



# **PUBLIC DISCLOSURE STATEMENT**

**RM CONSULTING GROUP PTY LTD  
(TRADING AS RMCG)**

**ORGANISATION CERTIFICATION  
FY2024-25**


Australian Government  
**Climate Active**  
**Public Disclosure Statement**

**RMCG**



An Australian Government Initiative



NAME OF CERTIFIED ENTITY	RM Consulting Group Pty Ltd (trading as RMCG)
REPORTING PERIOD	1 July 2024 – 30 June 2025 Arrears report
DECLARATION	<p><i>To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.</i></p>  <p>Carl Larsen Director / Principal Date: 6 February 2026</p>



**Australian Government**  
**Department of Climate Change, Energy,  
the Environment and Water**

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Version 9.1.



# 1. CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	188 tCO <sub>2</sub> -e
CARBON OFFSETS USED	100% VCUs
RENEWABLE ELECTRICITY	94.02%
CARBON ACCOUNT	Prepared by: Prepared by RM Consulting Group Pty Ltd
TECHNICAL ASSESSMENT	Date: 11/02/2026 Pangolin Associates Next technical assessment due: FY2027-28
THIRD PARTY VALIDATION	Type 1 Date: 03/02/2026 Pangolin Associates

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## 2. CERTIFICATION INFORMATION

### Description of organisation certification

This organisation certification is for the business operations of RM Consulting Group Pty Ltd (trading as RMCG), ABN 73 613 135 247.

This Public Disclosure Statement includes information for FY2024-25 reporting period.

The organisation's services are not certified as carbon neutral as part of this claim.

### Organisation description

RMCG, ABN 73 613 135 247, is a 100% privately owned and operated Australian company, which provides multi-disciplinary consultancy services. We have a multi-tier corporate structure, the core trading entity of the business operating as a wholly owned subsidiary of a separate holding company (RMCG Holdings Pty Ltd). The shareholders of the Holding Company include the Principal Shareholders and the RMCG Employee Share Scheme Pty Ltd.

We provide advice to government agencies, water authorities, institutions and private sector clients in the fields of environment, water, agriculture, economics and communities. Our team of experts have skills in strategic planning, engineering, agricultural and environmental science, natural resource management, rural land use planning, economics, farm business management, community consultation, social research, facilitation, evaluation and training. We provide policy, planning and technical consulting services to ensure a healthy future for the environment, industry and communities by helping them to plan and implement change.

We are a Certified Benefit Corporation (B Corp) and part of a global community of businesses that meet high standards of social and environmental impact. We are a for-profit company that is committed to using our business as a force for good. We are dedicated to using our resources and influence to create positive social and environmental impact, not just financial success.

This carbon account is for emissions within the operational control of our Australian operations, in particular our offices in:

- Bendigo – 135 Mollison Street, Bendigo Victoria 3550
- Melbourne – Suite 4, Level 3, 108 Power Street, Hawthorn Victoria 3122
- Torquay – 5-6/16 Gilbert Street, Torquay Victoria 3228
- Warragul – 4/9 Napier Street, Warragul Victoria 3820
- Launceston – Level 2, 102-104 Cameron Street, Launceston Tasmania 7250
- Hobart – 19 Goulburn Street, Hobart Tasmania 7000

## 3. EMISSIONS BOUNDARY

### Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

**Quantified emissions** have been assessed as relevant and are quantified in the carbon inventory. This is a new certification, therefore **optional emissions** have not been included.

No **non-quantified emissions** have been assessed.

### Outside the emissions boundary

**Excluded emissions** are those that have been assessed as not relevant to RMCG's operations and are outside of our emissions boundary or are outside the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

**Inside emissions boundary**

**Quantified**

- Accommodation and facilities
- Cleaning and chemicals
- Climate Active carbon neutral products and services
- Construction Materials and Services
- Electricity
- Food
- Horticulture and Agriculture
- ICT services and equipment
- Machinery and vehicles
- Office equipment and supplies
- Postage, courier and freight
- Products
- Professional services
- Refrigerants
- Roads and landscape
- Stationary energy (gaseous fuels)
- Stationary energy (liquid fuels)
- Stationary energy and fuels (solid fuels)
- Transport (air)
- Transport (land and sea)
- Waste
- Water
- Working from home

**Non-quantified**

None

**Outside emission boundary**

**Excluded**

- Purchased electricity and gas from base building operation in leased assets
- Consulting services (excluding financial and computer services)

## 4. EMISSIONS REDUCTIONS

### Emissions reduction strategy

RMCG is committed to eliminating all Scope 1 and 2 emissions by 2030 and reducing total emissions by 40% by 2030, on the baseline year of Financial Year (FY) 2025.

Approximately 95% of RMCG's emissions profile is generated from Scope 3 emissions. As such, our Emission Reduction Strategy is predominately focused on reducing these emissions.

Our business strategy aligns with our B Corp certification of which one impact topic is Climate Action and our Board will continue to implement and monitor progress against this.

### Emissions reduction actions

Goal	Emissions Reduction Strategy	Emissions source	Timeframe for reduction	Measurement approach
Eliminate Scope 1 emissions by 2030	Eliminate tenancy emissions by purchasing 100% Green Gas for relevant tenancies (where possible)	Scope 1	2030	Measure reduction in emissions after sourcing carbon neutral gas
	Implement a waste management and audit process across all tenancies	Scope 1	2030	Monitor and track our waste generation and diversion
Eliminate Scope 2 emissions by 2030	Eliminate tenancy emissions by purchasing 100% Green Power for all tenancies (where possible)	Scope 2	2030	Measure reduction in emissions after sourcing carbon neutral electricity
	Improve overall office energy efficiency to reduce electricity	Scope 2	2030	Measure reduction in energy usage per capita based on FTE
Reduce total emissions by 40% by 2030	Reduce emissions by continuing to promote RMCG's 'Sustainable Transport' guidelines: 1) Sustainable transport salary sacrifice initiative for electric vehicles and bikes 2) Sustainable travel choices guide	Scope 3	2030	Measure reduction in emissions following implementation of RMCG's 'Sustainable Transport' guidelines
	Review and implement RMCG's 'Sustainable and Ethical Purchasing Guidelines'	Scope 3	2030	Measure reduction in emissions following implementation of RMCG's 'Sustainable and Ethical Purchasing Guidelines'.

## 5. EMISSIONS SUMMARY

### Emissions over time

This section has not been completed as this is our initial year of certification and the base year and first year of the certification are the same.

### Significant changes in emissions

This section has not been completed as this is our initial year of certification therefore there are no emissions changes to disclose.

### Use of Climate Active carbon neutral products, services, buildings or precincts

Certified brand name	Product/Service/Building/Precinct used
Qantas Airways Limited (and subsidiaries)	Carbon neutral flight service
Virgin Australia	Carbon neutral flight service

## Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a market-based approach.

Emission category	Scope 1 emissions (tCO <sub>2</sub> -e)	Scope 2 emissions (tCO <sub>2</sub> -e)	Scope 3 emissions (tCO <sub>2</sub> -e)	Total emissions (t CO <sub>2</sub> -e)
Accommodation and facilities	0.00	0.00	8.64	8.64
Cleaning and Chemicals	0.00	0.00	2.40	2.40
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Construction Materials and Services	0.00	0.00	0.00	0.00
Electricity	0.00	3.08	0.42	3.50
Food	0.00	0.00	8.99	8.99
Horticulture and Agriculture	0.00	0.00	0.00	0.00
ICT services and equipment	0.00	0.00	27.52	27.52
Machinery and vehicles	0.00	0.00	0.00	0.00
Office equipment & supplies	0.00	0.00	9.13	9.13
Postage, courier and freight	0.00	0.00	0.31	0.31
Products	0.00	0.00	0.07	0.07
Professional Services	0.00	0.00	49.25	49.25
Refrigerants	0.00	0.00	0.00	0.00
Roads and landscape	0.00	0.00	0.00	0.00
Stationary Energy (gaseous fuels)	5.87	0.00	0.46	6.33
Stationary Energy (liquid fuels)	0.00	0.00	0.00	0.00
Stationary Energy (solid fuels)	0.00	0.00	0.00	0.00
Transport (Air)	0.00	0.00	0.00	0.00
Transport (Land and Sea)	0.00	0.00	64.36	64.36
Waste	0.00	0.00	1.37	1.37
Water	0.00	0.00	2.01	2.01
Working from home	0.00	0.00	3.97	3.97
<b>Total emissions (tCO<sub>2</sub>-e)</b>	<b>5.87</b>	<b>3.08</b>	<b>178.88</b>	<b>187.84</b>

## Uplift factors

N/A

## 6. CARBON OFFSETS

### Eligible offsets retirement summary

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Verified Carbon Units (VCUs)	188	100%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
Rimba Raya Biodiversity Reserve Project	VCU	Verra Registry	26/2/2026	<a href="#">9900-157960641-157960730-VCS-VCU-263-VER-ID-14-674-01012018-31122018-1</a>	2018	90	0	0	90	47.87%
Rimba Raya Biodiversity Reserve Project	VCU	Verra Registry	26/2/2026	<a href="#">9900-157962541-157962544-VCS-VCU-263-VER-ID-14-674-01012018-31122018-1</a>	2018	4	0	0	4	2.13%
Bundled Wind Power Project by Mytrah Group	VCU	Verra Registry	26/2/2026	<a href="#">14623-612940462-612940555-VCS-VCU-997-VER-IN-1-1728-01032022-31032022-0</a>	2022	94	0	0	94	50.00%
<b>Offset Totals:</b>						188	0	0	188	100.00%

## 7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

### Renewable Energy Certificate (REC) summary

N/A

## APPENDIX A: ADDITIONAL INFORMATION

N/A – No additional offsets retired for other purposes.

## APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **market-based approach**.

Market-based approach summary			
Market-based approach	Activity Data (kWh)	Emissions (kg CO <sub>2</sub> -e)	Renewable percentage of total
Behind the meter consumption of electricity generated	0	0	0%
<b>Total non-grid electricity</b>	<b>0</b>	<b>0</b>	<b>0%</b>
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	48,206	0	76%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	11,568	0	18%
Residual Electricity	3,803	3,499	0%
<b>Total renewable electricity (grid + non grid)</b>	<b>59,774</b>	<b>0</b>	<b>94%</b>
<b>Total grid electricity</b>	<b>63,577</b>	<b>3,499</b>	<b>94%</b>
<b>Total electricity (grid + non grid)</b>	<b>63,577</b>	<b>3,499</b>	<b>94%</b>
Percentage of residual electricity consumption under operational control	100%		
<b>Residual electricity consumption under operational control</b>	<b>3,803</b>	<b>3,499</b>	
Scope 2	3,348	3,080	
Scope 3 (includes T&D emissions from consumption under operational control)	455	418	
<b>Residual electricity consumption not under operational control</b>	<b>0</b>	<b>0</b>	
Scope 3	0	0	

<b>Total renewables (grid and non-grid)</b>	<b>94.02%</b>
<b>Mandatory</b>	<b>18.20%</b>
<b>Voluntary</b>	<b>75.82%</b>
<b>Behind the meter</b>	<b>0.00%</b>
<b>Residual scope 2 emissions (t CO<sub>2</sub>-e)</b>	<b>3.08</b>
<b>Residual scope 3 emissions (t CO<sub>2</sub>-e)</b>	<b>0.42</b>
<b>Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO<sub>2</sub>-e)</b>	<b>3.08</b>
<b>Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO<sub>2</sub>-e)</b>	<b>0.42</b>
<b>Total emissions liability (t CO<sub>2</sub>-e)</b>	<b>3.50</b>

Figures may not sum due to rounding. Renewable percentage can be above 100%

Location-based approach summary						
Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	100%	(kWh)	Scope 2 Emissions (kgCO <sub>2</sub> -e)	Scope 3 Emissions (kgCO <sub>2</sub> -e)	(kWh)	Scope 3 Emissions (kgCO <sub>2</sub> -e)
NSW	0	0	0	0	0	0
VIC	48,206	48,206	37,119	4,339	0	0
QLD	0	0	0	0	0	0
TAS	15,371	15,371	2,306	461	0	0
<b>Grid electricity (scope 2 and 3)</b>	<b>63,577</b>	<b>63,577</b>	<b>39,424</b>	<b>4,800</b>	<b>0</b>	<b>0</b>
NSW	0	0	0	0		
VIC	0	0	0	0		
QLD	0	0	0	0		
TAS	0	0	0	0		
<b>Non-grid electricity (behind the meter)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
<b>Total electricity (grid + non grid)</b>	<b>63,577</b>					

<b>Residual scope 2 emissions (t CO<sub>2</sub>-e)</b>	<b>39.42</b>
<b>Residual scope 3 emissions (t CO<sub>2</sub>-e)</b>	<b>4.80</b>
<b>Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO<sub>2</sub>-e)</b>	<b>39.42</b>
<b>Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO<sub>2</sub>-e)</b>	<b>4.80</b>
<b>Total emissions liability</b>	<b>44.22</b>

If your organisation does not use any Climate Active buildings or precincts, please add N/A to the first row, and delete the remaining empty rows.

### Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO <sub>2</sub> -e)
N/A	0	0
<i>Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market-based method is outlined as such in the market-based summary table.</i>		

### Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO <sub>2</sub> -e)
N/A	0	0
<i>Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.</i>		

## APPENDIX C: INSIDE EMISSIONS BOUNDARY

### **Non-quantified emission sources**

No non-quantified emission sources have been captured within the emissions boundary.

### **Data management plan for non-quantified sources**

There are no non-quantified sources in the emission boundary that require a data management plan.

## APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

### Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.
2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.
3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.
5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

## Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
Purchased electricity and gas from base building operation (common areas/shared facilities) in leased assets	N	N	N	N	N	<p><b>Size:</b> The organisation's use of common areas and shared facilities is minor when compared to electricity consumption associated with the organisation's primary office space. The emissions associated with these shared areas are not considered material in the context of the organisation's total operational emissions. Separate quantification would not materially improve the accuracy or decision-usefulness of the inventory.</p> <p><b>Influence:</b> The organisation has limited ability to influence energy consumption or emissions associated with shared facilities, which are centrally managed by building owners or facility managers. Energy use in these areas cannot be directly attributed to the organisation's activities.</p> <p><b>Risk:</b> There are no specific regulatory requirements requiring separate quantification of emissions from shared common areas. Exclusion of these emissions does not introduce material compliance, transition or reputational risk.</p> <p><b>Stakeholders:</b> Key stakeholders are unlikely to consider emissions associated with minor use of shared facilities to be a relevant or meaningful emissions source attributable to the organisation, particularly where primary office electricity consumption is already reported.</p> <p><b>Outsourcing:</b> Energy use associated with common areas is typically captured at a whole-of-building level and allocated or managed by the building owner. Separately quantifying emissions attributable to the organisation would require assumptions that may reduce accuracy and increase the risk of double counting with building-level energy reporting.</p>
Consulting services (excluding financial and computer services)	Y	N	N	N	N	<p><b>Size:</b> Expenditure on consulting services is material; however, the services are predominantly labour-based and fully outsourced. Emissions associated with these services do not arise from activities undertaken within the organisation's operational control and are not directly comparable to core operational emissions sources, such as electricity, stationary energy and fuel use, which are reported elsewhere in the inventory. Inclusion of this category would not materially improve the accuracy or decision-usefulness of the inventory.</p> <p><b>Influence:</b> The organisation has limited ability to influence emissions associated with consulting services. These services are delivered independently by suppliers using their own staff, offices, materials and equipment. The organisation does not control how the services are delivered and has limited capacity to influence emissions outcomes through supplier selection or engagement.</p> <p><b>Risk:</b> There are no specific regulatory requirements that require the organisation to measure or manage emissions from outsourced consulting services. The exclusion of this category does not create material compliance, transition or supply-chain risk, and it is not considered an emissions source of heightened public or reputational interest for the organisation.</p> <p><b>Stakeholders:</b> Key stakeholders, including clients and the public, are unlikely to consider emissions generated by independent consulting service providers to be a relevant or meaningful emissions source attributable to the organisation. Stakeholder expectations are met through reporting emissions from activities that are more directly attributable to the organisation's operations.</p> <p><b>Outsourcing:</b> Consulting services are fully outsourced and delivered using supplier-owned resources. Comparable consulting organisations do not typically include emissions from outsourced consulting services within their organisational boundary. Inclusion of this category would also introduce a risk of double counting, as emissions associated with higher-impact activities such as electricity use and business travel are reported elsewhere in the inventory.</p>



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