



PUBLIC DISCLOSURE STATEMENT


ARINEX PTY LTD (TRADING AS ARINEX)

ORGANISATION

FY2024–25

Australian Government
Climate Active
Public Disclosure Statement



NAME OF CERTIFIED ENTITY	Arinex Pty Ltd
REPORTING PERIOD	1 July 2024 – 30 June 2025
DECLARATION	<p><i>To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.</i></p>  <p>Jessica Ferguson CEO 25 May 2026</p>



Australian Government
**Department of Climate Change, Energy,
the Environment and Water**

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Version 10.



1. CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	279 tCO ₂ -e
CARBON OFFSETS USED	100% VCUs
RENEWABLE ELECTRICITY	36.62%
CARBON ACCOUNT	Prepared by: Pangolin Associates
TECHNICAL ASSESSMENT	Date: 20/11/2024 Organisation: Pangolin Associates Next technical assessment due: FY2027 report

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2. CERTIFICATION INFORMATION

Description of organisation certification

This organisation certification is for the Australian business operations of Arinex Pty Ltd (trading as Arinex), ABN 28 000 386 676. This does not include Fiji as these locations are immaterial due to no permanent physical presence. Services provided by Arinex are not included within this certification.

The operational boundary has been defined based on an operational control test, in accordance with the principles of the National Greenhouse and Energy Reporting Act 2007. The methods used for collating data, performing calculations and presenting the carbon account are in accordance with the following standards:

- Climate Active Standards
- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- National Greenhouse and Energy Reporting (Measurement) Determination 2008

This certification covers Arinex's business operations only and does not extend to services provided by Arinex.

This Public Disclosure Statement includes information for FY2024-25 reporting period.

Organisation description

Arinex Pty Ltd (trading as Arinex) ABN 28 000 386 676, is one of Australia's longest-standing Professional Conference Organisers (PCO) and a digital-first event marketing company, founded in 1973. Arinex specialises in delivering end-to-end event management solutions, including conference and association management, destination management, corporate events, incentives, sponsorship and exhibition services, registration, accommodation, marketing, and advanced event technology.

Arinex has offices situated across Melbourne, Sydney, Brisbane and Perth and permanent staff working remotely in New Zealand.

Arinex has no permanent physical presence in Fiji. Services provided by Arinex in Fiji are not included within this certification.

3.EMISSIONS BOUNDARY

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary

Quantified

Accommodation and facilities
Climate Active carbon neutral products and services
Electricity
Employee commuting
Food
ICT services and equipment
Office equipment and supplies
Postage, courier and freight
Products
Professional services
Refrigerants
Stationary energy (gaseous fuels)
Transport (air)
Transport (land and sea)
Waste
Water
Working from home

Non-quantified

N/A

Outside emission boundary

Excluded

Fiji Operations

4. EMISSIONS REDUCTIONS

Emissions reduction strategy

Arinex recognises our responsibility to the environment and the potential impacts events can have if not managed responsibly. In 2025, sustainability remains central to our decision-making, guiding efforts to minimise our environmental footprint across all operations.

We uphold our commitment to reduce material waste company-wide and at the events we manage, prioritising sustainable design and, where viable, carbon offsetting. We actively partner with suppliers who share strong sustainability values and promote environmental awareness throughout our industry.

Arinex is committed to reducing total measured Scope 1, 2 and 3 emissions by at least 40% by FY2030, compared to the FY2020/21 baseline of 359.4 tCO₂e. In FY2024–25, emissions totalled 278.50 tCO₂e, reflecting a 29% reduction year-on-year. Our strategy focuses on measurable, time-bound actions across Scope 2 and Scope 3 emissions.

Scope 2 Emissions – Electricity under Operational Control

- **Current emissions:** 44.99 tCO₂-e
- **Action:** Transition all offices to 100% GreenPower by FY2030
- **Milestones:**
 - FY2025–26: ≥25% GreenPower
 - FY2026–27: ≥50% GreenPower
 - FY2027–28: ≥75% GreenPower
 - FY2029–30: 100% GreenPower
- **Additional measures:** LED lighting, smart controls, HVAC scheduling to reduce electricity intensity by 10% per FTE by FY2029–30.

Scope 3 Emissions – Value Chain Emissions

Current emissions: 233.51 tCO₂e

Key category targets and actions:

- **Air Travel (As of FY24-25 = 61.61 tCO₂-e):**
 - Reduce by 20% by FY2027–28 (≤49 tCO₂e)
 - Reduce by 35% by FY2029–30 (≤40 tCO₂e)
 - **Actions:** Economy-only flights, virtual-first meetings

- Base-Building Electricity (As of FY24-25 = 41.58 tCO₂-e):
 - Reduce by 25% by FY2029–30 (≤31.2 tCO₂e)
 - Actions: Landlord agreements for renewable sourcing, explore relocation to energy-efficient premises.
- Professional Services (As of FY24-25 = 59.20 tCO₂-e):
 - Reduce by 15% by FY2029–30 (≤50.3 tCO₂e)
 - Actions: Prioritise Climate Active/ISO 14001 suppliers, embed environmental sustainability criteria into business procurement process.
- Land & Sea Transport (As of FY24-25 = 26.97 tCO₂-e):
 - Reduce by 15% by FY2029–30 (≤22.9 tCO₂e)
 - Actions: EV/hybrid-first car and truck hire policy, pooled or EV ride-share travel priority for staff.
- Working from Home (as of FY24-25 15.45 tCO₂e):
 - Reduce by 10% by FY2029–30 (≤14.05 tCO₂e)
 - Actions: Promote home GreenPower, energy-efficient practices, introduce guidance, measured substitutions and incentives.
- ICT Services & Equipment (As of FY24-25 = 13.99 tCO₂-e):
 - Reduce by 10% by FY2029–30 (≤12.6 tCO₂e)
 - Actions: Seek Energy Star, EPEAT, or TCO-certified computers, monitors, servers, and networking equipment. improve storage hygiene.

Emissions reduction actions

From FY2024 to FY2025, Arinex' overall carbon emissions reduced by 29%. This significant reduction is primarily due to heavily reduced travel budgets, which were implemented to drive more responsible and carbon-conscious behaviours across the business. Management will continue to monitor and refine travel policies to ensure this downward trend is sustained.

Further reductions in electricity emissions were achieved through increased staff awareness, the expanded use of GreenPower across multiple locations (Melbourne and Perth), and the support of flexible working arrangements. By enabling remote work, Arinex has helped cut down commuting-related emissions and reduce office energy consumption. These initiatives reflect our commitment to embedding sustainability into everyday operations and empowering our team to make environmentally responsible choices.

5. EMISSIONS SUMMARY

Emissions over time

Emissions since base year			
		Total tCO ₂ -e (without uplift)	Total tCO ₂ -e (with uplift)
Base year/ Year 1:	2020–21	359.4	359.4
Year 2:	2022–22	272.9	272.9
Year 3:	2022–23	442.5	442.5
Year 4:	2023–24	392.63	392.63
Year 5:	2024–25	278.50	278.50

Significant changes in emissions

Significant changes in emissions			
Emission source	Previous year emissions (t CO ₂ -e)	Current year emissions (t CO ₂ -e)	Reason for change
Electricity (market-based method, scope 2)	55.93	44.99	In FY2024, there were two Melbourne offices, with Arinex moving out of the 545 Collins Street office on 20/08/2023. The reduction of one facility has led to a reduction in electricity consumption.
Electricity (market-based method, scope 3)	84.18	41.58	In addition to the facility reduction in FY2025, there was increased usage of GreenPower due to the Sydney base building.
Technical services	44.27	56.56	Increased expenditure between FY2024 and FY2025, due to increased fees associated with some suppliers.

Use of Climate Active carbon neutral products, services, buildings or precincts

Certified brand name	Product/Service/Building/Precinct used
Pangolin Associates	Consulting

5. EMISSIONS SUMMARY

Emissions over time

Emissions since base year			
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Significant changes in emissions

Significant changes in emissions			
Emission source	Previous year emissions (t CO ₂ -e)	Current year emissions (t CO ₂ -e)	Reason for change
Electricity (market-based method, scope 2)	55.93	44.99	In FY2025, there was a reduced number of employees at the Sydney Office, leading to overall reduced usage year-on-year.
Electricity (market-based method, scope 3)	84.18	41.58	In addition to the reduced usage in FY2025, there was increased usage of GreenPower due to the Sydney base building.
Technical services	44.27	56.56	Increased expenditure between FY2024 and FY2025, due to increased fees associated with some suppliers.

Use of Climate Active carbon neutral products, services, buildings or precincts

Certified brand name	Product/Service/Building/Precinct used
Pangolin Associates	Consulting

Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a market-based approach.

Emission category	Scope 1 emissions (tCO ₂ -e)	Scope 2 emissions (tCO ₂ -e)	Scope 3 emissions (tCO ₂ -e)	Total emissions (t CO ₂ -e)
Accommodation and facilities	0.00	0.00	1.75	1.75
Cleaning and Chemicals	0.00	0.00	0.00	0.00
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Electricity	0.00	44.99	41.58	86.57
Food	0.00	0.00	0.79	0.79
ICT services and equipment	0.00	0.00	13.99	16.63
Office equipment & supplies	0.00	0.00	0.50	0.50
Postage, courier and freight	0.00	0.00	0.17	0.17
Products	0.00	0.00	0.06	0.06
Professional Services	0.00	0.00	59.20	56.56
Refrigerants	0.00	0.00	1.57	1.57
Stationary Energy (gaseous fuels)	0.00	0.00	2.14	2.14
Transport (Air)	0.00	0.00	61.61	61.61
Transport (Land and Sea)	0.00	0.00	26.97	26.97
Waste	0.00	0.00	3.54	3.54
Water	0.00	0.00	3.69	3.69
Working from home	0.00	0.00	15.45	15.95
Total emissions (tCO₂-e)	0.00	44.99	233.51	278.50
<i>Figures may not sum to total due to rounding.</i>				

Uplift factors

N/A

6. CARBON OFFSETS

Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Verified Carbon Units (VCUs)	279	100.00%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
The Mai Ndombe REDD+ Project	VCU	Verra Registry	11/12/2025	13284-488137441-488137713-VCS-VCU-259-VER-CD-14-934-01012018-31122018-1	2018	273	0	0	273	97.85%
The Mai Ndombe REDD+ Project	VCU	Verra Registry	11/12/2025	5530-241492956-241492961-VCU-048-MER-CD-14-934-01012016-31122016-1	2016	6	0	0	6	2.15%
Offset Totals:						279	0	0	279	100.00%

Co-benefits

Mai Ndombe REDD+ Project

The Mai Ndombe REDD+ Project protects 300,000 hectares of critical bonobo and forest elephant habitat within the world's second-largest intact rainforest and some of the most important wetlands on the planet, the Congo Basin. This project reduces the principal drivers of forest and biodiversity loss and is charting a new pathway for community prosperity through comprehensive investments into the surrounding local communities, which are among the least economically developed in the world. Such investments include building and renovating schools, providing healthcare services (such as access to immunizations), supporting food security and nutrition (such as through agricultural diversification), and providing capacity building activities that empower local communities.

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

N/A

APPENDIX A: ADDITIONAL INFORMATION

N/A

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **market-based approach**

Market-based approach summary			
Market-based approach	Activity Data (kWh)	Emissions (kg CO ₂ -e)	Renewable percentage of total
Behind the meter consumption of renewable electricity generated	0	0	0%
Total non-grid renewable electricity	0	0	0%
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	27,349	0	18%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	27,012	0	18%
Residual Electricity	94,100	86,572	0%
Total renewable electricity (grid + non grid)	54,361	0	37%
Total grid electricity	148,461	86,572	37%
Total electricity (grid + non grid)	148,461	86,572	37%
Percentage of residual electricity consumption under operational control	59%		
Residual electricity consumption under operational control	55,542	51,099	
Scope 2	48,902	44,989	
Scope 3 (includes T&D emissions from consumption under operational control)	6,641	6,110	
Residual electricity consumption not under operational control	38,557	35,473	
Scope 3	38,557	35,473	

Total renewables (grid and non-grid)	36.62%
Mandatory	18.20%
Voluntary	18.42%
Behind the meter	0.00%
Residual scope 2 emissions (t CO₂-e)	44.99
Residual scope 3 emissions (t CO₂-e)	41.58
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	44.99
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	41.58
Total emissions liability (t CO₂-e)	86.57

Figures may not sum to total due to rounding. Renewable percentage can be above 100%

Location-based approach summary						
Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	46%	(kWh)	Scope 2 Emissions (kgCO ₂ -e)	Scope 3 Emissions (kgCO ₂ -e)	(kWh)	Scope 3 Emissions (kgCO ₂ -e)
NSW	44,667	20,428	13,482	817	24,239	16,968
VIC	61,102	27,944	21,517	2,515	33,158	28,516
QLD	32,270	14,758	10,478	1,476	17,512	14,184
WA	10,422	4,766	2,431	286	5,655	3,224
Grid electricity (scope 2 and 3)	148,461	67,896	47,908	5,094	80,565	62,892
NSW	0	0	0	0		
VIC	0	0	0	0		
QLD	0	0	0	0		
WA	0	0	0	0		
Non-grid electricity (behind the meter)	0	0	0	0		
Total electricity (grid + non grid)	148,461					

Residual scope 2 emissions (t CO ₂ -e)	47.91
Residual scope 3 emissions (t CO ₂ -e)	67.99
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	47.91
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	67.99
Total emissions liability	115.89

Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO ₂ -e)
N/A	N/A	N/A
<p><i>Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market-based method is outlined as such in the market-based summary table.</i></p>		

Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO ₂ -e)
N/A	N/A	N/A
<p><i>Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.</i></p>		

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.
2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.
3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.
5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
Fiji operations	N	N	N	N	N	<p>Size: The emissions source is less than 5% of total emissions since Arinex has no physical presence in Fiji.</p> <p>Influence: There is no subject for physical presence.</p> <p>Risk: There are no relevant laws or regulations that apply to limit emissions specifically from this source, the source does not create supply chain risks, and it is unlikely to be of significant public interest.</p> <p>Stakeholders: Key stakeholders, including the public, are unlikely to currently consider this a relevant source of emissions for our business.</p> <p>Outsourcing: We have not previously undertaken this activity within our emissions boundary and comparable organisations do not typically undertake this activity within their boundary.</p>



An Australian Government Initiative

