



PUBLIC DISCLOSURE STATEMENT

**NEILLY GROUP PTY LTD (TRADING AS
NEILLY GROUP ENGINEERING)**

**ORGANISATION CERTIFICATION
FY2024–25**

Australian Government

Climate Active Public Disclosure Statement



NAME OF CERTIFIED ENTITY	Neilly Group Pty Ltd
REPORTING PERIOD	1 July 2024 – 30 June 2025 Arrears report
DECLARATION	<i>To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.</i>  Brett Twycross Managing Director 1st July 2026



Australian Government
**Department of Climate Change, Energy,
the Environment and Water**

Public Disclosure Statement documents are prepared by the submitting organisation. The material in the Public Disclosure Statement document represents the views of the organisation and do not necessarily reflect the views of the Commonwealth. The Commonwealth does not guarantee the accuracy of the contents of the Public Disclosure Statement document and disclaims liability for any loss arising from the use of the document for any purpose.

Version 10.

1.CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	1,761 tCO ₂ -e
CARBON OFFSETS USED	100% VERs
RENEWABLE ELECTRICITY	65.59%
CARBON ACCOUNT	Prepared by: Pangolin Associates Pty Ltd
TECHNICAL ASSESSMENT	Date: 25/11/2025 Organisation: Pangolin Associates Next technical assessment due: FY 2028

Contents

1. Certification summary.....	3
2. Certification information.....	4
3. Emissions boundary	5
4. Emissions reductions	7
5. Emissions summary	9
6. Carbon offsets	11
7. Renewable Energy Certificate (REC) Summary	14
Appendix A: Additional Information	16
Appendix B: Electricity summary.....	17
Appendix C: Inside emissions boundary	20
Appendix D: Outside emissions boundary	21

2. CERTIFICATION INFORMATION

Description of organisation certification

This organisation certification is for the business operations of Neilly Group Pty Ltd (trading as Neilly Group Engineering and Neilly Group Environmental), ABN 37 617 552 048.

This assessment covers Australian operations.

This Public Disclosure Statement includes information for FY2024-25 reporting period.

Organisation description

Neilly Group Pty Ltd ABN 37 617 552 048 is an Environmental Engineering consultancy founded in Townsville Queensland in 2017. The team are specialists in their respective fields, and pride themselves on designing practical, cost-effective solutions that mitigate the risk to natural and built environments and address complex environmental problems. The consultancy now has staff based in Townsville (head office), Atherton and Brisbane in Queensland and Renmark and Adelaide in South Australia.

The operational boundary has been defined based on an operational control test, in accordance with the principles of the National Greenhouse and Energy Reporting Act 2007. This includes the following locations and facilities:

- Townsville- G08 & G09 Riverview Marketplace, 228-244 Riverside Boulevard, Douglas, 4814 QLD
- Adelaide - 1 Mitsubishi Administration Building at 1 Tonsley Boulevard, St Mary's SA 5042
- Brisbane – Suite 5, 41 Buchanan Street West End QLD 4101
- Renmark – 126 Fifteenth Street, Renmark SA 5341

The methods used for collating data, performing calculations and presenting the carbon account are in accordance with the following standards:

- Climate Active Standards
- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- National Greenhouse and Energy Reporting (Measurement) Determination 2008

Where possible, the calculation methodologies and emission factors used in this inventory are derived from the National Greenhouse Accounts (NGA) Factors in accordance with "Method 1" from the National Greenhouse and Energy Reporting (Measurement) Determination 2008.

The greenhouse gases considered within the inventory are those that are commonly reported under the Kyoto Protocol; carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O) and synthetic gases - hydrofluorocarbons (HFCs), perfluorocarbons (PFCs) Sulphur hexafluoride (SF₆) and nitrogen trifluoride (NF₃). These have been expressed as carbon dioxide equivalents (CO₂-e) using relative global warming potentials (GWPs).

3.EMISSIONS BOUNDARY

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary

Quantified

- Accommodation and facilities
- Cleaning and chemicals
- Climate Active products and services
- Construction materials and services
- Electricity
- Food
- Horticulture and agriculture
- ICT services and equipment
- Machinery and vehicles
- Office equipment and supplies
- Postage, courier and freight
- Products
- Professional services
- Stationary energy (liquid fuels)
- Transport (air)
- Transport (land and sea)
- Waste
- Working from home

Non-quantified

N/A

Outside emission boundary

Excluded

N/A

4.EMISSIONS REDUCTIONS

Emissions reduction strategy

Neilly Group commits to the reduction of emissions across the value chain (scopes 1, 2 and 3) by 30%, from the 2022 base year to 2032. Neilly Group will implement the following strategies to achieve this objective.

A targeted reduction in emissions will be achieved through the following staged approaches:

Scope 1:

1. Vehicles- Switch to Hybrid, Plug-in Hybrid (PHEV) or Fully Battery Electric Company Cars (BEV).
Neilly Group has a very small fleet of company cars for use by all personal within the organisation. Those that do use company cars, require them for regular long-range trips to remote customer sites. Given the shortage of EV charging stations across the Australian outback, the integration of Hybrid, PHEV and BEV will be a staged process, initially focussing on improving fuel economy (through Hybrids and PHEVs) then transitioning to BEV as public charging infrastructure improves. EV models, in the most fit for purpose form at the time, will be purchased to replace the existing fleet as each vehicle is retired.

Scope 2:

Neilly Group may consider installation and the use of automated sensors in all offices in future.

Scope 3:

2. Carbon neutral products- Neilly Group will actively seek suppliers who are Carbon Neutral.
3. Recycle- Recycling at work is a simple approach to reduce Neilly Group's carbon impact. When we recycle, we minimise the quantity of raw materials that must be found to make new items. Implementing recycling collections at our offices will help to foster a greener working culture. This is likely to appeal to our client base and enhance employee morale. The Queensland Government's Container for Change scheme allows staff to recycle their plastic drink containers, beer bottles and aluminium cans for **10¢ each**. This program encourages social responsibility and funds from the recycling are donated to charity. The Neilly Group Townsville office has already started this initiative and Neilly Group as a whole will increase the commitment by implementing similar schemes in the other offices.
4. Travel- Neilly Group strives to encourage flexible working arrangements and work-life balance and provide high-quality ICT facilities to enable seamless communication in hybrid working modes which can directly reduce travel emissions. Where practical travel for meetings and events will be minimised by utilising video conferencing where possible. Online meetings and online events using software such as Zoom and MS Teams will continue to be implemented to increase travel efficiencies, reduce commute times and travel expenditures, as well as our company's travel emissions.
We anticipate a considerable reduction in our carbon footprint, with a proactive campaign to minimise the amount of company air travel. Office based staff will be encouraged to walk, ride a bike or use

public transport to get to work. Working across several states, we cannot eliminate air travel entirely. Air travel is also variable depending on where the construction sites are and cost/time analysis between road and air travel for staff to get to site when required. We will however actively measure our footprint and purchase flights from airlines with Carbon Offsets to mitigate the impacts of air travel.

5. Talk to our people- Neilly Group will ensure that everyone is aware of the company's commitment to the environmental and sustainability and that these responsibilities are viewed seriously. It also gives employees a feeling of pride and purpose in helping to reduce environmental consequences. Our people's ideas and participation are critical to ensuring that Neilly Group succeeds in decreasing emissions, increases recycling, and conserves energy. Neilly Group will provide company-wide sustainability updates via intranet and monthly staff meetings.
6. Procurement- Neilly Group will develop General purchasing policies – these policies will formally preference certified carbon neutral products and services. Internal sustainable procurement policies to reduce emissions associated with office stationery, cleaning products and office fit-out refurbishments will be developed. The process of sustainable procurement has occurred as an informal process currently as Neilly Group is small enough for the Directors and the administration staff to monitor and control any procurement taking place. However, as the company grows formal policies will be implemented.
7. Contractors and construction- Where suitable carbon neutral companies, products or services are not available, we aim to use those that have environmental policies and procedures in place or carry other environmental credentials.
8. Professional Services - Internal recruitment of employees to address identified capacity gaps will reduce the need to engage external personal to provide Professional Services. The objective is to reduce the use of Professional Services by 50% by FY2025-26.

Emissions reduction actions

- In FY2024, Neilly Group committed to purchasing energy-efficient office equipment including PCs, LCD displays, printers, and photocopiers as an initiative fully implemented by end of financial year – Done in FY2025
- In FY2024, Neilly Group committed to undertaking education for all suppliers of construction services on ways they can implement pathways to become Carbon Neutral by 2025. Ongoing.
- Neilly Group has purchased its first small hybrid vehicle that is garaged in Cairns.
- Some staff have proactively installed solar in their homes which directly helps when working from home.
- The company have informed staff of the incentives associated with purchasing EVs and the additional tax benefits through salary sacrifice arrangements.

5.EMISSIONS SUMMARY

Emissions over time

Emissions since base year			
		Total tCO ₂ -e (without uplift)	Total tCO ₂ -e (with uplift)
Base year/ Year 1:	2021-22	1,116.05	1,116.05
Year 2:	2022-23	1,158.16	1,158.16
Year 3:	2023-24	1,912.97	1,912.97
Year 4:	2024-25	1,760.93	1,760.93

Significant changes in emissions

Significant changes in emissions			
Emission source	Previous year emissions (t CO ₂ -e)	Current year emissions (t CO ₂ -e)	Reason for change
Non-residential building construction and interior finishing	362.29	190.44	There were less construction and more engineering consultancy projects.
Gravel	86.83	0.00	Moved to a EF from \$ to tonne, this is for better data accuracy.

Use of Climate Active carbon neutral products, services, buildings or precincts

Certified brand name	Product/Service/Building/Precinct used
Pangolin Associates	Consulting
Qantas	Flights
Virgin	Flights

Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a market-based approach.

Emission category	Scope 1 emissions (tCO ₂ -e)	Scope 2 emissions (tCO ₂ -e)	Scope 3 emissions (tCO ₂ -e)	Total emissions (t CO ₂ -e)
Accommodation and facilities	0.00	0.00	17.67	17.67
Cleaning and chemicals	0.00	0.00	1.43	1.43
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Climate Active products and services	0.00	0.00	0.00	0.00
Construction materials and services	0.00	0.00	1023.80	1023.80
Electricity	0.00	0.80	23.75	24.55
Food	0.00	0.00	15.11	15.11
Horticulture and agriculture	0.00	0.00	248.15	248.15
ICT services and equipment	0.00	0.00	82.93	82.93
Machinery and vehicles	0.00	0.00	65.35	65.35
Office equipment and supplies	0.00	0.00	15.30	15.30
Postage, courier and freight	0.00	0.00	138.71	138.71
Products	0.00	0.00	5.36	5.36
Professional services	0.00	0.00	27.00	27.00
Stationary energy (liquid fuels)	0.09	0.00	0.02	0.12
Transport (air)	0.00	0.00	20.77	20.77
Transport (land and sea)	44.41	0.00	29.14	73.55
Waste	0.00	0.00	0.51	0.51
Working from home	0.00	0.00	0.60	0.60
Total emissions (tCO₂-e)	44.51	0.80	1715.63	1760.93
<i>Figures may not sum to total due to rounding.</i>				

Uplift factors

N/A

6.CARBON OFFSETS

Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Verified Emissions Reductions (VERs)	1761	100.00%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
150 MW Solar PV Plant by Juniper Green Field Pvt. Ltd. in Maharashtra	VER	Gold Standard Impact Registry	15/12/2025	GS1-1-IN-GS7627-2-2024-29221-4226-5921	2024	1696	0	0	1696	96.31%
150 MW Solar PV Plant by Juniper Green Field Pvt. Ltd. in Maharashtra	VER	Gold Standard Impact Registry	15/12/2025	GS1-1-IN-GS7627-2-2022-25198-28628-28692	2022	65	0	0	65	3.69%
Offset Totals:						1761	0	0	1761	

Co-benefits

150 MW Solar PV Plant by Juniper Green Field Pvt. Ltd. in Maharashtra

The project activity is a 150 MW solar power project, promoted by Juniper Green Field Private Limited in Maharashtra. The project will replace anthropogenic emissions of greenhouse gases (GHG's) estimated to be approximately 331,609 tCO₂e per annum, thereon displacing 353,981 MWh/year amount of electricity from the generation-mix of power plants connected to the Indian electricity grid, which is mainly dominated by thermal/fossil fuel based power plant.

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

N/A

APPENDIX A: ADDITIONAL INFORMATION

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **market-based approach**.

Market-based approach summary			
Market-based approach	Activity Data (kWh)	Emissions (kg CO ₂ -e)	Renewable percentage of total
Behind the meter consumption of renewable electricity generated	0	0	0%
Total non-grid renewable electricity	0	0	0%
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	36,743	0	47%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	14,106	0	18%
Residual Electricity	26,679	24,545	0%
Total renewable electricity (grid + non grid)	50,849	0	66%
Total grid electricity	77,529	24,545	66%
Total electricity (grid + non grid)	77,529	24,545	66%
Percentage of residual electricity consumption under operational control	4%		
Residual electricity consumption under operational control	982	903	
Scope 2	864	795	
Scope 3 (includes T&D emissions from consumption under operational control)	117	108	
Residual electricity consumption not under operational control	25,698	23,642	
Scope 3	25,698	23,642	

Total renewables (grid and non-grid)	65.59%
Mandatory	18.20%
Voluntary	47.39%
Behind the meter	0.00%
Residual scope 2 emissions (t CO₂-e)	0.80
Residual scope 3 emissions (t CO₂-e)	23.75
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	0.80
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	23.75
Total emissions liability (t CO₂-e)	24.55

Figures may not sum to total due to rounding. Renewable percentage can be above 100%

Location-based approach summary						
Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	59%	(kWh)	Scope 2 Emissions (kgCO ₂ -e)	Scope 3 Emissions (kgCO ₂ -e)	(kWh)	Scope 3 Emissions (kgCO ₂ -e)
SA	3,176	1,869	430	93	1,307	366
QLD	74,353	43,749	31,062	4,375	30,604	24,789
Grid electricity (scope 2 and 3)	77,529	45,618	31,492	4,468	31,911	25,155
SA	0	0	0	0		
QLD	0	0	0	0		
Non-grid electricity (behind the meter)	0	0	0	0		
Total electricity (grid + non grid)	77,529					

Residual scope 2 emissions (t CO₂-e)	31.49
Residual scope 3 emissions (t CO₂-e)	29.62
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	31.49
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	29.62
Total emissions liability	61.12

Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO ₂ -e)
N/A	0	0
Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market-based method is outlined as such in the market-based summary table.		

Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO ₂ -e)
N/A	0	0
Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.		

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
N/A	

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.
2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.
3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.
5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
N/A						



An Australian Government Initiative

