




# **PUBLIC DISCLOSURE STATEMENT**

**PABLO & RUSTY'S PTY LTD**

**ORGANISATION CERTIFICATION  
CY2024**

Australian Government  
**Climate Active**  
**Public Disclosure Statement**



NAME OF CERTIFIED ENTITY	Pablo and Rusty's Pty Ltd
REPORTING PERIOD	1 January 2024 – 31 December 2024 Arrears report
DECLARATION	<p><i>To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.</i></p>  <p>Abdullah Ramay CEO 27 June 2025</p>



**Australian Government**  
**Department of Climate Change, Energy,  
the Environment and Water**

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Version 9.1.



# 1. CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	771 tCO <sub>2</sub> -e
CARBON OFFSETS USED	100% VCUs
RENEWABLE ELECTRICITY	18%
CARBON ACCOUNT	Prepared by: Cool Planet
TECHNICAL ASSESSMENT	27 June 2024 Cool Planet Next technical assessment due: CY 2026

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## 2. CERTIFICATION INFORMATION

### Description of organisation certification

This organisation certification is for the business operations of Pablo & Rusty's Coffee Roasters (Pablo & Rusty's), ABN 20 137 878 589, including the subsidiaries listed in the table below.

The operational boundary has been defined based on an operational control test, in accordance with the principles of the National Greenhouse and Energy Reporting Act 2007. This includes Pablo & Rusty's HQ located at 3 Plassey Rd, North Ryde 2113 NSW.

The scope of this certification covers the Australian business operations of Pablo & Rusty's. The associated, embodied emissions of the products (including their packaging) produced and distributed by Pablo and Rusty's are not included in this scope of certification. The growing and importation of green beans have also been excluded from the emissions boundary. The activities included in this certification include the warehousing, distribution, overseas contractors and marketing of products, which are included within Pablo & Rusty's organisational emissions boundary. This is an organisation certification only and does not constitute a product certification of any goods produced, packaged or sold by Pablo & Rusty's.

This Public Disclosure Statement includes information for CY2024 reporting period.

### Organisation description

Pablo & Rusty's Coffee Roasters (ABN 20 137 878 589) is a Sydney based coffee roaster. They source coffee beans both directly and through brokers from all over the world including Brazil, Colombia, Yunnan (China), Ethiopia, Indonesia and many others.

Community impact and sustainability are core to its ethos. Pablo & Rusty's has earned B Corp certification, became carbon neutral, joined 1% for the Planet, Fair Trade, and HACCP programs, and actively partners with ethical and environmentally focused organisations. Their operations reflect a mission to use business as a force for good.

Today, Pablo & Rusty's is a leading Australian speciality coffee roaster known for premium beans, ethical sourcing, and a firmly rooted commitment to sustainability and social impact.

The following subsidiaries are also included within this certification:

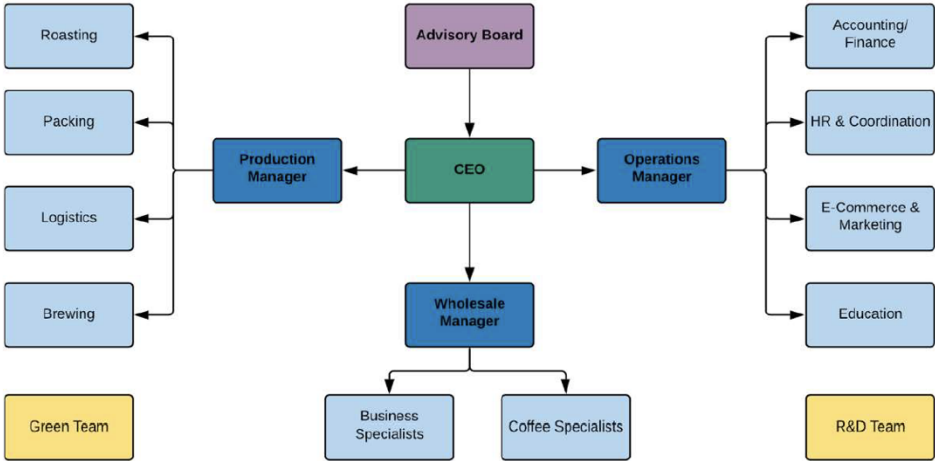
Legal entity name	ABN	ACN
N/A		

The following entities are excluded from this certification:

Legal entity name	ABN	ACN
Pablo & Rusty's 161 Pty Ltd	14 161 204 397	161 204 397
Pablo & Rusty's Brisbane Pty Ltd	11 609 641 045	609 641 045

# Pablo & Rusty's

COFFEE ROASTERS



## 3.EMISSIONS BOUNDARY

### Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

**Quantified emissions** have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

**Non-quantified emissions** have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

### Outside the emissions boundary

**Excluded emissions** are those that have been assessed as not relevant to organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary		Outside emission boundary
<p><b><u>Quantified</u></b></p> <p>Accounting services</p> <p>Advertising services</p> <p>Postal Services</p> <p>Banking</p> <p>Building and facility maintenance and repair services</p> <p>Business flights</p> <p>Cleaning</p> <p>Electricity</p> <p>Employee Commuting</p> <p>Food &amp; catering</p> <p>Freight</p> <p>Hotels</p> <p>Insurance</p> <p>Legal services</p> <p>Other gases: CO2</p> <p>Packaging: soft plastics, cardboard, cans, PET bottles</p> <p>Philippines Work from Home</p> <p>Postage &amp; Courier</p> <p>Printing and stationery</p> <p>Refrigerants</p> <p>Stationary fuels</p> <p>Subscriptions &amp; periodicals</p> <p>Telecommunications</p> <p>Waste</p> <p>Water and Wastewater</p> <p>Working from home</p>	<p><b><u>Non-quantified</u></b></p> <p>N/A</p>	<p><b><u>Excluded</u></b></p> <p>Growing and importation of green beans</p>



## 4. EMISSIONS REDUCTIONS

### Emissions reduction strategy

Pablo & Rusty's commits to reduce total scope 1, 2 and 3 emissions from the business using an FTE-based intensity metric (tCO<sub>2</sub>-e per FTE) by 15% by 2030 compared to a 2019 baseline. The base year (CY2019) emissions intensity was 20.16 tCO<sub>2</sub>-e per FTE (604.65 t ÷ 30 FTE). The current reporting period (CY2024) emissions intensity is 32.10 tCO<sub>2</sub>-e per FTE (770.41 t ÷ 24 FTE), representing a 59% increase from the base year. The 15% reduction target equates to a 2030 intensity of 17.13 tCO<sub>2</sub>-e per FTE; current performance is 87% above this target. The increase reflects a reduction in headcount (30 FTE in CY2019 to 24 FTE in CY2024) coupled with growth in absolute emissions in some categories. The following measures will be taken to bring intensity back on track:

- Scope 1 emissions will be reduced by 15% on an FTE intensity basis by 2030.
- Reduce energy usage by 15% through more efficient plant and processes by 2030.
- Reduce company vehicle emissions by 25% by moving to 70% or more electrified vehicles by 2030.
- Scope 2 emissions will be reduced by 15% on an FTE intensity basis by 2030:
- Reduce emissions footprint per staff member by 15% by 2030 through flexible work incentives.
- Scope 3 emissions will be reduced by 15% on an FTE intensity basis by 2030:
- Reducing waste by shifting all packaging to biodegradable or recyclable by 2025
- Reduce outbound freight emissions on an FTE intensity basis (tCO<sub>2</sub>-e per FTE) by 15% by choosing more sustainable freight partners by 2030.

### Emissions reduction actions

Pablo & Rusty have taken meaningful steps to reduce their environmental impact and transition towards a lower-emissions business model. Key initiatives implemented to date include:

- **Closer to home sourcing** – Reducing the emissions associated with transport by selecting suppliers and partners closer to operations where feasible.
- **Waste reduction** – Actively minimising waste generation through operational improvements and product lifecycle considerations.
- **Flexible work policies** – Supporting remote and hybrid work arrangements to reduce commuting-related emissions.
- **Sustainable procurement** – Prioritising suppliers with strong sustainability credentials and ethical practices.
- **Vehicle electrification** – Transitioning company vehicles to electric models to reduce transport emissions.
- **Energy efficiency** – Investing in energy-efficient roasting equipment to lower energy consumption and improve process performance.
- **Employee engagement** – Encouraging staff participation in environmental initiatives such as tree planting and community volunteering.
- **Waste repurposing** – Diverting coffee chaff and spent grounds from landfill by partnering with composting initiatives.

These actions reflect a company-wide commitment to responsible environmental management and continuous improvement across key emissions sources.

## 5. EMISSIONS SUMMARY

### Emissions over time

The growing and importation of green coffee beans has been excluded from our emissions boundary following a fresh materiality and relevance assessment.

Although the size of this source is large (accounting for around 80% of emission), Pablo and Rusty have limited influence over it, as nearly all arabica beans are grown in the same global regions currently used. This means alternative sourcing to reduce growing and importation emissions is not viable. Furthermore, the associated climate-related risks are low, and this category is not expected to be included by internal stakeholders or customers. Industry benchmarking confirms that similar organisations do not typically include upstream green bean growing and importation in their emissions boundaries.

All reporting years and base year intensity metric have now been recalculated to account for the new emissions boundary.

The table below has been recalculated to exclude green beans growing and importation.

Emissions since base year			
		Total tCO <sub>2</sub> -e (without uplift)	Total tCO <sub>2</sub> -e (incl. green bean growing & importation – not certified)
Base year (not certified):	2019	604.65	3,104.062
Year 1:	2020	798.35	2,694.068
Year 2:	2021	904.48	2,551.580
Year 3:	2022	822.05	3,463.430
Year 4:	2023	780.53	3,809.010
Year 4:	2024	770.41	3,609 (estimate)

### Significant changes in emissions

Significant changes in emissions			
Emission source	Previous year emissions (t CO <sub>2</sub> -e)	Current year emissions (t CO <sub>2</sub> -e)	Reason for change
Electricity	94.04	110.81	Growth in Business

### Use of Climate Active carbon neutral products, services, buildings or precincts

N/A

## Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a market-based approach.

Emission category	Sum of Scope 1 emissions (tCO <sub>2</sub> -e)	Sum of Scope 2 emissions (tCO <sub>2</sub> -e)	Sum of Scope 3 emissions (tCO <sub>2</sub> -e)	Sum of Total emissions (t CO <sub>2</sub> -e)
Accommodation and facilities	0.00	0.00	3.74	3.74
Cleaning and chemicals	0.00	0.00	1.44	1.44
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Construction materials and services	0.00	0.00	0.00	0.00
Electricity	0.00	110.81	13.68	124.49
Food	0.00	0.00	3.57	3.57
Horticulture and agriculture	0.00	0.00	0.00	0.00
ICT services and equipment	0.00	0.00	28.08	28.08
Machinery and vehicles	0.00	0.00	0.00	0.00
Office equipment and supplies	0.00	0.00	1.58	1.58
Postage, courier and freight	0.00	0.00	76.65	76.65
Products	0.00	0.00	62.24	62.24
Professional services	0.00	0.00	74.41	74.41
Refrigerants	3.11	0.00	0.00	3.11
Roads and landscape	0.00	0.00	0.00	0.00
Stationary energy (gaseous fuels)	154.88	0.00	39.37	194.26
Stationary energy (liquid fuels)	0.58	0.00	0.19	0.78
Stationary energy (solid fuels)	0.00	0.00	0.00	0.00
Transport (air)	0.00	0.00	44.46	44.46
Transport (land and sea)	40.34	0.00	21.04	61.38
Waste	0.00	0.00	74.41	74.41
Water	0.00	0.00	1.80	1.80
Working from home	0.00	0.00	14.00	14.00
<b>Grand Total</b>	<b>198.92</b>	<b>110.81</b>	<b>460.69</b>	<b>770.41</b>

## Uplift factors

N/A

## 6. CARBON OFFSETS

### Eligible offsets retirement summary

#### Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Verified Carbon Units (VCUs)	771	100.00%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
Bucakkisla HPP Run-Of-River Hydro Project	VCU	Verra Registry	27/6/2025	<a href="#">13052-469153351-469154121-VCS-VCU-279-VER-TR-1-1127-01012018-31122018-0</a>	2018	771	0	0	771	100.00%
<b>Offset Totals:</b>						771	0	0	771	100.00%

## 7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

### Renewable Energy Certificate (REC) summary

N/A

## APPENDIX A: ADDITIONAL INFORMATION

### **Green bean purchases (context only – outside the certification boundary)**

The figures below relate to green beans purchased by Pablo & Rusty's. The growing and importation of green beans are excluded from the emissions boundary of this organisation certification (see Appendix D). These figures are provided for context and transparency only and are not part of the carbon neutral claim.

- Total green beans purchased in CY2019 (base year): 470,700 kg.
- Total green beans purchased in CY2024 (current reporting period): 469,609 kg.

## APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **market-based approach**.

Market-based approach summary			
Market-based approach	Activity Data (kWh)	Emissions (kg CO <sub>2</sub> -e)	Renewable percentage of total
Behind the meter consumption of electricity generated	0	0	0%
<b>Total non-grid electricity</b>	<b>0</b>	<b>0</b>	<b>0%</b>
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	0	0	0%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	31,011	0	18%
Residual Electricity	136,797	124,485	0%
<b>Total renewable electricity (grid + non grid)</b>	<b>31,011</b>	<b>0</b>	<b>18%</b>
<b>Total grid electricity</b>	<b>167,808</b>	<b>124,485</b>	<b>18%</b>
<b>Total electricity (grid + non grid)</b>	<b>167,808</b>	<b>124,485</b>	<b>18%</b>
Percentage of residual electricity consumption under operational control	100%		
<b>Residual electricity consumption under operational control</b>	<b>136,797</b>	<b>124,485</b>	
Scope 2	121,764	110,806	
Scope 3 (includes T&D emissions from consumption under operational control)	15,033	13,680	
<b>Residual electricity consumption not under operational control</b>	<b>0</b>	<b>0</b>	
Scope 3	0	0	

<b>Total renewables (grid and non-grid)</b>	<b>18.48%</b>
<b>Mandatory</b>	<b>18.48%</b>
<b>Voluntary</b>	<b>0.00%</b>
<b>Behind the meter</b>	<b>0.00%</b>
<b>Residual scope 2 emissions (t CO<sub>2</sub>-e)</b>	<b>110.81</b>
<b>Residual scope 3 emissions (t CO<sub>2</sub>-e)</b>	<b>13.68</b>
<b>Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO<sub>2</sub>-e)</b>	<b>110.81</b>
<b>Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO<sub>2</sub>-e)</b>	<b>13.68</b>
<b>Total emissions liability (t CO<sub>2</sub>-e)</b>	<b>124.49</b>

Figures may not sum due to rounding. Renewable percentage can be above 100%

Location-based approach summary						
Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	100%	(kWh)	Scope 2 Emissions (kgCO <sub>2</sub> -e)	Scope 3 Emissions (kgCO <sub>2</sub> -e)	(kWh)	Scope 3 Emissions (kgCO <sub>2</sub> -e)
NSW	167,808	167,808	114,109	8,390	0	0
<b>Grid electricity (scope 2 and 3)</b>	<b>167,808</b>	<b>167,808</b>	<b>114,109</b>	<b>8,390</b>	<b>0</b>	<b>0</b>
NSW	0	0	0	0		
<b>Non-grid electricity (behind the meter)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
<b>Total electricity (grid + non grid)</b>	<b>167,808</b>					

<b>Residual scope 2 emissions (t CO<sub>2</sub>-e)</b>	<b>114.11</b>
<b>Residual scope 3 emissions (t CO<sub>2</sub>-e)</b>	<b>8.39</b>
<b>Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO<sub>2</sub>-e)</b>	<b>114.11</b>
<b>Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO<sub>2</sub>-e)</b>	<b>8.39</b>
<b>Total emissions liability</b>	<b>122.50</b>

If your organisation does not use any Climate Active buildings or precincts, please add N/A to the first row, and delete the remaining empty rows.

### Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO <sub>2</sub> -e)
N/A	0	0
<i>Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market-based method is outlined as such in the market-based summary table.</i>		

### Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO <sub>2</sub> -e)
N/A	0	0
<i>Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.</i>		

## APPENDIX C: INSIDE EMISSIONS BOUNDARY

### Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
N/A	

### Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

## APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

### Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.
2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.
3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.
5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations

## Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
Green bean growing and importation	Y	N	N	N	N	<p><b>Size:</b> yes, the emissions are large emissions source, accounting for approximately 80% of Pablo and Rusty’s carbon footprint.</p> <p><b>Influence:</b> No, Pablo and Rusty can’t source green beans form other locations as nearly all arabica beans are grown in the regions they are currently sourced from. This therefore, makes it very difficult to change growing locations or reduce growing and importation associated emissions.</p> <p><b>Risk:</b> No, the viability and associated GHG from the growing and importation of green beans is small.</p> <p><b>Stakeholders:</b> No, the emissions are deemed not relevant as no other similar companies include them in their emissions boundaries. It is not expected by internal stakeholders and customers that upstream growing and importation of beans would be included within an organisational emissions boundary.</p> <p><b>Outsourcing:</b> We have not previously undertaken this activity within our emissions boundary and comparable organisations do not typically undertake this activity within their boundary.</p>



An Australian Government Initiative

