PUBLIC DISCLOSURE STATEMENT

RAIN CONSULTING PTY LTD
ORGANISATION CERTIFICATION
FY2024 - 25

Australian Government

Climate Active
Public Disclosure Statement

An Australian Government Initiative

NAME OF CERTIFIED ENTITY	Rain Consulting Pty Ltd
REPORTING PERIOD	1 July 2024 – 30 June 2025 Arrears report
DECLARATION	*To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.*
	Rianda Mills & Luke Cunningham Directors & Senior Principal Engineers 15/07/2026

Australian Government
Department of Climate Change, Energy, the Environment and Water

Version 10.

1. CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	83 tCO_2-e
CARBON OFFSETS USED	ACCU 21.69% VER 78.31%
RENEWABLE ELECTRICITY	N/A
CARBON ACCOUNT	Prepared by: Rain Consulting Pty Ltd
TECHNICAL ASSESSMENT	Not required
THIRD PARTY VALIDATION	Third-party validation from FY2021-22 against the FY2023-24 base year. Type 1 11/02/2025 Krea Consulting

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2. CERTIFICATION INFORMATION

Description of organisation certification

This organisation certification is for the business operations of Rain Consulting, ABN 31 635 469 680, including the subsidiaries listed in the table below. This Public Disclosure Statement includes information for the FY2024-25 reporting period.

This certification applies to Rain Consulting's business operations only. Rain Consulting's services are not certified as carbon neutral as part of this certification. The boundary approach taken was financial control.

Organisation description

Rain Consulting Pty Ltd, ABN 31 635 469 680, is an engineering consultancy specialising in environmental engineering, primarily in the water field. This includes integrated water management projects, flood modelling investigations, stormwater management plans and other water related projects such as training services, water strategy and climate change related workshop facilitation. Rianda Mills & Luke Cunningham are Rain Consulting Directors and Principal Engineers. All Rain Consulting staff work remotely, based in Melbourne and Perth, there is no main office. More information can be found at the website www.rainconsulting.com.au.

3. EMISSIONS BOUNDARY

This is a small organisation certification, which uses the standard Climate Active small organisation emissions boundary.

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary

Quantified

- Accommodation and facilities
- Cleaning and chemicals
- Climate Active carbon neutral products and services
- Construction materials and services
- Electricity
- Food
- Horticulture and agriculture
- ICT services and equipment
- Machinery and vehicles
- Office equipment and supplies
- Postage, courier and freight
- Products
- Professional services
- Refrigerants
- Roads and landscape
- Stationary energy (gaseous fuels)
- Stationary energy (liquid fuels)
- Stationary energy (solid fuels)
- Transport (air)
- Transport (land and sea)
- Waste
- Water
- Working from home

Non-quantified

N/A

Outside emission boundary

Excluded

N/A

4. EMISSIONS REDUCTIONS

Emissions reduction strategy

Rain Consulting commits to achieving an emissions intensity reduction target of total emissions by 30% by FY 2034-2035, from a baseline established in FY2023-24, using **tCO_2-e per Full-Time Equivalent (FTE)** as the reference metric. The baseline emissions intensity for FY 2023–24 was 6.30 tCO_2-e/FTE. This target includes a review every year to assess progress and adjust measures as needed to ensure alignment with the overall reduction goal. The emissions intensity for the current reporting period FY2024-25 was 8.40 tCO_2-e/FTE.

Reduction Measures:

1. Rain Consulting will implement green IT and equipment efficiency initiatives to reduce emissions from ICT services and office supplies. This includes recycling or donating equipment no longer in use, extending product life, and adopting energy-efficient computing practices. To address emissions from working from home, staff will be provided with best-practice guidance on energy-efficient remote working (e.g., power management settings, efficient lighting, and equipment choices). To be implemented by FY 2029–2030, from a 2023–2024 base year.

2. Rain Consulting will implement a travel policy that prioritises reducing emissions from unavoidable business travel. Staff will be encouraged to select low-emission transport modes where practical, and ensure unavoidable air travel is conducted responsibly. All residual travel emissions will be offset annually. To be implemented by FY 2027–2028, from a 2023–2024 base year.

3. Rain Consulting will engage with suppliers on carbon-neutral practices and prioritise partnerships with certified providers where feasible, while encouraging and supporting smaller suppliers to adopt low-carbon practices. Progress will be measured by tracking the proportion of key suppliers (by spend) that demonstrate measurable progress towards carbon reduction, such as being certified carbon-neutral, setting science-based targets, or publishing verified sustainability policies. At least 20% of suppliers will meet these criteria by FY 2033–2034, from a 2023–2024 base year.

4. To reduce emissions associated with food and hospitality, Rain Consulting will maintain and update a list of restaurants and catering options in key travel cities that source locally and have sustainability certifications. Progress will be measured by the percentage of business meals held at preferred venues. Target: 70% of business-related dining to be at preferred venues by FY 2033–2034, from a 2023–2024 base year.

5. Rain Consulting will host annual carbon literacy workshops and integrate training into new employee inductions. Subcontractors will be invited to participate to promote knowledge sharing and build awareness of emissions reduction practices across the supply chain. To be implemented by FY 2030–2031, from a 2023–2024 base year.

6. Rain Consulting will establish a "Green Champions" program to empower employees to lead and promote emissions reduction practices across working from home, procurement, and travel decisions. To be implemented by FY 2026–2027, from a 2023–2024 base year.

7. As a supporting initiative, Rain Consulting will implement a program to contribute half a day (4 hours) of volunteer time per FTE employee each year to local sustainability or net-zero projects. Where direct engagement is not possible, the equivalent value will be provided through alternative volunteering or financial contributions. To be implemented by FY 2031–2032, from a 2023–2024 base year.

Demonstrating an Intention to Reduce Emissions Over Time:

This strategy reflects a structured plan to reduce emissions intensity per FTE. Any increase in absolute emissions due to business growth or new project requirements will be assessed and managed through offset measures, while ensuring that the emissions intensity per FTE continues to decline.

Measurable Actions:

Emissions intensity will be tracked annually, with reference to the baseline FY 2023–2024 intensity of 6.30 tCO_2-e/FTE. Rain Consulting will report these metrics annually, with specific adjustments noted if certain targets are missed or exceeded.

Offsets:

Residual emissions across all sources will be offset annually using verified carbon credits in accordance with Climate Active requirements.

Verification:

Progress reports and emissions reductions will be publicly disclosed on our website, www.rainconsulting.com.au, to provide transparency on our climate commitments.

Emissions reduction actions

During the FY2024-25 reporting period, Rain Consulting focused on establishing the foundations of its long-term emissions reduction strategy rather than achieving significant emissions reductions in the first year of reporting. During this period, the business experienced substantial operational growth, including an increase in staff, project delivery activities, interstate collaboration, and overall business travel requirements. As a result, both total emissions and emissions intensity per FTE increased compared with the FY2023-24 baseline year.

A significant contributor to the increase in emissions was business travel, particularly air travel associated with interstate project work, client engagement, and team collaboration activities. FY2024-25 also included a higher level of travel activity compared with the previous reporting period, contributing materially to the increase in total emissions. In addition, growth in operational activities contributed to increases across several emissions categories including machinery and vehicles, professional services, ICT services and equipment, electricity use, and working from home emissions.

A contributing factor to FY2024-25 travel emissions was the inability during part of the reporting period to consistently offset flights through Qantas booking processes. This issue has now been rectified, and Rain Consulting will implement a more consistent approach to flight emissions management and offsetting for future business travel where available. This forms part of the organisation’s broader strategy to better manage travel-related emissions as the business continues to grow.

The increase in emissions during FY2024-25 is considered reflective of a growth year for the business rather than a decline in commitment to emissions reduction. This reporting period has primarily focused on establishing governance measures, data collection processes, and practical reduction strategies that will support emissions reductions over time as the organisation continues to mature its carbon management approach.

5.EMISSIONS SUMMARY

Emissions over time

Emissions since base year				
		Total tCO_2-e (without uplift)	**Total tCO_2-e** (with uplift)	**Total tCO_2-e/FTE** (with uplift)
Base Year (not certified):	2023/2024	38.51	41	6.3
Year 1:	2024/2025	78.77	83	8.4

Use of Climate Active carbon neutral products, services, buildings or precincts

N/A

Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a location-based approach.

Emission category	Scope 1 emissions (tCO_2-e)	Scope 2 emissions (tCO_2-e)	Scope 3 emissions (tCO_2-e)	Total emissions (t CO_2-e)
Accommodation and facilities	0.00	0.00	1.51	1.51
Cleaning and Chemicals	0.00	0.00	0.11	0.11
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Construction Materials and Services	0.00	0.00	0.00	0.00
Electricity	0.00	0.00	1.98	1.98
Food	0.00	0.00	1.80	1.80
Horticulture and Agriculture	0.00	0.00	0.06	0.06
ICT services and equipment	0.00	0.00	8.79	8.79
Machinery and vehicles	0.00	0.00	18.45	18.45
Office equipment & supplies	0.00	0.00	0.12	0.12
Postage, courier and freight	0.00	0.00	0.89	0.89
Products	0.00	0.00	0.33	0.33
Professional Services	0.00	0.00	22.99	22.99
Refrigerants	0.00	0.00	0.00	0.00
Roads and landscape	0.00	0.00	0.00	0.00
Stationary Energy (gaseous fuels)	0.41	0.00	0.03	0.44
Stationary Energy (liquid fuels)	0.00	0.00	0.00	0.00
Stationary Energy (solid fuels)	0.00	0.00	0.00	0.00
Transport (Air)	0.00	0.00	12.09	12.09
Transport (Land and Sea)	0.00	0.00	1.96	1.96
Waste	0.00	0.00	0.03	0.03
Water	0.00	0.00	0.00	0.00
Working from home	0.00	0.00	7.22	7.22
Total emissions (tCO_2-e)	**0.41**	**0.00**	**78.36**	**78.77**
Figures may not sum to total due to rounding.				

Uplift factors

An uplift factor is an upwards adjustment to the total carbon inventory to account for relevant emissions that cannot be reasonably quantified or estimated. This conservative accounting approach helps ensure the integrity of the carbon neutral claim.

Reason for uplift factor	tCO_2-e
mandatory 5% uplift for small organisations	3.94
Total of all uplift factors (tCO_2-e)	3.94
Total emissions footprint to offset (tCO_2-e) *(total emissions from summary table + total of all uplift factors)*	**83**

6.CARBON OFFSETS

Eligible offsets retirement summary

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Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Australian Carbon Credit Units (ACCUs)	18	21.69%
Verified Emissions Reductions (VERs)	65	78.31%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
ENERGY EFFICIENT STOVES PROGRAM CPA1	VER	Gold Standard Impact Registry	17/05/2026	GS1-1-ET-GS11147-16-2023-27822-28012-28117	2023	106	41	0	65	78.31%
SouthGlen Native Forest Regeneration Project	ACCU	ANREU	17/05/2026	9013769130-9013769141	2024-25	12	0	0	12	14.46%
West Arnhem Land Fire Abatement (WALFA) Project	ACCU	ANREU	17/05/2026	9015228881-9015228885	2024-25	5	0	0	5	6.02%
West Arnhem Land Fire Abatement (WALFA) Project	ACCU	ANREU	17/05/2026	9015225543-9015225543	2024-25	1	0	0	1	1.21%
					Offset Totals:	124	41	0	83	100%

Stapled units summary

The below units have been ‘stapled’ to eligible Climate Active carbon offset units. Stapled units may represent a beneficial outcome, such as biodiversity protection or improved water quality. These purchases are additional to Climate Active program requirements.

Stapled units and their corresponding scheme or project have not been assessed by Climate Active against the offset integrity principles in the Climate Active Carbon Neutral Standards and are not included in the list of eligible Climate Active carbon offset units (Appendix A of the Standards). Businesses have undertaken their own due diligence when purchasing these stapled units.

Project name	Unit type e.g. biodiversity	Project location	Eligible offset project stapled to	Stapled quantity	Link to project or evidence
No stapled units were purchased for this reporting period.					

Co-benefits

N/A

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

The following RECs have been surrendered to reduce electricity emissions under the market-based reporting method.

1. Large-scale Generation certificates (LGCs)*	N/A

* LGCs in this table only include those surrendered voluntarily (including through PPA arrangements), and does not include those surrendered in relation to the LRET, GreenPower, and jurisdictional renewables.

Project supported by LGC purchase	Project location	Eligible unit type	Registry	Surrender date	Accreditation code	Certificate serial number	Generation year	Fuel source	Quantity (MWh)
Total LGCs surrendered this report and used in this report									

APPENDIX A: ADDITIONAL INFORMATION

N/A

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **location-based approach**

Market-based approach summary

Market-based approach	Activity Data (kWh)	Emissions (kg CO_2-e)	Renewable percentage of total
Behind the meter consumption of renewable electricity generated	0	0	0%
Total non-grid renewable electricity	**0**	**0**	**0%**
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	0	0	0%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	475	0	18%
Residual Electricity	2,138	1,967	0%
Total renewable electricity (grid + non grid)	**475**	**0**	**18%**
Total grid electricity	**2,613**	**1,967**	**18%**
Total electricity (grid + non grid)	**2,613**	**1,967**	**18%**
Percentage of residual electricity consumption under operational control	0%		
Residual electricity consumption under operational control	**0**	**0**	
Scope 2	0	0	
Scope 3 (includes T&D emissions from consumption under operational control)	0	0	
Residual electricity consumption not under operational control	**2,138**	**1,967**	
Scope 3	2,138	1,967	

Total renewables (grid and non-grid)	**18.20%**
Mandatory	**18.20%**
Voluntary	**0.00%**
Behind the meter	**0.00%**
Residual scope 2 emissions (t CO_2-e)	**0.00**
Residual scope 3 emissions (t CO_2-e)	**1.97**
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**0.00**
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**1.97**
Total emissions liability (t CO_2-e)	**1.97**

Figures may not sum to total due to rounding. Renewable percentage can be above 100%

Location-based approach summary

Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	0%	(kWh)	Scope 2 Emissions ($kgCO_2$-e)	Scope 3 Emissions ($kgCO_2$-e)	(kWh)	Scope 3 Emissions ($kgCO_2$-e)
ACT	0	0	0	0	0	0
NSW	0	0	0	0	0	0
SA	0	0	0	0	0	0
VIC	1,699	0	0	0	1,699	1,461
QLD	0	0	0	0	0	0
NT	0	0	0	0	0	0
WA	915	0	0	0	915	521
TAS	0	0	0	0	0	0
Grid electricity (scope 2 and 3)	**2,613**	**0**	**0**	**0**	**2,613**	**1,982**
ACT	0	0	0	0		
NSW	0	0	0	0		
SA	0	0	0	0		
VIC	0	0	0	0		
QLD	0	0	0	0		
NT	0	0	0	0		
WA	0	0	0	0		
TAS	0	0	0	0		
Non-grid electricity (behind the meter)	**0**	**0**	**0**	**0**		
Total electricity (grid + non grid)	**2,613**					

Residual scope 2 emissions (t CO_2-e)	**0.00**
Residual scope 3 emissions (t CO_2-e)	**1.98**
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**0.00**
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**1.98**
Total emissions liability	**1.98**

Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO_2-e)
N/A	**0**	**0**

Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market-based method is outlined as such in the market-based summary table.

Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO_2-e)
N/A	**0**	**0**

Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
N/A	

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.
2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.
3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.
5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
N/A						**Size:** **Influence:** **Risk:** **Stakeholders:** **Outsourcing:**

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