2030
Establish the positions and roles of the Sustainability Facilitation Team and the member requirements.	Develop a Regenerative Action Plan
ONA team members attend at least one CPD-accredited presentation focused on sustainability each year.	Participate in environmental volunteer work to help keep our community clean.
Set rules for suppliers: Digital brochures, return policy for samples, recycling all hardcopy forms	Upgrade office to a highly sustainable level in line with Green Star and WELL standards.
Achieve Carbon Neutral certification	Use NABERS Tenancy Energy as a benchmark tool for the energy performance. Use NABERS Co-Assess as a streamlined way for building owners and tenants.
Promote locally sourced, organic catering options for office events and meetings.	
Promote employees sharing their learning experiences of sustainability through digital means or in-person presentations.	
Exclusive use of sustainable cleaning and communal products.	
Establish waste management system that utilises recycling and composting to minimise landfill.	
Reduce energy consumption through sustainable behaviours such as turning off lights, laptops, air conditioning and equipment when not in use.	
Encourage staff to use active transport and public transport	
Work with the landlord to source renewable power.	

ONA includes hyperlinks to their sustainability action plan on their website to show their commitment to reducing carbon emissions.

**Emissions reduction actions**

N/A for initial applications.

# 5.EMISSIONS SUMMARY

## Emissions over time

Emissions since base year		
	Total tCO <sub>2</sub> -e (without uplift)	Total tCO <sub>2</sub> -e (with uplift)
Base Year / Year 1: 2024-25	92.82	97.46

## Use of Climate Active carbon neutral products, services, buildings or precincts

Certified brand name	Product/Service/Building/Precinct used
N/A	

## Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a location-based approach.

Emission category	Scope 1 emissions (tCO <sub>2</sub> -e)	Scope 2 emissions (tCO <sub>2</sub> -e)	Scope 3 emissions (tCO <sub>2</sub> -e)	Total emissions (t CO <sub>2</sub> -e)
Accommodation and facilities	0.00	0.00	0.00	0.00
Cleaning and Chemicals	0.00	0.00	1.03	1.03
Carbon neutral products and services	0.00	0.00	0.00	0.00
Electricity	0.00	38.34	5.40	43.74
Food	0.00	0.00	4.93	4.93
ICT services and equipment	0.00	0.00	10.64	10.64
Office equipment & supplies	0.00	0.00	1.20	1.20
Postage, courier and freight	0.00	0.00	0.03	0.03
Professional Services	0.00	0.00	5.97	5.97
Refrigerants	0.21	0.00	0.00	0.21
Stationary Energy (solid fuels),	0.00	0.00	0.00	0.00
Stationary Energy (liquid fuels),	0.00	0.00	0.00	0.00
Stationary Energy (gaseous fuels)	0.00	0.00	0.00	0.00
Transport (Air)	0.00	0.00	3.95	3.95
Transport (Land and Sea)	3.17	0.00	14.03	17.20
Waste	0.00	0.00	2.16	2.16
Water	0.00	0.00	0.87	0.87
Working from home	0.00	0.00	0.89	0.89
<b>Total emissions (tCO<sub>2</sub>-e)</b>	<b>3.37</b>	<b>38.34</b>	<b>51.10</b>	<b>92.82</b>
<i>Figures may not sum to total due to rounding.</i>				

## Uplift factors

An uplift factor is an upwards adjustment to the total carbon inventory to account for relevant emissions that cannot be reasonably quantified or estimated. This conservative accounting approach helps ensure the integrity of the carbon neutral claim.

Reason for uplift factor	tCO <sub>2</sub> -e
Mandatory 5% uplift for small organisations	4.64
Total of all uplift factors (tCO <sub>2</sub> -e)	4.64
<b>Total emissions footprint to offset (tCO<sub>2</sub>-e)</b> <i>(total emissions from summary table + total of all uplift factors)</i>	<b>97.46</b>

## 6. CARBON OFFSETS

### Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Australian Carbon Credit Units (ACCUs)	98	100%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
Native woodland regeneration project RYA21	ACCU	ANREU	19/12/2025	9044430924 - 9044431023	2025-26	100	0	2	98	100.00%
<b>Offset Totals:</b>						100	0	2	98	100.00%

## 7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

### Renewable Energy Certificate (REC) summary

N/A

## APPENDIX A: ADDITIONAL INFORMATION

N/A

## APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **location-based approach**

Market-based approach summary			
Market-based approach	Activity Data (kWh)	Emissions (kg CO <sub>2</sub> -e)	Renewable percentage of total
Behind the meter consumption of renewable electricity generated	0	0	0%
<b>Total non-grid renewable electricity</b>	<b>0</b>	<b>0</b>	<b>0%</b>
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	0	0	0%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	9,826	0	18%
Residual Electricity	44,177	40,643	0%
<b>Total renewable electricity (grid + non grid)</b>	<b>9,826</b>	<b>0</b>	<b>18%</b>
<b>Total grid electricity</b>	<b>54,003</b>	<b>40,643</b>	<b>18%</b>
<b>Total electricity (grid + non grid)</b>	<b>54,003</b>	<b>40,643</b>	<b>18%</b>
Percentage of residual electricity consumption under operational control	100%		
<b>Residual electricity consumption under operational control</b>	<b>44,177</b>	<b>40,643</b>	
Scope 2	38,895	35,783	
Scope 3 (includes T&D emissions from consumption under operational control)	5,282	4,859	
<b>Residual electricity consumption not under operational control</b>	<b>0</b>	<b>0</b>	
Scope 3	0	0	

<b>Total renewables (grid and non-grid)</b>	<b>18.20%</b>
<b>Mandatory</b>	<b>18.20%</b>
<b>Voluntary</b>	<b>0.00%</b>
<b>Behind the meter</b>	<b>0.00%</b>
<b>Residual scope 2 emissions (t CO<sub>2</sub>-e)</b>	<b>35.78</b>
<b>Residual scope 3 emissions (t CO<sub>2</sub>-e)</b>	<b>4.86</b>
<b>Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO<sub>2</sub>-e)</b>	<b>35.78</b>
<b>Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO<sub>2</sub>-e)</b>	<b>4.86</b>
<b>Total emissions liability (t CO<sub>2</sub>-e)</b>	<b>40.64</b>

Figures may not sum to total due to rounding. Renewable percentage can be above 100%

Location-based approach summary						
Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	100%	(kWh)	Scope 2 Emissions (kgCO <sub>2</sub> -e)	Scope 3 Emissions (kgCO <sub>2</sub> -e)	(kWh)	Scope 3 Emissions (kgCO <sub>2</sub> -e)
ACT	0	0	0	0	0	0
NSW	0	0	0	0	0	0
SA	0	0	0	0	0	0
VIC	0	0	0	0	0	0
QLD	54,003	54,003	38,342	5,400	0	0
NT	0	0	0	0	0	0
WA	0	0	0	0	0	0
TAS	0	0	0	0	0	0
<b>Grid electricity (scope 2 and 3)</b>	<b>54,003</b>	<b>54,003</b>	<b>38,342</b>	<b>5,400</b>	<b>0</b>	<b>0</b>
ACT	0	0	0	0		
NSW	0	0	0	0		
SA	0	0	0	0		
VIC	0	0	0	0		
QLD	0	0	0	0		
NT	0	0	0	0		
WA	0	0	0	0		
TAS	0	0	0	0		
<b>Non-grid electricity (behind the meter)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
<b>Total electricity (grid + non grid)</b>	<b>54,003</b>					

Residual scope 2 emissions (t CO <sub>2</sub> -e)	38.34
Residual scope 3 emissions (t CO <sub>2</sub> -e)	5.40
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO <sub>2</sub> -e)	38.34
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO <sub>2</sub> -e)	5.40
<b>Total emissions liability</b>	<b>43.74</b>

Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO <sub>2</sub> -e)
N/A	0	0
<p><i>Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.</i></p>		

## APPENDIX C: INSIDE EMISSIONS BOUNDARY

N/A

## APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

### Excluded emission sources

N/A



An Australian Government Initiative

