



PUBLIC DISCLOSURE STATEMENT

FLAG ASSET MANAGEMENT PTY LTD

ORGANISATION CERTIFICATION

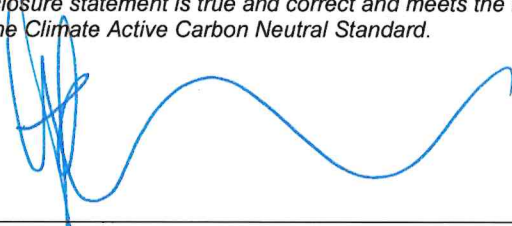
FY2024–25

Australian Government
Climate Active
Public Disclosure Statement



An Australian Government Initiative



NAME OF CERTIFIED ENTITY	Flag Asset Management Pty Ltd
REPORTING PERIOD	1 July 2024 – 30 June 2025 Arrears report
DECLARATION	<p><i>To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.</i></p> 
	Name of signatory: James Bloom Position of signatory: CEO Date: 09 June 2026



Australian Government
**Department of Climate Change, Energy,
the Environment and Water**

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Version 10.



1. CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	350 tCO ₂ -e
CARBON OFFSETS USED	100% VERs
RENEWABLE ELECTRICITY	61.58%
CARBON ACCOUNT	Prepared by: Pangolin Associates Pty Ltd
TECHNICAL ASSESSMENT	Date: 20 June 2024 Organisation: Pangolin Associates Next technical assessment due: FY 2026

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2. CERTIFICATION INFORMATION

Description of organisation certification

This organisation certification is for the business operations of Flag Asset Management Pty Ltd, ABN 87 160 816 357.

This Public Disclosure Statement includes information for the FY2024-25 reporting period. This certification only includes Flag Asset Management's organisational emissions and does not extend to services provided.

The operational boundary has been defined based on an operational control test, in accordance with the principles of the National Greenhouse and Energy Reporting Act 2007. This includes the following locations and facilities:

- Level 4, 285 George Street, Sydney, NSW 2000 Australia

This certification does not include any of the investments managed by Flag Asset Management Pty Ltd.

The methods used for collating data, performing calculations, and presenting the carbon account are in accordance with the following standards:

- The Climate Active Carbon Neutral Standard for Organisation (Organisation Standard)
- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- National Greenhouse and Energy Reporting (Measurement) Determination 2008

Organisation description

Flag Asset Management Pty Ltd ('Flag Group'; ABN 87 160 816 357) was established in 2012 and is an alternative fixed income investment manager based in Sydney dedicated to the design and management of institutional investor solutions that provide active return certainty above cash, fixed income and equity benchmarks. Flag Group investment solutions provide 'locked-in' predictable excess returns which eliminate active manager performance uncertainty, investor-borne market and counterparty risk. Flag Group solutions have predetermined at-par liquidity 'windows', with negligible tracking error, and no fees. Flag Group manages AUD \$2bn and is 100% owned by staff (and one retired founder).

3.EMISSIONS BOUNDARY

This is a small organisation certification, which uses the standard Climate Active small organisation emissions boundary.

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary

Quantified

Accommodation and facilities
Cleaning and chemicals
Climate Active carbon neutral products and services
Electricity
Food
ICT services and equipment
Office equipment and supplies
Products
Professional services
Refrigerants
Stationary energy (gaseous fuels)
Transport (air)
Transport (land and sea)
Waste
Water
Working from home

Non-quantified

N/A

Outside emission boundary

Excluded

N/A

4. EMISSIONS REDUCTIONS

Emissions reduction strategy

Flag Group is committed to reducing emissions arising from its business operations to mitigate its impact on climate change. To achieve this ambition, Flag Group has measured its GHG emissions and has developed an emission reduction strategy to reduce absolute emissions by 10% of FY2023 base year emissions by FY2030. Below is a breakdown on how Flag Group will work to achieve this target.

Scope 1:

Due to the nature of its operations, Flag Group generates little to no Scope 1 emissions. Flag Group is not considering any changes that will impact the near zero emissions, and will aim to maintain zero Scope 1 emissions until and beyond FY2030.

Scope 2:

Flag Group does not currently procure renewable tenancy electricity; however, Flag Group will transition to procuring 100% Greenpower in FY2026 to reach and maintain zero Scope 2 emissions until FY2030 and beyond.

Scope 3:

Given that close to 100% of emissions in the FY2023 base year originate from Flag Group's supply chain, Flag Group's ability to meet their reduction target is almost entirely dependent on their supplier's own actions. To achieve emissions reduction target, Flag Group will focus on the following between FY2025 and FY2030:

- **Encourage building owner to continue procuring Greenpower:** Base building electricity is not within Flag Group's operational control. Flag Group will engage the building owner (Brookfield) to continue procuring Greenpower. Furthermore, if Flag Group were to move offices in the future electricity supply would form part of the selection process, with preference toward buildings with 100% Greenpower.
- **Improved supplier emission reporting:** Flag Group will engage with suppliers in FY2026 and beyond, to improve the accuracy of emission calculations by requesting actual emissions data where possible.
- **Engage with Climate Active service and/or suppliers who report on their emissions:** Flag Group will enhance its procurement policy to favour Climate Active-certified suppliers and/or suppliers who actively measure their emissions and have an emissions reduction strategy in place.
- **Implement business travel procurement policy:** By FY2027 Flag Group will add specific travel guidelines to its existing Human Resources policy to mandate the purchase of opt-in Climate Active carbon neutral flight offsets for all flights and considerate selection of business travel accommodation. Furthermore, employees will be encouraged to reduce the number of flights taken by strategically planning multiple meetings within the same trip.

Emissions reduction actions

Flag Group's gross emissions have reduced by 24.7% from base year (FY2023).

In the past 12 months, the following actions have been taken to reduce emissions:

- Building owner Brookfield has sourced 100% GreenPower electricity, helping offset the energy-related carbon emissions.
- Actively opted for carbon offset at point of purchase for 49% of total flights.
- Providing virtual dial-in option for all meetings where possible.
- Flexible working arrangement to support staff to work from home, reducing employee travel time.

5. EMISSIONS SUMMARY

Emissions over time

Emissions since base year		
	Total tCO ₂ -e (without uplift)	Total tCO ₂ -e (with uplift)
Base year: 2022-23	436.04	436.04
Year 1: 2023-24	219.70	219.70
Year 2: 2024-25	349.27	349.27

Significant changes in emissions

Significant changes in emissions			
Emission source	Previous year emissions (t CO ₂ -e)	Current year emissions (t CO ₂ -e)	Reason for change
Accounting services	66.21	92.27	There was an increase in expenditure on professional services due to business growth in FY2025.
Technical services	10.35	92.25	There was an increase in expenditure on professional services due to business growth in FY2025.

Use of Climate Active carbon neutral products, services, buildings or precincts

Certified brand name	Product/Service/Building/Precinct used
Pangolin Associates	Carbon Neutral Service
Qantas	Carbon Neutral Flights

Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a market-based approach.

Emission category	Scope 1 emissions (tCO ₂ -e)	Scope 2 emissions (tCO ₂ -e)	Scope 3 emissions (tCO ₂ -e)	Total emissions (t CO ₂ -e)
Accommodation and facilities	0.00	0.00	0.74	0.74
Cleaning and Chemicals	0.00	0.00	0.11	0.11
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Construction Materials and Services	0.00	0.00	0.00	0.00
Electricity	0.00	10.90	1.48	12.38
Food	0.00	0.00	2.96	2.96
Horticulture and Agriculture	0.00	0.00	0.00	0.00
ICT services and equipment	0.00	0.00	23.58	23.58
Machinery and vehicles	0.00	0.00	0.00	0.00
Office equipment & supplies	0.00	0.00	5.10	5.10
Postage, courier and freight	0.00	0.00	0.00	0.00
Products	0.00	0.00	0.17	0.17
Professional Services	0.00	0.00	275.56	275.56
Refrigerants	0.00	0.00	1.54	1.54
Roads and landscape	0.00	0.00	0.00	0.00
Stationary Energy (gaseous fuels)	0.00	0.00	1.27	1.27
Stationary Energy (liquid fuels)	0.00	0.00	0.00	0.00
Stationary Energy (solid fuels)	0.00	0.00	0.00	0.00
Transport (Air)	0.00	0.00	12.72	12.72
Transport (Land and Sea)	0.00	0.00	11.36	11.36
Waste	0.00	0.00	0.07	0.07
Water	0.00	0.00	0.41	0.41
Working from home	0.00	0.00	1.30	1.30
Total emissions (tCO₂-e)	0.00	10.90	338.37	349.27
<i>Figures may not sum to total due to rounding.</i>				

Uplift factors

N/A

6. CARBON OFFSETS

Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Verified Emissions Reductions (VERs)	350	100.00%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
Cururos Wind Farm Project	VER	Gold Standard Impact Registry	18/12/2025	GS1-1-CL-GS3567-12-2017-23424-31542-31761	2017	220	0	0	220	62.86%
Cururos Wind Farm Project	VER	Gold Standard Impact Registry	18/12/2025	GS1-1-CL-GS3567-12-2017-23424-31762-31891	2017	130	0	0	130	37.14%
Offset Totals:						350	0	0	350	100%

Co-benefits

The Cururos Wind Farm Project includes two wind farms called "El Pacifico" and "La Cebada" with a total installed capacity of 109.6 MW and an average generation of 290 GWh per year. The wind farm is connected to the Central Interconnected System (SIC). By replacing fossil-fuel based power in the grid, it has the capacity to reduce greenhouse gas emissions by around 173,819 tCO₂e per year, totalling 1,390,550 tCO₂e during the renewable 7-years crediting period. The project will also contribute to the sustainable development of the country and region by decreasing the dependency on limited non-renewable resources, generate employment opportunities, contribute to the transfer of clean technology, and create new direct and indirect income sources.

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

N/A

APPENDIX A: ADDITIONAL INFORMATION

N/A

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **market-based approach**.

Market-based approach summary			
Market-based approach	Activity Data (kWh)	Emissions (kg CO ₂ -e)	Renewable percentage of total
Behind the meter consumption of renewable electricity generated	0	0	0%
Total non-grid renewable electricity	0	0	0%
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	15,197	0	43%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	6,373	0	18%
Residual Electricity	13,457	12,380	0%
Total renewable electricity (grid + non grid)	21,570	0	62%
Total grid electricity	35,027	12,380	62%
Total electricity (grid + non grid)	35,027	12,380	62%
Percentage of residual electricity consumption under operational control	100%		
Residual electricity consumption under operational control	13,457	12,380	
Scope 2	11,848	10,900	
Scope 3 (includes T&D emissions from consumption under operational control)	1,609	1,480	
Residual electricity consumption not under operational control	0	0	
Scope 3	0	0	

Total renewables (grid and non-grid)	61.58%
Mandatory	18.20%
Voluntary	43.39%
Behind the meter	0.00%
Residual scope 2 emissions (t CO₂-e)	10.90
Residual scope 3 emissions (t CO₂-e)	1.48
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	10.90
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	1.48
Total emissions liability (t CO₂-e)	12.38

Figures may not sum to total due to rounding. Renewable percentage can be above 100%

Location-based approach summary						
Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	47%	(kWh)	Scope 2 Emissions (kgCO ₂ -e)	Scope 3 Emissions (kgCO ₂ -e)	(kWh)	Scope 3 Emissions (kgCO ₂ -e)
NSW	35,027	16,450	10,857	658	18,577	13,004
Grid electricity (scope 2 and 3)	35,027	16,450	10,857	658	18,577	13,004
NSW	0	0	0	0		
Non-grid electricity (behind the meter)	0	0	0	0		
Total electricity (grid + non grid)	35,027					

Residual scope 2 emissions (t CO₂-e)	10.86
Residual scope 3 emissions (t CO₂-e)	13.66
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	10.86
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	13.66
Total emissions liability	24.52

Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO ₂ -e)
N/A	N/A	N/A
<i>Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market based method is outlined as such in the market based summary table.</i>		

Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO ₂ -e)
N/A	N/A	N/A
<i>Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.</i>		

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.
2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.
3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.
5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Excluded emissions sources summary

Emission sources tested for relevance						Justification
N/A	N/A	N/A	N/A	N/A	N/A	N/A



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