



PUBLIC DISCLOSURE STATEMENT

**BLUE CONNECTIONS PTY LTD (TRADING AS
BLUE CONNECTIONS IT)**

**ORGANISATION CERTIFICATION
FY2024–25**

Australian Government
Climate Active
Public Disclosure Statement



An Australian Government Initiative



NAME OF CERTIFIED ENTITY	BLUE CONNECTIONS PTY LTD (trading as Blue Connections IT)
REPORTING PERIOD	1 July 2024 – 30 June 2025 Arrears report
DECLARATION	<i>To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.</i>  Gordon Brownell General Manager – AMS Victoria 26 August 2026



Australian Government
Department of Climate Change, Energy,
the Environment and Water

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Version 10.



1.CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	996 tCO ₂ -e
CARBON OFFSETS USED	100% VCU
RENEWABLE ELECTRICITY	42.85%
CARBON ACCOUNT	Prepared by: Pangolin Associates Pty Ltd
TECHNICAL ASSESSMENT	22/12/2025 Pangolin Associates Next technical assessment due: FY2028

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2. CERTIFICATION INFORMATION

Description of organisation certification

This organisation certification is for the business operations of Blue Connections IT, ABN 66 630 573 349.

The operational boundary has been defined based on an operational control approach, in accordance with the principles of the National Greenhouse and Energy Reporting Act 2007. This includes the following locations and facilities:

- Melbourne HQ
- Gippsland Office

The methods used for collating data, performing calculations and presenting the carbon account are in accordance with the following standards:

- Climate Active Standards
- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- National Greenhouse and Energy Reporting (Measurement) Determination 2008

Where possible, the calculation methodologies and emission factors used in this inventory are derived from the National Greenhouse Accounts (NGA) Factors in accordance with "Method 1" from the National Greenhouse and Energy Reporting (Measurement) Determination 2008.

The greenhouse gases considered within the inventory are those that are commonly reported under the Kyoto Protocol; carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O) and synthetic gases - hydrofluorocarbons (HFCs), perfluorocarbons (PFCs) sulphur hexafluoride (SF₆) and nitrogen trifluoride (NF₃). These have been expressed as carbon dioxide equivalents (CO₂-e) using relative global warming potentials (GWPs).

This Public Disclosure Statement includes information for FY2024-25 reporting period.

Organisation description

Blue Connections IT (ABN: 66 630 573 349 / ACN: 630 573 349) is a provider of best-in-class IT solutions and has served some of Australia's best-known and established companies as well as organisations navigating the challenges of business growth.

Blue Connections has locations in Melbourne HQ (1B Dalmore Drive, Scoresby VIC 3179), Gippsland (3/107 Marine Parade, San Remo VIC 3925) and in Sydney (postal address only).

Blue Connections IT has a strong commitment to operating sustainably. The organisation's partners and customers also have a deep connection to the environment, driving Blue Connections IT to achieve more sustainable practices. It's important to Blue Connections IT to continue to take steps towards reducing its impact on the environment and help its customers and partners meet their emissions targets.

All services provided by Blue Connections IT to their customers were **not** included in this certification, since they were outside the scope of this assessment.

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary

Quantified

Accommodation and facilities
Cleaning and chemicals
Climate Active carbon neutral products and services
Construction materials and services
Electricity
Food
Horticulture and agriculture
ICT services and equipment
Machinery and vehicles
Office equipment and supplies
Postage, courier and freight
Products
Professional services
Refrigerants
Stationary energy (liquid fuels)
Transport (air)
Transport (land and sea)
Waste
Water
Working from home

Non-quantified

Stationary fuel (natural gas)

Outside emission boundary

Excluded

N/A

3.EMISSIONS REDUCTIONS

Emissions reduction strategy

Blue Connections have defined a company goal to reduce emissions by 30% by 2030 relative to FY2021–22 baseline. To achieve this, we will adopt the following initiatives:

Scope 2 emissions will be reduced by:

- Embracing technologies such as electric motor vehicles via government offset initiatives and increased installation of EV charging stations in 2025. Blue Connections had decided to not increase installations in FY2023 and FY2024 but will scale as to when we are fully utilising our current EV chargers. This reduces the requirement of installing unutilised EV chargers until needed.
- Installation of additional 50kwh battery for rooftop solar electricity storage.

Scope 3 emissions will be reduced by:

- Continuing to educate and engage the team to reduce work-related emissions including reduce, reuse & recycle. Although this policy was created and implemented in FY2023, Blue Connections IT will continually update this policy to further improve the strategy.
- Continuing to employ locally, to both support regional communities and reduce our travel footprint as well as embracing a flexible WFH strategy – this policy was created and implemented in FY2023, and Blue Connections IT will continually update this policy to further improve the strategy.
- Encouraging our suppliers to reduce carbon impacts in our supply chain by working with them to measure and reduce their emissions.

Emissions reduction actions

In FY2025 Blue Connections committed to:

- Installing commercial rooftop solar system to the Scoresby office roofline, with a 98.6kwh capacity.
- Installing new 4 x 22kwh EV chargers to Scoresby site (replacing existing ageing chargers).
- Seeking out solar company initiatives for home installation for our employees.
- Improving operational efficiencies – including maximizing e-waste contributions.
- Continuing existing and seeking out new vendor and supplier relationships with likeminded suppliers who already measure and offset their emissions.

4.EMISSIONS SUMMARY

Emissions over time

Emissions since base year			
		Total tCO ₂ -e (without uplift)	Total tCO ₂ -e (with uplift)
Base Year / Year 1:	2021–22	1,559.8	N/A
Year 2:	2022–23	1,259.5	N/A
Year 3:	2023–24	1,040.27	N/A
Year 4	2024-25	995.77	N/A

Significant changes in emissions

Significant changes in emissions			
Emission source	Previous year emissions (t CO ₂ -e)	Current year emissions (t CO ₂ -e)	Reason for change
Road Freight (diesel van)	195.44	134.43	Reduction in Road Freight t.km

Use of Climate Active carbon neutral products, services, buildings or precincts

Certified brand name	Service used
Pangolin Associates	Consulting
Virgin Australia	Flights
Qantas	Flights
Jetstar	Flights

Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a **market-based** approach.

Emission category	Scope 1 emissions (tCO ₂ -e)	Scope 2 emissions (tCO ₂ -e)	Scope 3 emissions (tCO ₂ -e)	Total emissions (t CO ₂ -e)
Accommodation and facilities	0.00	0.00	8.19	8.19
Cleaning and chemicals	0.00	0.00	7.41	7.41
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Construction materials and services	0.00	0.00	78.86	78.86
Electricity	0.00	137.12	30.51	167.63
Food	0.00	0.00	17.22	17.22
Horticulture and agriculture	0.00	0.00	0.00	0.00
ICT services and equipment	0.00	0.00	9.65	9.65
Machinery and vehicles	0.00	0.00	2.60	2.60
Office equipment and supplies	0.00	0.00	3.69	3.69
Postage, courier and freight	0.00	0.00	149.30	149.30
Products	0.00	0.00	18.37	18.37
Professional services	0.00	0.00	213.08	213.08
Refrigerants	0.57	0.00	0.00	0.57
Stationary energy (liquid fuels)	0.47	0.00	0.12	0.58
Transport (air)	0.00	0.00	33.82	33.82
Transport (land and sea)	0.00	0.00	204.24	204.24
Waste	0.00	0.00	40.02	40.02
Water	0.00	0.00	1.27	1.27
Working from home	0.00	0.00	39.26	39.26
Total emissions (tCO₂-e)	1.03	137.12	857.61	995.77
<i>Figures may not sum to total due to rounding.</i>				

Uplift factors

N/A

5. CARBON OFFSETS

Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset unit		Quantity used for this reporting period		Percentage of total units used	
Verified Carbon Units (VCUs)		996		100%	

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
Pacajai REDD+ Project	VCU	Verra Registry	23/12/2025	<u>9738-128698583-128699290-VCS-VCU-259-VER-BR-14-981-01012017-31122017-0</u>	2017	708	0	12	696	69.88%
Bundled Wind Power Project in Tamilnadu, India, co-ordinated by Tamilnadu Spinning Mills Association (TASMA-V2)	VCU	Verra Registry	23/12/2025	<u>9064-64849624-64849923-VCS-VCU-508-VER-IN-1-1353-01012017-31122017-0</u>	2017	300	0	0	300	30.12%
Offset Totals:						1,008	0	12	996	100%

Co-benefits

N/A

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

N/A

APPENDIX A: ADDITIONAL INFORMATION

N/A

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **market-based approach**.

Market-based approach summary			
Market-based approach	Activity Data (kWh)	Emissions (kg CO ₂ -e)	Renewable percentage of total
Behind the meter consumption of renewable electricity generated	96,107	0	30%
Total non-grid renewable electricity	96,107	0	30%
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	0	0	0%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	40,527	0	13%
Residual Electricity	182,212	167,635	0%
Total renewable electricity (grid + non grid)	136,634	0	43%
Total grid electricity	222,739	167,635	13%
Total electricity (grid + non grid)	318,846	167,635	43%
Percentage of residual electricity consumption under operational control	93%		
Residual electricity consumption under operational control	169,287	155,744	
Scope 2	149,046	137,122	
Scope 3 (includes T&D emissions from consumption under operational control)	20,241	18,622	
Residual electricity consumption not under operational control	12,925	11,891	
Scope 3	12,925	11,891	

Total renewables (grid and non-grid)	42.85%
Mandatory	12.71%
Voluntary	0.00%
Behind the meter	30.14%
Residual scope 2 emissions (t CO₂-e)	137.12
Residual scope 3 emissions (t CO₂-e)	30.51
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	137.12
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	30.51
Total emissions liability (t CO₂-e)	167.63

Figures may not sum to total due to rounding. Renewable percentage can be above 100%

Location-based approach summary						
Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	93%	(kWh)	Scope 2 Emissions (kgCO ₂ -e)	Scope 3 Emissions (kgCO ₂ -e)	(kWh)	Scope 3 Emissions (kgCO ₂ -e)
ACT	0	0	0	0	0	0
NSW	0	0	0	0	0	0
SA	0	0	0	0	0	0
VIC	222,739	206,939	159,343	18,625	15,800	13,588
QLD	0	0	0	0	0	0
NT	0	0	0	0	0	0
WA	0	0	0	0	0	0
TAS	0	0	0	0	0	0
Grid electricity (scope 2 and 3)	222,739	206,939	159,343	18,625	15,800	13,588
ACT	0	0	0	0		
NSW	0	0	0	0		
SA	0	0	0	0		
VIC	96,107	96,107	0	0		
QLD	0	0	0	0		
NT	0	0	0	0		
WA	0	0	0	0		
TAS	0	0	0	0		
Non-grid electricity (behind the meter)	96,107	96,107	0	0		
Total electricity (grid + non grid)	318,846					

Residual scope 2 emissions (t CO ₂ -e)	159.34
Residual scope 3 emissions (t CO ₂ -e)	32.21
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	159.34
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	32.21
Total emissions liability	191.56

Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO ₂ -e)
N/A	0	0
Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market-based method is outlined as such in the market-based summary table.		

Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO ₂ -e)
N/A	0	0
Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.		

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
Stationary fuel (natural gas)	Immaterial

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.
2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.
3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.
5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Excluded emissions sources summary

N/A



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