



# **PUBLIC DISCLOSURE STATEMENT**

**BANK AUSTRALIA LIMITED  
(TRADING AS BANK AUSTRALIA)**

**ORGANISATION CERTIFICATION  
FY2024–25**

Australian Government  
**Climate Active**  
**Public Disclosure Statement**



NAME OF CERTIFIED ENTITY	Bank Australia Limited
REPORTING PERIOD	1 July 2024 – 30 June 2025 Arrears report
DECLARATION	<p><i>To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.</i></p> <p><i>Jane Kern</i></p> <p>Jane Kern Head of Impact Management 09 December 2025</p>



**Australian Government**  
**Department of Climate Change, Energy,  
the Environment and Water**

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Version 10.



# 1. CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	3855 tCO <sub>2</sub> -e
CARBON OFFSETS USED	93% VCUs 7% ACCUs
RENEWABLE ELECTRICITY	100%
CARBON ACCOUNT	Prepared by: Bank Australia
TECHNICAL ASSESSMENT	Next technical assessment due: FY2026-27

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## 2. CERTIFICATION INFORMATION

### Description of organisation certification

This organisation certification is for the business operations of Bank Australia Limited (Bank Australia), ABN 21 087 651 607, including the subsidiaries listed in the table below.

This Public Disclosure Statement includes information for FY2024-25 reporting period.

### Organisation description

Bank Australia Limited (ABN 21 087 651 607) is an authorised deposit taking institution headquartered in Melbourne, Victoria with a national network of 17 sites across Australia. In FY25 site locations included: Melbourne region (Fitzroy, Kew, Collingwood, Melbourne), Gippsland region (Moe, Morwell, Traralgon), Western Victoria region (Bendigo, Ballarat), Canberra, Sydney region (Chatswood, Sydney), and Brisbane region (West End, South Brisbane).

We report on our organisation's scope 1, 2 and 3 emissions as per the Greenhouse Gas Protocol and are seeking carbon neutral certification as an organisation. Scope 3 category 15 investment emissions have been excluded from the certification boundary; however, we measure and disclose these emissions in our annual impact report. Our [climate action strategy](#) outlines our approach to reducing financed emissions.

We use the operational control approach to set our organisational boundary. The following subsidiaries are also included within this certification as they were active during FY25. Our emissions inventory covers Bank Australia Limited and these subsidiaries, as the subsidiaries are located on the same premises and do not have separate operations to the consolidated entity.

Legal entity name	ABN	ACN
Buloke Funding Trust No. 1	56 626 624 981	N/A

In FY25, Bank Australia held equity investments in two unincorporated entities, which provide banking and payment services to Bank Australia and other financial institutions. The following entities are excluded from the organisational boundary, as Bank Australia does not have operational control over them. In FY25, emissions from these entities have been included as Scope 3 emissions in Bank Australia's supply chain as these entities are key suppliers to Bank Australia.

Legal entity name	ABN	ACN
Data Action Pty Ltd*	32 008 102 690	008 102 690
Cuscal Limited	95 087 822 455	087 822 455

\*equity investment held until 02 May 2025

Our emissions inventory incorporates the seven greenhouse gases listed under the Kyoto Protocol: carbon dioxide (CO<sub>2</sub>), methane (CH<sub>4</sub>), nitrous oxide (N<sub>2</sub>O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulphur hexafluoride (SF<sub>6</sub>) and nitrogen trifluoride (NF<sub>3</sub>).

In FY26 following a successful customer vote, we undertook a merger with Qudos Bank on 01 July 2025. This merger brings Qudos Bank assets under the Bank Australia umbrella and allows the new organisation to scale our positive impact for customers, communities and the planet. As Bank Australia has assumed operational control of all assets previously owned by Qudos Bank, Qudos Bank will be withdrawing from the program. Both entities will report their emissions separately for the FY2024-25 period and from FY2025-26 Bank Australia will recalculate its emissions boundary to include operations from Qudos Bank.

## 3. EMISSIONS BOUNDARY

### Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

**Quantified emissions** have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however, are **optionally included**.

**Non-quantified emissions** have been assessed as relevant and are captured within the emissions boundary but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

### Outside the emissions boundary

**Excluded emissions** are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary		Outside emission boundary
<p><b><u>Quantified</u></b></p> <p>Accommodation</p> <p>Air travel</p> <p>Base building services</p> <p>Construction materials and services</p> <p>Electricity</p> <p>Employee claimed travel</p> <p>Employee commuting</p> <p>Fuel transport and distribution</p> <p>Ground transport</p> <p>ICT equipment</p> <p>ICT services</p> <p>Mobile combustion</p> <p>Office paper</p> <p>Postage and courier services</p> <p>Printing and stationery</p> <p>Products</p> <p>Professional services</p> <p>Stationary energy and fuels</p> <p>Waste</p> <p>Water</p> <p>Working from home</p>	<p><b><u>Non-quantified</u></b></p> <p>Refrigerants</p>	<p><b><u>Excluded</u></b></p> <p>Office maintenance &amp; cleaning</p> <p>Digital media</p> <p>Food and catering</p> <p>Uniforms</p>

## 4. EMISSIONS REDUCTIONS

### Emissions reduction strategy

Bank Australia became certified carbon neutral in 2018 under the Australian Government's Climate Active Standard and is committed to taking holistic climate action.

Bank Australia is committed to [net zero by 2035](#) from a 2021 base year. This net zero target covers our operational emissions (disclosed in this statement), as well as our financed emissions. This makes it the most ambitious net zero target of any bank in Australia, and one of the most ambitious of any bank in the world.

As part of our climate action strategy, we have:

1. Become the first Australian financial institution to set validated, [science-based emissions reduction targets for 2030](#) in March 2023. These science based targets apply to our operations, as well as our residential and commercial lending and corporate bond portfolios (our financed emissions), which make up 82% of our lending and investment activities as of 2021, our baseline year for the target. Our commitment is to reduce operational scope 1, 2 & 3 (category 1-14) emissions by 42% and scope 3 (category 15) in two parts residential mortgage loans by 64% per square metre, and commercial real estate loans by 70% per square metre, relative to a 2021 base year.

In FY25, we were on track for scope 1 and 2 emissions reduction, as well as scope 3 (category 15). Scope 3 (category 1-14) emissions have increased and are off track. This was primarily driven by including sources of emissions from 2024 onwards: professional services, and information technology services and equipment. These sources make up ~60% of the 2025 operational emissions inventory.

Due to this increase in operational emissions, we re-set our Climate Active base year in FY24. In time, we will also need to review the base year for our science-based interim targets and net zero targets. On 1 July 2025, Bank Australia has merged with Qudos Bank following a successful member vote. This triggers a re-baselining for our emissions reduction targets, which we will undertake using a FY26 base year in line with our base year and target recalculation policy.

2. Ceased [car loans for new fossil fuel cars from 2025](#) to actively support the shift towards a decarbonised economy.
3. Delivered [\\$1.26b in financing for clean energy transition and conservation](#) (of a \$1.5b target), including growing funding for green homes, electric vehicles, green property and green bonds.
4. Committed to [replacing our hybrid vehicle fleet with electric vehicles](#), which will be charged with 100% renewable energy off-site and on-site.

In FY25, we reported 47.2 tCO<sub>2</sub>-e of scope 1 emissions associated with fleet and jobs-needs vehicles, representing 1.2% of our total operational emissions inventory.

Bank Australia has planned to cease further procurement of internal combustion

engine or hybrid cars from FY23. Previously, we had expected that this would involve a like-for-like replacement of existing fleet vehicles, half by the end of FY25 and the rest by the end of FY27. However, changing business practices have meant we needed to conduct a business needs review of our fleet, jobs-needs and salary-packaged vehicles. In the interim we have extended the tenure of existing hybrid vehicles. We have conducted this assessment in FY25 and will implement learnings in line with our emissions reduction strategy to refresh our fleet.

5. Continued to source [100% of our electricity from renewable sources](#) as part of the Melbourne Renewable Energy Project.

## Emissions reduction actions

In FY25, we focused on conducting a business needs assessment of our fleet to understand how we can reduce our Scope 1 emissions. The learnings from this assessment will be implemented over coming years. We continued to source 100% renewable electricity to address our Scope 2 emissions and engaged with our suppliers to improve the accuracy of our data to measure Scope 3 emissions.

Importantly following a successful customer vote we undertook a merger with Qudos Bank on 01 July 2025. This merger brings Qudos Bank assets under the Bank Australia umbrella and allows the new organisation to scale our positive impact for customers, communities and the planet.

## 5. EMISSIONS SUMMARY

### Emissions over time

Emissions since base year			
		Total tCO <sub>2</sub> -e (without uplift)	Total tCO <sub>2</sub> -e (with uplift)
Base Year / Year 1:	2023-24	3,873.67	3,873.67
Year 2:	2024-25	3,854.02	3,854.02

### Significant changes in emissions

In FY25, our operational emissions decreased by 19.65tCO<sub>2</sub>e, or -0.5% compared to FY24.

There were two significant changes in Scope 3 emissions in addition to the overall decrease. Firstly, an increase due to the inclusion of services to finance and investment as we improved our reporting for purchased goods and services. Secondly, a decrease in employee commute emissions due to fewer employees commuting to work by car.

Significant changes in emissions			
Emission source	Previous year emissions (t CO <sub>2</sub> -e)	Current year emissions (t CO <sub>2</sub> -e)	Reason for change
Services to finance and investment	0.00	671.11	Inclusion of new source in inventory
Medium Car: unknown fuel	544.22	439.70	Decrease in employees commuting to work by car

### Use of Climate Active carbon neutral products, services, buildings or precincts

We did not use any Climate Active carbon neutral products, services, buildings or precincts in FY25.

## Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a market-based approach.

Emission category	Scope 1 emissions (tCO <sub>2</sub> -e)	Scope 2 emissions (tCO <sub>2</sub> -e)	Scope 3 emissions (tCO <sub>2</sub> -e)	Total emissions (t CO <sub>2</sub> -e)
Accommodation and facilities	0.00	0.00	53.25	53.25
Cleaning and Chemicals	0.00	0.00	0.00	0.00
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Construction Materials and Services	0.00	0.00	67.49	67.49
Electricity <sup>1</sup>	0.00	0.00	157.87	157.87
Food	0.00	0.00	0.00	0.00
Horticulture and Agriculture	0.00	0.00	0.00	0.00
ICT services and equipment	0.00	0.00	162.36	162.36
Machinery and vehicles	0.00	0.00	2.53	2.53
Office equipment & supplies	0.00	0.00	216.92	216.92
Postage, courier and freight	0.00	0.00	3.34	3.34
Products	0.00	0.00	13.22	13.22
Professional Services	0.00	0.00	2233.50	2233.50
Refrigerants	0.00	0.00	0.00	0.00
Roads and landscape	0.00	0.00	0.00	0.00
Stationary Energy (gaseous fuels)	5.46	0.00	18.56	24.02
Stationary Energy (liquid fuels)	0.00	0.00	0.00	0.00
Stationary Energy (solid fuels)	0.00	0.00	0.00	0.00
Transport (Air)	0.00	0.00	218.36	218.36
Transport (Land and Sea)	47.23	0.00	508.56	555.79
Waste	0.00	0.00	9.21	9.21
Water	0.00	0.00	12.57	12.57
Working from home	0.00	0.00	123.58	123.58
<b>Total emissions (tCO<sub>2</sub>-e)</b>	<b>52.69</b>	<b>0.00</b>	<b>3801.33</b>	<b>3854.02</b>

*Figures may not sum to total due to rounding.*

*<sup>1</sup> Scope 3 emissions from electricity originate from key supplier data centres, and base building emissions in our upstream and downstream leased assets, for which we do not purchase renewable electricity certificates.*

## Uplift factors

N/A.

## 6. CARBON OFFSETS

### Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Australian Carbon Credit Units (ACCUs)	285	7.39%
Verified Carbon Units (VCUs)	3570	92.61%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
Patches Flat Environmental Plantings Project	ACCU	ANREU	30/06/2025	9,026,006,786 - 9,026,006,825	2024-25	40	0	0	40	1.04%
Banyula Australia Project	ACCU	ANREU	30/06/2025	9,029,025,290 - 9,029,025,534	2024-25	245	0	0	245	6.36%
Wind bundle project in Maharashtra by Sispara	VCU	Verra Registry	6/09/2024	<a href="#">8457-21916385-21923775-VCS-VCU-997-VER-IN-1-1660-01012019-31102019-0</a>	2019	7391	2946	875	3570	92.61%
<b>Offset Totals:</b>						7676	2946	875	3855	100%

## 7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

### Renewable Energy Certificate (REC) summary

The following RECs have been surrendered to reduce electricity emissions under the market-based reporting method.

<b>1. Large-scale Generation certificates (LGCs)*</b>	467
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\* LGCs in this table only include those surrendered voluntarily (including through PPA arrangements) and does not include those surrendered in relation to the LRET, GreenPower, and jurisdictional renewables.

Project supported by LGC purchase	Project location	Eligible unit type	Registry	Surrender date	Accreditation code	Certificate serial number	Generation year	Fuel source	Quantity (MWh)
Pacific Hydro Crowlands Pty Ltd	Victoria, Australia	LGC	REC Registry	05 Sep 2025	WD00VC32	21584-21723	2023	Wind	140
Pacific Hydro Crowlands Pty Ltd	Victoria, Australia	LGC	REC Registry	05 Sep 2025	WD00VC32	5487-5640	2024	Wind	147 <sup>^</sup>
Pacific Hydro Crowlands Pty Ltd	Victoria, Australia	LGC	REC Registry	05 Sep 2025	WD00VC32	36720-36899	2024	Wind	180
<b>Total LGCs surrendered this report and used in this report</b>									<b>467</b>

<sup>^</sup>Bank Australia surrendered total of 154 units for LGCs with serial number 5487-5640 and has banked 7 surplus LGCs for future reporting periods.



# APPENDIX A: ADDITIONAL INFORMATION

Offset retirement certificate for 9,026,006,786 - 9,026,006,825 and 9,029,025,290 - 9,029,025,534. Retired by Kurrajong Partners Pty Ltd.

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16 June 2025

VC202425-00767

To whom it may concern,

**Voluntary cancellation of units in ANREU**

This letter is confirmation of the voluntary cancellation of units in the Australian National Registry of Emissions Units (ANREU) by ANREU account holder, Kurrajong Partners Pty Ltd (account number AU-2834).

The details of the cancellation are as follows:

<b>Date of transaction</b>		16 June 2025
<b>Transaction ID</b>		AU42069
<b>Type of units</b>		KACCU
<b>Total Number of units</b>		285
<b>Block 1</b>	<b>Serial number range</b>	9,026,006,786 - 9,026,006,825 (40 KACCU)
	<b>ERF Project</b>	Patches Flat Environmental Plantings Project – ERF179784
	<b>Vintage</b>	2024-25
<b>Block 2</b>	<b>Serial number range</b>	9,029,025,290 - 9,029,025,534 (245 KACCU)
	<b>ERF Project</b>	BANYULA AUSTRALIA PROJECT – ERF174268
	<b>Vintage</b>	2024-25
<b>Transaction comment</b>		Voluntary retirement on behalf of Bank Australia to offset emissions associated with its operations during the period from July 2024 – June 2025.

Details of all voluntary cancellations in the ANREU are published on the Clean Energy Regulator’s website, [Voluntary cancellations register](#) | [Clean Energy Regulator \(cer.gov.au\)](#).

If you require additional information about the above transaction, please email [CER-RegistryContact@cer.gov.au](mailto:CER-RegistryContact@cer.gov.au)

Yours sincerely



David O’Toole  
ANREU and International  
NGER and Safeguard Branch  
Scheme Operations Division



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## APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

The tables below show direct consumption. Consumption from upstream and downstream leased assets have been calculated separately and are included in the emissions summary table electricity total.

For this certification, electricity emissions for direct consumption, upstream leased assets, and downstream leased assets have been calculated using the **market-based approach**.

Market-based approach summary			
Market-based approach	Activity Data (kWh)	Emissions (kg CO <sub>2</sub> -e)	Renewable Percentage of total
Behind the meter consumption of renewable electricity generated	72,461	0	11%
<b>Total non-grid renewable electricity</b>	<b>72,461</b>	<b>0</b>	<b>11%</b>
LGC Purchased and retired (kWh) (including PPAs)	467,000	0	69%
GreenPower	17,555	0	3%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	13,958	0	2%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	3,194	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	107,518	0	16%
Residual Electricity	-749	-689	0%
<b>Total renewable electricity (grid + non grid)</b>	<b>681,687</b>	<b>0</b>	<b>100%</b>
<b>Total grid electricity</b>	<b>608,477</b>	<b>0</b>	<b>89%</b>
<b>Total electricity (grid + non grid)</b>	<b>680,938</b>	<b>0</b>	<b>100%</b>
Percentage of residual electricity consumption under operational control	100%		
<b>Residual electricity consumption under operational control</b>	<b>-749</b>	<b>-689</b>	
Scope 2	-659	-606	
Scope 3 (includes T&D emissions from consumption under operational control)	-90	-82	
<b>Residual electricity consumption not under operational control</b>	<b>0</b>	<b>0</b>	
Scope 3	0	0	

<b>Total renewables (grid and non-grid)</b>	<b>100.11%</b>
<b>Mandatory</b>	<b>16.26%</b>
<b>Voluntary</b>	<b>73.21%</b>
<b>Behind the meter</b>	<b>10.64%</b>
<b>Residual scope 2 emissions (t CO<sub>2</sub>-e)</b>	<b>-0.61</b>
<b>Residual scope 3 emissions (t CO<sub>2</sub>-e)</b>	<b>-0.08</b>
<b>Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO<sub>2</sub>-e)</b>	<b>0.00</b>
<b>Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO<sub>2</sub>-e)</b>	<b>0.00</b>
<b>Total emissions liability (t CO<sub>2</sub>-e)</b>	<b>0.00</b>

Figures may not sum to total due to rounding. Renewable percentage can be above 100%

Location-based approach summary						
Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
		(kWh)	Scope 2 Emissions (kg CO <sub>2</sub> -e)	Scope 3 Emissions (kg CO <sub>2</sub> -e)	(kWh)	Scope 3 Emissions (kg CO <sub>2</sub> -e)
Percentage of grid electricity consumption under operational control	100%					
ACT	17,555	17,555	11,586	702	0	0
NSW	33,886	33,886	22,365	1,355	0	0
VIC	499,341	499,341	384,493	44,941	0	0
QLD	57,695	57,695	40,963	5,769	0	0
<b>Grid electricity (scope 2 and 3)</b>	<b>608,477</b>	<b>608,477</b>	<b>459,407</b>	<b>52,768</b>	<b>0</b>	<b>0</b>
VIC	72,461	72,461	0	0		
<b>Non-grid electricity (behind the meter)</b>	<b>72,461</b>	<b>72,461</b>	<b>0</b>	<b>0</b>		
<b>Total electricity (grid + non grid)</b>	<b>680,938</b>					

Residual scope 2 emissions (t CO <sub>2</sub> -e)	459.41
Residual scope 3 emissions (t CO <sub>2</sub> -e)	52.77
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO <sub>2</sub> -e)	459.41
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO <sub>2</sub> -e)	52.77
<b>Total emissions liability</b>	<b>512.18</b>

#### Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO <sub>2</sub> -e)
N/A	0	0

#### Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO <sub>2</sub> -e)
N/A	0	0

## APPENDIX C: INSIDE EMISSIONS BOUNDARY

### Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
Refrigerants	Immaterial

### Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

## APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

### Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to organisation's electricity, stationary energy and fuel emissions.
2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.
3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.
5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

## Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
Office maintenance and cleaning	N	Y	N	N	N	<p><b>Size:</b> Emissions from this source are likely to be small compared to the total emissions from electricity, stationary energy and fuel emissions.</p> <p><b>Influence:</b> We have influence over the maintenance and cleaning providers we use.</p> <p><b>Risk:</b> There are no relevant laws or regulations that apply to limit emissions specifically from this source, the source does not create supply chain risks, and it is unlikely to be of significant public interest.</p> <p><b>Stakeholders:</b> Key stakeholders do not consider this a relevant source of emissions for our business.</p> <p><b>Outsourcing:</b> We have not previously undertaken this activity within our emissions boundary and comparable organisations do not typically undertake this activity within their boundary.</p>
Digital media	N	N	N	Y	N	<p><b>Size:</b> Emissions from this source are likely to be small compared to the total emissions from electricity, stationary energy and fuel emissions.</p> <p><b>Influence:</b> We do not have potential to influence the emissions from this source, including by shifting to a different lower-emissions supplier for our business.</p> <p><b>Risk:</b> There are no relevant laws or regulations that apply to limit emissions specifically from this source, the source does not create supply chain risks, and it is unlikely to be of significant public interest.</p> <p><b>Stakeholders:</b> Key stakeholders, including our customers, would consider this a relevant source of emissions for our business.</p> <p><b>Outsourcing:</b> We have not previously undertaken this activity within our emissions boundary and comparable organisations do not typically undertake this activity within their boundary.</p>

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
Food and catering	N	Y	N	N	N	<p><b>Size:</b> Emissions from this source are likely to be small compared to the total emissions from electricity, stationary energy and fuel emissions.</p> <p><b>Influence:</b> We have influence over the food and catering providers we use.</p> <p><b>Risk:</b> There are no relevant laws or regulations that apply to limit emissions specifically from this source, the source does not create supply chain risks, and it is unlikely to be of significant public interest.</p> <p><b>Stakeholders:</b> Key stakeholders do not consider this a relevant source of emissions for our business.</p> <p><b>Outsourcing:</b> We have not previously undertaken this activity within our emissions boundary and comparable organisations do not typically undertake this activity within their boundary.</p>
Uniforms	N	Y	N	N	N	<p><b>Size:</b> Emissions from this source are likely to be small compared to the total emissions from electricity, stationary energy and fuel emissions.</p> <p><b>Influence:</b> We have influence over the uniform providers we use.</p> <p><b>Risk:</b> There are no relevant laws or regulations that apply to limit emissions specifically from this source, the source does not create supply chain risks, and it is unlikely to be of significant public interest.</p> <p><b>Stakeholders:</b> Key stakeholders do not consider this a relevant source of emissions for our business.</p> <p><b>Outsourcing:</b> We have not previously undertaken this activity within our emissions boundary and comparable organisations do not typically undertake this activity within their boundary.</p>



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