PUBLIC DISCLOSURE STATEMENT

GREENSTAR GROUP (WA) PTY LTD

ORGANISATION CERTIFICATION
CY2025

Australian Government

Climate Active
Public Disclosure Statement

An Australian Government Initiative

NAME OF CERTIFIED ENTITY	Greenstar Group (WA) Pty Ltd
REPORTING PERIOD	1 January 2025 – 31 December 2025 Arrears report
DECLARATION	*To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.* Brett C Smith
	Brett Colin Smith Managing Director 02/4/26

Australian Government
Department of Climate Change, Energy, the Environment and Water

Public Disclosure Statement documents are prepared by the submitting organisation. The material in the Public Disclosure Statement document represents the views of the organisation and do not necessarily reflect the views of the Commonwealth. The Commonwealth does not guarantee the accuracy of the contents of the Public Disclosure Statement document and disclaims liability for any loss arising from the use of the document for any purpose.

Version 11

1.CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	260 tCO_2-e
CARBON OFFSETS USED	100% VCUs
RENEWABLE ELECTRICITY	N/A
CARBON ACCOUNT	Prepared by: Sustainable Business Consultants

Contents

1. Certification summary 3
2. Certification information 4
3. Emissions boundary 5
4. Emissions reductions 7
5. Emissions summary 8
6. Carbon offsets 10
7. Renewable Energy Certificate (REC) Summary 13

Appendix A: Additional Information 14
Appendix B: Electricity summary 15
Appendix C: Inside emissions boundary 18
Appendix D: Outside emissions boundary 19

2. CERTIFICATION INFORMATION

Description of organisation certification

This organisation certification is for the business operations of Greenstar Group (WA) Pty Ltd ABN 16 145 204 860. It does not include Greenstar Group's services as such, although many of the emission sources across the organisation and services are the same.

This Public Disclosure Statement includes information for calendar year 2025 reporting period.

Organisation description

Greenstar Group (WA) Pty Ltd is based in Perth, Western Australia and also operates under the trading names Greenstar Mechanical Services (WA) and Greenstar Electrical Services. The company has an office located in Bayswater and operates a fleet of vehicles.

Most of our employees work on our clients' sites which are located throughout Perth CBD, outer metropolitan and regional areas of Western Australia.

Our business carries out service, maintenance, installations and special projects related to commercial heating, ventilation, air conditioning and electrical disciplines.

The carbon inventory has been prepared based on the operational control approach to boundary setting.

3.EMISSIONS BOUNDARY

This is a small organisation certification, which uses the standard Climate Active small organisation emissions boundary.

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary

Quantified

- Accommodation
- Carbon neutral products and services
- Cleaning services
- Electricity
- Food
- ICT services and equipment
- Professional services
- Office equipment and supplies
- Postage, courier and freight
- Refrigerants
- Stationary energy and fuels
- Transport (air)
- Transport (land and sea)
- Waste
- Water

Non-quantified

Natural gas

Outside emission boundary

Excluded

N/A

4.EMISSIONS REDUCTIONS

Emissions reduction strategy

Greenstar Group commits to a 25% reduction in emissions per $1 million revenue by 2030 compared with the 2020 base year. This intensity measure reflects Greenstar's ongoing business growth and aims for a year-on-year reduction of approximately 5%. We currently operate at approximately 30 tCO2-e per $1 million revenue. In the 2020 base year, this figure was 34.46 tCO2-e (a 23.7% reduction to date).

Initiative	2026	2027	2028	2029	2030	Target / measure
Scope 1: Company vehicles. Target – reduce fuel emissions by 40% by 2030						
Installation of solar powered electric vehicle charging station	x		x			Installation of at least one charging station for electric vehicles in 2025.
Vehicle replacement program to hybrid / EV models		x	x	x	x	Replace 2 vehicles per annum from 2026 onwards with hybrid / EV alternatives.
Site travel efficiencies	x					Further reduce travel between client sites by ensuring close proximity of site attendances throughout each working day with a focus on site locations close to individual staff homes wherever possible.
Scope 2: Renewable Energy. Target 100% renewable energy by 2026.						
Move to 100% GreenPower energy plan	x					Implement 100% GreenPower for grid electricity in 2026.
Scope 2: Energy savings						
Reduce office energy use through electricity policy	x	x	x	x	x	100% take-up of electricity policy among staff.
Scope 3: Waste and recycling						
Research alternative recycling options for used air filters	x					Full recycling of used air filters to reduce landfill waste – as soon as a solution is available
Compaction of loose items to minimize landfill volume	x					Limit amount of bin lifts required by compacting loose bulky lightweight items.

Emissions reduction actions

In 2025, we reduced our emissions by 12% per $1 million of revenue by focusing on ensuring that staff travel between sites was managed to ensure the most efficient site utilisation based on staff movements throughout each working day and site locations that are closer to individuals residences. As a result fuel consumption reduced in 2025 by 2.4 kilolitres – 7.3 tCO2-e.

Rubbish disposal has also been reduced with heightened focus on ensuring that any items that can be recycled, repurposed or returned are done so. This has resulted in a 3.5 tonne reduction in commercial waste (4.5 tCO2-e).

5.EMISSIONS SUMMARY

Emissions over time

Emissions since base year			
		Total tCO_2-e (without uplift)	**Total tCO_2-e** (with uplift)
Base year / Year 1:	CY2020	212.30	224.00
Year 2:	CY2021	233.75	245.43
Year 3:	CY2022	265.01	278.26
Year 4:	CY2023	224.23	235.44
Year 5:	CY2024	256.11	268.92
Year 6:	CY2025	247.23	259.59

Use of Climate Active carbon neutral products, services, buildings or precincts

Certified brand name	Product/Service/Building/Precinct used
N/A	

Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a location-based approach.

Emission category	Scope 1 emissions (tCO_2-e)	Scope 2 emissions (tCO_2-e)	Scope 3 emissions (tCO_2-e)	Total emissions (t CO_2-e)
Accommodation and facilities	0.00	0.00	0.00	0.00
Cleaning and chemicals	0.00	0.00	0.00	0.49
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Electricity	0.00	6.12	0.72	6.84
Food	0.00	0.00	3.83	3.83
ICT services and equipment	0.00	0.00	9.11	9.11
Office equipment and supplies	0.00	0.00	0.24	0.24
Postage, courier and freight	0.00	0.00	0.40	0.40
Professional services	0.00	0.00	2.10	2.10
Refrigerants	0.41	0.00	0.00	0.41
Transport (air)	0.00	0.00	0.00	0.00
Transport (land and sea)	152.88	0.00	54.00	206.88
Waste	0.00	0.00	16.84	16.84
Water	0.00	0.00	0.09	0.09
Working from home	0.00	0.00	0.00	0.00
Grand Total	**153.29**	**6.12**	**87.82**	**247.23**
Figures may not sum to total due to rounding.				

Uplift factors

An uplift factor is an upwards adjustment to the total carbon inventory to account for relevant emissions that cannot be reasonably quantified or estimated. This conservative accounting approach helps ensure the integrity of the carbon neutral claim.

Reason for uplift factor	tCO_2-e
Mandatory 5% uplift for small organisations	12.36
Total of all uplift factors (tCO_2-e)	12.36
Total emissions footprint to offset (tCO_2-e) *(total emissions from summary table + total of all uplift factors)*	**260**

6. CARBON OFFSETS

Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Verified Carbon Units (VCUs)	260	100%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
REDD+ Project Resguardo Indigena Unificado Selva de Mataven (RIU SM)	VCU	Verra Registry	10/4/2026	11377-323653327-323653586-VCS-VCU-394-VER-CO-14-1566-01012019-31122019-1	2019	260	0	0	260	100.00%
					Offset Totals:	**260**	**0**	**0**	**260**	**100.00%**

Stapled units summary

The below units have been ‘stapled’ to eligible Climate Active carbon offset units. Stapled units may represent a beneficial outcome, such as biodiversity protection or improved water quality. These purchases are additional to Climate Active program requirements.

Stapled units and their corresponding scheme or project have not been assessed by Climate Active against the offset integrity principles in the Climate Active Carbon Neutral Standards and are not included in the list of eligible Climate Active carbon offset units (Appendix A of the Standards). Businesses have undertaken their own due diligence when purchasing these stapled units.

Project name	Unit type e.g. biodiversity	Project location	Eligible offset project stapled to	Stapled quantity	Link to project or evidence
Coorong Lakes	Biodiversity	South Australia	REDD+ Project Resguardo Indigena Unificado Selva de Mataven (RIU SM)	260	See Appendix A

Co-benefits

Project Resguardo Indigena Unificado Selva de Mataven inColombia

The Matavén project protects one of Colombia's largest remaining tracts of intact tropical rainforest within a legally recognised Indigenous territory. Covering more than 1.15 million hectares, the project addresses clear deforestation pressures driven by agricultural expansion, extractive industries and infrastructure development in the Orinoco region. By directing carbon finance to Indigenous governance and forest stewardship, the project enables long-term forest protection that would not otherwise be financially viable. It represents a large-scale, jurisdictionally relevant REDD+ initiative where climate outcomes are directly linked to Indigenous land rights, self-determination and the protection of culturally and ecologically significant landscapes.

Coorong Lakes

Amongst the primary objectives for this project are landscape protection, habitat connectivity, community partnership, and the opportunity for sustainable livelihoods delivering healthy country outcomes. The project is home to a rich diversity of native birds with a total of 61 species identified during recent spring monitoring, including the Purple-gaped Honeyeater (Lichenostomus cratitius) which is listed as rare under the SA National Parks and Wildlife Act.

The number of species is considerably high given that the surrounding landscape has been heavily impacted by land clearing and grazing and that species such as the Purple-gaped Honeyeater, Black-eared Cuckoo, Shy Heathwren and Elegant Parrot are not particularly common.

The native plant diversity in the Coorong Lakes Project reached a total of 222 species in the most recent monitoring reports, with the noteworthy addition of Slender Smoke-bush (Conospermum patens), a species regarded as endangered under the IUCN Red List of Threatened Species.

It is, however, the native orchid diversity that was the standout of the 2023 spring survey with 30 species recorded including the world's largest known populations (on private land) of the nationally endangered Metallic Sun-orchid (Thelymitra epipactoides) – one of Australia's largest and most impressive sun-orchids.

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

N/A

APPENDIX A: ADDITIONAL INFORMATION



vegetationlink
Verified Biodiversity Units

This certificate verifies that

Greenstar Group (WA) Pty Ltd

has protected

260m²

of critical habitat for biodiversity by purchasing and retiring
260 Biological Diversity Units

09/04/2026
Date of Issue

Registrar Certification

Biodiversity Units supplied by

WILDERLANDS

Our vision is a world where people value earth's natural ecosystems and work together to nurture biodiversity so that future generations can continue to be enriched, enlightened and inspired by Nature.

wilderlands.co

VegetationLink Order ID: bacb7b24-8241

Page 1 of 2

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **location-based approach**.

Market-based approach summary

Market Based Approach	Activity Data (kWh)	Emissions (kg CO_2-e)	Renewable Percentage of total
Behind the meter consumption of renewable electricity generated	10,827	0	47%
Total non-grid renewable electricity	**10,827**	**0**	**47%**
LGC purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	0	0	0%
Climate Active certified - Precinct/Building (voluntary renewables)	0	0	0%
Climate Active certified - Precinct/Building (LRET)	0	0	0%
Climate Active certified - Precinct/Building jurisdictional renewables (LGCs surrendered)	0	0	0%
Climate Active certified - Electricity products (voluntary renewables)	0	0	0%
Climate Active certified - Electricity products (LRET)	0	0	0%
Climate Active certified - Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	2,150	0	9%
Residual electricity	9,855	9,067	0%
Total renewable electricity (grid + non grid)	**12,977**	**0**	**57%**
Total grid electricity	**12,005**	**9,067**	**9%**
Total electricity (grid + non grid)	**22,832**	**9,067**	**57%**
Percentage of residual electricity consumption under operational control	100%		
Residual electricity consumption under operational control	**9,855**	**9,067**	
Scope 2	8,677	7,983	
Scope 3 (includes T&D emissions from consumption under operational control)	1,178	1,084	
Residual electricity consumption not under operational control	**0**	**0**	
Scope 3	0	0	

Total renewables (grid and non-grid)	**56.84%**
Mandatory	**9.42%**
Voluntary	**0.00%**
Behind the meter	**47.42%**
Residual scope 2 emissions (t CO_2-e)	**7.98**
Residual scope 3 emissions (t CO_2-e)	**1.08**
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**7.98**
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**1.08**
Total emissions liability (t CO_2-e)	**9.07**

Figures may not sum to total due to rounding. Renewable percentage can be above 100%

Location-based approach summary

Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	**100%**	**(kWh)**	**Scope 2 Emissions ($kgCO_2$-e)**	**Scope 3 Emissions ($kgCO_2$-e)**	**(kWh)**	**Scope 3 Emissions ($kgCO_2$-e)**
WA	12,005	12,005	6,123	720	12,005	12,005
Grid electricity (scope 2 and 3)	**12,005**	**12,005**	**6,123**	**720**	**12,005**	**12,005**
WA	10,827	10,827	10,827	0		
Non-grid electricity (behind the meter)	**10,827**	**10,827**	**10,827**	**0**		
Total electricity (grid + non grid)	**22,832**					

Residual scope 2 emissions (t CO_2-e)	**6.12**
Residual scope 3 emissions (t CO_2-e)	**0.72**
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**6.12**
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2-e)	**0.72**
Total emissions liability (t CO_2-e)	**6.84**

Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO_2-e)
N/A	**0**	**0**

Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market-based method is outlined as such in the market-based summary table.

Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO_2-e)
N/A	**0**	**0**

Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
Stationery energy – natural gas	Immaterial

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

N/A



An Australian Government Initiative

Climate Active