PUBLIC DISCLOSURE STATEMENT

OMNI EXECUTIVE PTY LTD

ORGANISATION CERTIFICATION
FY2024-25

Australian Government

Climate Active
Public Disclosure Statement

An Australian Government Initiative

NAME OF CERTIFIED ENTITY	Omni Executive Pty Ltd
REPORTING PERIOD	Financial year 1 July 2024 – 30 June 2025 Arrears report
DECLARATION	*To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.* Sonya Hogan Digitally signed by Sonya Hogan Date: 2026.06.12 08:47:30 +10'00'
	Sonya Hogan Chief Operating Officer 12/06/2026

Australian Government
Department of Climate Change, Energy, the Environment and Water

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Version 10.

1.CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	4,433 tCO_2-e
CARBON OFFSETS USED	98.87% VCU, 1.13% VER
RENEWABLE ELECTRICITY	75.04%
CARBON ACCOUNT	Prepared by: Omni Executive Pty Ltd
TECHNICAL ASSESSMENT	13/01/2023 on FY2022-23 report Daniel Raftopoulos, Anthesis Australia. Next technical assessment due: FY 2025-26 report

Contents

2. CERTIFICATION INFORMATION

Description of organisation certification

This organisation certification is for the business operations of Omni Executive Pty Ltd (Omni), ABN 31 160 925 413, including the subsidiaries listed in the table below.

The emissions inventory in this Public Disclosure Statement has been developed in accordance with the Climate Active Carbon Neutral Standard for Organisations using the operational control approach. This is an organisation certification and does not include the services or products provided by Omni Executive.

International locations are not included within the organisation certification.

Established in 2012, Omni is a 100% Australian, veteran-owned company committed to strengthening Australia's sovereign capability and advancing the national interest. The organisation delivers innovative defence, national security, aerospace, intelligence and critical infrastructure solutions. Drawing on a multidisciplinary workforce with deep operational experience, Omni's 400 employees bring together expertise from law enforcement, intelligence agencies, the military, emergency services, agriculture and well as aviation operations and engineering to provide clients with high-quality, mission-focused support.

Omni's service offering combines strategic insight and experience with advanced technologies to deliver bespoke outcomes for government and industry partners. Through strong integrity and a mission-focussed culture, Omni is committed to developing and growing sovereign capabilities.

Operating nationally, Omni has built long-term partnerships based on integrity, trust, performance and discretion. Its Australian ownership and locally based workforce ensure capability is retained onshore, contributing directly to national resilience and security. Omni continues to expand its capacity and expertise in support of Australia's strategic priorities, while maintaining its focus on responsible, sustainable and future-ready operations.

This Public Disclosure Statement includes information for FY2024-25 reporting period.

Organisation description

Omni is a privately owned company, and as of 30 June 2025 had a sole Director. Omni is the parent company for Omni Aerospace, its only subsidiary.

Legal entity name	ABN	ACN
Omni Aerospace	22 159 736 320	159 736 320

Previous disclosures included the subsidiaries AMW Professional Services and MI Helicopters. Both entities were closed in FY2024 and absorbed into Omni Executive (prior to the FY25 reporting period).

Omni and its subsidiary currently operate from the following Australian locations:

- Corporate Head Office - Level 1, 15 National Circuit, Barton, ACT 2600
- Brisbane Office - 303 Coronation Drive, Milton QLD 4064
- Perth Office - Level 2, 28 The Esplanade, Perth WA 6000
- Queensland Aviation Operations - 8 Pathfinder Drive, Caloundra Airport 4551
- Queensland Aviation Operations - Hangar 3 Roma Airport, Roma 4455
- Western Australia Aviation Operations - 10 Harvard Rd, Jandakot 6164
- Western Australia Aviation Operations - 5 Mustang Road, Jandakot Airport 6164
- Adelaide Office - Level 2, 25 Grenfell Street, Adelaide
- "The Farm" - 457 The Avenue, Kybeyan NSW 2631

Offices closed during financial Year 2024-25

- Canberra Branch Office, ACT- 2-4 Point Cook Ave, Canberra Airport ACT 2600
- Previous Corporate Head Office - Level 2 and 3,10-12 Brisbane Ave, Barton ACT 2600

3.EMISSIONS BOUNDARY

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however, are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary however are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary

Quantified

Accommodation and facilities
Cleaning and chemicals
Construction materials and services
Electricity (purchased and base building)
Food and Catering
Horticulture and Agriculture
ICT services and equipment
Livestock (cattle and sheep)
Machinery and Vehicles
Office equipment & supplies
Postage, couriers and freight
Products
Professional Services
Staff commuting
Stationary Energy
Travel (including all flights, car travel and accommodation)
Waste (general waste, recycling and non-recycled paper and cardboard)
Water
Working from home

Non-quantified

Outside emission boundary

Excluded

N/A

4.EMISSIONS REDUCTIONS

Emissions reduction strategy

Omni is dedicated to managing and reducing its environmental impact. Omni expects to increase business activity in the coming years, including industries where decarbonisation is challenging, such as aviation. Despite the challenges, Omni commits to reduce scope 1, 2 and 3 emissions by 10% by 2030, compared to its FY23 baseline. This would see annual carbon emissions decrease from 3,705.46 tCO2e to approx. 3,335 tCO2e. To achieve this objective, Omni will undertake the following actions.

Scope 1 emissions will be reduced by:

- Reducing Transport (Land & Sea) emissions by 20% from 102 tCO2e to 80 tCO2e by 2030 against the FY23 baseline by increasing the percentage of electric or hybrid company fleet vehicles.
- Reducing Transport (Air) emissions (and related scope 3 indirect emissions) from fixed wing aviation operations by decreasing emission quantity per liter of fuel consumed. This would be achieved by encouraging clients to partner on the use of Sustainable Aviation Fuel Certificates (SAFc) as a component of overall fuel consumption. Omni has a broader plan to incorporate SAF when it becomes locally available and commercially viable.
- Reducing Transport (Air) emissions (and related scope 3 indirect emissions) from our rotary wing aviation operations by introducing efficiencies that will not impact client requirements however deliver them through reduced hours flown.

Scope 2 emissions will be reduced by:

- Decreasing electricity consumption by 30% by 2026 through consolidation of company office leased spaces and leasing higher NABERS (National Australian Built Environment Rating System) rated office spaces.

Scope 3 emissions will be reduced by:

- Reducing emissions from staff commuting by 10% from 451 tCo2e to 405 tCO2e by 2030 by enabling hybrid work arrangements, encouraging uptake of low-carbon transport options (public transport, walking, cycling, carpooling, EVs), and investing in workplace infrastructure and end-of-trip facilities that support more sustainable commuting.
- Reducing emissions from waste by 10% from 23 tCO2e to 21 tCO2e by 2030 through the implementation of a recently introduced Waste Management Procedure which promotes waste streaming and improved segregation of different waste types, encouraging recycling and reducing landfill from all facilities.
- Reducing emissions generated from staff travel by 40% from 609 tCO2e to 365tCO2e by 2030 by incorporating sustainability options in travel booking systems and increasing percentage of company meetings conducted online to reduce domestic & international air travel.

- Reducing postage, courier and freight by 10% from 81 tCo2e to 73 tCO2e by 2030 through the transition to paperless operations internally and increased paperless operations with major clients, combined with the development of a company procurement policy encouraging local sourcing of materials to reduce freight requirements.
- Development of a company procurement policy which integrates sustainability considerations when sourcing and assessing goods and services (e.g. improving data capture outside of the industry average). Combined with education and training for staff, this aims to reduce emissions from professional services, cleaning and chemicals, machinery and vehicles, and office equipment and supplies.

Emission reduction actions

During the FY25 reporting period, Omni implemented several actions to reduce carbon emissions across Scope 1, Scope 2, and relevant Scope 3 categories. Key actions included.

- **25% reduction** in Scope 3 emissions from **Accommodation & Facilities** through the consolidation of facilities in the reporting year, with a total of 45% reduction from FY23.
- **33% reduction** in Scope 2 emissions since FY23 from **electricity generation** through the consolidation of facilities, and policies & procedures to reduce electricity consumption at existing facilities.
- **22% reduction** in Scope 3 emissions since FY23 from **Transport (Air)** associated with the integration of sustainability into our travel policy, and the associated decrease in travel.
- **10% reduction** in Scope 1 emissions since FY23 from **Transport (Land and Sea),** due to consolidation of facilities and reductions in company vehicle use.
- **42% reduction** in Scope 3 emissions from **ICT services and equipment**, due to consolidation of products and services with consideration of a fit-for-purpose and sustainable ICT services & products model.

Omni continues to strengthen emissions management by improving data capture, educating staff, and exploring emerging technologies and emission reduction alternatives for commercial viability.

5.EMISSIONS SUMMARY

Emissions over time

Emissions since base year			
		Total tCO_2-e (without uplift)	**Total tCO_2-e** (with uplift)
Base Year / Year 1:	2022-23	3,705.46	3,706.06
Year 2:	2023-24	4,524.21	4,524.21
Year 3:	2024-25	4,432.53	4,432.53

Significant changes in emissions

Significant changes in emissions			
Emission source	**Previous year emissions** (t CO_2-e)	**Current year emissions** (t CO_2-e)	**Reason for change**
Motor vehicle parts	92.21	501.61	A significant increase in the value of non-consumable aviation parts purchased to meet customer demand in FY2025.
Fuel: kerosene - aircraft	1050.82	1583.82	An increase in kerosene fuel usage to meet customer demand for additional flying hours.

Use of Climate Active carbon neutral products, services, buildings or precincts

N/A

Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a market-based approach.

Emission category	Scope 1 emissions (tCO_2-e)	Scope 2 emissions (tCO_2-e)	Scope 3 emissions (tCO_2-e)	Total emissions (t CO_2-e)
Accommodation and facilities	0.00	0.00	16.67	16.67
Cleaning and Chemicals	0.00	0.00	126.62	126.62
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Construction Materials and Services	0.00	0.00	0.00	0.00
Electricity	0.00	80.45	82.72	163.17
Food	0.00	0.00	36.98	36.98
Horticulture and Agriculture	277.00	0.00	15.69	292.69
ICT services and equipment	0.00	0.00	99.10	99.10
Machinery and Vehicles	0.00	0.00	749.01	749.01
Office equipment & supplies	0.00	0.00	24.31	24.31
Postage, courier and freight	0.00	0.00	75.67	75.67
Products	0.00	0.00	13.14	13.14
Professional Services	0.00	0.00	430.69	430.69
Refrigerants	0.00	0.00	0.00	0.00
Roads and landscape	0.00	0.00	0.00	0.00
Stationary Energy (gaseous fuels)	0.00	0.00	0.00	0.00
Stationary Energy (liquid fuels)	0.00	0.00	0.00	0.00
Stationary Energy (solid fuels)	0.00	0.00	0.00	0.00
Transport (Air)	1262.13	0.00	549.13	1811.25
Transport (Land and Sea)	90.22	0.00	468.22	558.44
Waste	0.00	0.00	25.74	25.74
Water	0.00	0.00	1.55	1.55
Working from home	0.00	0.00	7.50	7.50
Total emissions (tCO_2-e)	**1629.34**	**80.45**	**2722.74**	**4432.53**

Figures may not sum to total due to rounding.

Uplift factors

An uplift factor is an upwards adjustment to the total carbon inventory to account for relevant emissions that cannot be reasonably quantified or estimated. This conservative accounting approach helps ensure the integrity of the carbon neutral claim.

Reason for uplift factor	**tCO_2-e**
N/A	N/A
Total of all uplift factors (tCO_2-e)	N/A
Total emissions footprint to offset (tCO_2-e) *(total emissions from summary table + total of all uplift factors)*	**4432.53**

6. CARBON OFFSETS

Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Verified Carbon Units (VCUs)	4383	98.87%
Verified Emissions Reductions (VERs)	50	1.13%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
TASC Clean Cooking PoA – VPA 4 (Zambia)	VER	Gold Standard Impact Registry	18/11/2025	GS1-1-ZM-GS11604-16-2023-27205-401-450	2023	50	0	0	50	1.13%
Katingan Peatland Restoration and Conservation Project	VCU	Verra Registry	18/11/2025	12730-427254790-427254839-VCS-VCU-263-VER-ID-14-1477-01012020-31122020-0	2020	50	0	0	50	1.13%
Ghani Solar Renewable Power Project by Greenko Group	VCU	Verra Registry	18/11/2025	15618-702582878-702587072-VCS-VCU-997-VER-IN-1-1792-01082021-31122021-0	2021	4195	0	0	4195	94.63%
Ghani Solar Renewable Power Project by Greenko Group	VCU	Verra Registry	25/5/2026	15618-702607877-702608014-VCS-VCU-997-VER-IN-1-1792-01082021-31122021-0	2021	138	0	0	138	3.11%

Co-benefits

PROJECTS - VCU

Ghani Solar Renewable Power Project

Methodology : Solar Farm
Location : India
Permanence : N/A
Established : 2017
Type : Avoidance

Introduction: The Ghani Solar Farm replaces fossil fuel-based electricity, preventing emissions, improving air quality and supporting economic growth.

Impact: The Ghani Solar Farm is a 500MW renewable energy project in India designed to replace fossil fuel-based electricity, significantly enhancing the region's energy security. By supplying clean solar power, the project prevents 887,000 tonnes of carbon dioxide emissions annually and substantially reduces harmful air pollutants like sulphur oxides and particulate matter, thereby mitigating climate change and improving local air quality. This effort also drives social and economic well-being by creating employment opportunities, expanding infrastructure, and providing cleaner, more affordable power, ultimately strengthening India's long-term energy resilience and stability.

PROJECTS - VCU

Katingan Peatland Conservation

Methodology : REDD+
Location : Indonesia
Permanence : 60 Years
Established : 2015
Type : Avoidance

Introduction: The Katingan Project conserves critical peatlands, benefiting biodiversity, local communities, and climate resilience.

Impact: The Katingan Peatland Restoration and Conservation Project protects and restores 149,800 hectares of critical peat swamp forests in Central Kalimantan, Indonesia. By safeguarding this vast, intact, carbon-rich peatland from degradation and deforestation, the project significantly contributes to global climate change mitigation and prevents vast emissions by reducing devastating peat fires. This effort is vital for essential ecosystem functions and ensures the survival of numerous threatened species, including the Bornean Orangutan. Furthermore, the project supports local communities by fostering sustainable livelihood.

PROJECTS - VER

Improved Cookstoves for Rural Zambia

Methodology : Improved Cookstoves
Location : Zambia
Permanence : N/A
Established : 2021
Type : Avoidance

Introduction: Improved Cookstoves for Rural Zambia project fuel-efficient and healthier cooking solutions.

Impact: TASC's Improved Cookstoves for Rural Zambia project is combating deforestation and climate change by distributing over 230,000 fuel-efficient cookstoves. Each stove cuts wood consumption by an average of 4.67 tonnes per household annually, significantly reducing carbon emissions and easing pressure on Zambia's forests. With a 97% adoption rate, this initiative drives a lasting shift towards cleaner cooking, drastically reducing indoor air pollution, which is a major cause of respiratory disease. By saving hours of firewood gathering and cooking over smoky fires, the project improves the health and well-being of rural communities and frees up time for women and children to pursue education and income-generating activities, while also boosting local economies by creating jobs in stove distribution and training.

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

N/A

APPENDIX A: ADDITIONAL INFORMATION

N/A

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **market-based approach**.

Market-based approach summary

Market-based approach	Activity Data (kWh)	Emissions (kg CO_2-e)	Renewable percentage of total
Behind the meter consumption of renewable electricity generated	0	0	0%
Total non-grid renewable electricity	**0**	**0**	**0%**
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	0	0	0%
CA precinct/building (voluntary renewables)	0	0	0%
CA Precinct/Building (LRET)	0	0	0%
CA Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
CA Electricity products (voluntary renewables)	0	0	0%
CA Electricity products (LRET)	0	0	0%
CA Electricity products jurisdictional renewables (LGCs surrendered)	0	0	57%
Jurisdictional renewables (LGCs surrendered)	403,865	0	13%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	92,420	0	5%
Large Scale Renewable Energy Target (applied to grid electricity only)	36,855	0	0%
Residual Electricity	177,356	163,168	**75%**
Total renewable electricity (grid + non grid)	**533,140**	**0**	**75%**
Total grid electricity	**710,496**	**163,168**	**75%**
Total electricity (grid + non grid)	**710,496**	**163,168**	
Percentage of residual electricity consumption under operational control	56%		
Residual electricity consumption under operational control	**99,319**	**91,374**	
Scope 2	87,444	80,449	
Scope 3 (includes T&D emissions from consumption under operational control)	11,875	10,925	
Residual electricity consumption not under operational control	**78,037**	**71,794**	
Scope 3	78,037	71,794	

Total renewables (grid and non-grid)	**75.04%**
Mandatory	**18.20%**
Voluntary	**56.84%**
Behind the meter	**0.00%**
Residual scope 2 emissions (t CO_2-e)	**80.45**
Residual scope 3 emissions (t CO_2-e)	**82.72**
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**80.45**
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**82.72**
Total emissions liability (t CO_2-e)	**163.17**

Figures may not sum to total due to rounding. Renewable percentage can be above 100%

Location-based approach summary

Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	**41%**	**(kWh)**	**Scope 2 Emissions ($kgCO_2$-e)**	**Scope 3 Emissions ($kgCO_2$-e)**	**(kWh)**	**Scope 3 Emissions ($kgCO_2$-e)**
ACT	507,943	208,257	137,449	8,330	299,686	209,780
NSW	22,176	9,092	6,001	364	13,084	9,159
QLD	68,940	28,266	20,069	2,827	40,675	32,947
WA	111,437	45,689	23,301	2,741	65,748	37,476
Grid electricity (scope 2 and 3)	**710,496**	**291,303**	**186,820**	**14,262**	**419,193**	**289,362**
ACT	0	0	0	0		
NSW	0	0	0	0		
QLD	0	0	0	0		
WA	0	0	0	0		
Non-grid electricity (behind the meter)	**0**	**0**	**0**	**0**		
Total electricity (grid + non grid)	**710,496**					

Residual scope 2 emissions (t CO_2-e)	**186.82**
Residual scope 3 emissions (t CO_2-e)	**303.62**
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**186.82**
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**303.62**
Total emissions liability	**490.44**

Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO_2-e)
N/A	**0**	**0**

Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market-based method is outlined as such in the market-based summary table.

Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO_2-e)
N/A	**0**	**0**

Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, however, are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable however uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
N/A	N/A

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size.** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.

2. **Influence.** The responsible entity has the potential to influence the reduction of emissions from a particular source.

3. **Risk.** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.

4. **Stakeholders.** Key stakeholders deem the emissions from a particular source are relevant.

5. **Outsourcing.** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
N/A	N/A	N/A	N/A	N/A	N/A	**Size: N/A** **Influence: N/A** **Risk: N/A** **Stakeholders: N/A** **Outsourcing:** N/A

No emissions sources have been assessed as not relevant in this reporting period.

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