PUBLIC DISCLOSURE STATEMENT

SUSSEX TAPS PTY LTD (TRADING AS SUSSEX TAPS)

ORGANISATION CERTIFICATION

FY2024–25

Australian Government

Climate Active
Public Disclosure Statement

SUSSEX

An Australian Government Initiative

NAME OF CERTIFIED ENTITY	Sussex Taps PTY LTD (trading as Sussex Taps)
REPORTING PERIOD	Financial year 1 July 2024 – 30 June 2025 Arrears report
DECLARATION	*To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.* George Katsanevakis
	George Katsanevakis Managing Director Date: 05/05/2026

Australian Government
Department of Climate Change, Energy, the Environment and Water

Version 10.

1.CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	1,265 tCO_2-e
CARBON OFFSETS USED	100% VCUs
RENEWABLE ELECTRICITY	35.25%
CARBON ACCOUNT	Prepared by: Anthesis (Australia)
TECHNICAL ASSESSMENT	Date: 21 September 2023 for FY2022-23 Organisation: Anthesis (Australia) Next technical assessment due: FY2025-26
THIRD PARTY VALIDATION	N/A

Contents

2. CERTIFICATION INFORMATION

Description of organisation certification

The certification includes the Australian business operations of the company Sussex Taps Pty Ltd (trading as Sussex Taps and ABN 30 071 163 249) for the period 1 July 2024 to 30 June 2025.

The emissions inventory in this Public Disclosure Statement has been developed in accordance with the Climate Active Carbon Neutral Standard for **Organisations**. Sussex Taps has quantified emissions within its controlled organisational operations using the operational control approach.

Organisation description

Sussex Taps manufacture timeless tapware, showers and accessories in Melbourne, Australia. Sussex sources all product components locally, where possible, manufacturing over 400 products in their Melbourne workshop and foundry. Child companies, Aquatect Polishing Pty Ltd (ABN 13 118 351 732), is the metal polishing arm of Sussex Taps and Aura Water (ABN 31 670 831 839) is a 3-in-1 mixer business which provides hot, cold, and filtered pure alkaline water system.

The Sussex story is a family adventure that started in 1960; one with a goal to build an Australian business with sustainability at its heart. Sussex's purpose is to make beautifully functional products, manufactured entirely in Australia - the right way. The right way starts with a belief that world-class manufacturing begins with respect for people and the environment.

Sussex has a clear vision to make the best products while leaving an Australian-made legacy that creates a sustainable future for our next generation. Sussex is the first carbon neutral tap manufacturer (this organisation certification) and produces the first carbon neutral tap products (product certification) in Australia under the Climate Active program. Sussex strives to bridge the gap between manufacturing and sustainability in the hope that others will follow their lead.

An outline of where facilities are located is shown below.

State	Address	Description
VIC	126 Freight Drive, Somerton	Warehouse, CnC, Admin, R&D, polishing, marketing
VIC	1/21 Scammel Street, Campbellfield, 3061	Foundry, polishing, fabrication
VIC	122 - 124 Freight Drive, Somerton	Warehouse, Admin, R&D, polishing, PVD coating
VIC	23 Scammel Street, Campbellfield, 3061	Foundry, polishing, fabrication

The following subsidiaries / child companies are also included within this certification.

Legal entity name	ABN	ACN
Aquatect Polishing Pty Ltd	13 118 351 732	
Aura Water Pty Ltd	31 670 831 839	

3. EMISSIONS BOUNDARY

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary

Quantified

Accommodation and facilities

Climate Active Carbon Neutral Products and Services

Cleaning and Chemicals

Electricity

Food

ICT services and equipment

Machinery and vehicles

Office equipment & supplies

Postage, courier and freight

Products

Professional Services

Stationary Energy

Transport (Air)

Transport (Land and Sea)

Waste

Water

Working from home

Non-quantified

N/A

Optionally included

N/A

Outside emission boundary

Excluded

Financial services such as banking and insurance

Education and training

Subscriptions

Refrigerant fugitives

Security

4.EMISSIONS REDUCTIONS

Emissions reduction strategy

Sussex has an unwavering commitment to reducing emissions. This is a central tenant of their interim Emissions Reduction Strategy. Sussex's focus is to build a medium-long term Emissions Reduction Strategy that will also educate customers and encourage employees to reduce their environmental impacts at work and at home.

Our emissions hot spots are **electricity, courier & freight, land transport, and professional services**.

Sussex Taps commits to reduce scope 1 and 2 emissions by 25% by 2030, compared to a 2020 base year. The emission reduction strategy for the organisational operations will include the following actions (but are not limited to):

Scope 1:

- Investigate and continue to purchase more fuel-efficient cars if feasible over the next 5 years.
- Purchase at least one electric or hybrid vehicle
- Continue to move towards reducing emissions in our new vehicles via the use of EV as they become more viable.

Scope 2:

Sussex Taps will continue to increase energy efficiency by reviewing and adjusting lighting, machinery and appliances, wherever possible to seek renewable energy sources. Sussex's emissions reduction goal for the next two years is 10% less electricity usage per annum by:

- Investigate additional electricity supply arrangements and further opportunities in 2024 to purchase renewable sourced electricity.
- Transition to 100% renewable energy by 2030
- Continue to reduce CNC machines idle times and improve energy performance.
- Continue to minimise compressed air leaks by conducting monthly maintenance of the compressed air system.
- Revisit and review feasibility study to determine viability of an additional 200 kW photovoltaic and battery system for the factory and PVD plant

Scope 3:

Sussex Taps will focus on engaging with its suppliers to reduce scope 3 emissions over time, rather than concentrating on scope 1 and 2 emissions alone. Several actions are already in place and are working with our team and external advisers to identify additional opportunities.

- **Goods and Professional Services** emissions will be reduced through:
    - Investigate the market for additional carbon neutral alternatives in our supply chain and procure neutral carbon suppliers by 2025 (e.g., carbon neutral services for Postage, courier and freight)
    - Engage with suppliers and professional services with sustainable practices in their operations, such as renewable energy procurement, ability to opt in to a reduced emissions service, ability to measure and provide emissions data, locally made products and/or zero carbon emissions.

- **Land travel (employee commuting)** emissions will be reduced through:
    - Investigate the adoption of hybrid working principles to support working from home and reduce employee commuting and business travel.
- **Waste emissions will be reduced through:**
    - At the time of its certification, Sussex Taps is the first and only tapware manufacturer certified by Climate Active to reuse all **waste metal materials** and will continue to reuse all brass and find further ways to repurpose other waste.
    - Sussex Taps is working with retail suppliers to improve the sustainability of their product-related waste from packaging through investigating lower footprint options.
    - Sussex Taps commits to carrying out a yearly product analysis to ensure that its waste reduction measures are materially reducing waste year on year. Reviewing the entire production process; from reducing labels, phasing out Styrofoam packaging to printing brochures in-house; in the next two years Sussex's business goals are:
        - 5% less packaging per annum
        - 10% less landfill per annum
        - >85% of all materials recycled per annum
- **Water emissions** will be reduced through:
    - Continue to increase water efficiency by reviewing and adjusting water appliances. Sussex's emissions reduction goal for the next two years is 5% less water usage per annum
- **Travel Air and Accommodation emissions** will be reduced through**:**
    - Consider the purchasing of carbon-offsets for all our domestic and international flights from 2024.
    - Avoiding non-essential business travel and encouraging the use of virtual conferencing.
    - Reduction actions for business travel (i.e., accommodation and flights) by choosing options with a lower emissions intensity (e.g., prefer economy class flights and hotel rating decrease) or suppliers with a certified carbon neutral service.

Whilst working through this plan to reduce emissions, we are proactively offsetting our impacts through the purchase of carbon credits.

Emissions reduction actions

Sussex Taps has implemented the actions listed below to reduce emissions during FY25.

- Implemented a Virtual Energy Network for three photovoltaic system sites.
- Replaced a petrol car with an energy-efficient electric car.
- Annual compressed air maintenance program has reduced compressed air leaks and compressed air energy use by 10%. This led to electricity savings of 5,100 kWh/year.
- Conducted a feasibility study for an additional 200 kW photovoltaic system for the factory and PVD plant.

5.EMISSIONS SUMMARY

Emissions over time

This section compares emissions over time between the base year and current year.

Emissions since base year		
		Total tCO_2-e
Base year/Year 1:	2019-20	1,133.21
Year 2:	2020-21	883.53
Year 3:	2021-22	1,021.02
Year 4:	2022-23	1,442.51
Year 5:	2023-24	1,199.61
Year 6:	2024-25	1,264.65

Significant changes in emissions

Significant changes in emissions			
Emission source	**Previous year emissions** ($t CO_2$-e)	**Current year emissions** ($t CO_2$-e)	**Reason for change**
Road Freight ($)	186.31	247.16	While there was a 14% increase in operational expenditure in freight services, the increase in emissions may be influenced by changes in the emissions factor

Use of Climate Active carbon neutral products, services, buildings or precincts

Sussex Taps makes use of the following products and services that are certified as carbon neutral:

Certified brand name	**Product or Service used**
Anthesis (Australia)	Professional Services

Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a **market-based** approach.

Emission category	Scope 1 emissions (tCO_2-e)	Scope 2 emissions (tCO_2-e)	Scope 3 emissions (tCO_2-e)	Total emissions (t CO_2-e)
Accommodation and facilities	0.00	0.00	0.99	0.99
Cleaning and chemicals	0.00	0.00	27.54	27.54
Climate Active Carbon Neutral Products and Services	0.00	0.00	0.00	0.00
Electricity	0.00	617.63	83.88	701.51
Food	0.00	0.00	10.26	10.26
ICT services and equipment	0.00	0.00	14.90	14.90
Machinery and vehicles	0.00	0.00	22.32	22.32
Office equipment and supplies	0.00	0.00	3.10	3.10
Postage, courier and freight	0.00	0.00	264.57	264.57
Products	0.00	0.00	0.22	0.22
Professional services	0.00	0.00	28.84	28.84
Stationary energy (gaseous fuels)	10.22	0.00	0.79	11.02
Stationary energy (liquid fuels)	1.98	0.00	0.66	2.64
Stationary energy (solid fuels)	0.00	0.00	0.00	0.00
Transport (air)	0.00	0.00	3.94	3.94
Transport (land and sea)	29.31	0.00	104.97	134.28
Waste	0.00	0.00	35.89	35.89
Water	0.00	0.00	2.64	2.64
Working from home	0.00	0.00	0.00	0.00
Grand Total	**41.51**	**617.63**	**605.50**	**1,264.65**

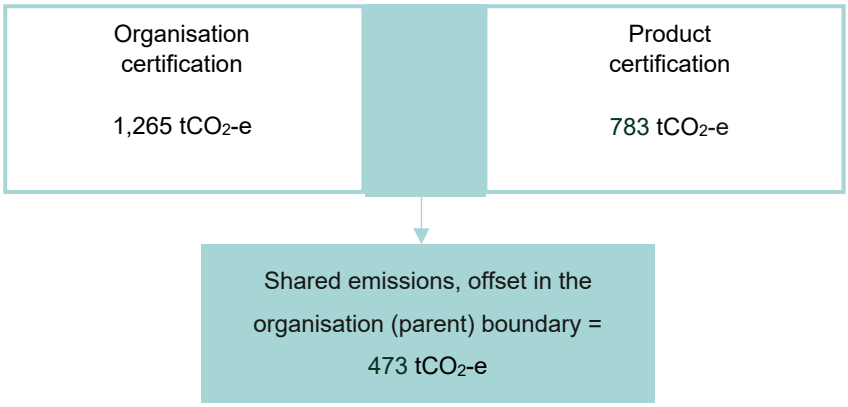
Figures may not sum to total due to rounding.

Uplift factors

No uplift factor was applied.

Shared emissions between certifications by the same responsible entity

	Emissions (tCO_2-e)
Total offset liability	1,265 + 783 – 473 **= 1575 tCO_2-e**
Shared emission offset by organisation	**= 473 tCO_2-e**
Offset by product	783 – 473 = **310 tCO_2-e**



6. CARBON OFFSETS

Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Verified Carbon Units (VCUs)	1,265	100%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
Yaylaköy Wind Power Project, Turkey	VCU	Verra Registry	12/12/2025	11251-305050897-305052496-VCS-VCU-279-VER-TR-1-1232-01012019-31122019-0	2019	1600	310*	25	1265	100.00%
					Offset Totals:	**1600**	**310**	**25**	**1265**	**100%**

**These offsets have been retired to cover the emissions from the FY25 product certification*

Co-benefits

N/A

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

N/A

APPENDIX A: ADDITIONAL INFORMATION

Our sustainability commitments began in 2013, with a full energy audit and lean manufacturing audit across the business to identify how we could improve year on year.

Since then, the below initiative continued to drive our sustainability agenda:

2013: Waste Audit: identified 89.5 m3 /year waste to landfill

2014: Factory LED lighting upgrade led to 40% in greenhouse gas emissions or 30.7 tonnes/year greenhouse gas savings

2015: 3kW Frigel air cooler installed at foundry site. 90% energy saving costs, improved metal melting rates by 7%. This upgrade has led 33.2 tonnes/year greenhouse gas savings

Upgraded to energy efficient variable speed drive Nitrogen Generator.

2016: Foundry and polishing plant LED lighting upgrade has led 30 tonnes/year greenhouse gas savings

Became a member of the Victorian Government Climate Change TAKE 2 Pledge Program to take action on climate change

2017: Power Factor Correction Equipment installed

2018: Installed 100kW of solar panels to reduce factory greenhouse emissions by 131 tonnes or 30% reduction in the sites greenhouse gas emissions

2019: Installation of an energy efficient office heating and cooling system. Reduced energy use and greenhouse gas emissions by at least 15%

2020: In the last year, we have already reduced our greenhouse gas emissions by >30% through the installation of LED energy efficient lighting to our fourth facility, and an additional 170kW of Solar to reduce our emissions by 50%.

Installation of LED energy efficient lighting to fourth facility. Reduced lighting energy use and greenhouse gas emissions by at least 30%

2021: Installing an additional 100kW of Solar to reduce current greenhouse emissions by 30%

2023: Reduced compressed air energy use by 7700 kWh/year. To support our ongoing sustainability goals, we have achieved recognition and awards in the following categories:

2015: SUSTAINABILITY AND ENVIRONMENTAL AWARD WINNER

NORTHERN BUSINESS ACHIEVEMENT AWARD FOR EXCELLENCE

2017: CITY OF HUME BUSINESS AWARD - SUSTAINABILITY CATEGORY (GOLD)

DRIVEN X DESIGN AWARD - SCALA COLLECTION

TAKE2 MEMBER VICTORIAN GOVERNMENT CLIMATE CHANGE PLEDGE PROGRAM

2018: HOUSES AWARDS - SUSTAINABILITY SPONSOR

HOUSES AWARDS - ONGOING (2019, 2020, AND BEYOND)

2019: CITY OF HUME BUSINESS AWARD - SUSTAINABILITY CATEGORY (FINALIST)

2020: APPROVED SUPPLIER TO VICTORIAN GOVERNMENT “BUY RECYCLED DIRECTORY”

APPROVED “AUSTRALIAN MADE AND OWNED” TRADEMARK

DESIGN FILES X LAMINEX

2022 MANUFACTURER OF THE YEAR WINNER: HUME BUSINESS AWARDS

CIRCULAR ECONOMY FINALIST: HUME BUSINESS AWARDS

2023 BUSINESS OF THE YEAR: HUME CITY COUNCIL AWARDS

2023 CIRCULAR ECONOMY WINNER: HUME CITY COUNCIL AWARDS

2023 MANUFACTURER OF THE YEAR: HUME CITY COUNCIL AWARDS

2024 CIRCULAR ECONOMY FINALIST: HUME BUSINESS AWARDS

2024 MANUFACTURING FINALIST: HUME CITY COUNCIL AWARDS

2024 NORTHERN BUSINESS ACHIEVEMENT AWARD FINALIST

2025 SUSTAINABILITY HOUSES AWARDS SPONSORSHIP

Sussex has further cemented our commitment to sustainability and environmental, financial and corporate responsibility by getting involved with sustainability-focused forums. We also support sustainability in our industry through tours, sponsoring awards and partnering with Government groups. These include:

- Speaking at Victorian Manufacturing Showcase
- Speaking at National Manufacturing Week
- Speaking to students at Secondary Schools in Melbourne
- Hosting sustainability Panels
- Sponsoring Sustainability Awards (Houses Awards)
- Factory site tour and presentation for government, students, architect and designers
- Partnering with Sustainability Victoria to develop a YouTube video called “Investing in energy efficiency at Sussex Taps” to promote the benefits of business energy efficiency.

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **market-based approach.**

Market-based approach summary

Market-based approach	Activity Data (kWh)	Emissions (kg CO_2-e)	Renewable percentage of total
Behind the meter consumption of renewable electricity generated	245,570	0	21%
Total non-grid renewable electricity	**245,570**	**0**	**21%**
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	0	0	0%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	169,597	0	14%
Residual Electricity	762,509	701,508	0%
Total renewable electricity (grid + non grid)	**415,167**	**0**	**35%**
Total grid electricity	**932,105**	**701,508**	**14%**
Total electricity (grid + non grid)	**1,177,675**	**701,508**	**35%**
Percentage of residual electricity consumption under operational control	100%		
Residual electricity consumption under operational control	762,509	701,508	
Scope 2	671,339	617,632	
Scope 3 (includes T&D emissions from consumption under operational control)	91,170	83,876	
Residual electricity consumption not under operational control	0	0	
Scope 3	0	0	

Total renewables (grid and non-grid)	**35.25%**
Mandatory	**14.40%**
Voluntary	**0.00%**
Behind the meter	**20.85%**
Residual scope 2 emissions (t CO_2-e)	**617.63**
Residual scope 3 emissions (t CO_2-e)	**83.88**
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**617.63**
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**83.88**
Total emissions liability (t CO_2-e)	**701.51**

Figures may not sum to total due to rounding. Renewable percentage can be above 100%

Location-based approach summary

Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	**100%**	**(kWh)**	**Scope 2 Emissions ($kgCO_2$-e)**	**Scope 3 Emissions ($kgCO_2$-e)**	**(kWh)**	**Scope 3 Emissions ($kgCO_2$-e)**
ACT	0	0	0	0	0	0
NSW	0	0	0	0	0	0
SA	0	0	0	0	0	0
VIC	932,105	932,105	717,721	83,889	0	0
QLD	0	0	0	0	0	0
NT	0	0	0	0	0	0
WA	0	0	0	0	0	0
TAS	0	0	0	0	0	0
Grid electricity (scope 2 and 3)	**932,105**	**932,105**	**717,721**	**83,889**	**0**	**0**
ACT	0	0	0	0		
NSW	0	0	0	0		
SA	0	0	0	0		
VIC	245,570	245,570	0	0		
QLD	0	0	0	0		
NT	0	0	0	0		
WA	0	0	0	0		
TAS	0	0	0	0		
Non-grid electricity (behind the meter)	**245,570**	**245,570**	**0**	**0**		
Total electricity (grid + non grid)	**1,177,675**					

Residual scope 2 emissions (t CO_2-e)	**717.72**
Residual scope 3 emissions (t CO_2-e)	**83.89**
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**717.72**
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**83.89**
Total emissions liability	**801.61**

Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO_2-e)
N/A	**0**	**0**
Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market-based method is outlined as such in the market-based summary table.		

Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO_2-e)
N/A	**0**	**0**
Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.		

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
N/A	

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the electricity, stationary energy and fuel emissions.

2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.

3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.

4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.

5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
Financial services such as banking and insurance	N	N	N	Y	N	**Size:** The emissions source is likely to be less than 1%, which is not large compared to the total emissions from electricity, stationary energy and fuel emissions. **Influence:** We do not have the potential to influence the emissions from this source, including by shifting to a different lower-emissions supplier for our business. **Risk:** There are no relevant laws or regulations that apply to limit emissions specifically from this source, the source does not create supply chain risks, and it is unlikely to be of significant public interest. **Stakeholders:** Key stakeholders, including the public, may consider this a relevant source of emissions for businesses. **Outsourcing:** We have not previously undertaken this activity within our emissions boundary and comparable organisations do not typically undertake this activity within their boundary.
Education and training	N	N	N	Y	N	**Size:** The emissions source is likely to be less than 1%, which is not large compared to the total emissions from electricity, stationary energy and fuel emissions. **Influence:** We do not have the potential to influence the emissions from this source, including by shifting to a different lower-emissions supplier for our business. **Risk:** The source does not create supply chain risks, and it is unlikely to be of significant public interest. **Stakeholders:** Key stakeholders may consider this a relevant source of emissions for our business **Outsourcing:** We have not previously undertaken this activity within our emissions boundary

Subscriptions & periodicals	N	N	N	Y	N	**Size:** Immaterial**.** The emissions source is likely to be less than 1%, which is not large compared to the total emissions from electricity, stationary energy and fuel emissions. **Influence:** We do not have the potential to influence the emissions from this source, including by shifting to a different lower-emissions supplier for our business. **Risk:** There are no relevant laws or regulations that apply to limit emissions specifically from this source, the source does not create supply chain risks, and it is unlikely to be of significant public interest. **Stakeholders:** Key stakeholders may consider this a relevant source of emissions for our business **Outsourcing:** We have not previously undertaken this activity within our emissions boundary
Refrigerant fugitives	N	N	N	Y	N	**Size:** Immaterial. The emissions source is likely to be less than 1%, which is not large compared to the total emissions from electricity, stationary energy and fuel emissions. **Influence:** We do not have the potential to influence the emissions from this source, including by shifting to a different lower-emissions supplier for our business. **Risk:** The source does not create supply chain risks, and it is unlikely to be of significant public interest. **Stakeholders:** Key stakeholders, including the public may consider this a relevant source of emissions for our business **Outsourcing:** We have not previously undertaken this activity within our emissions boundary and comparable manufacturing organisations do not typically undertake this activity within their boundary.
Security	N	N	N	Y	N	**Size:** Immaterial. The emissions source is likely to be less than 1%, which is not large compared to the total emissions from electricity, stationary energy and fuel emissions. **Influence:** We do not have the potential to influence the emissions from this source, including by shifting to a different lower-emissions supplier for our business. **Risk:** The source does not create supply chain risks, and it is unlikely to be of significant public interest. **Stakeholders:** Key stakeholders, may consider this a relevant source of emissions for our business **Outsourcing:** We have not previously undertaken this activity within our emissions boundary

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Climate Active